

England Netball Annual Report 2016/17

England Netball

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18. Company status

The Company was incorporated on 10 February 1983 under the Companies Acts as a company limited by guarantee and not having share capital. Each voting member undertakes to contribute a sum not exceeding £1 to the company in the event of it being wound up. The number of voting members as at 31 March 2017 was 5,178 (2016: 5,191).

19. Pension commitments

The Association has a defined contributions personal pension scheme for staff and has been auto enrolling staff since January 2014. The assets of the scheme are held separately from those of the Association in an independently administered fund. The pension cost charge represents contributions payable by the Association to the fund and amounted to £122,569 (2016: £107,984). Contributions totalling £24,761 (2016: £22,674) were payable to the fund at the Statement of Financial Position date.

20. Commitments under operating leases

At 31 March 2017 the Company had future minimum lease payments under non-cancellable operating leases as follows:

	2017 (£)	2016 (£)
Land and buildings		
Not later than 1 year	35,362	84,000
Later than 1 year and not later than 5 years	141,448	280,000
Later than 5 years	353,620	455,000
	530,430	819,000

	2017 (£)	2016 (£)
Other		
Not later than 1 year	39,061	45,718
Later than 1 year and not later than 5 years	4,649	17,945
	43,710	63,663

During the year ended 31 March 2017 amounts totalling £130,848 (2016: £155,511) were payable by the Company in respect of non-cancellable operating lease commitments.

21. Controlling party

The Directors consider that there is no controlling party.

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CHAIRMAN'S INTRODUCTION



It has been an extremely busy year for everyone involved with England Netball and I would like to thank the board, Sport England, members of staff and our ever-willing volunteers for their continued support.

An evolving landscape

The landscape in which we are operating has changed significantly during the year.

The announcement that England Netball will receive a significant reduction in grant income for the next four year funding cycle presented some serious challenges, although netball fared better than many other sports. Notwithstanding our reduced funding we remain grateful to Sport England in recognising us as a high performing National Governing Body (NGB) and recognise that they too are under considerable pressure. The sport funding climate has changed irrevocably and we must adapt if we are to maintain the growth in our sport.

As an organisation we must become less dependent on central funding and push forward with an aggressive commercial strategy to capitalise on the growth in women's sport and to emphasise our unique strengths as the leading female team sport.

Making necessary changes

I would like to place on record my sincere thanks to the England Netball membership who recognised the changing circumstances and supported a motion for an immediate increase in Membership fees at an EGM to assist with protecting the core elements of netballing activities and our support of the grassroots of the game in particular.

Another significant change came in the form of Sport England's new code for sports governance which applies to all NGBs and many other institutions that wish to seek government funding. England Netball remains driven to meet the highest standards in the way it administers the sport and has continued to modernise its governance frameworks.

As part of our determination to adopt a skills-based approach to Board appointments we added Ashley Giles to the list of Board Directors in December 2016. Ashley has an exceptional background in elite level sport and brings expertise across all aspects of a professional environment he also knows the importance of inspiring the stars of the future by creating great role models and retaining

connections with the grassroots of sport in local clubs, schools and communities as well as bringing experience of what it takes to beat the strongest Southern Hemisphere opponents.

Further changes to the Articles of Association are due to be considered at the AGM. It is essential that these amendments be approved and adopted to maintain the support of Sport England and the revised level of funding we have worked so hard to secure. I hope members will once again respond positively.

More global competition

England Netball has an important role to play in supporting the International Netball Federation (INF) and delivering great sporting events on the global stage therefore I was delighted to see the launch of an important new international competition with the first official Netball Quad Series being played out with Australia, New Zealand and South Africa.

It was during this Series that we were able to mark a momentous occasion for one of our England Roses players. Appearing in the mid-court to collect a record 129th cap was Jade Clarke. Having made her debut back in 2003, we were all delighted to see Jade deservedly receive so many plaudits when she overtook Kendra Slawinski's long standing landmark.

It is critical that our England Roses regularly play the best sides in the world as we strive for improvement at the elite level in the build up to our home Netball World Cup in Liverpool in 2019 when our aim will be to deliver the best ever female World Cup.

During the year we instigated a strategic review of the Vitality Netball Superleague (VNSL). We hope that a stronger VNSL will not only improve the pathway for our elite athletes but also provide great role models to inspire the next generation. Whilst it was sad to see Yorkshire Jets drop out of the competition it was great to welcome new teams from champions Wasps, Severn Stars and Sirens. The tragedy of the Manchester Arena terror attack saw the final moved to Birmingham's Barclaycard Arena for what was a pulsating conclusion to the competition.

A new home for England Netball

2017 also saw us take the decision to move the England Netball head office to the SportPark at Loughborough University largely on cost grounds. I like the idea of bringing our office based staff closer to the home of the England Roses. We will lose a number of hard working and loyal members of staff as result of the re-location and it would be remiss of me not to thank them for all their efforts on behalf of England Netball and for their understanding of the bigger picture as we strive to adapt to the new funding regime.

Congratulations

I would also like to offer my sincerest congratulations to Joan Mills who was awarded an MBE in the Queen's Birthday Honours list. Congratulations also go to Sue Collin and Pam Hoyle who were awarded Honorary Life Membership in 2016/17 and Gary Burgess who was inducted into the England Netball Hall of Fame. Each has played a major part in the netball story over many years and it is wonderful to see their efforts acknowledged publicly.

As I write, the young Roses are playing in the Netball World Youth Cup out in Botswana, and it is great to see how much support they have. Whilst out there, England Netball was also given the opportunity to present an update on our plans for Netball World Cup 2019 to the INF Congress.

Thanks for all you do

Finally, I would like to acknowledge the contribution of my fellow England Netball Board members and our whole volunteer network all of whom give their time freely and which keeps our sport running. On your behalf I would also like to thank the executives, members of staff and our commercial partners, together I hope we look forward to another successful year ahead.

We strive for improvement at the elite level in the build up to our home Netball World Cup in Liverpool in 2019 when our aim will be to deliver the best ever female World Cup.

Colin Povey
Chairman

CHIEF EXECUTIVE OFFICER



The past year has been equally challenging and exciting, as we adapt to a reduction in central funding, and prepare for a new life in Loughborough.

There has been plenty of discussion around the international calendar as we continue our path to the Netball World Cup 2019. We are working hard to ensure that England play against the best calibre opposition which will also allow our wonderful fans to come along and watch the finest players on the international stage.

World Cup on the horizon

The 2019 World Cup itself is starting to loom large with plenty of round table discussions being held between England Netball, the INF and officials from Liverpool as to how we will host a tournament befitting of the competition and the city it is to be held in. The next two years will no doubt fly by!

Whilst we continue to grow the game at home, the importance of hosting the World Cup places upon us a responsibility to think about the game on a global level too.

Zambia

In early 2017, I was kindly invited, along with UK Sport's Kat Thew – a former Australian U21 player, to head over to the beautiful African nation of Zambia.

We discussed our ambition to use money from UK Sport to bring one of our coaches over to Africa and have them take charge of the Zambia national team, to install an infrastructure to enable a performance pathway and to help an already flourishing community netball scene in the country.

In the coming months we will continue to support the progression for the national team and to have organised taking more netball equipment out to local communities.

More netballers than ever

2016/17 was the final year of the four year Sport England funding cycle and it was another strong year for the organisation in regards to participation numbers. Adult weekly participation grew from 164,100 to 180,200, and most importantly we continue to grow the number of new participants into our sport - up 44% in the last year to 27,774, largely driven by the fantastic Back to Netball programme.

Our newest programme, Walking Netball also received a nationwide launch, targeted at keeping an elder generation active while offering a route to continue playing for those recovering from injury, this has been a big success in targeting participation figures.

Brilliantly, membership numbers reflected the continued growth of our sport – once again more than 100,000 netballers affiliated for the season.

New funding environment

Despite these successes, England Netball, alongside all other NGBs, has had to accept that the new sport funding climate will inevitably result in cuts, whilst new DCMS and Sport England strategies are adopted.

England Netball reacted quickly and positively to the new agenda and were able to secure £16.9 million for the next four-year cycle, the second highest funded sport, but this still represents a 34% reduction in funding.

Our partnership work continues to excite and evolve. We continue our work with the England and Wales Cricket Board (ECB) and England Hockey for the TeamUp project which recently saw the Wembley National Stadium Trust commit over £500,000 to promoting team sports to young girls in the capital.

New talent and elite strategy

With the full-time England Roses programme implemented, a fixed four year international calendar was created to ensure that our team play against the best sides in the world on a regular basis.

The VNSL continues to develop, becoming a stronger, more financially secure Superleague. The strength of the league is a crucial element to building a professional performance pathway vehicle and extending the netball reach.

Attracting a partner of the calibre of Wasps is a signal that the top domestic league in the country remains an attractive proposition to be involved with commercially.

In 2016, it was confirmed that England Netball would continue its broadcast relationship with Sky Sports as a new four year deal was signed, with England Netball retaining all commercial rights.

In February 2017 a first ever 'dual broadcast' match was aired as England versus Australia at the Quad Series was screened live from The SSE Arena, Wembley on Sky Sports and BBC Two. This was also watched by a sell-out crowd in London with close to 8,000 fans packed in to witness a dramatic encounter.

A sporting move

As this report goes to print, England Netball's head office is part way through a move to a new home in Loughborough. Not only does this see netball under one roof, linking Performance with other elements of the business, but it offers a culture change and cost efficiencies which would not be met in Hitchin.

We know this will not be enough though, and we will continue to accelerate commercial growth whilst being insight-driven to react positively to any changes in sporting trends.

A big thank you

Once again I was on hand to witness just how amazingly the netball community comes together to deliver prestigious events such as the National Schools Competition, Marion Smith and International fixtures. The exuberance and friendliness of everyone involved expressed everything that is so cherished in our sport.

Retaining and engaging with our committed and passionate volunteer workforce is crucial and we will work with our extended netball family to keep delivering the game at all levels.

With the next funding cycle being implemented, there will be challenging times but amongst these is the chance to grow and learn. A lot of hard work will be committed to making sure that any gap in funding is appropriately bridged through alternative sources and we will continue to deliver a first class experience for the netball family.

Joanna Adams
Chief Executive Officer

Jo Adams

ADULT PARTICIPATION

England Netball programmes have continued to be a great success - with this year recording the highest rates of participation ever.



Highlights

15,500 Back to Netball participants

89% of Back to Netballers sustain activity levels even after programme is over

4,500 Walking Netballers in year one of the programme



Back to Netball

Back to Netball continues to be our highest-performing programme, providing a first class netball experience to those who chose to return. 15,500 women chose to come back to netball this year, and rediscover their love for our sport.

We really are growing the player base too - 93% of Back to Netballers haven't played netball at all in the last 12 months, so it continues to attract players into the sport, rather than from different areas within it.

Back to Netball also continues to contribute to the health of the governing body as a whole, through transitioning players from programme to membership. This year, 98 new clubs or teams were established who now affiliate and play regularly in leagues locally. Good luck to all of them!

“

Back to Netball has changed my life, I had no friends and I was unfit before. Now I am out twice a week playing netball with my team mates that I can call my friends. I am just loving life!”

The impact of Back to Netball

We've always known that, anecdotally, Back to Netball changes lives, and now we can prove it!

On the eighth anniversary of the programme launch, we commissioned Liverpool John Moores University to conduct an impact assessment amongst previous participants (thanks very much to those who took part).

The full report is available on the website, but some highlights:

Importantly, especially with the new government agenda focused on the inactive populations, Back to Netball appeals to both currently active and also sedentary or inactive participants. 40% of those who join the programme are either inactive or starting out on their journey to activity.

Almost everybody who joins the programme, experiences some physical or mental benefits through taking part.

Back to Netball Benefits:

Physical Wellbeing

97%

participants said Back to Netball made them more physically active and they lead a healthier lifestyle.

Social Wellbeing

86%

participants said they felt welcome and interacted well with others.

Mental Wellbeing

76%

participants said Back to Netball helped them feel good about themselves.

And even when participants move on or the programme ends, Back to Netball continues to contribute to a more active population. Even if players decide netball isn't the sport for them, the programme has increased their likelihood to stay active, with nine out of ten choosing to further engage with sport or activity.



89% 'former' participants engage in further activity.



37% engage in further netball go on to play netball in a different way.



52% participate in other sports & activities.

Walking Netball

This year saw Walking Netball emerge from its small beginnings, to becoming England Netball's fastest growing programme. Walking Netball is a slower version of netball, but at a walking pace. The game has been designed so that anyone can play it regardless of age or fitness level. The sessions are run by 'Hosts' whose role it is to facilitate safe, fun and inclusive sessions.



“

The first week we played Walking Netball, I went home with a stomach ache. I thought I'd strained myself but I hadn't - it was the laughing! It's great fun.”



Netball Now

Netball Now is a turn up and play programme, acting as a top up for those that want to play more every week, or helping those with busy lifestyles squeeze the odd game in. In the past year, 4,000 players experienced the unique fun and competitive environment of Netball Now.

University Netball

England Netball now has a network of 40 fantastic and hard-working University Netball Officers (UNOs) in place across the country. The UNO programme has become really embedded and 25% of universities involved in the scheme have invested in it themselves. It has driven participation in students, particularly those who do not access BUCS competition.

SHOTS was held again at London's fabulous Copper Box Arena – once again as a sell out event. The eventual winners were Northumbria but most importantly the players present learnt the different ways they could continue their netball journey after university, to ensure Netball Never Stops!



Nets

The Nets World Cup was held in New Zealand in August 2016 with the women's team bringing home a gold medal! The tournament provided a unique opportunity for many aspiring and talented netballers to be part of highly competitive netball on the world stage. Thanks to all the volunteers who made this possible and ensured the teams were prepared and able to travel.



CHILDREN AND YOUNG PEOPLE

From High 5 at primary school, to ensuring the best junior club environment, England Netball works in many ways to ensure that a child's first experience of Netball is a quality experience. With junior membership rising faster than adults, we are delighted to see that the future of our sport is in safe hands.



Highlights

61,000 playing netball in School Games

419 CAPS accredited clubs

4,500 kids playing Premier League 4 Sport netball

School Games

An incredible 61,000 young people played netball at the various stages of this competition during the last year. Every county held a county final, and it has been a great platform for children (especially in primary school) to be part of netball.



CAPS

The Club Action Planning Scheme (CAPS) is designed to support clubs to deliver a quality netball development programme and operate in line with best practice.

CAPS is aligned to the Sport England Clubmark accreditation scheme which is the only national cross sports quality accreditation scheme for clubs with junior sections. It is built around a set of core criteria which ensure that clubs operate to a set of consistent, accepted and adopted minimum operating standards.

At the end of the year, we are delighted to announce that we now have 419 CAPS accredited clubs - 244 Bronze, 146 Silver, 30 Gold.

Well done to all of the clubs involved!

We are also working with our partners Club Matters, to pilot innovative workshops aimed at helping clubs improve the player experience. The pilots have taken place across the country, and the content and the tools provided have been positively received.

Other initiatives

45 new clubs / teams
established via Junior Club Starter Fund.

266 satellite clubs
supported via England Netball Development Officers working alongside our CSP partners.

39 Challenge Cup events
held for students aged 16 - 19 in Further Education colleges and sixth forms.

Nearly 4,500 young people
involved in Premier League for Sport activity across 21 clubs.

26 Netball Youth Camps
held ensuring those who love netball get a brilliant experience of the sport in school holidays whilst being inspired by visiting role models.

Inclusion

England Netball is dedicated to enabling each and every aspiring netballer to play in a way that meets their needs. Our work in this area this year included:

- The launch of England Netball's Inclusive Club Framework. The first ten clubs each received a core Inclusive club grant to help them take a lead in providing netball opportunities for those with disabilities.
- Piloted 'Seated Netball' in care homes in London with some fantastic results.
- Introduced a simple and friendly workshop adapting coaching with some great results being delivered to specific groups including EN staff, UNOs and those involved in Core inclusion clubs.

COACHING & OFFICIATING

The coaching and officiating department have continued to develop and embed a new learning culture with our coaches and officials. Whilst embracing technology and the use of social media, we continue to support coaches and officials at all levels of the game and have launched some exciting programmes and initiatives.



Coaching highlights

970 new qualified coaches

8 new UKCC Level 3 coaches

150 coaches at Make the Game Live

Coaching

Over the last 12 months England Netball has supported coaches on their learning and development journey by offering a range of courses and CPD opportunities. Congratulations and well done to all those who qualified this year.



	No. of Courses	Attendees	Qualified
UKCC Level 1	41	750	685
UKCC Level 2	29	520	287
UKCC Level 3	0	0	8
Coaching CPD Workshops	55	766	N/a

Masterclasses

For performance coaches, we continued to offer masterclasses to aid continued professional development, and chose to host them around the England internationals providing an inspirational environment to learn. The classes are incredibly popular and often sell out within a couple of days. We plan to do more!

New UKCC Level 2 courses

We were excited to launch new UKCC Level 2 course this year, with a number of new elements including:

- Using a 'Games sense' approach
- Tailoring sessions to player's needs and motivations

Also within the new Level 2, we have adopted 'onefile' - an online portfolio that finally got rid of the need for all that paper! It allows tutors and assessors to further support learners, and we want to embed across other courses in the future.

The pilot courses have been a huge success, with fantastic feedback.

Make the Game Live

This year's Make the Game Live Conference was hosted by Worcester University. The state of the art facility saw 150 coaches in attendance, with a theme set around embracing and utilising technology in our everyday coaching. We had numerous high profile coaches sharing their expertise including the England Netball national coaching team. The feedback was extremely positive with 75% rating their experience as excellent or good.

Mentoring

Last year's commitment to mentoring potential Level 3 coaches saw immediate results this year. More coaches than ever were certified as a new UKCC Level 3 (eight in total) - a fantastic achievement and well done to them all.

In addition, a pilot mentoring programme for grassroots coaches in London and South East has been incredibly useful in providing insight into the potential mentoring opportunities we can go onto develop. Watch this space!

Expansion of social media

We have continued to communicate and support coaches through our social media channels, engaging with more and more coaches each month on Facebook and Twitter. We also saw the launch of the coaching podcast series two as we become more digitally aware and active. Please continue to like, tweet and download!

Focus on young people

Insight into the needs of different coaches suggested that children's coaches and teachers working in secondary schools required more support. We reacted by launching a new key stage 3 course and associated resources. In addition, a plethora of online resources has been made available to anyone working with children. These include session plans, skills matrixes and self-reflection tools, as well as extending our video library via the website and YouTube. These have been so far well received but do let us know what you think.

UK Coaching Awards

UK Coaching held their national awards in Wembley on 29th November 2016 to celebrate the achievements of coaches involved in all sports. From hundreds of nominees, Jane Lomax was successful shortlisted to be a finalist for Coach Developer of the Year. Jane has contributed to the development of netball at all levels of the game and has supported a number of England Netball projects over the last year including Make the Game Live, the Level 3 mentoring programme and the delivery of UKCC Level 2 and 3 courses. Thank you and well done Jane!

It has been a great year for coaching with lots of new learning and development opportunities for different types of coaches. We would like to thank all those all those who give up their time to coach at all levels of our great game, and in particular those who continue to support the coaching department - we couldn't do it without you.

Officiating

Over the last 12 months, England Netball has continued to work with and support our Regions and Counties to provide a range of officiating courses. This included the successful introduction of the new Officiating Assessor Award.



Highlights

12 new Netball Europe A officials

140 new rules workshops across the country

	No. of Courses	Qualified
YUA Orientation	1	6
YUA Course	1	94
Beginner	4	37
Into Officiating	117	46
C Award	83	231
B Award	19	31
MBO /Tech Officials	2	-
New Rules Workshop	140	N/a

This year has also seen twelve umpires successfully gain their Netball Europe A Award qualification, congratulations to all.

- Adam Williams**
- East
- Debbie Ashworth, Nicky Shard-Palmer**
- South West
- Emma Hayter, Emma Lee, Sarah Drake**
- Yorkshire & Humberside
- Michelle Birtwistle**
- North East
- Olivia Johnson, Rebecca Stannard**
- South
- Rebecca Mayfield, Robyn Rogers**
- East Midlands
- Lisa Murfet**
- East

International appointments

Thank you to those who continue to represent England Netball on the international stage!

- Diamond Series Durban:
Ian Fuller, Louise Travis and UAP (Umpire Appointments Panel) Heather Gleadall
- Constellation Cup Australia and New Zealand:
Jackie Mizon
- Fast Five Australia:
Ian Fuller and UAP Judith Groves
- Quad Series Durban:
Gary Burgess
- Quad Series London:
Louise Travis
- Tri Nations Hong Kong:
UAP Jo Kelly
- Netball Europe U17 Cardiff:
Kate Mann and Stuart McErlain Naylor
- Netball Europe U21 Cardiff:
Gary Burgess, Kate Stephenson, Sarah Watts, James Thomas. UAP Judith Groves and Jo Kelly



All change

We remain grateful to the Regional Umpiring Secretaries who work with us to review and develop new opportunities and offers. This year, with their support, we conducted a complete re-write and rebrand of all learner and tutor resources for all courses. This was a big undertaking, but ensures that all learners benefit from a high quality product, incorporating new rule changes. These resources have been well-received not only by learners, but also support tutors to deliver a professional and interactive course.

The launch of the officiating social media platforms has been a huge success - this is the first time we have utilised technology to communicate directly with our officials and the engagement and interaction so far has been fantastic. This is an area we will continue to develop over the forthcoming season to ensure support and communications are shared across the country.

Our VNSL Performance camp for Superleague officials was this year hosted in Hitchin. Both umpires and assessors came together for an informative day in preparation for the start of the season. Some fantastic sessions took place with insightful discussion that included the implementation of the new rules and new ways to support each other during the season.

Sports Officials UK Awards

Each year, Sports Officials UK holds their national officiating awards to celebrate the achievements of officials involved in all sports. This year, Abigail Blythe represented England Netball as she was nominated for Junior Official of the Year. Her outstanding efforts and contribution to netball saw her taking home the national award as well as enjoying an evening with other winners.

It's been another busy year for all officials who make our fantastic game happen - a huge thank you to each and every one of you for your continued hard work, enthusiasm and energy.

VOLUNTEERS

Volunteers are the backbone of netball and as we build up to the Netball World Cup in 2019, England Netball will be increasingly supporting our volunteers and recognising the fantastic work they do. It's a way of saying a huge thank you to all our netball volunteers across the country.



Volunteer of the Moment

The scheme is an instant recognition and reward for volunteers that complements the established regional and national Goalden Globe Awards and Pass on Your Passion scheme.

Volunteer of the Moment (VotM) is used to recognise and reward volunteers of any age, in any role or environment who have made a significant contribution to the development of netball.

A VotM reward can be given to a volunteer who has really gone above and beyond and been a netball star. This could be for work on a single occasion (e.g. at a training session or event) or ongoing commitment to a role they've carried out over a period of time.

England Netball staff, regional board and county committee members can select volunteers to receive the award. Winners will be rewarded with an 'I Make the Game' T-shirt and lanyard as a small appreciation for the work they do in making netball happen.

Each month England Netball will upload profiles onto the VotM pages of the England Netball website of everyone who has been given a reward and the reasons they have been recognised.

Pass on your Passion

490 new individuals have signed up to the Pass on your Passion programme with a total of 3,227 hours logged for voluntary hours in the community. We also streamlined the process and moved registration and the logging of hours to an online system, which has made it not only easier for young people to log their hours but also means we can support and get youngsters registered a lot quicker.

Eight volunteers were recognised for their Pass on your Passion achievements at the Goalden Globe Awards.

Well done to:
Stephanie Alderslade, Abigail Blythe, Gabriella Brittain, Georgia Brown, Samantha Evans, Abbie Fisher, Paige Jackson and Emily McClintock.

GOALDEN GLOBE AWARDS

The 2016 Goalden Globe Awards were held in the West Midlands on 17th September 2016. This year we marked a double celebration as England Netball took the opportunity to recognise and celebrate our incredible army of volunteers in our 90th year.

Over 300 people from across the country gathered to celebrate the wonderful work of the Netball Family.



Congratulations and thanks to all the winners!



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England Netball would like to thank our friends and partners from Team Colours UK, Movelat, Gilbert Netball, Masterclass, Fiat UK, Benecos, Sport Experiences, Sky Sports and Harrod UK for their support of the 2016 Goalden Globe Awards.

Hall of Fame Induction (1)

- Gary Burgess

An inspiring officiating career, with highlights which include umpiring at two Netball World Cup finals and two Commonwealth Games finals.

Honorary Life Members (2)

- Sue Collin & Pam Hoyle

These two inspirational women have dedicated several decades to improving the sport in the East Midlands and Yorkshire respectively.

Mary Bulloch Administrators Award (3)

- Linda Dyer

Linda has a volunteering career dedicated to running and organising leagues in the South-West. Her incredible hard work includes coordinating various workshops as well as the NSW Games Conference.

Grassroots Coach Award (4)

- Tracy Watt

Tracy is a dedicated and well respected coach who has had a positive impact on so many players, ensuring they have a positive experience in netball.

Grassroots Officials Award (5)

- Sarah Weston

Sarah has worked tirelessly to introduce and update systems which improve umpiring standards within Avon.

Muriel McNally Award

- Hollie Wright

Hollie has been coaching at Yeovil Netball Club since she was 14. Alongside her coaching commitments, she has also held a variety of roles including Treasurer, Marketing Assistant and now Chair.



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Long Service Award

Vanessa McErlain-Naylor, Christine Laundy, Valerie Janet Challiss, Cheryl Dewhirst, Patricia Anne Meadows, Rita Shea, Margaret Fuller, Louise Swainson.

Teacher Award (6)

- Rachel Masterman

Rachel has created and coached an amazing 11 teams in the North-East region. Unsurprisingly, netball is now the most popular sport played in her school!

Young Netball Volunteer Award (7)

- Taylor Thow

Not only does she coach and umpire at her club but she has also updated and developed the team website and helps with promotion.

Unsung Hero

- Brenda Blanc

Brenda has been unfaltering in her support and commitment to netball in Essex Met. Brenda is head coach at OPA Netball Club and also runs Back to Netball sessions, supports sessions in further education and has been a driving force in developing netball provision in the Newham Area.

Inclusion & Diversity Award (8)

- London Sport

London Sport, and in particular Claire Smith, have been instrumental in developing a new and innovative version of netball catering for care home residents unable to stand without assistance. Amy Hewitt collected on behalf of London Sport.

Outstanding Netball Club (9)

- Reckitt Benckiser

Netball Club

- Hucclecote Netball Club

Rose Award

Foundation of Light

The Foundation delivers a netball programme in the North East which goes way beyond the minimum requirements for the Premier League for Sport project. The 2014 winner of the National Goalden Globe for Coaching (Charlotte Rush) has been funded and supported by the Foundation of Light and the Foundation continues to showcase netball in the region and at national events.

ENGLAND ROSES

It was a historic year for the England Netball Performance team as they introduced an evolutionary and comprehensive camp based programme for the England Roses during the international window.

The training programme found a home at Loughborough University with the aim to best prepare teams leading into international events through centralised camps.

Highlights

14 full-time athletes based at Loughborough during international window

The inaugural Quad Series

U17s crowned Netball Europe Champions

“

Thousands of young girls dream of being able to play for England. We hope to inspire future generations of netballers to realise their potential and fulfil their ambitions.”

- Sara Symington
Performance Director, England Netball.



The first set of athletes to be awarded full-time agreements were;
- Rebekah Airey, Summer Artman, Eleanor Cardwell, Ella Clark, Beth Cobden, Sasha Corbin, George Fisher, Jodie Gibson, Natalie Haythornthwaite, Hannah Joseph, Leah Kennedy, Laura Malcolm, Natalie Panagarry, Jess Shaw.

A total of ten further players were awarded central contracts that were adapted to recognise their playing commitments in Australia and New Zealand.





Netball Europe

The first job for the new squad was to take on the best that the continent has to offer as Newcastle hosted the 2016 Netball Europe competition.

The Championship section of the competition, contested between England, Scotland, Northern Ireland and Wales, started on Friday 13th May as England were led out by captain Ama Agbeze to face Northern Ireland.

Three brand new Roses were handed their England debuts during this game with Ella Clark starting at Goal Attack and Ellie Cardwell and local girl Leah Kennedy coming off the bench.

Fabulously dynamic netball throughout the court saw the Roses take an emphatic 83-32 win and start the competition with a bang.

Next up for England was another rivalry to be rekindled as they lined up against Scotland. After another clinical performance from this fearless England side, it was the Roses who came out of the game as winners with a margin of 70-26 against the Thistles.

The England Roses were ready for the final, and deciding game of the competition against an unbeaten Welsh side.

At the end of the game, England were crowned the Netball Europe Open Champions with an incredible final score of 81-42.

“

As a former England player; to see how far the sport has come and the potential of further improvement, fills me with great satisfaction and optimism.”

- Tracey Neville
England Netball Head Coach.

International Series vs Jamaica

England completed a clean-sweep of matches against the top five in the world during the 2016/17 season when we welcomed Jamaica over for a three-match series in November 2016.

Two incredibly thrilling encounters saw a victory a-piece for the two sides with Jamaica successful in London and the Roses winning in Manchester.

This set up a tense finale at the Ricoh Arena, Coventry. Despite England coming from behind to level the match at the end of the third quarter, Jamaica snatched back the momentum in the final 15 minutes to record a seven goal win and with it, the Series win.



September 2016 Quad Series

September 2016 saw the first staging of the competition dedicated to pitting the best teams in the world against each other on a regular basis.

It was also a huge moment for Jade Clarke who took to the court in the famous red dress for the 129th time. This broke the long standing England appearance record previously held by Kendra Slawinski. A capacity crowd in Melbourne dedicated a standing ovation to the Roses’ record breaker.

Despite losing to Australia and New Zealand, England came out on top against South Africa in the final match of the series.



Under 21s

With the Netball World Youth Cup on the horizon in Summer 2017, this year was aimed at building a squad that could challenge at the tournament in Gaborone, Botswana.

In October 2016, having led the team to a successful tour of Australia, Tamsin Greenway stood down as Head Coach due to personal reasons. The young Roses had a ready-made replacement on standby as former Assistant Coach Emily Perry was promoted to continue this progress.

With Jamaica arriving to take on the seniors in November 2016, the Under 21s were given the opportunity to face-off against the Caribbean side as a curtain raiser to the internationals.

Opposition including Hertfordshire Mavericks, Surrey Storm and the Scottish Thistles gave the squad plenty of high-level match play as preparation for the summer tournament continued.

A tour to South Africa followed when the young Roses took to the court against the might of the Australian Diamonds and New Zealand Silver Ferns. The tour ended in a dramatic draw against the South Africa Under 21s.

As we headed into the spring, the team was being selected for the World Cup and a final preparatory tour around the UK was scheduled.



February 2017 Quad Series

A second edition of the tournament was held in South Africa and England in early 2017 with a sell-out crowd at Wembley Arena witnessing the host nation fall to a one-goal defeat against the Australian Diamonds.

This incredible match was also witnessed by over 250,000 people at home, as BBC Two brought international netball to terrestrial TV, sharing the broadcast with Sky Sports.

Performance Pathway

The England Netball Performance Pathway aims to produce future Roses who progress into the England Netball World Class performance programme. The Performance Pathway programmes work on all parts of the game to effectively prepare the players for the level above. You can enter and exit the England Netball Performance Pathway at any stage.

The Pathway aims to identify the best community and local talent and to develop players to be the best they can be.

National Academy	31 players
Regional Performance Academy	225 players
Regional Academy	323 players
County Academies	839 players
Satellite Academies	1,411 players

Under 17s

Meanwhile, the England U17s completed a clean sweep of victories during the Netball Europe Championship to retain their crown and lift the trophy in Belfast.

First up was a tricky looking clash against Northern Ireland. The welcoming hosts were keen to a put on a show in front of a noisy home support.

The shooting duo of Olivia Tchine and Kira Rothwell were able to push England 30-12 clear at half-time. The bench was emptied and the whole squad made their Roses’ debut. A dominant second half saw a 61-19 victory secured.

Wales laid in wait on Saturday lunchtime and England absolutely blew the opposition away to win 68-36 at the final whistle.

A win on Sunday morning would complete the perfect weekend and despite the early start, the Roses were immediately into their stride. It was a game where the defence was on top throughout, conceding just two goals in the third quarter as England turned a 34-12 half-time lead into a 78-22 success to be crowned as Champions.

VITALITY NETBALL SUPERLEAGUE

The Vitality Netball Superleague (VNSL) returned for the 2017-18 season with three new teams, increasing the competition to ten teams. VNSL welcomed Severn Stars, Wasps Netball and Sirens, based in Glasgow. Seven of last season's teams completed the new look league, with Yorkshire Jets not awarded a place following the tender process.

Highlights

Severn Stars, Wasps and Sirens join the league

Loughborough Lightning finish regular season at top of table

Wasps win the title at first attempt



League season

It was a tough introduction to the VNSL for Severn Stars in the opening round as they faced-off against reigning champions Surrey Storm who carried over their 2016 form with a 58-40 victory. Loughborough Lightning started the season well with a large margin win over Manchester Thunder, with impressive performance from their imports in the attack end.

Pre-Season

With the expanded league, new teams and a reduction of squad size to 12, the Pre-season period was fuelled with movement of players and new signings, as many teams developed new look squads for the season.

- Tamsin Greenway appointed Director of Netball at Wasps
- Team Bath retained several of their stars from last season, whilst adding Layla Gusgoth from Mavericks and she was joined by Jamaican internationals Shantel Slater and Vanglaee Williams.
- Severn Stars appointed former Australian Diamond Mo'onia Gerrard as coach. England Roses trio of Laura Malcolm, Jodie Gibson and Eleanor Caldwell were the players to make the switch to the brand new team
- Manchester Thunder import from last season Leana Leota re-signed for the North West team and was joined by Malawian shooter Joyce Mvula.
- Team Northumbria signed New Zealander Katrina Cooper and also boosted their squad with former Celtic Dragon shooter Georgia Rowe.
- Loughborough Lightning retained the services of imports Jo Trip and Peace Proscovia and boosted their mid-court with the addition of Roses star Beth Cobden.
- Defending champions Surrey Storm signed former England defender Naida Hutchinson and New Zealand Goal Shooter Megan Craig.
- Sirens stated their ambition on court with high profile names joining the Scottish based team including Ellen Halpenny, Carla Borrego and Jamaican Nicole Aiken-Pinnock.
- Celtic Dragons re-signed several stars from last season and invested in 2 new imports; Trinidadian Kalifa McCollin and New Zealander Stacey Peeters.
- Hertfordshire Mavericks assembled a young squad under new Head Coach Robyn Broughton, with 5 players under the age of 20 including Summer Artman, Razia Quashie and Sophie Drakeford-Lewis.

With squads assembled, the anticipation for the new look competition was greater than ever.





Super Ten

Round 2 saw ‘Super Ten’ swing into town as all ten teams headed to the Genting Arena in Birmingham for the biggest ever day of Superleague action!

Sirens and Wasps indicated what a force they could be with comfortable successes while Team Bath won a nail-biting final match against Hertfordshire Mavericks, making sure fans were entertained from start to finish.



Early running

Making the early running as table toppers were Surrey Storm as they continued their chase for a hat-trick of VNSL crowns. With Megan Craig leading the shooting circle, they were certainly making use of the Australian’s height in the final third to rack up the goals.

After Round 4 only two sides had unblemished records as Storm were joined at the summit by an increasingly impressive Lightning side.

It would take until Round 7 for Surrey Storm to eventually succumb to defeat. A hard working Wasps made sure that Tamsin Greenway would get one over on her old team.

At the mid-point stage of the season, Manchester Thunder were showing extremely strong form and would head into Round 10 having overcome Mavericks, Team Bath and Storm in recent weeks.



Aiming for Final Four

Having started the season so brightly, Surrey Storm were starting to suffer from an inconsistent spell of form. In the closing weeks, the leading trio of Thunder, Wasps and Lightning started to pull away and would secure their place in the Final Four.

All attention turned to the battle for fourth and the remaining place in the semi-finals. Several challenges petered out as first Stars and then Mavericks and Sirens saw their hopes extinguished as Storm and Team Bath were left to scrap it out between themselves.

With one round to go, the gap between Team Bath and Surrey Storm was 3 points, with their goal average almost identical. Team Bath lost to Wasps in the final round.

