



Aberdeen Football Club Job Description

Employee Name:	
Job Title:	Youth Academy Coach
Line Manager:	Children's Programme Manager
Line Manager for:	N/A
Date Started:	
Overall Purpose of Job:	
Responsible for the coaching and development of players in a respective age group, reflecting the coaching philosophy of Aberdeen Football Club Youth Academy.	
Main Responsibilities/Description of Duties:	
<ul style="list-style-type: none">• Provide a high standard coaching to a respective age group, educating them in the 'Aberdeen FC Way'.• To ensure that all players adhere to the Players Code of Conduct and show a high level of respect and discipline.• To adhere to the Coaches Code of Conduct.• To complete two progress reports on Sports Office at the mid stage and end of the season.• Attend at least one parents evening session per season for each individual player in the squad.• To be available to provide feedback to parents throughout the season regarding the performance of their child.• To be aware of and comply with the Aberdeen Football Club Social Media Policy.• To complete coaching content and match statistics on to Sports Office on a weekly basis throughout the season.• To develop and maintain a professional relationship with the parents of youngsters in the programme.• Complete CPD (Continuous Professional Development) to maintain coaching qualifications.• To identify players available each weekend for matches and communicate any additional player requirements to the Children's Programme Manager at the earliest opportunity.• To attend coach in service days as instructed by Children's Programme Manager / Head of Academy Coaching.• To develop the players in relation to a healthy lifestyle, diet, drug awareness and education.• To take the necessary action if they have reasonable cause to suspect or believe a young person is being abused and to follow the guidelines in the Child Protection Policy to ensure all reasonable steps have been taken to minimise risk.• To attend Sports First Aid or Child Protection courses as required.• To attend monthly coaches' meetings or additional training nights as instructed by the Children's Programme Manager / Head of Academy Coaching.• To assess trialists at both training and games and feedback to Children's Programme Manager.• To assist with sport science input where required at training sessions.• To attend tournaments and trips when requested by the club.	

- To show an awareness of 'Aberdeen FC Personality' and to embody the eleven values when on duty with Aberdeen FC Youth Academy.

Experience/Qualifications/Training

Essential:

- Scottish FA 1.3 CITG (Children's Pathway)
- A valid driving licence
- A minimum of 3 years coaching experience
- Sports First Aid Qualification.
- High level of communication skills, both orally and written.
- Personable and enthusiastic with a strong work ethic.
- Good team player who can work on own initiative.
- Competent I.T Skills.
- Willingness to work weekends and in the evening.
- Desire to be ambassador for AFC in public role.
- Sensitive to the needs of young players, parents/guardians and parent clubs.
- PVG check undertaken.

Desirable:

- Scottish FA Children's Licence
- Scottish FA Advanced Children's Licence
- Previous coaching experience working within a Youth Academy.
- Previous Child Protection training.

Signed by Employee:

Signed by Line Manager:

Date:

Date: