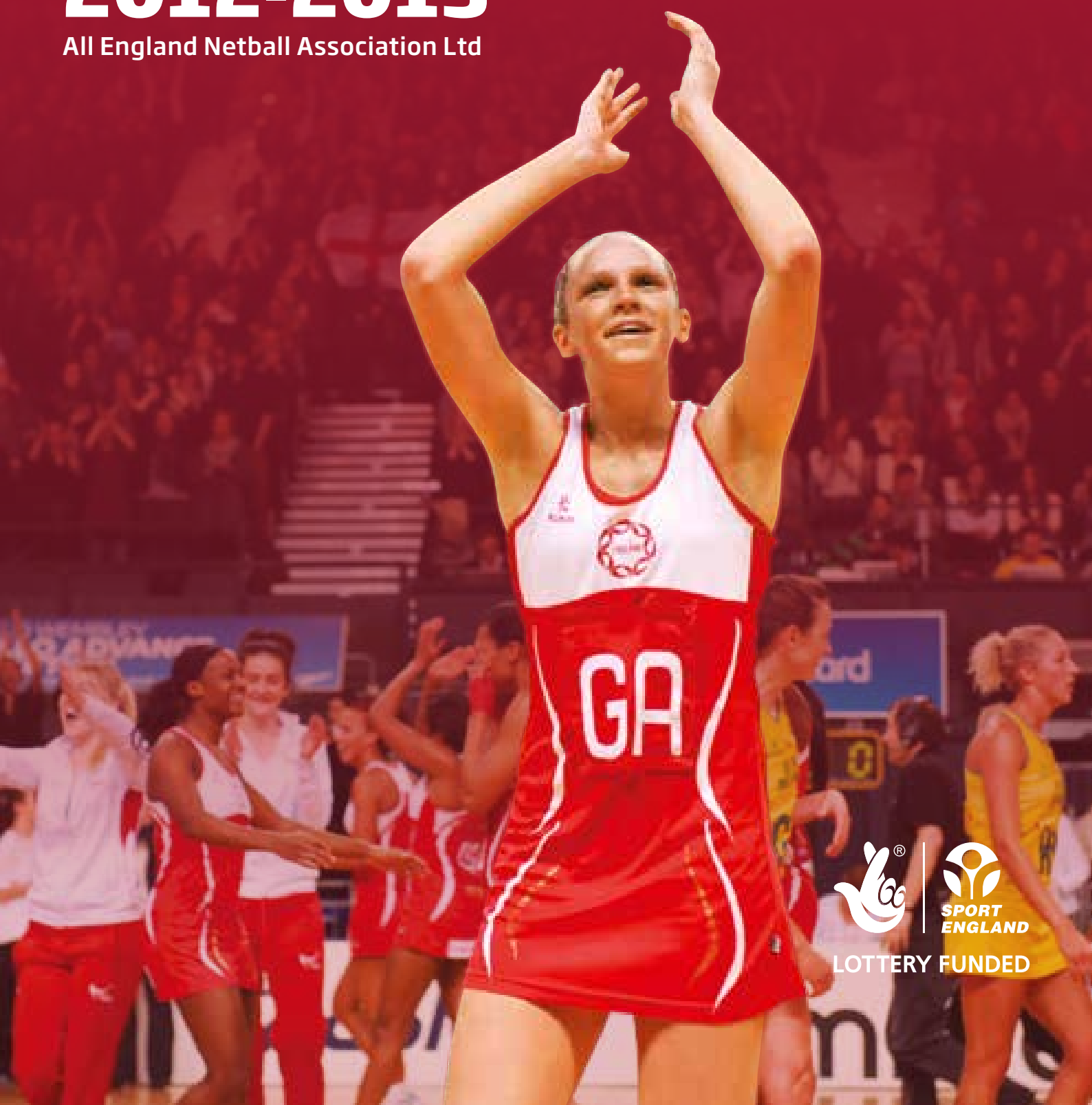


Annual Report 2012-2013

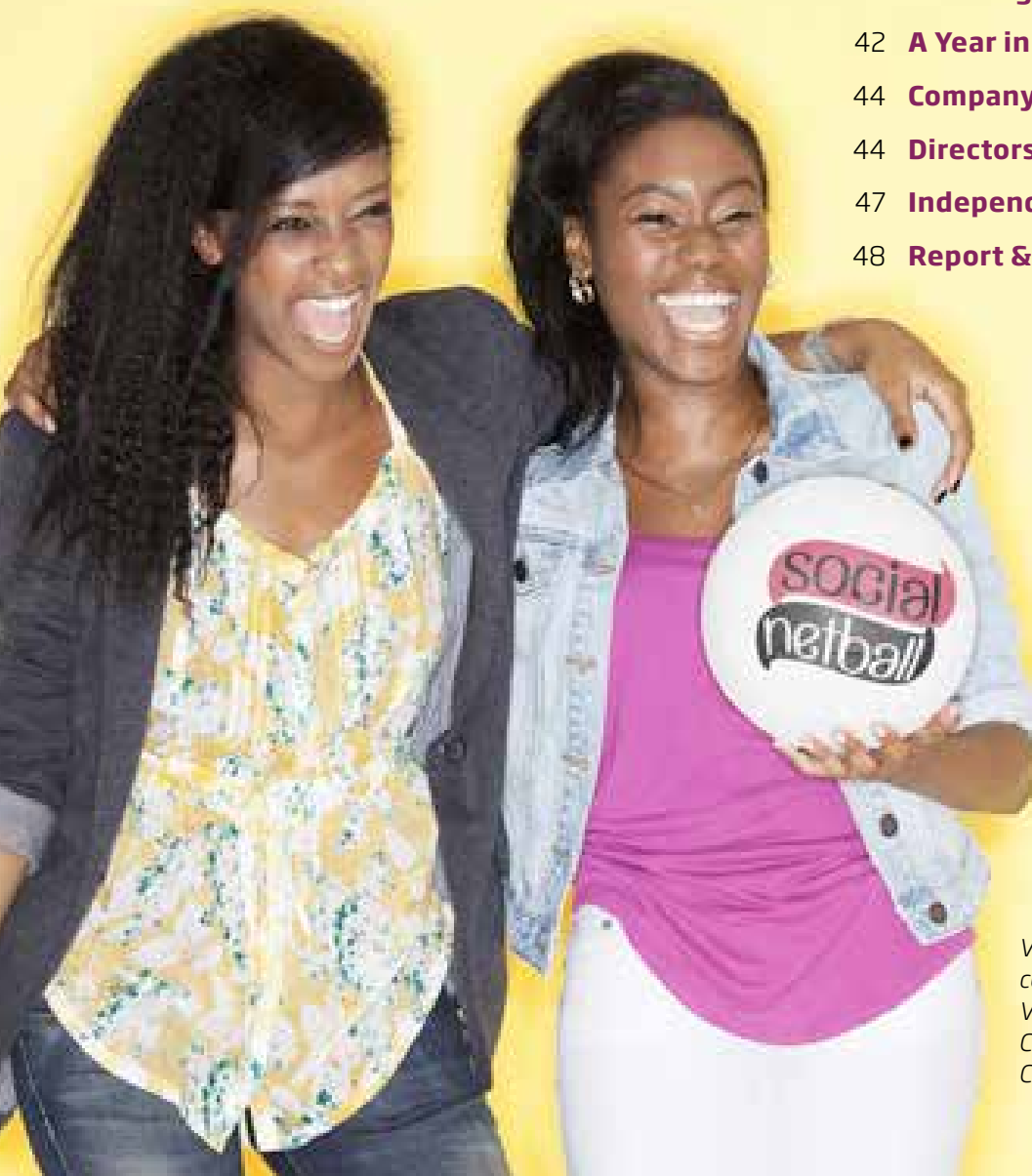
All England Netball Association Ltd



LOTTERY FUNDED

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Chairman's Introduction

The past twelve months have been fantastic for netball in England with many successes and achievements, which you can read more about in this Annual Report. As much as we all enjoyed the success of the London Olympics, it was a bittersweet experience as netball was not included. This did not diminish our determination to keep the profile of our sport high and we succeeded in creating our own stories and successes. Recently, England Netball were invited to participate in a new inquiry into Women and Sport initiated by Harriet Harman MP, Shadow Deputy Prime Minister and Shadow Secretary of State for Culture, Media and Sport who said 'It was hoped that the successes of Team GB's female athletes in the Olympics last year would result in greater prominence for women's sporting achievements and encourage more girls and women to participate in sport. However, it appears that women's sport still faces a number of disadvantages compared with sport for men.' The inquiry will try to identify some of the barriers to participation by women and as such is important research for netball. We will keep you informed of the outcomes.

Despite the challenges that netball encounters as a predominantly women's sport, we have seen a growth in participation of just under 12% compared with last year and now have over 87,000 affiliated members. Netball is recognised by Sport England as a top performing sport. We have a track record of delivering growth and achieving our targets and consequently we were awarded £25.6m funding over the next four years (2013-17). In consultation with our members, our new EN strategy 'Your Game Your Way' was delivered in 2012 and since last October the Regional Management Boards and County Committees have been working with the EN staff to deliver their own supporting plans which are now near completion.

A number of initiatives were introduced this year including the introduction of new Junior and reduced rate membership categories, engagement with schools to establish school netball clubs, working with students in further education and British Universities to provide and support netball opportunities, and the launch of Netball Now. We are also working with external partners to explore opportunities for social netball. These initiatives were identified in 'Your Game Your Way' and further products and programmes will be launched over the coming years with the intention to grow our membership and provide opportunities for everyone to play netball.