Lightning were too strong and took a 71-63 victory to eliminate Storm and ensure Team Bath joined Lightning, Wasps and Thunder at the Final Four.

Finals day

In the third/fourth place play-off, Manchester Thunder were able to rebound following the loss to Wasps the previous day and take third place with a 56-48 victory.

All eyes were then on the Final, and Lightning and Wasps served up a game fitting of the exciting season that had preceded it. Lightning got off to an impressive start, but Wasps hit back early to establish and keep a lead through the third quarter. But each time they threatened to pull away, Lightning bounced back strong. The fourth quarter proved a bridge too far for the East Midlands team, with Wasps eventually confirming victory in their first season in the competition with a 51-55 win.

Congratulations Wasps Netball!



Final Four

The Barclaycard Arena in Birmingham was the venue for the new look Final Four event which would see the semi-finals take place a day prior to a third place and grand final to determine the overall VNSL Champions. The Birmingham venue was chosen to host the rescheduled event, following the terrorist attack that had taken place at the Manchester Arena just two weeks earlier. A big thank you to all the fans that made it to the rearranged fixture and provided such fantastic support.

The first semi-final featured top of the table Loughborough Lightning versus Team Bath. The league leaders continued the form that had seen them only lose once in the league season, with a convincing 66-45 victory.

In the other semi-final, despite the close league position between both teams, it was Wasps that emerged as comfortable victors over Manchester Thunder, with a 15 goal winning margin of 63-48.



MARKETING AND COMMERCIAL

It was another ground-breaking year for the Marketing and Commercial team as several new sponsors signed up, and a new partnership with Sky Sports was heralded as the biggest ever broadcast deal for the netball.



Highlights

More VNSL games broadcast on TV in 2017 than ever before

Biggest ever netball TV rights deal with Sky Sports

97% of Final Four attendees aware of Vitality as sponsor



Broadcast

In November 2016, Sky and England Netball put pen to paper on the biggest ever TV rights deal for netball in the UK after reaching a four-year agreement for Sky to broadcast the Vitality Netball International Series and Vitality Netball Superleague fixtures.

Sky have chosen to give netball a new home on Sky Sports Mix - a channel that broadcasts a range of different sports to excite and engage the whole family and is available to every Sky TV customer at no extra cost.

The new channel means that more viewers will be able to tune in to support the England Roses and catch all of the action from the Vitality Netball Superleague in coming seasons.

Connecting with new audiences

In an exciting first for the sport, England Netball was delighted to agree to a dual broadcast of England v Australia on both BBC Two and Sky Sports in February 2017. The audience were treated to the best match of recent times, with the Roses just pipped at the post by Australia as they retained their Quad Series crown.

We are making further steps to connect with a younger audience through non-traditional sporting media - one highlight was appearing on BBC Radio1 Newsbeat to discuss the full-time programme, and our inspirational player role-models.

In conjunction, we continue to review and update our social media profile - for example, we had 139k views on Sky Sports Snapchat for the netball at Final Four; and 80,000 peak views for streams on Facebook live for VNSL and the England v Jamaica Series.

England Netball website: 46,500 monthly users.

Walking Netball video on You Tube: watched 10,000 times.

Facebook likes: 26% increase from April 2016 to April 2017.

Instagram followers: 18% increase since Jan 2017.

Sponsorship

It has been another stellar year of significant commercial growth for England Netball.

Vitality Health and Life Insurance remain England Netball's title sponsor, as well as title sponsor for the Vitality Netball Superleague.

Their valued relationship has enabled England Netball to take the first steps towards a full-time elite programme and in turn rewarded Vitality with an incredible 97% awareness rating amongst VNSL Final Four attendees.

We were also delighted to renew our contract with Harrod UK, as our official post partner, and continue to work with Go Girl, Gilbert and Sport Tape.

New relationships

England Netball was delighted to announce Mizuno as the new official footwear partner to the England Netball team for the next four years. The deal will see the England players wearing the brand’s latest range of netball shoes, as the players chase success in the first home Quad Series in 2017 and all the way through to the Netball World Cup in 2019.

In addition to the partnership, Mizuno also became the inaugural sponsor of the National Premier League in an initial one-year deal.

Whole Earth

We also welcomed Whole Earth to the family as the new Official Healthy Spreads & Snacks partner to England Netball, the England Netball Roses and the Vitality Netball Superleague.

iPro Sport

iPro Sport signed up to be the Preferred Hydration Drink of England Netball and the Vitality Netball Superleague for the next two years. The partnership will see iPro Sport hydrating the England Netball Roses as they build up to the Commonwealth Games in 2018.

Smile Group Travel

Smile Group Travel hopped on board as the new Official Travel Partner to the England Roses netball team and England Netball for the next three years. The partnership will see the Smile Group Travel ensure that the England Roses are in safe hands as they travel the globe to play the world’s best.

Smile Group Travel is a specialist company that offers group tours of the highest quality to long haul, short haul and UK destinations. With tours to over 70 countries across all continents, Smile Group Travel will be delivering a number of exclusive schools and club tours in partnership with England Netball.

Dynamik

Also joining us on court as England Netball’s official Flooring Partner is Dynamik.



We are delighted to have bolstered our commitment to sport through these new and extended agreements. We describe Whole Earth’s products as nature’s wonder fuel – all natural, great tasting and a great source of protein and fibre, and perfect for fuelling an active lifestyle. Our new partnership with England Netball is a great fit for the brand.”

- Katrina Farmer **Brand Manager, Whole Earth.**



We are extremely proud to be working in partnership with such a prestigious governing body and one, which inspires and positively impacts upon this country’s netball playing community. Over the next two years we are looking forward to further developing the benefits of this ongoing hydration partnership with England Netball, its athletes and the members.”

- Sophie Christy **Commercial Director, iPro Sport.**



Smile are ecstatic at the opportunity to work with England Netball and to help with the continued promotion and growth in popularity of the sport. As well as organising the travel for England representative teams, we are very excited to work with England Netball to design events for school and club players to participate in.”

- Graeme Walker **Smile Group, Travel Director.**

The England Netball sponsorship family



Title Sponsor of Netball Superleague and Netball International Series. Official Health and Wellness Partner to England Netball. Official partner of Back to Netball.



Official Car Insurance Partner to England Netball, England Roses and Vitality Netball Superleague.



Official Netball and Ball Equipment Supplier of England Netball and Vitality Netball Superleague.



Official Snacks and Health Spreads Partner to England Netball, England Roses and Vitality Netball Superleague



Official Shoe Partner to England Roses. Title Sponsor of Premier League Netball - 'Mizuno Premier League'.



Preferred Hydration Partner to England Roses and Vitality Netball Superleague.



Indoor Flooring Partner to England Netball.



Official Travel Partner to England Netball and England Roses. Title sponsor of the National Schools Final.



Official Post Supplier and Post Protector supplier to England Netball.



Sport Tape and Kinesiology Tape provider.

VNSL Sponsors



TITLE SPONSOR









MEMBERSHIP

England Netball members are the lifeblood of the organisation, and we're delighted to announce that once again we have seen an increase in membership over the last 12 months. The netball family continues to grow and we're thrilled to have you on board.

Highlights

103,335 individual members

+3.3% year on year

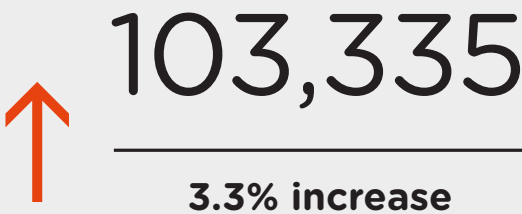
North East fastest growing region

East still the biggest region in total, with 17,586 members

New improved member benefits

Individual membership

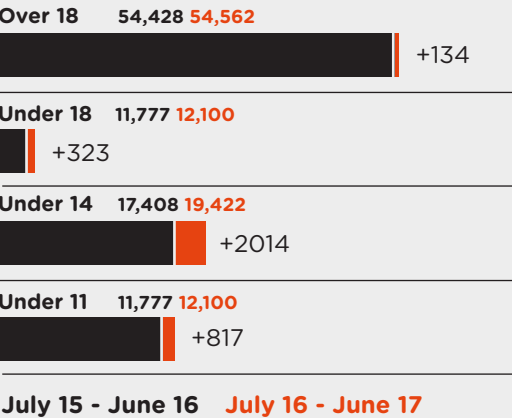
As of June 2017, individual membership stands at 103,335 – a 3.3% increase on our record breaking previous year.



To break the 100k barrier with still three months of the season to go is incredible – thank you.

Under 18s

Rocketing numbers of young people affiliating to England Netball is driving the overall growth in members – especially within the U14 category. Adult membership is growing too but at a smaller rate (c.1%).



Taster rates - new & returners



Taster Rates continue to be a success with 1,476 new or returning members joining since March 2016 in this category. We also now have a growing number of Social and Supporter Members – up to 323 this year.

Regions

East

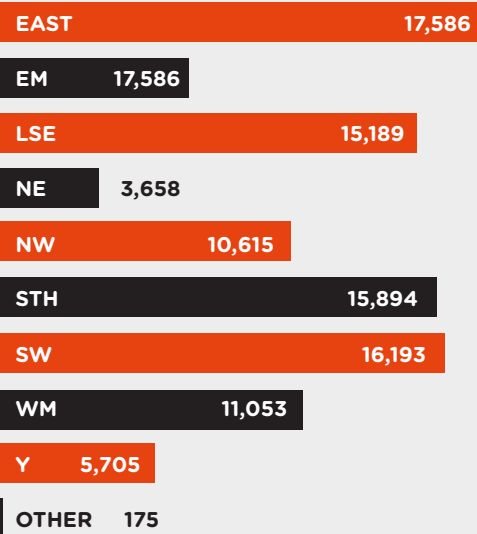
The East remains the biggest netballing region, but the South West is growing slightly faster.

North East

The North East saw the biggest % increase across all regions, driven by U11 membership.

South West

The South West, Yorkshire and Humberside and the West Midlands all saw above average increases.



Member benefits

Insurance
Last year, England Netball was delighted to announce that Insurance Broker Arthur J. Gallagher had been appointed as our Official Insurance Broker on a three-year contract.

Arthur J. Gallagher are specialists in risk management and insurance solutions for commercial and personal customers, and have expertise in the sports arena with a current client roster that includes sports clubs, sporting associations and governing bodies.

Arthur J Gallagher will be working to provide a ‘one-stop shop’ service for England Netball and its members, from personal accident and liability insurance, covering the players, coaches, umpires and clubs; through to travel insurance for the England Roses, whilst on tour.

With their expertise in personal insurance, Arthur J. Gallagher can also work with members, players and other stakeholders to provide the likes of healthcare and pensions insurance.

It will also be offering its risk management services to England Netball, auditing all current policies and procedures to ensure England Netball has adequate protection in place.

Over the course of the year, England Netball and Arthur J. Gallagher have worked together to introduce a new and easier claims submission process that will benefit members.

A dedicated web page has been added to the England Netball website, which means that wherever members are in England or internationally, they are now able to report details of their claims by simply completing the online form.

Under the Personal Accident Policy the following enhancements have been made;

NEW Permanent Partial Disablement, Emergency Optical Expenses, Temporary Partial Disablement

Arthur J. Gallagher Insurance Brokers Limited is authorised and regulated by the Financial Conduct Authority.

Registered Office: Spectrum Building, 7th Floor, 55 Blythswood Street, Glasgow, G2 7AT. Registered in Scotland. Company Number SC1089909

Member prize draws

Just one benefit of England Netball membership is the chance to win tickets to see the England Roses in action. 16 lucky members won two tickets to attend the Vitality International Matches in late 2016 at the Copper Box Arena, Coventry’s Ricoh Arena and Manchester’s Belle Vue Stadium where they witnessed England play Jamaica.

Introduced as a new benefit this season, nine lucky members also won four tickets to attend the Vitality Netball Superleague ‘Final Four’ weekend on 10th & 11th June 2016 at The Barclaycard Arena, Birmingham. The lucky winners watched both semi-finals on Saturday, and the weekend culminated with Sunday’s final where Wasps took a narrow 55-51 victory over Loughborough Lightning.

SAFEGUARDING AND COMPLIANCE

We are proud that England Netball has once again been awarded the Green Rating by the Child Protection in Sport Unit (CPSU) who audit our safeguarding processes annually. The CPSU particularly commended our Board reporting, the raised profile of safeguarding on our website, and the inclusion of our child-focused resources.



Following the departure of the Compliance and Inclusion Manager in 2016, the department was restructured and renamed Safeguarding and Compliance. The Lead Safeguarding and Compliance Officer, who is also the Company Disciplinary Secretary, now reports directly to the Chief Executive. This ensures we can meet our goal of embedding safeguarding into netball at all levels.

With the new structure, a brand new Safeguarding Case Management Group was formed and training was received from the CPSU. The Group consists of the Chief Executive, a Board Member, the LSO, our HR Officer and an external independent safeguarding consultant. Safeguarding cases and positive disclosures are assessed by the Group and external independent investigators are in place to ensure compliance with the Safeguarding Regulations.

We continue to be Associate Members of the Anti-bullying Alliance, and supported them during Anti-Bullying Week again in November with their 2016 theme ‘Power for Good’.

This included a competition open to all young members, with a top prize of free tickets to an England international.

A big thank you to the Club Safeguarding Officers who fed back through our survey in Summer 2016. The results were invaluable and we have developed the further resources requested, and featured them on englandnetball.co.uk.

These include:

- **Child-friendly Codes of Conduct for U14s and U18s.**
- **Child-friendly social media policy and Social Media Use Agreement for U16s to sign.**

It is recommended that all clubs with under 18s adopt the safeguarding suite of policies, procedures and codes of conduct in order to address the key issues that can occur within clubs and support them to create a safe, inclusive and enjoyable environment.

Countdown Cards

England Netball has continued its partnership with the Countdown Card scheme with the introduction of new England Netball Discount E-Cards to all members aged 16 and over. The card offers amazing savings across a range of sport and shopping offers including:

- Save up to 15% off gift cards or vouchers at over 50 of your favourite brands and stores
- Over 16,000 retailers across the UK that offer discounts to Countdown Card holders



Inclusion

Following a significant number of enquiries from clubs around trans people (transgender and transsexual) inclusion, full guidance has been written and is on our website. The guidance covers a wide range of information that may fall under trans inclusion, including information about how to address people who may be trans, the law on competition, toilets and changing facilities, and how to welcome them to a club.

Equality issues are reported to England Netball’s board on a regular quarterly basis.

Complaints, advice and disciplinary matters

The Codes of Conduct are a great source of support for clubs who may be experiencing unacceptable behaviours from players, parents or officials and the signable versions are becoming very popular.

The Disciplinary Regulations are currently under review following comments and suggestions from our volunteers that indicate they need to be simplified.

Our national volunteer Disciplinary Panel members have undergone their refresher training and in addition, been assessed to ensure they have the correct safeguarding background to deal with poor practice cases.

Highlights

Green Rating from CPSU

New internal structures to embed safeguarding throughout sport

COMMUNITY COMPETITION

The 2016/17 Mizuno Premier League thrilled for six months and the drama remained right up until the final whistle on the final day of the regular season. Several teams went into Round 18 with the hope of clinching a promotion chance or avoiding the dreaded prospect of relegation.



Highlights

Oldham crowned champions of Premier League 1

Team Bath champions of Premier League 2

Sussex Thunder go through entire Premier League 3 season unbeaten

MIZUNO Premier League 1

Champions

Oldham

16 successive wins!

Runners Up

New Cambell

3rd Tameside

Relegated: Turnford

On a dramatic final day, Leeds Athletic secured their place in the league by winning their final game (against the champions no less) to send Turnford down to Premier League 2.

MIZUNO Premier League 2

Champions

Team Bath Toucans

Runners Up

Premier Romans

3rd Clan

Relegated: Team Jets

Crunch clash came in round 17 when the top two went into battle. A 52-37 success for Bath gave them the breathing space required to wrap-up the title.

MIZUNO Premier League 3

Champions

Sussex Thunder

Unbeaten with 15 wins and 1 draw

Runners Up

Poole

3rd Grangetown

Premier League Playoffs

A total of 20 teams headed to the University of Nottingham on 6th & 7th May for 2 days of incredible action and high emotions.

Premier league 1

Premier Romans promoted to Prem 1, Leeds Athletic remain in Prem 1. The Downs relegated to Prem 2 and Clan remain in Prem 2.

Premier league 2

Grangetown promoted to Prem 2. Linden remain in Prem 2. Kent County relegated to Prem 3 and Poole NC remain in Prem 3.

Premier League 3

TFC, Hertford Hornets and Essex Open all promoted into Premier League 3 and Dominoes, Thoroughbreds and Charnwood Sapphires all relegated to Regional League.

That means there will be three new faces in the Premier League next season with Hornets returning the year after they were relegated from the division. All is set for an exciting 2017/18 MIZUNO Premier Season, bring it on.

U19 National Performance League (NPL)

The 2017 U19 NPL season introduced a brand new competition format which saw teams spilt into North and South groups who played a single round robin. The team that finished first automatically qualified for the semi-finals with second and third teams in each group playing an elimination match for the remaining place in the semi-finals.

The semi-final and placing matches were played at Loughborough University.

- Semi Final 1
Manchester Thunder 46-41 Hertfordshire Mavericks
- Semi Final 2
Surrey Storm 52-50 Wasps Netball

The Final

Surrey Storm got off to the better start and opened up a five goal lead after fifteen minutes. Thunder responded well in the second quarter, reducing the gap to just one, 27-26 by the half-time break. Momentum quickly swung back to Storm after the interval as they re-opened a seven goal advantage. Back came the girls in black and yellow to reduce the gap to 39-35 heading into the final quarter. Despite some excellent spirit from the title holders, Storm were determined to capture the crown and resolutely held on for the victory. It was the first time in seven seasons that Thunder had failed to lift the trophy. Wasps Netball took third place after they battled back from a 13-19 half-time deficit to eventually conquer Hertfordshire Mavericks, 37-35.

U21 National Performance League (NPL)

2017 saw an addition to the NPL with an U21 Competition added. This competition saw the eight VNSL teams battle it out over a single round robin league all wanting to be crowned the inaugural U21 NPL Champions. The competition certainly didn't disappoint with only a single point separating 1st and 2nd and 3rd, 4th and 5th position. Wasps Netball were crowned U21 Champions after they secured a draw in their final league match against Manchester Thunder, this meant they finished the season unbeaten securing 6 wins and a draw.

- North Group
 - 1) Manchester Thunder
 - 2) Yorkshire Netball
 - 3) Wasps Netball
 - 4) Loughborough Lightning
 - 5) Team Northumbria
- Elimination match:
Yorkshire Netball 45: 47 Wasps Netball
- South Group
 - 1) Surrey Storm
 - 2) London Pulse
 - 3) Hertfordshire Mavericks
 - 4) Team Bath
 - 5) Severn Stars
- Elimination match:
London Pulse 43: 51 Hertfordshire Mavericks

- Final NPL standings
- 1st Place Surrey Storm
 - 2nd Place Manchester Thunder
 - 3rd Place Wasps Netball
 - 4th Place Hertfordshire Mavericks
 - 5th Place London Pulse
 - 6th Place Yorkshire Netball
 - 7th Place Loughborough Lightning
 - 8th Place Team Bath
 - 9th Place Team Northumbria
 - 10th Place Severn Stars

- Eight VNSL teams
- 1st Place Wasps Netball
 - 2nd Place Hertfordshire Mavericks
 - 3rd Place Manchester Thunder
 - 4th Place Surrey Storm
 - 5th Place Team Bath
 - 6th Place Loughborough Lightning
 - 7th Place Severn Stars
 - 8th Place Team Northumbria



The 2016/17 National Schools Finals were held in the wonderful surroundings of Stanborough School, Welwyn Garden City on Saturday where new winners were crowned in all three age groups.



U14s

Champions
Parrenthorn High School

Runners up
Guildford High School

In the U14 age category, Parrenthorn dominated Section A, winning all eight matches played. They were joined in the semi-finals by Guildford High School.

Godolphin & Latymer took the honours in Section B, only an 8-8 tie with The Grange spoiling their perfect record.

Canford qualified in second place, narrowly beating Brighton College and Saffron Walden to a semi-final place by a single point.

Two phenomenal semi-finals followed with both Section A teams beating their 'B' counterparts by a single goal.

Godolphin & Latymer bounced back best in the third place-play off to secure a 14-6 victory over Canford. A perfect day was wrapped up by Parrenthorn as despite Guildford High edging closer than they had done in the group stage, the North-West side lifted the trophy with a 14-11 win.



U16s

Champions
Hulme Grammar School

Runners up
Tonbridge Grammar School

In the U16 category, Tonbridge Grammar took seven wins and an entertaining 12-12 draw, against Higham Lane, to top the group. They were joined in the semi-finals by Hulme Grammar.

Millfield were in imperious form to record a maximum 40 points in the

other section. A real scrap ensued for second spot but goal difference of +21 was enough to see Brighton qualify.

Tonbridge continued their fine form with a 12-8 success against Brighton College in the semi-finals. They were joined in the final by Hulme Grammar as they outlasted Millfield, 12-11 (who then went on to lost 3rd spot to Brighton).

In the group stages, Hulme Grammar had been easily seen off by Tonbridge, but they peaked at just the right time to reverse the roles and capture the trophy with an 11-6 victory. It was a fantastic response from the team having finished second in the age category in 2016.



U19s

Champions
Beaconsfield High School

Runners up
Queen Ethleburgha's Collegiate

Holy Cross College came out on top of the first section of the U19s, only dropping points in a tie with Barking Abbey. Their opponents finished on 34 points and qualified in second. Queen Ethleburgha's qualified in first place in the other section with a 100% win record. Joining them were Beaconsfield High School who only lost the one game, against the table toppers.

In the semi-finals, Queen Ethleburgha's defeated Barking Abbey 13-9 and Beaconsfield took an 11-6 victory over Holy Cross.

Despite scoring the most goals in the group stages with an outstanding tally of 125 goals, Holy Cross were unable to pick themselves up and Barking Abbey took third place with a thrilling 17-16 win.

The final was a closely fought affair with Beaconsfield eager to overcome the heartache from 2016 when they narrowly missed out on the title, securing the win 9-7.

The King John School (U16) were awarded the Endeavour trophy whilst Millfield (U16) received the Defensive trophy impressively only conceding 40 goals in the group stages.

National U16 Club Finals

The 2017 National Clubs U16 Finals were held at Redbridge Sports Centre on 29th & 30th April 2017. The Competition came to an incredible close on Sunday afternoon as Tameside overcame Eagles 30-26 in an extra-time finish. Both sides had performed wonderfully over the weekend, each taking a perfect record into the final showdown.

It was just as exciting in the third place play-off as Leeds clung on in the final moment to break YWCA Bury hearts, defeating their North West opponents 25-24.



National U14 Club Finals

The U14 National Club Finals were held at the new facility at University of Birmingham on 27th and 28th May 2017. It was a successful weekend for the North-West region at the 2017 National Clubs U14 Finals as Oldham overcame Chester to take home the trophy in this year's final. In doing so, Oldham also completed a remarkable run which saw them secure a perfect record across the two days of action at Birmingham University.



Marion Smith

On Saturday 17th June 2017, the 2017 Marion Smith Championships took place at Derby Arena and it was another successful tournament for Friars Academy and EPCN Dynamos.

The two sides who took home the under 16 and over 16 crowns respectively in 2016, managed to hold onto their titles. There were huge smiles on faces throughout the day as the competition was played out in the unique setting inside a cycling velodrome.

Skill sessions and friendlies between sides across the age groups kept the action running with two of the sides entering mixed teams.

A 'star' award was given to a player from each team for the manner in which they took part in the competition - this was decided by the officials.



YOUR REGIONS

North West

- Netball Now the big story in the region – a 40% increase in participants compared to last year, with 757 participants in 2016/17.
 - Great partnership working with AGE UK, University of the 3rd Age, Girl Guiding NW, Women’s Institute, local charities and the NHS.
 - Regional approach to UNO Programme saw a 50% increase on last year’s participation
- figures - 374 participants compared to 187.
 - Successful NW Coaching Conference with over 50 coaches engaged, delivered for local coaches, by local coaches.
 - New partnership in Cheshire with Everybody Cheshire - seeing investment in EN staff and working towards a significant increase in netball participation across their sites in 2017/18.

Yorkshire

- Great success in growing the game with 89 Back to Netball sessions taking place attracting 1,334 participants, 1,196 of which were new to playing netball.
- The UNO programme grew further by increasing the number of Universities involved from 5 to 6.
- Coach Education achievements this year include 40 new UKCC Level 2 coaches qualified and 70 UKCC Level 1s.
- Junior club netball across the region continues to grow – 4 new clubs, 5 new junior club sections and 3 satellite clubs that feed existing clubs across the region, providing opportunities for over 500 young girls to play netball.
- Yorkshire Netball has high aspirations for the performance pathway and has developed a strategy that aims to be one of the most successful youth performance programmes in the country.
- January 2017 saw the third successful Regional Coaching Conference taking place at English Institute of Sport with keynote speaker Liz Broomhead and guest presenters Maggie Jackson and Denise Ellis.

London and South East

- England Netball programmes in this area delivered to 8,709 netball participants of which 3,425 were new to netball.
- Walking Netball has proved to be very popular, particularly in Surrey where 12 new groups have been set up. Across the region, 432 participants are playing Walking Netball.
- 12 London and South East athletes selected for the National Academy in March 2017 and 8 London and South East athletes selected for the U21 squads
- On the 1st July, London and South East hosted a Regional Netball Festival and Goalden Globes Awards at Crystal Palace National Sports Centre. The day included a Walking Netball festival, the Goalden Globe Awards ceremony and culminated in a highlight game between Surrey Storm NPL and Wasps NPL. The event was attended by over 400 netball lovers and was a great celebration of netball and the volunteers within the region.
- London and South East has recently worked with the Royal Society for the Blind, successfully piloting a netball session to 20 participants. The Royal Society for the Blind now plan to include netball at all their future events.
- A seated netball pilot based in Middlesex, and run in conjunction with the borough of Sutton also reported success. Participants within care homes reported feeling healthier and happier.
- The region also celebrated the success of a funding partnership between England Netball and Shirley High school which resulted in a successful application for Capital grants funding.

South West

- Participation across the South West continues to rise year on year. This year we have seen over 2,000 people attend a Back to Netball session and nearly 700 Netball Now participants.
- A total of 618 people have taken part in Walking Netball this year, with 447 of them new to netball.
- The launch of the new regional website as well as new weekly good news stories, as part of the South West’s wedNEWSday feature, has seen our social media following rise to nearly 1,500 Facebook likes
- and over 2,300 twitter followers.
- For the first time ever we have had contributions from two Superleague Franchises, Team Bath and Severn Stars, in our regional Goalden Globe Awards and NSW Moving Forwards Conference 2017.

West Midlands

- 1,921 Back to Netball participants engaged, with over 94% being new to netball; 9 new clubs have affiliated to England Netball from Back to Netball sessions.
- 387 Walking Netballers engaged across all 7 counties, linking well with new partners from Age UK, local housing groups and the MIND charity.
- A great range of big events hosted within the region- Final Four, Make the Game Live, International at the Ricoh arena and National
- Goalden Globe Awards to name a few.
- The successful introduction of 2 new Superleague teams to the region. Great partnership working with the introduction of new satellite hub sessions and WM Performance athletes
- and coaches accessing development opportunities across both clubs.
- Appointment of a new ‘Apprentice Netball Coach’ through the Royal Foundation Coach Core Programme.

East

- 1,636 Back to Netball participants engaged in Back to Netball. 4 new clubs affiliating to England Netball from new Back to Netball sessions.
- 966 Walking Netballers engaged in 64 sessions
- across all 7 counties.
- 588 Clubs affiliated to England Netball; 81 CAPS accredited and 9 new CAPS Clubs registered.
- Amazing support to National Initiatives like
- Net 10 For Life 2017 raising £4,495.97 across the region.
- Great partnership with Hertfordshire Mavericks working together to provide more opportunities for juniors;
- 22 Holiday Camps and 17 Masterclasses (specifically for Satellite and County Players), engaging 539 players from all over the region.

North East

- Over 1,000 new participants introduced or re-introduced to netball through Back to Netball, Netball Now and Walking Netball.
- Junior netball never stronger in the region - 6 new junior clubs and 8
- new sections have been developed, and 16 County Sport Partnership Satellite Clubs supported.
- Grangetown Netball Club gain promotion back to Mizuno Premier League 2 for the 2017 / 2018 season
- A great performance by
- Oaksway Netball Club who finished 9th at U16 and 12th at U14 National Club Finals and retained their place in Mizuno Premier League 1 for the 2017 / 2018.
- Northumbria University, Teesside University
- and Durham University Stockton Campus provide 320 players with the opportunity to take part in social netball.
- Northumbria University win the 2017 SHOTS festival.

South

- Engaged with over 1,400 new Back to Netballers, 450 new Walking Netballers and 581 new participants across our 16-21 programmes (College delivery, Challenge Cups, UNO programmes).
- Over 100 coaches qualified with either UKCC Level 1 or Level 2 qualifications, in addition to two new
- Level 3 qualified coaches. Additionally we have utilised support from CSPs and local networks to deliver successful coach mentoring / development programmes in Bucks and Sussex.
- Staff have secured over £40,000 in external funding for projects which have supported
- junior club development, coaching development and programme delivery across all counties.
- Cross region collaboration to run successful Netball in The City festivals, and Netball Youth Camps.
- All round success in England Netball competitions with South region entries earning top
- five final placing in all age groups of both National Schools and National Clubs competitions in 2017. Congratulations to Beaconsfield High School U19s who finished 1st at National Schools and to Eagles NC who narrowly missed the top spot to finish 2nd in the U16 Clubs final.

East Midlands

- Over 3,000 new people attracted to netball through various programmes.
- 11 new junior clubs have been established.
- There are 31 CAPS clubs in the region with many clubs retaining their accreditation.
- Five universities host University Netball Officers,
- encouraging students not to stop playing netball whilst at university.
- Hosted an amazing, glitzy regional Goalden Globe Awards event.
- Players from East Midlands region were selected for U17, U19 and U21 England squads.

ALL ENGLAND NETBALL ASSOCIATION LIMITED

(A Company Limited by Guarantee)

ANNUAL REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2017

COMPANY INFORMATION

Directors	Registered number	Independent auditors
MR C POVEY <i>Chairman</i>	01698144	haysmacintyre
MS A WALLIS <i>Treasurer</i>		26 Red Lion Square
MS J ADAMS <i>Chief Executive</i>	Registered office	London
MS V ANNIS	Netball House	WC1R 4AG
MS B BLOW CBE	1 - 12 Old Park Road	
MS T CLARKE	Hitchin	Solicitors
MR A F GILES MBE	Hertfordshire	Sheridans
MS S A HORROX	SG5 2JR	76 Wardour Street
MS C ROSE		London
MS D RYAN		W1F 0UR
MR M K WILKS		

STRATEGIC REPORT FOR THE YEAR ENDED 31 MARCH 2017

Business review

2016/17 was the final year of the four year Sport England funding cycle and it was another strong year for the organisation with regards to participation numbers. According to the Active People Survey, weekly participation in over 16s rose from 164,100 to 180,200. The number of ‘new to netball’ participants increased 44% in the last year to 27,774, largely driven by Back to Netball. Walking Netball also benefitted from a nationwide launch, which was targeted at keeping an older generation active while offering a route to continue playing for players recovering from injury. This has been a big success in targeting participation figures. Membership numbers also continued to rise with over 100,000 netballers affiliated.

While we continue to do well with our participation strategy, there was a requirement to re-evaluate the elite and talent strategy. With the full-time England Roses

programme implemented, a fixed four year international calendar was created to ensure that our England team play against the best sides in the world on a regular basis, while also allowing our fans to watch the highest standard of international netball throughout the year.

At the end of the 2016 Vitality Netball Superleague, we embarked on creating a stronger, more financially secure Superleague. A re-tender process for the competition saw three new teams enter the league with Sirens and Severn Stars joining Wasps Netball as debutants and Yorkshire Jets leaving the competition. The strength of the league is a crucial element to building a professional performance pathway vehicle and extending the netball reach. Attracting a partner of the calibre of Wasps is a signal that the top domestic league in the country is becoming an attractive proposition to be involved with commercially.

It was confirmed that England Netball would continue its broadcast relationship with Sky Sports as a new 4 year deal, commencing in August 2016, was signed with England Netball retaining all commercial rights. In January 2017 a first ever ‘dual broadcast’ was aired as England versus Australia at the Quad Series was screened live from The SSE Arena, Wembley on Sky Sports and BBC Two. This was also watched by a sell-out crowd in London with close to 8,000 fans packed into the Arena.

In February 2017 it was confirmed that there would be a significant cut in funding for NGB’s across the board, as the sport funding climate was dramatically changed in response to the new DCMS strategy (Department of Culture, Media and Sport) and subsequent Sport England strategies. England Netball reacted quickly and positively to the new agenda and was able to secure £16.9 million for the next four-year cycle, the second highest funded sport, although this still represents a 34% reduction in funding. However, the positive support we received from our membership following this announcement resulted in approval of an increase in fees at an Extraordinary General Meeting held in March 2017 which ensures that we can keep delivering and supporting the sport at a grassroots level.

There is also an acknowledgement that we must work with external partners to expand our participation strategy. We continue our work with the ECB (English Cricket Board) and England Hockey for the TeamUp project, which recently saw the Wembley National Stadium Trust commit over £500,000 to promoting team sports to young girls in the capital.

As a reaction to the reduction in funding, England Netball has also taken steps to create a more cost efficient working environment. The opportunity to move our Head Office closer to sporting partners in Loughborough was made available and the decision was taken to relocate the Head Office.

Not only does this see netball under one roof, linking Performance with other elements of the business, but it also offers a culture change and cost efficiencies which we believe would have been difficult to achieve in Hitchin. A detailed transition plan has been created which moves departments in a prioritised order such that the new location is fully operational by the end of December 2017.

Principal risks and uncertainties

The Directors have identified the following principal risks and uncertainties facing England Netball at this time as:

- Long term financial sustainability. The 34% cut in funding will require us to increase our commercial revenues in order to support the elite environment, as well as ensuring the ongoing support of our membership.
- The relocation to Loughborough could result in some loss of knowledge and the transitional plan needs to be monitored closely.
- Changes in sporting trends which mean that England Netball must continue to be insight driven and remain focussed on feedback from our membership and other participants.
- The retention and engagement of a volunteer workforce. England Netball is dependent on a hugely committed and passionate volunteer workforce, being unable to sustain and grow this volunteer base is a risk to the delivery of the game at all levels.

Financial key performance indicators

During the development of the strategy, the Directors established a series of Key Performance Indicators (KPIs) around each Strategic Goal to measure the progress against the strategy. These include: participation numbers (including new participants into each programme); membership affiliations; positions in elite competition; commercial targets; and, assurance outcomes from external assessments. Our achievements against delivering Your Game Your Way are outlined in more detail in the Annual Report available on our website.

This report was approved by the board on 26 July 2017 and signed on its behalf.

MS J ADAMS *Chief Executive*
Director

DIRECTORS' REPORT
FOR THE YEAR ENDED 31 MARCH 2017

The Directors present their report and the financial statements for the year ended 31 March 2017.

Directors

The Directors who served during the year were:

- MR C POVEY **Chairman**
- MS A WALLIS **Treasurer** (appointed 17 September 2016)
- MS J ADAMS **Chief Executive**
- MS V ANNIS
- MS B BLOW **CBE**
- MS T CLARKE
- MR A F GILES (appointed 23 November 2016)
- MS S A HORROX
- MS C ROSE
- MS D RYAN
- MR M K WILKS
- MS F STEELE (resigned 17 September 2016)
- MS C E VAUGHAN (resigned 17 September 2016)

Results

The profit for the year, after taxation, amounted to £148,226 (2016 - £87,231).

Fixed assets

Capital expenditure amounted to £43,699 (2016: £31,292). The movements in fixed assets are disclosed in Note 12 to these financial statements.

Charitable contributions

During the year, charitable donations totalling £NIL (2016: £Nil) were paid.

Going concern basis

The financial statements have been prepared on a going concern basis since, having made relevant enquiries; the Directors have a reasonable expectation that the Association has adequate resources to continue in operational existence for the foreseeable future.

Volunteers

The Directors would like to pay special tribute to those members who have worked tirelessly for the Association, on all national, regional, county and local committees and technical advisory groups, at tournaments and matches, and at other events. These volunteers freely give their time to assist the Association in pursuing its objectives as well as delivering many of its services. Maintaining the high standards of the Association and the achievements of England Netball would not have been possible without their continued unpaid commitment, loyalty and efforts. The Association thanks each person; their contribution is greatly valued.

Internal financial controls

The Directors have overall responsibility for the system of internal financial controls. These are, principally, controls to ensure that:

- i. the Association's assets are protected against unauthorised use,
- ii. proper accounting records are maintained, and
- iii. the financial information produced is reliable.

Such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives. The system can provide only reasonable and not absolute assurance that assets are safeguarded, transactions authorised and properly recorded, and that material errors or irregularities are either prevented or would be detected within a timely period.

The Directors rely on the following procedures to ensure effective control over strategic, financial and compliance issues:

- certain transactions and activities are reserved for approval by the Directors
- detailed annual budgets, covering all activities, are approved by the Directors
- at Board meetings, the actual results to date are considered against approved budgets and revised annual forecasts
- evaluation and approval procedures are operated for capital expenditure and substantial revenue projects
- newly appointed directors follow a formal induction programme
- the skills and experience of the Directors are assessed to ensure the appointed Board members are appropriate for the needs of the business
- investment of the Association's funds in banks and building societies is reviewed and monitored
- an annual review of corporate governance is undertaken and submitted to Sport England for independent review and periodic reviews by an independent consultant are undertaken on behalf of, and for, Sport England
- a risk assessment process is undertaken and reviewed by the Directors to determine if specific actions are required
- the effectiveness of financial controls and procedures are reviewed and updated, where appropriate, by the Directors with the main focus being on perceived risk areas
- the Finance and Audit Committee provide additional scrutiny of financial controls and procedures for the Board and review perceived risk areas.

Corporate governance report

The All England Netball Association is a company limited by guarantee. Whilst it is a private company, it operates as a members' Association on sound business principles. We aim to make surpluses from our operating activities to reinvest in future improvements for the Association. We have no shareholders and the Board is responsible for the management and control of the business and affairs of the Association, and is directly accountable to members for the performance of the company.

Since incorporation, the company has generated a positive net asset position by an accumulation of surplus income over expenditure. This cumulative net asset position is represented by reserves. Reserves are required to maintain the present and future liquidity of the company so that it can operate on a day to day basis and react to changing business and sporting conditions. The Board has the desire to maintain a prudent level of reserves which is proving challenging for our traditional business model in the current financial environment and due to a substantial reduction in future Sport England funding. However the Finance & Audit Committee continues to monitor the position regularly and to ensure government funding is not used to generate reserves.

During the year, and with the encouragement and support of Sport England, the Board has continued to modernise its framework for governance. Going forward it intends to further strengthen the Board by adopting a skills based approach to the appointment of all directors. During the year two new independent, appointed directors were recruited to the Board and the Nominations Committee has delegated powers to agree transitional provisions relating to any further appointment of directors until the 2017 AGM when it is anticipated that members will be invited to approve more permanent changes to the relevant clauses in the articles of association. Whilst good progress has been made in the area of corporate governance during the year, the Board acknowledges that it still does not yet comply fully with Sport England's model for governance best practice but is committed to doing so.

The Board also reviewed its sub-committees and their terms of reference. Three formal sub-committees are in place with responsibility for Finance & Audit, Remuneration and Nominations. These committees are specialist groups that provide additional guidance to the executive team and make recommendations or provide specific assurances to the Board in the relevant areas. The executive leadership team has responsibility for a small number of other advisory and consultative groups which meet from time to time as necessary. Appropriate safeguarding, disciplinary and disputes procedures are also in place. The Superleague Board has also continued to meet to oversee this important competition. During the year a new, independently chaired Board was established with responsibility for the Netball World Cup 2019.

The Board delegates to the Chief Executive the day to day and business management control. The senior staff, through the Chief Executive, is responsible for implementing the policies set by the Board, for the monitoring and performance of the business and reporting to the Board.

The Indoor Netball Association remains in existence but transactions through its accounts during the year have been immaterial and therefore no consolidation has taken place in the reporting period.

Directors' responsibilities statement

The Directors are responsible for preparing the Strategic Report, the Directors' Report and the financial statements in accordance with applicable law and regulations.

Company law requires the Directors to prepare financial statements for each financial year. Under that law the Directors have elected to prepare the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'. Under company law the Directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Company and of the profit or loss of the Company for that period.

In preparing these financial statements, the Directors are required to:

- select suitable accounting policies for the Company's financial statements and then apply them consistently;
- make judgments and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Company will continue in business.

The Directors are responsible for keeping adequate accounting records that are sufficient to show and explain the Company's transactions and disclose with reasonable accuracy at any time the financial position of the Company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Disclosure of information to auditors

Each of the persons who are Directors at the time when this Directors' Report is approved has confirmed that:

- so far as the Director is aware, there is no relevant audit information of which the Company's auditors are unaware, and
- the Director has taken all the steps that ought to have been taken as a Director in order to be aware of any relevant audit information and to establish that the Company's auditors are aware of that information.

Post balance sheet events

There have been no significant events affecting the Company since the year end.

Auditors

The auditors, haysmacintyre, will be proposed for reappointment in accordance with section 485 of the Companies Act 2006.

This report was approved by the board on 26 July 2017 and signed on its behalf.


MS J ADAMS **Chief Executive**
Director

INDEPENDENT AUDITORS' REPORT TO
THE MEMBERS OF ALL ENGLAND NETBALL
ASSOCIATION LIMITED

We have audited the financial statements of All England Netball Association Limited for the year ended 31 March 2017, set out on pages 51 to 59. The relevant financial reporting framework that has been applied in their preparation is applicable law and the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

This report is made solely to the Company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Company's members those matters we are required to state to them in an Auditors' Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Company and the Company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of Directors and Auditors

As explained more fully in the Directors' Responsibilities Statement on page 49, the Directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Financial Reporting Council's Ethical Standards for Auditors.

Scope of the audit of the financial statements

A description of the scope of an audit of financial statements is provided on the Financial Reporting Council's website at www.frc.org.uk/auditscopeukprivate.

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the Company's affairs as at 31 March 2017 and of its surplus for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Opinion on other matter prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit, the information given in the Strategic Report and the Directors' Report for the financial year for which the financial statements are prepared is consistent with those financial statements and such reports have been prepared in accordance with applicable legal requirements.

In the light of our knowledge and understanding of the Company and its environment obtained in the course of the audit, we have not identified material misstatements in the Strategic Report and the Directors' Report.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

JEREMY BEARD Senior Statutory Auditor

Jeremy K Beard

for and on behalf of
haysmacintyre

Statutory Auditors
26 Red Lion Square
London
WC1R 4AG
26 July 2017

STATEMENT OF COMPREHENSIVE INCOME
FOR THE YEAR ENDED 31 MARCH 2017

	Note	2017 (£)	2016 (£)
Income	4	11,080,261	10,138,218
Operating costs		(9,071,952)	(8,007,874)
Gross surplus		2,008,309	2,130,344
Administrative expenses		(1,877,902)	(2,053,605)
Operating surplus	5	130,407	76,739
Interest receivable and similar income	10	22,274	13,115
Surplus before tax		152,681	89,854
Tax on profit		(4,455)	(2,623)
Surplus for the year		148,226	87,231

There was no other comprehensive income for 2017 (2016:£NIL).

STATEMENT OF FINANCIAL
POSITION AS AT 31 MARCH 2017

	Note	2017 (£)	2016 (£)
Fixed assets			
Tangible assets	12	80,244	107,688
		80,244	107,688
Current assets			
Debtors: amounts falling due within one year	13	969,327	1,173,363
Cash at bank and in hand	14	3,703,134	2,799,532
		4,672,461	3,972,895
Creditors: amounts falling due within one year	15	(3,467,295)	(2,943,399)
Net current assets		1,205,166	1,029,496
Net assets		1,285,410	1,137,184
Reserves			
Netball World Cup reserve	17	130,000	130,000
Income and expenditure account	17	1,155,410	1,007,184
		1,285,410	1,137,184

The financial statements were approved and authorised for issue by the board and were signed on its behalf on 26 July 2017.

MR C POVEY Chairman
Director

C Povey

MS J ADAMS Chief Executive
Director

J Adams

The notes on pages 53 to 59 form part of these financial statements.

STATEMENT OF CHANGES IN EQUITY
FOR THE YEAR ENDED 31 MARCH 2017

	Netball World Cup reserve (£)	Income and expenditure account (£)	Total reserves (£)
At 1 April 2016	130,000	1,007,184	1,137,184
Comprehensive income for the year			
Surplus for the year	-	148,226	148,226
At 31 March 2017	130,000	1,155,410	1,285,410

STATEMENT OF CHANGES IN EQUITY
FOR THE YEAR ENDED 31 MARCH 2016

	Netball World Cup reserve (£)	Income and expenditure account (£)	Total reserves (£)
At 1 April 2015	65,000	984,953	1,049,953
Comprehensive income for the year			
Surplus for the year	-	87,231	87,231
Transfers between reserves	65,000	(65,000)	-
At 31 March 2016	130,000	1,007,184	1,137,184

The notes on pages 53 to 59 form part of these financial statements.

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 MARCH 2017

	2017 (£)	2016 (£)
Cash flows from operating activities		
Profit for the financial year	148,226	87,231
Adjustments for:		
Depreciation of tangible assets	71,142	72,393
Interest received	(22,274)	(13,115)
Taxation charge	4,455	2,623
Decrease/(increase) in debtors	239,498	(506,872)
Increase in amounts owed by group undertakings	(35,462)	-
Increase in creditors	522,065	323,822
Corporation tax paid	(2,623)	(3,313)
Net cash generated from operating activities	925,027	(37,231)
Cash flows from investing activities		
Purchase of tangible fixed assets	(43,699)	(31,292)
Sale of tangible fixed assets	-	412
Interest received	22,274	13,115
Net cash from investing activities	(21,425)	(17,765)
Net increase/(decrease) in cash and cash equivalents	903,602	(54,996)
Cash and cash equivalents at beginning of year	2,799,532	2,854,528
Cash and cash equivalents at the end of year	3,703,134	2,799,532
Cash and cash equivalents at the end of year comprise:		
Cash at bank and in hand	3,703,134	2,799,532
	3,703,134	2,799,532

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2017

1. General information

All England Netball Association Limited is a company limited by guarantee incorporated and domiciled in England and Wales. The address of its registered office is Netball House, 1 - 12 Old Park Road, Hitchin, Hertfordshire, SG5 2JR.

These accounts encompass the activities of the All England Netball Association Limited and do not include the activities and net assets of the autonomous regions and counties, which are constitutionally and financially independent of the Company.

The Company has taken the exemption available to small sized groups and has therefore not consolidated the results of the subsidiary undertakings, The Indoor Netball Association and Netball World Cup 2019 Limited.

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared under the historical cost convention unless otherwise specified within these accounting policies and in accordance with Financial Reporting Standard 102, the Financial Reporting Standard applicable in the UK and the Republic of Ireland and the Companies Act 2006.

The preparation of financial statements in compliance with FRS 102 requires the use of certain critical accounting estimates. It also requires management to exercise judgment in applying the Company's accounting policies (see note 3).

The following principal accounting policies have been applied.

2.2 Income

Income is recognised to the extent that it is probable that the economic benefits will flow to the Company and the income can be reliably measured. Income is measured as the fair value of the consideration received or receivable, excluding discounts, rebates, value added tax and other sales taxes. The following criteria must also be met before income is recognised:

Grants receivable

Grants are accounted for under the accruals model with the deferred element of grants being included in creditors as deferred income. Grants relating to expenditure on tangible fixed assets are credited to the Statement of Comprehensive Income at the same rate as the depreciation on the assets to which the grant relates.

Grants of a revenue nature are recognised in the Statement of Comprehensive Income in the same period as the related expenditure.

Sponsorship and rights fees

Income arising from sponsorships and rights fees is normally recognised over the period of the sponsorship and rights term. When the sponsorship and rights fee is linked to a particular event or condition, income is recognised when the specific event has taken place or the condition has been met.

