



## Aberdeen Football Club Job Description

<b>Employee Name:</b>	
<b>Job Title:</b>	Aberdeen FC Youth Academy Coach (Part Time)
<b>Line Manager:</b>	Head of Academy Coaching
<b>Main Place of Work:</b>	Cormack Park
<b>Overall Purpose of Job: (Narrative)</b>	
<p>By adopting the coaching philosophy and values of Aberdeen Football Club, this position primarily focuses on the development of individual youth players within a team environment. The role will involve guiding players through the club's performance environment and helping individuals fulfil their potential, whilst playing in the Elite Tier of the Club Academy Scotland programme.</p>	
<b>Main Responsibilities/Description of Duties: (Bullet Points)</b>	
<ul style="list-style-type: none"> <li>• Provide a high standard of coaching to a respective age group educating them in the Academy playing style through the coaching curriculum.</li> <li>• To plan, prepare and deliver 3 training sessions per week.</li> <li>• To prepare and deliver individual training programmes.</li> <li>• To represent the club and attend high level European academy tournaments when required.</li> <li>• To coach at a weekly weekend Club Academy Scotland fixture.</li> <li>• To complete coaching content and match statistics on our online performance management system.</li> <li>• To develop and maintain effective working relationships with the parents of young players within the Youth Academy.</li> <li>• To complete a weekly plan to be submitted to the Head of Academy Coaching each Monday.</li> <li>• To attend monthly coach in service and development evenings throughout the season.</li> <li>• Review team match footage and analysis videos and provide feedback where necessary.</li> <li>• Complete Continuous Professional Development (CPD) to maintain coaching qualifications.</li> <li>• To attend two personal coach development review meetings with Head of Academy Coaching annually.</li> <li>• To assess trialists at both training and games and feedback to the Head of Academy Coaching &amp; Head of Academy Recruitment.</li> <li>• To assist and work alongside Sport Scientists at matches and training sessions.</li> <li>• To complete mid-season and end of season individual progress reports for each player.</li> <li>• Attend parents evening sessions twice per season for each individual player in their squad.</li> <li>• To ensure that all Academy players adhere to the Players Code of Conduct and show a high level of respect and discipline.</li> <li>• To adhere to the Aberdeen Football Club staff &amp; coaches Code of Conduct.</li> <li>• To attend Sports First Aid or Child Protection courses as required.</li> <li>• To be aware of and comply with the Aberdeen Football Club Social Media Policy.</li> <li>• To educate and develop the young players in a healthy lifestyle and help develop life skills.</li> <li>• To take the necessary action if there is have reasonable cause to suspect or believe a child or young person is being abused and to follow the guidelines in the Child Protection Policy to ensure all reasonable steps have been taken to minimise risk.</li> </ul>	

<b>Experience/Qualifications/Training</b>	
<p><b>Essential:</b></p> <ul style="list-style-type: none"> <li>• UEFA A Licence, Elite Youth A Licence or Scottish FA Advanced Children’s Licence.</li> <li>• A minimum of 3 years working with a youth academy or juvenile teams.</li> <li>• Desire to be ambassador for AFC in public role.</li> <li>• A valid driving licence</li> <li>• Sports First Aid Qualification.</li> <li>• High level of communication skills, both orally and written.</li> <li>• Personable and enthusiastic with a strong work ethic.</li> <li>• Good team player who can work on own initiative.</li> <li>• Competent I.T Skills.</li> <li>• Willingness to work weekends and in the evening.</li> <li>• Sensitive to the needs of young players, parents / guardians and parent clubs.</li> <li>• PVG check undertaken.</li> </ul>	<p><b>Desirable:</b></p> <ul style="list-style-type: none"> <li>• Previous Child Protection training.</li> <li>• An understanding of online performance management systems, such as ‘The Football Squad’.</li> </ul>
<b>Signed by Employee:</b>	<b>Signed by Line Manager:</b>
<b>Date:</b>	<b>Date:</b>