Good communication and sharing information with our members is a priority and you will have seen the evidence of this through the increase in media coverage, TV and radio programmes, printed media, *Netball* magazine, *Netball* E-newsletter, *Netball* digital magazine,



Cheryl Danson OBE (left) with President Janet Wrighton MBE at the GGA 2012

our website and the launch of the *iheartnetball* brand and online store. Of particular note is the success of Twitter, which has ensured that our members are kept well informed and up to date.

On the court, we celebrated when the England squad won a silver medal at the Fast5 Netball World Series hosted by New Zealand last November but this success was eclipsed in January this year when England beat Australia 3-0 in an international series. It was fantastic that so many of our supporters were there to watch history being made. The EN supporters club is now well established with regular communication and newsletters published by Joan Mills.

The Netball Superleague season was launched with the Cathedral City Lighter Fast Net Grand Prix sponsored by Dairy Crest followed by the Superleague. Team Bath completed the double, beating Celtic Dragons in an exciting Grand Final hosted at the newly opened Worcester Arena. Throughout the NSL season we enjoyed great coverage on TV and some thrilling matches.

This year the Performance programme has undergone restructuring with the introduction of the Intensive Netball Training Centres, Regional Performance Academies (Under 19s) and Regional Academies (Under 17s) which have been introduced with the support and co-operation of the Regional Boards and County Committees.

The EN Board of Directors has continued to work hard on behalf of members to provide strong strategic leadership for the Association. A Board retreat and six Board meetings were held during the year. After the last AGM we welcomed three new appointed directors to the board - Julie Moon, Alex Scott-Bayfield and Martyn Wilks. The board has given considerable focus to good corporate governance and we will work with our regions and counties to ensure that we continue to improve our governance through all levels of the Association. A key group is the Regional Chairs Forum, which provides a forum for consultation and check and challenge. This year we held a combined meeting with Board and Regional Chairs and another joint meeting is planned for October.

The audited accounts show that we have made a small deficit of £3,702 and we are grateful for the ongoing financial support from our sponsors, particularly Sport England, Fiat Group UK and Dairy Crest.

Looking forward, it is essential that we become more commercially focused so that we can generate increased income. This will be a big challenge for the organisation and the Board has established a Commercial advisory group tasked with preparing plans to generate income and to ensure that we have a sustainable sport beyond the current Sport England funding cycle (2013-17).

Our Goalden Globe Awards 2012 was a wonderful success. Congratulations to all the national winners

and to our newly conferred EN Honorary Life Members, Bill Alexander, Olivia Murphy and Lindsay Sartori and to Anna Mayes, who was inducted into the Hall of Fame. It was a pleasure to have some of our sponsors, national squad members and President with us on the evening to present the awards.

Our Goalden Globe Awards 2012 was a wonderful success. Congratulations to all the national winners and to our newly conferred EN Honorary Life Members, Bill Alexander, Olivia Murphy and Lindsay Sartori and to Anna Mayes, who was inducted into the Hall of fame.

Cheryl Danson OBE, England Netball Chairman

I am now looking forward to our weekend of netball this September which will be a very full day commencing with our AGM followed by a members' engagement session, Honorary Life Members lunch, Region and County Chairs forum and concluding with our National Goalden Globe Awards 2013 evening of celebration. The next day the first of three international matches will be held in Bath with England taking on South Africa.

There are so many people to thank for our ongoing success. My sincere thanks to everyone involved within netball in England, including our volunteers, staff, Board and President.



Cheryl Danson OBE (right) at the Goalden Globe Awards 2012. 'The Best of British' theme at The ICC Birmingham

Cheryl Danson OBE
Chairman, England Netball

A message from your Chief Executive

I am delighted to report that 2012/2013 has been another outstanding period for England Netball and netball in England; I am not sure the sport has ever had such a high profile and that is thanks to the passion and hard work of our world-class volunteers and our staff team.

2012/2013 was always going to be a challenging 12 months as we had to maintain momentum to ensure we continued to meet and exceed our Sport England targets whilst at the same time developing a new strategy, Your Game Your Way, as the springboard for our 2013/2017 funding application. Thankfully, we have emerged from that experience with a reputation of being a top performing sport and a four-year investment of £25.6m, the third highest awarded to any sport in the country; a remarkable achievement. However, we have now raised Sport England's expectations so we must continue to achieve our targets over the next four years. We must all continue to work together as 'one team aligned to one dream'.

In an outstanding year, I have five treasured moments that exemplify the scope and scale of our achievements:

1. Exceeding our regular adult participation target for 2009/2013 [Active People Survey] by 25% [10,000 participants]. This represents a 27% growth in participation over the funding cycle [2009/2013] and places netball as one of the fastest growing sports in the country and one of the few that exceeded its Sport England participation targets.

2. Winning the National Lottery Sports Project of the Year 2012. This achievement represented national recognition of the success of the highly regarded and much envied (by other National Governing Bodies) Back to Netball programme. Katy Ritchie, as the lead officer, was interviewed on the Lottery Show and received the award from John Barrowman live on BBC 1. This is a much deserved accolade as Back to Netball has attracted over 30,000 participants in the last three years, 70% of whom have continued playing netball after the programme.

3. Receiving a record four-year investment from Sport England. The combination of an excellent track record for delivery, significant market insight and a very strong strategic plan assured Sport England that England Netball is a trusted partner worthy of an investment of £25.6m over the next four years. This represents a 34% increase on our 2009/2013 award which allows work undertaken as part of the Active Women programme and the additional investment achieved in 2012/2013 to be integrated into our programmes for the next 4 years.

4. Sheila Perks MBE receiving the Sports Coach UK Lifetime Award for services to netball. Sheila is an exemplary volunteer and it was only fitting that her contribution to the sport was recognised by Sports Coach UK. Fittingly, the presentation of the Award was made by Janet Wrighton MBE and Stacey Francis at the England v Australia international at the NIA Birmingham. It was great to see an outstanding volunteer receiving a standing ovation from the 4,000 spectators attending the match.

5. The 'Whitewash'. Over the last couple of years I have been privileged to witness the England squad make history on two occasions. Winning the World Netball Series in 2011 was an outstanding and exciting achievement as it was our first success at a global netball championship. However, that was surpassed by winning our first ever series against Australia in January 2013. Not only did we win the series but we did so in style with a 3-0 whitewash. It was a stunning achievement that created a media frenzy in England and staked our claim as genuine contenders for the World Netball Championships in the future. It also put a smile on many English faces who have been waiting for England to beat Australia for a long time.

In conclusion, my thanks go to Cheryl Danson OBE and the Board for their leadership and support; to Janet Wrighton MBE for her tireless work as our President; to the many volunteers working in every aspect of the game for their passion, commitment and energy; and to the staff team for their vision, passion and dedication in what was an intense and challenging but remarkably successful year. You are an outstanding team who have made netball such a successful and highly regarded sport. Thank you and congratulations.



Paul Clark
Chief Executive Officer, England Netball



EDUCATION & TRAINING



England technical coach Kat Ratnapala,
England v Australia, January 2013

Since the restructure of the department in early 2012 we have gone from strength to strength. Having the four areas of coaching, officiating, volunteering and workforce all in one department has resulted in an increase in the way we all interact and work together and has improved the consistency within the organisation.

This past year has seen a considerable amount of time being spent on developing and finalising our functional plans for the 2013-17 period. Using the extensive knowledge we developed through the Participant Centred Approach (PCA) research, the department submitted some exciting and ambitious plans for the future; which will go on to support the development of our coaches, umpires, volunteers and workforce (tutors and

assessors) at all levels. During the last 12 months we have launched the new marketing, promotion and resource material for Education & Training (E&T) and following the successful 'Find the Face' campaign we now have some vibrant and inspiring promotional material across the different disciplines of E&T that will be used for all our marketing collateral.

The profile of E&T has also grown with a specific section in the *Netball* magazine with regular articles and news stories for our members, ensuring they are hearing information first hand and supporting them on their journey in their chosen field. Towards the end of the year we also saw a change in personnel with the introduction of a new National Development Manager to the department.

Coaching



The last 12 months have seen the coaching department continue to run an effective UKCC programme with 1,163 coaches successfully achieving their qualification. This includes 846 UKCC Level 1s and 315 UKCC Level 2s. We have also supported our coaches with the roll out of CPD technical workshops; with an excess of 1,300 coaches attending these workshops throughout the year.

One of our greatest achievements over the last year has been the extension of the CPD portfolio. The introduction of the new High 5 workshop for teachers and coaches has been a huge success. This was launched in October 2012 and has since seen over 250 coaches access this fantastic course and its outstanding resources and support materials. During 2012 we had the opportunity to review the results of the coaching survey conducted in December 2011. This gave us a huge insight into the motivations of many of our coaches, information on the environments they coach in and the support required for ongoing CPD.

We also delivered the 2012 Coaching Conference as part of the 'Make the Game Live' weekend. Coaches were able to access a variety of practical and theory-based workshops delivered by experts in their field. The weekend was a huge success with

over 80 coaches in attendance (a 45% increase from the previous year).

The Coaching Advisory Group (CAG) was established to support the delivery of the coaching functional plan. Members of this group represent the breadth of coaching domains identified from the PCA and bring a wealth of knowledge and experience to support the Coaching Development Manager with the strategic decisions in relation to coaching.

England Netball also had strong representation at the UK Coaching Awards in 2012 - with the following nominations:

- Children's Coach - Hilary Edwards (finalist)
- Intervention of the Year - Back to Netball (finalist)
- Lifetime Achievement Award - Sheila Perks MBE (Winner)

The new Back to Netball coaching campaign supported 25 coaches through their UKCC Level 2 qualification, supported financially by England Netball as well as additional partner funding. All coaches have now been successfully deployed and have continued to work with the Back to Netball sessions in their local areas.

Officiating

Over the last 12 months the officiating department has continued to support and work with our regions and counties to offer a range of umpiring courses. In total, 3,613 individuals have had the opportunity to attend an officiating course. Meanwhile, the success of the Youth Umpire Award continues to grow and we have now seen 835 young people access this course. Over the 2009-13 period, we saw a fantastic increase of 28% in the total number of qualified officials from Beginner to International level. We also saw the launch of the new Netball Europe Awards Scheme during this time.

The department also ran two National Conferences, one for our A Award Assessors with 27 Assessors attending, which covered the new Netball Europe criteria for assessment at all levels. The other was the hugely successful conference for A and B award umpires, with a total of 60 attendees.

We continued to deploy officials to numerous national events that include:

- Netball Superleague
- Cathedral City Lighter Fast Net Grand Prix
- Premier League and Premier League Play Offs
- National Schools Finals
- National Clubs Under 16s and Under 14s Finals
- Marion Smith Netball Championships

A total of 1,668 appointments were made to support these events. We also had support from our 20 assessors who have carried out numerous assessments over the year in preparation for next season's appointments.

We also supported the official deployment to BUCS, Police Sport UK, Inter Services hosted by the RAF and the Crown Services organised by Combined Services.

Our umpires continue to be deployed on the international stage and over the year have represented us at the following events:

- **INF Screenings**
 - Sarah Watts, Kate Wilcox & Ian Fuller
- **INF Test Deployments 2012**
 - Jamaica v South Africa - Tracy Smith & Janice Treasure
 - 1st World University Championships, Cape Town - Ian Fuller & Kate Wilcox
 - South Africa v Northern Ireland - Kate Wilcox
 - Diamond Challenge, Pretoria - Ian Fuller & Sarah Watts
 - Australian Diamonds v Silver Ferns - Gary Burgess
 - Quad Series, Australia & New Zealand - Janice Treasure
 - Northern Ireland v Republic Ireland - Ian Fuller, Sarah Watts & Kate Wilcox
 - Fast5 Netball World Series, New Zealand - Kate Wilcox & Sarah Watts



North West Netball

@NW_Netball 4 Jul

"Make the Game Live National Coaching & Officiating Conference"
Bookings now being taken



MyName

Give It Back

I want to build strengths and qualities in players, and umpiring with sharp eyes and fair decisions helps to do that. It's my way of saying 'thank you' to netball for giving me so much.

Su xx



Join the Netball Family



www.EnglandNetball.co.uk/make-the-game/officiating



Glos Netball @GlosNetball 19 Oct

Read about how we're developing the county's netball umpires and officials in our County Officiating Update



• Netball Europe Deployments

- Festival Gibraltar - Natalie Mahoney & Chris Molloy
- Under 17s Championships, Malta - Jenny Fry Natalie Mahoney & Selina Okunnu
- Open Sheffield - Gary Burgess, Judith Groves, Louise Travis, Tracy Smith & Janice Treasure

• Other

- Canadian National Championships - Ian Fuller, Lucy Turner & Sarah Watts

We undertook the first nationwide survey of officiating which provided us with a greater insight into our umpires and will help us to shape the officiating programme going forward.

Our work with Netball Europe (NE) continued in relation to the umpiring awards, facilitation of the practical assessment process for NE and consultation on the further development of the NE Officiating programme.

A total of 17 B umpires took the NE written assessment paper in May 2012 with seven passes. In November 2012 the first NE combined paper for C and B umpires wishing to progress was undertaken with a total of 19 taking the paper and with 8 gaining an A pass and 4 gaining a B pass.

Volunteering

Since the introduction of the Volunteer Development Manager role in 2012, we have streamlined our recruitment process for international events. Over the past 12 months we have offered over 200 volunteering opportunities to a wide audience who have actively engaged with roles such as ball patrol, media assistance and programme selling. We have also seen a number of volunteers putting themselves forward for numerous events as they have thoroughly enjoyed the experience and want to commit further.

The 'Pass on your Passion' scheme has continued to grow with a further 840 young people registered on the programme; bringing the overall total of registered individuals to 1,949. In total, 11 volunteers have achieved the prestigious 400 hour reward and have been celebrated alongside regional Golden Globe Awards winners. A total of 445 young people have successfully registered at least 10 hours of volunteering on the programme.

The popular Young Netball Organiser (YNO) course has continued to be offered at local level, with a total of 3,207 resources ordered throughout the year. The role of Club Volunteer Coordinator (CVC) has also been highly recognised and all of our CAPS accredited clubs now have a specific individual identified in their club to carry out this role. There are also a number of other clubs that have registered for this scheme.

Workforce

We have continued to deploy, support and train our coaching and officiating workforce to deliver our range of E&T courses. Back in early 2012 we made a strategic decision to change the existing qualification for tutors and we have successfully developed and implemented the new Award in Delivering Learning (ADL) course, which sits on the new qualifications framework for both coaching and officiating. This has ensured continued consistency with our workforce and increased standards of the delivery of courses. We have also gone through a process of upskilling our existing tutors and assessors by organising re-accreditation training and standardisation sessions that have been well attended.



GROWTH IMPLEMENTATION



Back to Netball awarded the title of National Lottery Sports Project of the Year 2012

Back to Netball

In general, 2012 was a great year for sport but it was also an award-winning year for Back to Netball. Every year, England Netball has pushed the boundaries of Back to Netball, further continuing to innovate and take the product to new markets and this last year has been the most successful yet. Our Netball Development Officers continue to develop and co-ordinate Back to Netball delivery across every county in England. Jenny Kelly, our Devon Netball Development Officer, successfully set up three Back to Netball sessions in the villages of Ipplepen, Chudleigh and Ide as part of the county's Active Villages project. These sessions attracted 64 women in the first six weeks and all have been sustained.

Our Netball Development Community Coaches (NDCCs) have also continued to develop and deliver extended Back to Netball activity

in areas of high population and high latent demand. In April, the newly extended Growth Implementation team, now consisting of 19 NDCCs, began delivery in the following new areas: Birmingham, Buckinghamshire, Central London, East London, Hertfordshire, Liverpool, Preston, Southampton and West London. Following a summer of sustaining activity, including the delivery of 25 Back to Netball festivals, the focus for the NDCC team was to relaunch an extended menu of activity in all local delivery areas as of the beginning of September. Each NDCC was tasked with the delivery of 10 per area, to include traditional Back to Netball sessions including one late evening session, primary school-based sessions targeting mum's post-school drop-off and a Further Education-based session targeting 16-19 year olds.



The NDCCs were also tasked with dedicating an increased amount of their time to marketing sessions locally. This included:

- Running 'bring a friend and get your session free' incentives.
- Visiting highly populated footfall locations in their area and distributing promotional material during busy times of the day.
- Ensuring session displays were active in venues, and posters and leaflets were visible in public venues i.e. libraries and health centres.
- Coverage in school newsletters and communications via parentmail and text.
- Coverage in local print media including local newspapers and magazines.
- Coverage on local websites and online forums.
- Continued use of social media accounts.

Our regional and local marketing activity was aligned with the implementation of a national marketing campaign, 'Forget Your Mac, Netball is Back!' which emphasised the indoor nature of Back to Netball activity during the autumn period.

Our continued marketing plan proved successful yet again as 68 new Back to Netball sessions were initiated in September, resulting in 1,045 additional participants joining the scheme in that month alone. In December 2012, Christmas Back to Netball festivals were implemented in local delivery areas providing new participants with an opportunity to experience matchplay. Our NDCCs also encouraged their participants to organise Christmas social events and a number were held across the country.

In January 2013, 49 new Back to Netball sessions were launched and all current sessions re-advertised to capitalise on making Back to Netball the New Year resolution of choice, and attracting 1,025 new participants into NDCC-

delivered Back to Netball activity. This was in conjunction with the launch of another national seasonal marketing campaign, Back to Netball, 'The Solution to Your Resolution.'

At the end of March, in total, 8,451 new participants had taken part in NDCC-delivered Back to Netball sessions across the 19 delivery locations, surpassing the annual target of 8,100. As sessions have developed, the demand for competitive netball in the local delivery areas has risen. As part of the sustaining participation objective of the NDCC role, the team has begun to develop exit routes. Based on the needs of the participants locally, Back to Netball leagues have been established in Brent, Bristol, Haringey and Tameside. In Nottingham, a small grants claim was submitted and a fully functioning affiliated, constituted league is now up and running, run by a committee of Back to Netballers. The NDCCs have also continued to focus on developing workforce. This year, the project has funded 30 new coaches. All those that have received funding are actively supporting NDCCs to deliver Back to Netball activity within the local delivery areas. Our NDCCs are also mentoring coaches and volunteers within the sessions.

Year	New Programmes	New Participants
09/10	166	3,450
10/11	314	6,110
11/12	466	9,576
12/13	594	12,652

Total	1,540	31,788
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Back to Netball was also nationally recognised, in December, in a star-studded ceremony on BBC 1, Back to Netball was awarded the title of National Lottery Sports Project of the Year 2012. Since its national implementation in January 2010, Back to Netball has enabled over 30,000 women to return to the sport and in 2012 alone, 12,652 new women were recruited across NDO and NDCC programmes.

Over the last four years, year on year, the number of new programmes and participants has increased. Thank you to all of the wonderful coaches that have delivered Back to Netball over this period of time and to the volunteers that have supported teams to play in festivals and join leagues. Back to Netball remains a key focus for England Netball's frontline delivery workforce for the next four years and we look forward to its continued success.

Adult Participation

Over the last 12 months England Netball has worked to increase the numbers of adult participants playing netball as well as ensuring they are retained within the game. The first of a number of new programmes have been introduced and to date have been well received and are having an impact on our 10:1:1 ambitions.

Netball Now has been launched with the aim of enabling people to enjoy netball on a pay and play basis, in an informal, flexible way. Netball Now was launched in response to some of the extensive research undertaken over the last few years which highlighted that many people ceased to play netball as they could no longer commit to regular training sessions and matches. Many of those that are currently playing netball, in particular our members, also informed us that they would like to play netball more often, and that many would prefer to play another game of netball to keep fit as opposed to any gym based activity. This led us to Netball Now; a simple session that is not coached, it is not a competition governed by rules and regulations, it is a session to turn up at, when you can, pay a small fee and enjoy a game of netball; as simple as that.

To help ensure that Netball Now really complements the already established netball activity, in particular clubs and leagues, in this initial year, delivery of the programme has been limited to just the summer months. Our network of Netball Development Officers have worked

over the summer to establish sessions and these are currently proving to be positive. There is a real mix of participants using Netball Now as their only form of netball activity alongside existing club players and the flexibility of the programmes are proving to be popular.

We also know that every week thousands of students train and compete in the BUCS leagues (British University Colleges Sport) as part of the traditional Wednesday afternoon of sport; in fact netball is one of the biggest competitions within these leagues with a massive 386 teams regularly competing last season. However, for many players it is around this time at university that they unfortunately are unable to continue to take part in netball as their individual studies, work placements, part time jobs, new friends, change of life circumstances and for many, limited provision outside of the BUCS competition structures, mean they have no choice but to stop playing the game.

This is where our team of University Netball Officers (UNOs) and the UNO programme itself comes in, aiming to empower students to plan and run an appropriate programme of netball activities for other students. During the last 12 months we have piloted the scheme in a small number of universities and it has been very successful. We provided them with some of our 'iheartnetball' branded merchandise, trained them and shared our own expertise in order for the scheme to be successful. Within six months, across five universities, the workforce of UNOs enabled approximately 300 fellow students to get involved in netball and we even saw 25 students attend an umpire course and a further six become qualified coaches. Following this success, in terms of participation in netball, we also wanted to ensure they really benefit from the time and effort from each individual so we've been supporting them to develop a raft of key employable skills that they can use in the future, whatever their chosen career path.

Over the next year we will be looking to extend this further as well as increase support to adults participating in our clubs, thus ensuring that there is an opportunity for adults to play netball whatever their motivation, aspiration or needs.





Goalden Globe Awards 2012

On 22 September, one of the most celebrated evenings in the England Netball calendar was held as over 350 people attended the always emotional Goalden Globe Awards. The finest names from the world of England Netball came together to celebrate some of the hardest working volunteers in the sport.

The theme for the evening was 'The Best of British' and as the invited guests and supporters entered the hall it was obvious that a night of admiration and celebration lie ahead. An added splash of sparkle was made as the competing England and Jamaican teams took time out from their International Netball Series to join in the fun.

A fabulous meal accompanied the awards and with the drinks flowing, a joyous atmosphere swept over those in attendance with smiles and story swapping occurring all over the room. The winners were of course delighted but all of those nominated were treated to an incredible night of entertainment. The evening was capped with an addition to the Hall of Fame as England Head Coach Anna Mayes was the latest name to be inducted for her outstanding contribution to the game.

The winners on the night were:



Netball Teacher Award, Cathryn Johnson, Yorkshire



National Long Service

The 2012 National Panel were:

Mrs Cheryl Danson OBE - Chairman & HLM England Netball, Mrs Janet Wrighton MBE - President & HLM England Netball, Miss Pam Telford - HLM England Netball, Miss Joyce Wheeler - HLM England Netball, Miss Emily Belford - Youth Advisory Group & Mrs Liz Barton-Jones, Volunteer Development Manager, England Netball.



Outstanding Netball Club Award,
Brigg & District NC, East Midlands

Gabrielle Towell, North West

Coach Award - Grassroots

Awarded to Gabrielle as someone who has made an outstanding contribution to netball club coaching as a volunteer for a minimum of three years.

Iris Ritson, North East

Officials Award - Grassroots

Awarded to Iris for making an outstanding contribution to netball officiating as a volunteer for a minimum of three years. This award can include umpiring, match bench officials, scorers, mentors and assessors.

Bernie Bell, North East

Muriel McNally Grassroots Award

Awarded to Bernie for an outstanding contribution to netball delivery through administration, coaching or officiating at grassroots level for a minimum of 10 years.

Paula Hill, East Midlands

Mary Bulloch Administrator Award

Paula received the award for an outstanding contribution to netball delivery through administration for a minimum of three years.

Cathryn Johnson, Yorkshire

Teacher Award

Cathryn's outstanding contribution to netball through delivery in the education environment for a minimum of three years was recognised with this award.

Jennie Simmons, Yorkshire

Young Volunteer Award

Jennie was recognised for her outstanding contribution to netball as a volunteer under the age of 25 and for volunteering for a minimum of two years in any capacity of netball.

Brigg & District NC, East Midlands

Outstanding Netball Club Award

Awarded to Brigg & District Netball Club for making an outstanding contribution within their community.

Sue Blackshaw, South

Rose Award

Awarded to Sue as a volunteer or organisation that has made an exceptional contribution to netball in any capacity within the last 12 months. This may encompass any aspect of the game and its administration.

Samantha Inman, North West

Inclusive Netball Volunteer Award

Sam established Rivington NC which now has over 60 members and was recently awarded Silver CAPS accreditation. Sam volunteers in a variety of roles and is completing her UKCC Level 3 qualification



Recipients of the Pass On Your Passion
400 hours Awards



Inclusive Netball Volunteer Award,
Samantha Inman, North West



Muriel McNally Award, Bernie Bell, North East



Officials Award, Iris Ritson, North East



Young Volunteer
Award, Jennie Simmons,
Yorkshire

Children & Young People

In September 2012 we launched our new junior membership categories for ages 11 and under, 14 and under and 18 and under which offered membership at a reduced rate for younger members and specific benefits suitable to each age group. We now have 34,758 young people playing in clubs.

During the last year we have been working with 93 schools to support them each to run a School Netball Club. This is a fresh initiative with the Youth Sport Trust to create new and innovative opportunities for young people in secondary schools to participate and experience

introductory 'club' sport on school sites. We know that often there are more girls wanting to play netball than can be accommodated and the aim of School Netball Clubs is that they are set up and managed by older students to engage those younger students who have either not participated in the game before or wanted to take part in extra-curricular netball but the after school club or school team was limited. Each school received a kitbag with netball equipment, resources for young leaders to assist them with running the club and funding to run the Young Netball Organiser course.

During 2013 we have been working to develop our offer for students in Further Education as part of Sport England's new funding stream 'Active Colleges'. Our new offer will see colleges being supported by NDOs and NDCCs to choose from a menu of programmes including Back to Netball and Netball Now to encourage more students to play netball and give colleges a choice of programmes to suit the needs of their students.



Birmingham Netball



@Bham_Netball Jul 2013

Dudley Road Hospital Netball Club have reaccredited as a Bronze CAPS Club. Many congratulations to the Bartley Green based club.

Our Key Achievements

- 68 clubs have achieved Bronze CAPS
- 32 clubs have achieved silver CAPS
- 7 clubs have achieved Gold CAPS
- 38 new junior clubs developed
- 121 new school to club links
- 93 School Netball Clubs running

Compliance & Inclusion

We have had an extremely busy year, not least going through the change from being Safeguarding and Equity to becoming Compliance and Inclusion, whilst also seeing a change in personnel, as well as department functions. These changes now reflect the fact that the team now lead on all compliance issues, including: disciplinary matters, disabled inclusion and anti-doping, as well as safeguarding and equity, or equalities as it is more commonly known.

The working group we have, which leads on the review of the Codes of Conduct and Disciplinary Procedures Manual, completed its work and the new Codes and Disciplinary Regulations were adopted by the Board in May 2013. There are fewer Codes of Conduct and the Disciplinary Regulations now have much clearer defined roles, procedures and offences. Key to the success of the new regulations will be the significant investment that we are making in providing comprehensive training to all those playing a part in the process – Disciplinary Secretaries, Panel Members and the Panel Chairs. No one will be able to undertake any of these roles until they have completed their training. We have completed a national recruitment campaign to attract more independent people into these positions and are working with two firms of sports lawyers to deliver the training. The new regulations will come into effect from the start of the 2013-14 season.

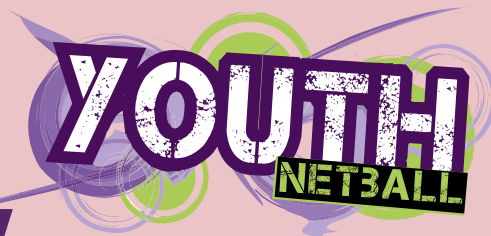
We remain as focused as ever on our safeguarding responsibilities and this was acknowledged by the Child Protection in Sport Unit (CPSU), when they carried out their Post Standards Assessment, on behalf of Sport England. The feedback praised us for our continued work in including young people in our corporate thinking and policy development, Board level awareness and commitment to this agenda. The feedback went on to compliment us on the range of projects being worked on, including developing guidance for elite athlete well-being, and our involvement in developing materials for a national, multi-sport campaign to promote positive parental behaviour, with the Youth Advisory Group involved in the consultation. We also continue to work on developing the Post Standards Assessment Framework, as a member of the CPSU's Pilot Group.



Some significant changes to the legislation governing criminal checks have seen a change in the criteria for who can be checked, at which level the check should be carried out, and what information will be disclosed and to whom. We have produced detailed criminal check guidance on both the eligibility and the new procedures which we will be using to ensure we are managing the potential risks to children and adults in netball.

In preparation for the Commonwealth Games in 2014, a working group was established to develop our Anti-Doping Education Strategy and Implementation Plan. Working closely with UK Anti-Doping, we have developed this strategy to cover 2014 through to 2020, with the Implementation Plan being developed for each year. The first year will see Educators recruited and trained and awareness raised on the potential dangers around the use of supplements.

Sport England agreed that the first year of the Whole Sport Plan would be best used researching the market for disabled/inclusive netball, and developing our strategic approach. Our links with disability sport bodies have been strengthened and four pilot projects will run over the summer/autumn period. These will all be working with learning disabled players, two being run as inclusive courses (meaning people with learning disabilities playing alongside able-bodied players), run along with Tottenham Hotspur FC and two as disabled courses, (i.e. all players having a learning disability), which we are running with Mencap. We are recruiting an Inclusion Research Manager post and will be carrying out detailed work to inform and guide our strategy development, due for March 2014. We continue to look forward, with many tasks to challenge us. Day to day, we provide advice for all our members and work closely with our colleagues and partners to ensure we are meeting our targets in protecting the game.



Youth Advisory Group (YAG)

The YAG have had a very busy year, appointing a new chair, and vice chair and recruiting another five new members after saying a fond farewell to a few older members. We have pulled together a few of the exciting things that have been achieved this year

What have we been up to in 2012-2013?

- We were awarded the 'Youth Led' Award as part of the British Youth Councils 2013, Youth On Board Awards Spring 2013
- We have been involved with supporting a focus group to aid the performance pathway rebranding and developing the performance athlete handbooks.
- 2012 saw us create a partnership with a lead National Development Officer for the Child Protection in Sport Unit (CPSU) and the NSPCC to develop resources and video toolkits to support the 'Promoting Positive Parental Behaviours' project to be rolled out in September 2013.
- Oliver Hooper and Natalie Ekweogwu were selected to attend a national Youth Sport Trust programme called 'Sports Future Leaders', a new professional development programme, designed to support young people who are representing the views of other young people at a Board or a strategic level in Sports Governing Bodies or organisations, to be able to operate effectively and confidently in this environment. Throughout the programme they were mentored by England Netball's Children and Young People Manager and National Development Manager - Growth, Implementation and Innovation.

- We are supporting the Volunteer Development Manager with volunteer programmes such as the Pass On Your Passion scheme and planning future leadership events which will be designed around the volunteer segmentation work that's being completed that will give England Netball an insight into the type of volunteering that young people wish to be involved in.

We've been spreading the word on youth netball around the country...

- East Region Goalden Globe Awards - Charlotte Rose and Chelsea Thorp
- Berkshire County Netball Awards - Libby Turner
- YST 'Sports Future Leaders' programme - Oli Hooper and Natalie Ekweogwu

We have also won the following awards....

- YAG - British Youth Councils 2013, Youth On Board Awards
- Jennie Simmons - Young Volunteer of the Year - Goalden Globe Awards 2012
- Emily Belford - Student Coach of the Year for Loughborough University 2013
- Charlotte Rose - Young Volunteer Of The Year, County Hertfordshire and East Regional Winner 2008
- Oliver Hooper & Charlotte Rose - recipients of the Pass On Your Passion 400 Hour Award
- Justine McAvoy - Kent Young Netball Volunteer Award & nominated for the London and South East Young Volunteer Award for the Goalden Globe Awards 2013

England Netball's team of dedicated Youth Advisors continues its success with 475 now registered in England, continuing to support and advise the Children & Young People team on what is needed and what could be improved for youth netball. Tasks are set every two months on a variety of topics, for example Youth Membership Packs, magazine content and project plans for both the YAG and the Children & Young People team.

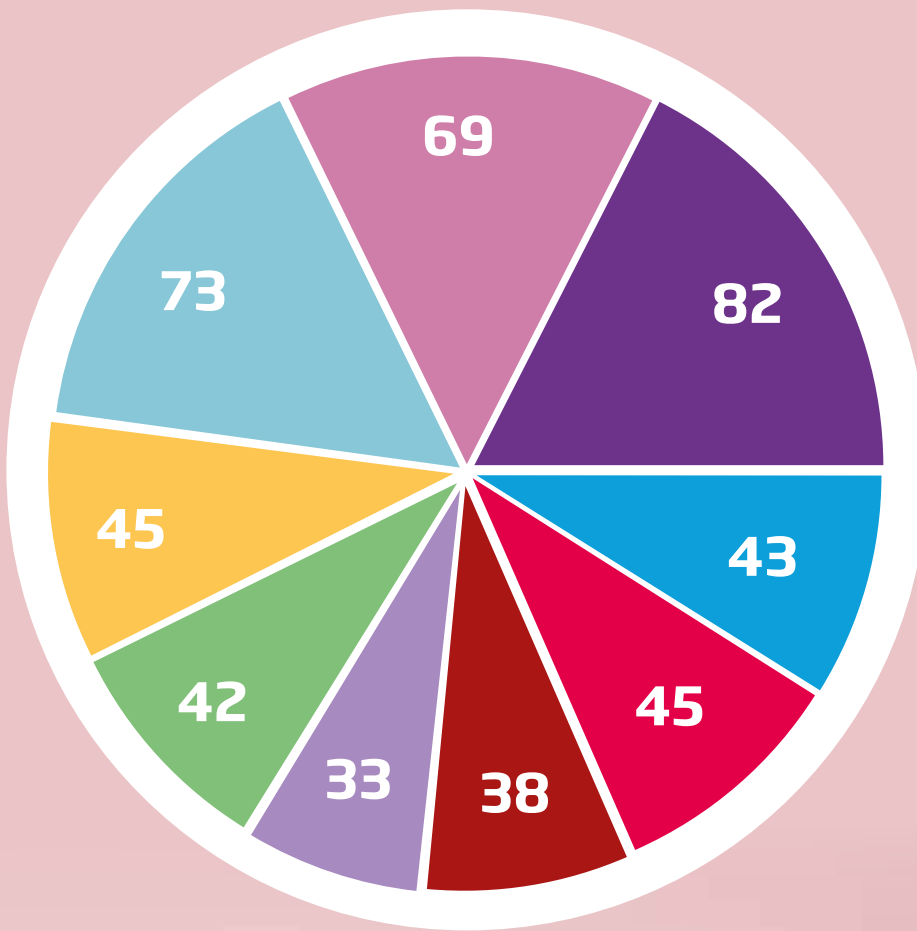
England Netball @England_Netball 19 Mar
EN's Youth Advisory Group have got in on the recent success and scooped an award of their own!! Great work guys!



YAG ♥ xx

Youth Advisor Numbers

(numbers are shown per region)



- North East
- London & South East
- East Midlands
- East
- Yorkshire
- West Midlands
- South West
- South
- North West

According to Belf

@EmilyBelford 4 Nov

Home and happy to be elected vice chair of @England_Netball Youth Advisory Group! Will miss chair @JessieSlates a lot! #onwardsandupwards





England celebrating a 2-1 series victory over Jamaica, September 2012

England Senior Squad

Twelve months is a long period of time in international netball and the England squad continue to develop and emerge as serious contenders for the major championships which lie ahead over the next two years. With our sights firmly set upon Glasgow for the Commonwealth Games in 2014 and the World Netball Championships a year later in Sydney, the senior squad have been gathering momentum ever since our success in the World Netball Series of 2011 in Liverpool. Media activity and exposure has risen sharply and with it so to have the demands on the players and staff. Never before has there been this level of media exposure for the national squad, who have fully immersed themselves in the demands. Players and staff have been very accommodating and this has been greatly appreciated. Our England athletes are role models for our members to aspire to and their media exposure has given a great insight into their lives and training schedules and the demands of an international netballer.

There have been some changes in the Performance department over the past 12 months. Katie James (Lead Strength and Conditioning Coach) and Ros Cook (Lead Physiotherapist) were employed in August 2012 and this is an enormous step forward for us as both are employed full time and are very committed to progressing the department. Also, employing a group of sessional Technical Coaches has enabled a greater input by key coaches in specific areas of the court. It has also enabled opportunities for some of these coaches to be part of both home series and away tours. Karen Atkinson was involved in the set-up for the Jamaica series home and away, Tracey Neville formed part of the group for the quad series and Kat Ratnapala was technical coach for the series against Australia in January 2013. Performance Director Paul Davies left his role in March 2013 during this interim period, and Clare Briegal has been contracted as the Intensive Netball Training Centre (INTC) Project Lead until October 2013 and Anna Mayes



Celebrations begin on court after defeating Australia in Bath, January 2013

became the senior coach within the England coaching team.

The Senior setup has evolved over a short period of time and whilst the messages from the squad and coaches have always been that we are building a squad to challenge at the aforementioned major championships, the present has not been forgotten. Following a successful 2-1 series victory over rivals Jamaica in September 2012, in what was an extremely physical and demanding confrontation between the two teams, England head coach Anna Mayes was enthusiastic looking to the future. A comprehensive 63-51 victory in the opening game of the series at the LG Arena Birmingham began the series in a positive manner but Jamaica bounced back to be victorious at the Echo Arena Liverpool in the second game. A closely fought series was settled in the final game at the EIS Sheffield when England showed class and composure to see out a 62-58 victory and with it the series. Mayes had once again introduced young players into the squad, Jodie Gibson and Layla Guscoth being two notable inclusions, gaining reward for their impressive performances during the 2012 NSL season. A youthful and invigorated squad showed their progress to defeat their rivals for the number three world ranking slot and looked ahead to traveling down under in the Autumn for the quad series.

Any tour to face Australia and New Zealand is demanding and with the addition of games against South Africa as well it was going to give a clear indication as to the progress the squad had made in the previous 12 months. The quad series featured six double headers with three games played in Australia before the competition continued with a further three fixtures in New Zealand. England opened their campaign with a 64-40 defeat to the Australian Diamonds in Adelaide. A true game of two halves saw England producing an excellent first half, only to be outplayed in the second. One of the biggest improvements from England in recent times has been the fight and resilience shown by the squad on the biggest stage and they were determined to maintain this trait. The squad headed to Newcastle to take on New Zealand in game two and were in bullish mood ahead of taking on the Commonwealth Games champions.

For the second match in a row England produced a scintillating two quarters, only to be undone by their opposition in the other two. This time, it was the second and third quarters in which England excelled and showed their flair in attack. This was a match in which 104 goals were scored from 113 attempts, showing the level of the attacking talent on display. England came up short but confidence grew that if a complete performance could be put together

then the results would follow. We also welcomed Layla Guscoth as a full England international, as the Hertfordshire Mavericks' defender started the game at Goal Defence to win her first cap.

A trip to Sydney to face South Africa gave England the chance to open their account and they did not disappoint. Despite the Proteas leading by two at half-time, the world number six side tired rapidly and a hard fought 62-53 victory for England brought to an end the Australian leg of the series with all four teams moving onto New Zealand for their final three games. Wellington hosted the second fixture between England and New Zealand and despite a spirited effort from Mayes' side, the Silver Ferns ran out 57-46 victors, with England leading by two goals at the interval. Despite there only being 1% difference in terms of successful shooting, with the Silver Ferns scoring 88% of their shots compared to England's 87%, it was the 13 extra scoring efforts the home side created which made the difference.

Just three days later and it was time to face the Australian Diamonds once again. The team had built belief throughout the series and were in confident mood that they could put together a performance that could match the Diamonds for 60 minutes. The physicality of the match was evident for all to see and the Diamonds took the momentum early on and never looked back to win 57-35. An

intense three weeks of match action came to an end in a positive manner for England against the Proteas. The squad showed few signs of fatigue as they raced out of the blocks to take a commanding advantage in the opening quarter and didn't take a backwards step for the remaining three quarters. A 56-30 victory left much to reflect upon with plenty of positives to be taken from the six games. There was some vital court time had by many of the squad including some of our promising youngsters and one of the performances against New Zealand offered particular cause for optimism. The theme of the series that developed seemed to be consistency and delivering complete performances over 60 minutes.

There was just over a week's preparation time for the squad ahead of the Fast5 Netball World Series in Auckland, which began on 9 November 2012 amidst a sea of fireworks and entertainment. Fast 5 is an evolution of Fast Net, with on-court team numbers reduced from seven players to five and three goal scoring zones. The positions on court are Goal Shooter, Goal Attack, Centre, Goal Defence and Goal Keeper, so both wing positions are removed. There remains unlimited substitutions at any time during the game and Powerplays and quarters are six minutes each. The top six netball teams in the world, according to IFNA (now INF), contest this title. It is high-octane, skilful netball.

As defending champions, England Fives were in confident mood to retain the title and as day one drew to a close it was Mayes' squad who topped the table after their opening two games. England outclassed the Australian Diamonds in their opening clash, securing a 29-27 win thanks to some incredible shooting from co-captain Joanne Harten. Surprisingly, the toughest opposition on the day were the South Africans, who were ahead by three moving into the final quarter. With both sides having used their Power Play periods it was the Proteas in the driving seat, but some incredible long range shooting from Rachel Dunn and Harten saw England roar clear and as the final whistle sounded a hard-fought 41-27 victory had been secured.

Day two followed a similar pattern.



England continued their impressive form as they gained a 39-28 win over Jamaica. Having gone eight goals clear in the opening quarter, England used their Powerplay in quarter three to pull well clear of their opponents. A 39-28 victory was a fair reflection of proceedings. England's second match of the day against the Malawi Queens provided a stern test. England struggled to create scoring chances and the initiative was handed to the African side who eventually ran out 27-23 victors. With results working in England's favour, the final match of the day against the Fast5 Ferns would determine the semi-final line-up. The game began in tense fashion with both sides looking to counter each others' strengths. As the game unfolded, the Fast5 Ferns edged into an unassailable lead. A 47-31 victory showed the power of the New Zealand attack and Mayes' side settled for a semi-final against the impressive South Africa.

A thoroughly professional and confident performance in the semi-final dismissed the Proteas' threat and a 39-15 scoreline ensured a repeat of the 2010 and 2011 Grand Finals of the World Netball Series in England. So with the third instalment between the sides, it was the Silver Ferns who looked to avenge their defeat in Liverpool 12 months earlier. It was a tense Grand Final, low on scoring but high in drama, England were defeated 23-21 as New Zealand came from behind to snatch an incredible win. England were in front at the end of each of the quarters, except the all-important final one. It

was a fantastic effort from an incredibly youthful England side against a New Zealand team full of experience, the future for the squad in this format of the game shows real promise.

2013 promised to be a significant year in the progress for this youthful squad. Momentum and a clear development had been shown and with a January home international series against Australia looming, excitement around the squad grew at a pace. With the beginning of the Netball Superleague season starting soon after, netball fans were treated to three astonishing games between England and Australia in Bath, London and Birmingham.

A breath-taking series commenced at the University of Bath where a capacity crowd witnessed England defeat world champions Australia, for only the third time. Such a tense series was epitomised by the opening exchanges where both teams were not giving much away and a tense opening quarter ensued. As the quarter developed England gained control and had built a 17-12 lead at the end of the opening 15 minutes. During the second quarter the crowd were treated to an astonishing end to the half when 11 goals without reply in four minutes enabled Mayes' side to head into the changing rooms with a 33-22 lead. A pitfall of previous England performances had been consistency and the squad had been keen to express in the media pre-series that this would be a vital improvement needed. The second half provided a good example of such progress. Early composure from England was keeping Australia

at arm's length and as quarter four began the crowd exhibited a mix of hope, belief and tension as it became a real toe-to-toe contest in the final few minutes. England slowed the play and showed great composure in seeing the game out. As the umpires blew the final whistle, emotions erupted on the court and in the stands. It was a phenomenal and well deserved win. There were celebrations in the stands and on court and it was an extra special evening for Ama Agbeze, having collected her 50th international cap as well. Now the attention immediately turned to Wembley Arena just three days later and the possibility of a first ever series victory over Australia loomed.

There was a sense of anticipation and history in the air as an expectant crowd filled Wembley Arena on a snow filled January evening. The chance to make history lay at the feet of Mayes' squad. The message from the squad had been that improvement was still needed and that Australia would respond. Over 7,000 spectators sat with bated breath as the atmosphere built within the

arena. As expected, the opening

exchanges were tense, there was a series victory on offer and both sides knew how important this game was. The constant

breaks in play for contacts and obstructions were working to Australia's advantage as they led 15-11 at the end of the first quarter. Australia

had responded as expected. Despite the lead increasing, as the half neared an end, England found their feet and as we headed into half time, the Diamonds had a slender 27-26 lead. It promised to be another nervous two quarters ahead.

Anna Mayes made changes and the increased

tempo suited the host's flowing play. The deficit had been overturned and England were ahead 40-37 heading into the final quarter. The belief in the squad flowed as Mayes stayed with the same seven on court at the start of the final quarter. England continued to dominate and stretched six goals clear. The crowd started to sense history beckoning. With the minutes ticking down, England held their nerve and showed phenomenal spirit, character and belief to see out the game 51-49 and clinch a first ever series win over Australia. As the rest of the squad flooded onto the court to celebrate at the final whistle, the crowd erupted. It was a display of determination, passion and intensity. The character of the squad was evident and consistency had emerged. There was no time to dwell, as there was now the chance to complete an unprecedented 3-0 series victory at the NIA Birmingham.

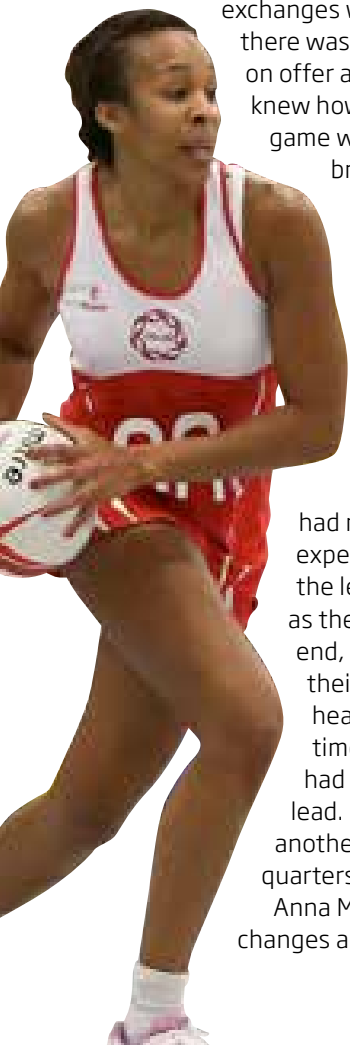
The squad maintained a focussed and determined outlook ahead of the final game of the series and another chance to create history. England produced some flowing moves through the mid-court but Australia capitalised on some turnovers to move 15-11 in front at the end of the opening quarter, the same lead they held at the same period in the game at Wembley. Australia began the second quarter with purpose and moved eight ahead but England had proved immovable during the series so far and this was again in evidence when as half time arrived the deficit had been cut down to just one goal. The tension on the court returned.

Quarter three was where England took a stranglehold on the game, which they did not relinquish and they held a 43-38 advantage heading into the final quarter. Despite an early Australia fight-back England showed their poise and composure to resist the charge and wear down their opponents with consistent scoring. As a squad, they had shown throughout the series that when the pressure was on they would respond. As a composed final few minutes were navigated, the noise within the arena grew wildly. A 3-0 series victory courtesy of a 58-51 success was greeted with jubilation and the feeling that this series has been a watershed moment for the squad. Consistency had been a key word

used by the squad over the previous 12 months, and had been discovered during this series. However, Mayes was quick to point out that there was no game in which four consistent quarters were produced and that the challenge had been set to the squad to strive to improve.

Following the start of the Netball Superleague, a break in the calendar in April 2013 allowed Mayes some vital time with her squad ahead of a tour to Jamaica for a three-match series in the Caribbean. A hard-fought victory was earned in the opening game in Kingston where GS Rachel Dunn celebrated winning her 50th cap. Despite being level at 13-13 after the opening 15 minutes and being behind during most of the second quarter, England once again showed their resilience and character and a 53-42 victory maintained their 100% record in 2013. Kingston once again hosted, as the second game of the series approached and England maintained their scintillating recent run of form by overcoming the Sunshine Girls 50-45 in a physical second test of their tour. It was a game that ebbed and flowed and both teams squandered possession at vital times. In the final game, England led 41-31 going into the fourth quarter and showed clinical accuracy in attack to withhold a Jamaican fightback. A 50-36 win and another series victory had been clinched but the coaching staff and the squad were quick to emphasise that we continue to strive to improve over the next 12 months and look to extend our unbeaten run.

Eboni Beckford Chambers and Jo Harten then left to compete in the ANZ Championships joining Jade Clarke, Sonia Mkoloma and Geva Mentor as a strong group of England imports within the competition. Three Intensive Netball Training Centres (INTCs) were also confirmed at Brunel University, Bath University and in Manchester facilities. Athletes in the High Performance Programme who form the Senior and Under 21 / Development Squads will be training hard in these centres in the future. The focus for the squad remains the Commonwealth Games in Glasgow 2014. Further challenges are ahead between now and Glasgow and England continue to analyse and scrutinise every element to build upon 2013's successes.



National Excel Programme



The England squad assemble for the Netball Europe Open Championships in Aberdeen

Over the last 12 months we have been working hard with our Regional Boards to develop and start to implement the 2013-17 Performance Plans. The new Under 19s Regional Performance Academies (RPA) are now underway across the country and will sit near the top of the Pathway to provide greater depth to the system and generate the required upward pressure for those in the High Performance Programme.

Three of the nine RPAs are based alongside our Intensive Netball Training Centres in Bath, Manchester and London with the remaining RPAs all positioned in universities, with only one exception. This new structure allows our athletes to make 'netball first' choices, without compromising their higher education and will see them initially train six hours a week in these Academies during 48 weeks of the year, coached by England Netball employed Performance Pathway Coaches (PPCs, previously known as Regional Excel Coaches). This is part of the new England Netball performance culture that we have worked hard to generate and instil into our performance athletes and coaches over the last 12-18 months, to prepare them for the new Performance Pathway and High Performance Programmes.

Over the last year, we have started to see examples of our Pathway athletes putting 'netball first' and making life choices to enable them to fulfil their dreams of becoming senior internationals. Ashleigh Stock, an Under 17 National Academy athlete, moved to Bath to live with a host family last September, knowing that this would provide her with the best training opportunities. Similarly, Sophie Masterson

chose to do her further education at Hartpury School so that she could access the daily training they provide and Summer Artman will attend a school in Bath from September, despite living in Bristol, so that she can access her training more regularly during and after school.

The Regional Academy programme for our Under 17s will also see a step change, which our athletes have been preparing for over the last year. The programme is evolving into a more intense and regular training schedule to include more contact time between our athletes and their Performance Pathway Coaches, preparing them for a career in elite sport. Many of the Regional Academies are in the process of being relocated to be based at Further Education Colleges, again to allow athletes to combine their training with their studies.

The National Academy programme for the Under 19s and Under 17s England squad athletes has continued to strengthen and become more connected now to the Under 21s and senior programmes through the development of the England Coaching Team (senior, Under 21s and NA Coaches) and World Class 7s days that see our England players train together based on their court positions, not their age. The development of a 'shared mental model' and 'The England Way' has ensured that athletes in the upper stages of the Performance Pathway have received consistent messages from the England Coaching team over the past 12 months; the challenge now is finding ways for this to permeate down to the lower reaches as well.

The National Academy continues to feed the High Performance Programme with all Under 21 athletes now graduates of this system. Sam Cook and Yasmin Parsons both played for the Seniors in the Fast5 Netball World Series competition in November 2012, collecting silver medals after narrowly losing to New Zealand in the final. Natalie Haythornthwaite, Sophia Candappa and Rachel Shaw all made the squad for the series against Australia in January 2013 and both Layla Guscoth and Sophia played against Australia during the Quad Series in 2012, gaining their first international caps. Jodie Gibson also received her first cap playing against Jamaica in April 2013. Nine players will graduate from the National Academy this year and move into one of the INTCs and will train daily alongside senior athletes.

The Advanced Apprenticeship in Sporting Excellence continues to be an important part of our National and Regional Academy Programmes, with between

55 and 65 athletes completing this each year. Over the past year, we have worked hard to integrate the Apprenticeship into our athletes' training programmes and now have more England Netball Performance and Sport Science and Medicine Staff delivering the various components of this qualification than ever before, thus ensuring important and consistent messages are communicated and understood at a much younger age.

This year a new element to the Netball Talent League was added to provide additional high pressure competition for our Under 19s. The NTL produced some incredibly close results, with nail-biting extra time being a regular feature. We will continue to explore ways to develop the NTL and we aim to pilot an Under 17s Foundation League in early 2014. The NTL has now undergone changes, in line with the developments to the Performance Pathway and will now be known as the Netball Performance League, or NPL, for the coming season.

In a similar way to the senior squad, our athletes and staff have been exposed to increased media interest across newspaper, radio and television outlets, where various interviews occurred for promotional opportunities. Ahead of each Netball Europe Championship this season, promotion and media interest was vastly increased. As the England Under 17s squad headed to Malta for the Netball Europe Championships in March 2013, confidence was high and impressive wins over Northern Ireland, Scotland and Wales made sure that the trophy remained in English hands. The squad wanted to continue the tradition that has seen England been declared winners more than any other country. It was a tremendous insight into the development and progress of these players and the level of defensive control and attacking flair delivered the title for a squad who had worked hard to achieve their goal.

Our Netball Europe success continued as both the Under 19s and Under 21s squads remained unbeaten to take both titles at the Netball Europe Championships in Cardiff in April. These victories ensured we collected the trophies for the Development section and Competition section respectively. The Under 19s began with victory against Scotland, followed by a 91-19 success over Malta before the Championships were decided by a clash between England and Wales. A raucous and partisan home crowd ensured a very competitive encounter but England showed excellent composure to remain in control and claim a 56-30 victory to take the game and be crowned champions.

It was a similar story for the Under 21s squad. An opening 70-11 victory over Scotland followed by a convincing win over Northern Ireland set the scene for another winner-takes-all showdown with Wales on Sunday afternoon. An incredibly tight contest was expected and so it proved. Wales moved into an early lead, much to the delight of the home support, only for England to level at 12-12 at the end of the



England's Natalie Haythornthwaite and Sam Cook prepare ahead of the Championships in Aberdeen

first quarter. The visitors continued to press and took a narrow 24-20 lead into the interval. The second half was an edgy and nervous half hour but England managed to keep the Welsh attack at bay to claim a 45-39 win and take the title.

As preparations continued for the World Youth Netball Championships in August in Glasgow, England chose to provide our Under 21s with some invaluable court time and playing experience as Colette Thomson took the coaching reins in Aberdeen for the Netball Europe Open Championships. England took on Wales in the opening match in what turned out to be a classic encounter with the additional experience of the Welsh side helping them edge out a 37-33 victory. However, the squad bounced back straight away, as the next day they registered a convincing 49-20 win over the host nation Scotland and set up a fixture against Northern Ireland which became a straight shoot out for second spot in the table. It was a fantastic show of character from the squad and with all 12 players taking to the court and an unchanged starting seven was named for the final match and a 47-39 victory was clinched to finish as runners-up. On top of this excellent result, Sam Cook was awarded Player of the Tournament for her phenomenal displays across the weekend in the England defence.