Sale of goods

Income from the sale of goods is recognised when all of the following conditions are satisfied:

- the Company has transferred the significant risks and rewards of ownership to the buyer;
- the Company retains neither continuing managerial involvement to the degree usually associated with ownership nor effective control over the goods sold;
- the amount of income can be measured reliably;
- it is probable that the Company will receive the consideration due under the transaction, and;
- the costs incurred or to be incurred in respect of the transaction can be measured reliably.

Membership subscriptions

England Netball's membership year runs from 1 September to 31 August. Subscriptions received in the financial year ending 31 March therefore relate to the period before and after the year end. The accounting procedure for membership subscriptions is to carry forward the proportion of cash received in the year that relates to the five months' membership in the following financial year. The amount carried forward at 31 March 2017 was £833,600 (2016: £807,945).

Provision of services

Income from a contract to provide services is recognised in the period in which the services are provided in accordance with when all of the following conditions are satisfied:

- the amount of income can be measured reliably;
- the stage of completion of the contract at the end of the reporting period can be measured reliably,
- it is probable that the Company will receive the consideration due under the contract, and;
- the costs incurred and the costs to complete the contract can be measured reliably.

2.3 Tangible fixed assets

Tangible fixed assets under the cost model are stated at historical cost less accumulated depreciation and any accumulated impairment losses. Historical cost includes expenditure that is directly attributable to bringing the asset to the location and condition necessary for it to be capable of operating in the manner intended by management.

The Company adds to the carrying amount of an item of fixed assets the cost of replacing part of such an item when that cost is incurred, if the replacement part is expected to provide incremental future benefits to the Company. The carrying amount of the replaced part is derecognised. Repairs and maintenance are charged to profit or loss during the period in which they are incurred.

Items of furniture, computers and equipment either individually costing £400 or more, or being part of a clearly defined project costing more than £400, are capitalised and are stated at historical cost. Items costing less than £400, and not being part of a scheme costing more than £400, are written off in the Statement of Comprehensive Income.

Depreciation is charged so as to allocate the cost of assets less their residual value over their estimated useful lives, using the straight-line method.

Depreciation is provided on the following basis:

Computer equipment
• 33.33% per annum straight line

| Game equipment: umpiring, events and physiotherapy equipment |
| • 15 - 33.33% per annum straight line |
| Office equipment |
| • 15% per annum straight line |
| Software development |
| • 20% per annum straight line |
| Trophies |
| • 15% per annum straight line |

The assets’ residual values, useful lives and depreciation methods are reviewed, and adjusted prospectively if appropriate, or if there is an indication of a significant change since the last reporting date.

Gains and losses on disposals are determined by comparing the proceeds with the carrying amount and are recognised in the Statement of Comprehensive Income.

2.4 Debtors

Short term debtors are measured at transaction price, less any impairment.

2.5 Cash and cash equivalents

Cash is represented by cash in hand and deposits with financial institutions repayable without penalty on notice of not more than 24 hours.

2.6 Creditors

Short term creditors are measured at the transaction price.

2.7 Financial instruments

The Company only enters into basic financial instruments transactions that result in the recognition of financial assets and liabilities like trade and other accounts receivable and payable.

Financial assets that are measured at cost and amortised cost are assessed at the end of each reporting period for objective evidence of impairment. If objective evidence of impairment is found, an impairment loss is recognised in the Statement of Comprehensive Income.

Financial assets and liabilities are offset and the net amount reported in the Statement of Financial Position when there is an enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

2.8 Operating leases: the Company as lessee

Rentals paid under operating leases are charged to the Statement of Comprehensive Income on a straight line basis over the lease term.

2.9 Pensions

Defined contribution pension plan

The Company operates a defined contribution plan for its employees. A defined contribution plan is a pension plan under which the Company pays fixed contributions into a separate entity. Once the contributions have been paid the Company has no further payment obligations.

The contributions are recognised as an expense in the Statement of Comprehensive Income when they fall due. Amounts not paid are shown in accruals as a liability in the Statement of Financial Position. The assets of the plan are held separately from the Company in independently administered funds.

2.10 Holiday pay accrual

A liability is recognised to the extent of any unused holiday pay entitlement which is accrued at the Statement of Financial Position date and carried forward to future periods. This is measured at the undiscounted salary cost of the future holiday entitlement so accrued at the Statement of Financial Position date.

2.11 Interest income

Interest income is recognised in the Statement of Comprehensive Income using the effective interest method.

2.12 Taxation

Tax is recognised in the Statement of Comprehensive Income, except where a charge is attributable to an item of income and expense recognised as other comprehensive income or to an item recognised directly in equity. In such cases the charge is also recognised in other comprehensive income or directly in equity respectively.

The current income tax charge is calculated on the basis of tax rates and laws that have been enacted or substantively enacted by the reporting date in the countries where the Company operates and generates income.

3.Judgments in applying accounting policies and key sources of estimation uncertainty

In the process of applying its accounting policies, the Company is required to make certain estimates, judgments and assumptions that it believes are reasonable based on the information available. These judgments, estimates and assumptions affect the amounts of assets and liabilities at the date of the financial statements and the amounts of revenues and expenses recognised during the reporting periods presented.

On an ongoing basis, the Company evaluates its estimates using historical experience, consultation with experts and other methods considered reasonable in the particular circumstances. Actual results may differ significantly from the estimates, the effect of which is recognised in the period in which the facts that give rise to the revision become known.

The following paragraphs detail the estimates and judgments the Company believes to have the most significant impact on the annual results under FRS 102.

Tangible fixed assets

The estimated useful economic lives of tangible fixed assets are based on management’s judgment and experience. When management identifies that actual useful economic

lives differ materially from the estimates used to calculate depreciation, that charge is adjusted prospectively. Variations between actual and estimated useful economic lives could impact operating results both positively and negatively, although historically few changes to estimated useful economic lives have been required. The Company is required to evaluate the carrying values of fixed assets for impairment whenever circumstances indicate, in management’s judgment, that the carrying value of such assets may not be recoverable.

Income recognition and allowance for doubtful debtors

The Company recognises income generally at the time of delivery and when collection of the resulting debtor is reasonably assured. When the Company considers that the criteria for income recognition are not met for a transaction, income recognition is delayed until such time as collectability is reasonably assured. Payments received in advance of income recognition are recorded as deferred income. At each reporting date, the Company evaluates the recoverability of trade debtors and records allowances for doubtful debtors based on experience. These allowances are based on, amongst other things, a consideration of actual collection history. The actual level of debtors collected may differ from the estimated levels of recovery, which could impact operating results positively or negatively.

4. Income

An analysis of income by nature is as follows:

	2017 (£)	2016 (£)
Grants receivable	6,729,022	6,477,900
Sponsorship and rights fees	596,885	592,523
Other income from the sale of goods and publications	153,038	170,954
Membership subscriptions and insurance	1,870,183	1,826,464
Other income from the provision of services	1,639,005	987,546
Miscellaneous income	92,128	82,831
	11,080,261	10,138,218

Included within grants receivable is participation grant funding from Sport England of £6,560,566 (2016: £6,311,135), capital grant funding from Sport England of £33,900 (2016: £33,900), AASE income of £118,779 (2016: £103,981) and other grants of £15,777 (2016: £28,884).

All income arose within the United Kingdom.

5. Operating profit

The operating profit is stated after charging:

	2017 (£)	2016 (£)
Depreciation of tangible fixed assets	71,142	72,393
Defined contribution pension cost	123,021	107,984

6. Auditors’ remuneration

	2017 (£)	2016 (£)
Fees payable to the Company’s auditor for the audit of the Company’s annual financial statements	12,950	12,500
Fees payable to the Company’s auditor in respect of:		
Taxation compliance services	820	800
All other services	480	2,475
	1,300	3,275

7. Employees

Staff costs, including Directors’ remuneration, were as follows:

	2017 (£)	2016 (£)
Wages and salaries	4,159,962	4,030,737
Social security costs	356,635	367,857
Cost of defined contribution scheme	123,021	107,984
	4,639,618	4,506,578

Included within wages and salaries are redundancy costs in connection with the restructuring of the Company of £237,239 (2016: £950).
The average monthly number of employees, including the Directors, during the year was as follows:

	2017 (No.)	2016 (No.)
	159	141

8. Related party transactions

During the year ended 31 March 2017 salaries and related costs totalling £417,959 (2016: £455,018) were paid to key management personnel of England Netball, defined as the Company’s Executive Team and the Board of Directors.
During the year ended 31 March 2017 the Association paid a membership fee of £27,783 (2016: £22,050) to the International Netball Federation.
From September 2014 England Netball became the sole member of The Indoor Netball Association, with

England Netball’s Board of Directors being appointed as Directors of The Indoor Netball Association. No financial transactions between the two organisations took place during the year ended 31 March 2017 (2016: £NIL).
From April 2016 England Netball became the sole member of Netball World Cup 2019 Limited. During the year expenditure of £19,917 incurred by England Netball was recharged to Netball World Cup 2019 Limited.

9. Directors’ remuneration

During the year ended 31 March 2017 the Chairman received a fee of £5,000 (2016: £7,567) and this is included within Directors’ emoluments below:

	2017 (£)	2016 (£)
Directors’ emoluments	119,694	95,137
Company contributions to defined contribution pension schemes	1,540	2,424
	121,234	97,561

During the year retirement benefits were accruing to 1 Director (2016 - 1) in respect of defined contribution pension schemes.

10. Interest receivable

	2017 (£)	2016 (£)
Other interest receivable	22,274	13,115

11. Taxation

The Association is exempt from tax in respect of its mutual activities with members but is chargeable to corporation tax on certain service transactions with non members and on investment income and gains. A corporation tax liability, at an average rate of 20%, will arise on the remainder of the investment income.

	2017 (£)	2016 (£)
Corporation tax		
Current tax on profits for the year	4,455	2,623

Factors affecting tax charge for the year
There were no factors that affected the tax charge for the year which has been calculated on the profits on ordinary activities, excluding exempt activities, before tax at the standard rate of corporation tax in the UK of 20% (2016 - 20%).

Factors that may affect future tax charges
The change to UK corporation tax rates from the current rate of 20% to 19% for the financial year beginning 1 April 2017 and 17% for the financial year beginning 1 April 2020 will affect future tax charges.

12. Tangible fixed assets

	Computer equipment (£)	Game equipment (£)	Office equipment (£)	Software development (£)	Trophies and President’s jewel (£)	Total (£)
Cost or valuation						
At 1 April 2016	300,916	19,545	43,793	175,586	1,526	541,366
Additions	1,982	-	-	41,717	-	43,699
At 31 March 2017	302,898	19,545	43,793	217,303	1,526	585,065
Depreciation						
At 1 April 2016	269,351	15,089	24,016	123,697	1,526	433,679
Charge for the year on owned assets	20,327	1,466	5,667	43,682	-	71,142
At 31 March 2017	289,678	16,555	29,683	167,379	1,526	504,821
Net book value						
At 31 March 2017	13,220	2,990	14,110	49,924	-	80,244
At 31 March 2016	31,565	4,457	19,777	51,889	-	107,688

13. Debtors

	2017 (£)	2016 (£)
Trade debtors	385,758	782,768
Amounts owed by group undertakings	35,462	-
Other debtors	95,196	172,378
Prepayments and accrued income	452,911	218,217
	969,327	1,173,363

14. Cash and cash equivalents

	2017 (£)	2016 (£)
Cash at bank and in hand	3,703,134	2,799,532

15. Creditors: Amounts falling due within one year

	2017 (£)	2016 (£)
Trade creditors	836,769	547,869
Corporation tax	4,455	2,623
Other taxation and social security	98,919	207,126
Other creditors	197,229	107,255
Accruals and deferred income	2,329,923	2,078,526
	3,467,295	2,943,399

16. Financial instruments

	2017 (£)	2016 (£)
Financial assets		
Financial assets that are debt instruments measured at amortised cost	516,416	955,146
Financial liabilities		
Financial liabilities measured at amortised cost	(1,033,998)	(655,124)

Financial assets that are debt instruments measured at amortised cost comprise trade debtors, amounts owed by group undertakings and other debtors.

Financial liabilities measured at amortised cost comprise trade and other creditors.

17. Reserves

Netball World Cup reserve

The Netball World Cup reserve relates to amounts ringfenced in relation to the Netball World Cup.

Income and expenditure account

The Income and expenditure account relates to current and prior year retained surpluses and deficits.