The build-up to the World Youth Netball Championships (WYNC) continued as the Under 21s travelled to Jamaica to continue their preparations. This tour allowed the squad to gain invaluable experience of competitive action against a different style of play. Colette Thomson's squad took on the Sunshine Girls and although they failed to register a win against their hosts, there were plenty of positives to take from the performances. It was also an indicator as to areas for the team to work on ahead of the WYNC. The defeats against Jamaica were sandwiched between two victories against Trinidad & Tobago and the squad will continue their preparations ahead of Glasgow.

Competition & Events

Action from Nottingham
Girls High School v
Wilmslow High School,
Under 19s section of
National Schools Finals in
March 2013



It has been another astonishing season across all the events in our calendar, providing insurmountable levels of excitement and tense competitions across all age groups and levels. Our regions and counties work tirelessly on all the regional and county rounds of all the competitions and offer fantastic support for when they advance to National Finals level. A season's calendar and all regulations and competition structures are built around improving performance and development of players across all competitions and providing a successful pathway for athletes to progress. Over the course of a season, our competitions and events cover both the elite and junior ages, with the ultimate aim of providing a route for players to continue to achieve and develop their skills, while also celebrating participants' success.

Our media and PR exposure has increased greatly both on and off the court, where coverage in publications regarding a range of events has been well received. A greater interest in the game within the media has filtered down towards grass roots and competitions across different age groups. The season began in earnest with the Premier League in September 2012. Across all three divisions the expectation was that this season would be the most highly contested we had ever witnessed. The strength in depth of the teams in all divisions highlighted the skill levels on show in the Premier League and is a testament to the sheer hard work of all the 30 clubs

involved. For the 2012-13 season we welcomed three new teams into Premier 3, with Ryland, Norfolk United and Roman Glass all achieving promotion from their regional leagues via the Premier League Play Offs at the end of the 2011-12 season. Such is the strength of the teams within our regional leagues that Roman Glass finished the season as Champions of Premier 3 with just two defeats in 18 games and seven points ahead of Ryland in second place. It was a tremendous effort for two promoted teams to make such an impact in Premier 3 in their first season.

In Premier 2, following the play-offs, Grangetown achieved promotion from Premier 3 and joined Evesham Reds, Linden and Falcons Black, who all retained their places via the play offs. It was a significant achievement for Grangetown as it was their second successive promotion. The possibility of attaining promotion into Premier 1 is a huge challenge and incentive for these 10 teams and at the end of a gruelling season Thoroughbreds had earned the opportunity and were crowned champions following just one defeat all season, finishing 10 points clear of Worcester Reds, the very side to inflict their single loss.

In Premier 1, it was clear that there could be many challengers to Oldham's crown. Leyton were welcomed having achieved promotion from Premier 2 and The Downs and Hucclecote had retained their Premier 1 status. From the early rounds Oldham proved to be the team to beat and their fantastic start

to the season did not diminish in any way over 18 rounds. They took the Premier 1 title with a 100 per cent record, notching over 1,000 goals in the process and a lead of 15 points. The rest of the league was tight with only 25 points separating second to sixth after the final rounds. As we headed into the Play Offs in May 2013, it had been another stellar season in all three divisions.

The Premier League play-offs were held in Loughborough and once again proved a fitting finale to the season. Over two days of tough and competitive action there was jubilation, despair, heartache and elation. Two days of matchplay would decide potential relegation, promotion and safety across all divisions. Fighting to retain their place in Premier 1 were Hucclecote and play-off specialists Viper 10 Blades. Attempting to overcome them were the challengers from Premier 2, Worcester Reds and Turnford. Blades collected three wins from three and topped the group and Hucclecote ensured they retained their spot for next season. Both Worcester Reds and Turnford will once again challenge in Premier 2 next season.

It was less clear-cut in the battle for a place in Premier 2 as Falcons Black cruised to victory, topping their group with a trio of victories and they will be joined in the next campaign by Dominoes, who finished second. The battle for a spot in Premier 3 consisted of 11 sides, split between three groups with the top two progressing into an elimination match for the right to play in the league next season. Fighting to retain their places were Lawn, Wyvern Grangers and Comets. Following the group games, three elimination matches meant that for the six teams involved there was 60 minutes between them and a place in Premier 3 next season. Tameside continued a hugely successful weekend by overpowering Saints Cornwall 61-25 to make it four wins in a row to secure promotion. Clan were also undefeated over the two days as a 49-33 win over Saracens saw the Buckinghamshire side celebrating. The final match was contested between TFC and Billericay. The former were looking to take the momentum of scraping through the group stage to defeat the team from Essex who had yet to lose out during the weekend. The match proved to be the tightest of the three but it was TFC who came out on top by a five goal margin to achieve promotion.

The Bonus Arena in Hull hosted the season opening tournament in November for the Netball Talent League (NTL) in which each team played each other just once over the weekend in a curtain raiser. Manchester Thunder Youth (formerly Northern Thunder Youth) topped the table with a formidable nine wins from nine games. It was an excellent curtain raiser to the NTL season and gave an indication of the talent on show and what lay ahead over the season. This proved the perfect opportunity for NTL teams to

obtain more court time and a chance to develop their players ahead of December's opening fixtures. A thrilling opening weekend of fixtures saw each team playing three games over two days and the results ensured that the season was to be more open than many had expected.

Manchester Thunder Youth maintained an incredible level of performance to finish as champions, finishing with a 100 per cent record over nine games. Only 20 points separated second to eighth place, an indication of how tight the NTL was this season. Yorkshire Jets Youth finished as respectable runners-up, with their only defeat coming at the hands of the champions in February. It was a noticeable success of the NTL that many athletes progressed into their NSL franchise squads, notably Amanda Davis and Georgia Lees at Surrey Storm, Elizabeth Payne at Loughborough Lightning, Clare Drakeford and Sophie Hankin at Hertfordshire Mavericks and Ashleigh Stock and Sophie Masterson breaking into the Team Bath squad. From the northern based franchises, it was a similar success, Yorkshire Jets progressed Brie Grierson and Amy Potter into their NSL setup, Team Northumbria utilised the talents of Claire Brown, and Manchester Thunder continued to give NSL experience to their talented quarter of Helen Housby, Georgie Webster, Eleanor Cardwell and Alice Travis. Each franchise has invested in their youth talent, which is a clear indication that the NTL is a great breeding ground for future NSL athletes and that each franchise is embracing their young talent.

March is always an exciting month in the calendar as the focus turns to the National Schools Finals. Each school earns their place in the Finals following regional and county rounds and the qualifying process ensures that the talent on show on the day is always of a high standard. A sea of excited netballers, parents and teachers assembled in Basildon for one of the most celebrated events in the calendar. The atmosphere off court was built around providing a great experience for all in attendance and involving selected England Netball sponsors and partners. The action on court was fierce, despite the atrocious weather conditions.



Poole Diamonds v Hull Chevrons,
National Clubs Under 14s Finals, 25 &
26 May 2013, Essex

After a thrilling seven hours of non-stop action the three teams left standing to lift the trophies were Guildford High School in the Under 14s age category, Beaconsfield High School in the Under 16s and Bromsgrove School for the Under 19s. Guildford High qualified as leaders of Section A with an unbeaten record with only Plantsbrook School able to halt their charge, playing out a 7-7 draw with the eventual winners. Following Guildford into the semi-finals were The Abbey School who collected 31 points from a possible 40 on offer. Section B in the U14 category was a hotly contested group. Talbot Heath School topped the table courtesy of a superior goal difference over Grammar School at Leeds after both sides collected 36 points. That led to a pair of highly anticipated semi-finals. Guildford High edged out Grammar School at Leeds 10-8 whilst extra-time was required to separate The Abbey and Talbot Heath, the former holding their nerve for a 15-14 win. Guildford secured the title without losing a single match throughout the day as they comfortably saw off The Abbey 11-5.

Section C saw the Under 16s do battle and it was a group full of incredibly tight matches where 13 of the contests ended with the difference in score no larger than two goals, with two of them concluding in draws. Rising to the top of the pile was Tunbridge Wells Girls Grammar School with their sole defeat coming at the hands of fellow semi-final qualifiers, Bryanston School. Beaconsfield qualified as top-placed finishers in Section D with Aldridge joining them in second spot. The knockout stages were full of dramatic scenes for the Under 16s as Tunbridge Wells progressed to the final with a 9-8 defeat of Aldridge where they would face Beaconsfield who scored an 11-8 win over Bryanston. Having managed to reach the final by the slightest of winning margins, Tunbridge Wells fell to a 7-8 loss against Beaconsfield.

The Under 19s were on show in Section E where Truro College qualified courtesy of goal difference and Kings Worcester sailed through as group winners

after winning all eight matches. In Section F, Grammar School topped the group and following them through was Bromsgrove, who qualified due to a superior goal difference. The final was a replay of the group match between Leeds and Bromsgrove, this time the latter coming out on top with an 11-10 victory. England international Lindsay Keable and England Netball President Janet Wrighton MBE were on hand to present the awards. There were also prizes for Fallibroome Under 14s for the best defensive record, Aylesbury High Under 19s for the best offensive record and the Endeavour award was collected by a trophy-laden Bromsgrove Under 19s.

The Under 14s and Under 16s National Clubs Finals were held in Redbridge and Northumbria respectively and once again highlighted the skill levels within clubs around the country at this level. The Redbridge Sports Centre welcomed 18 teams as two representatives from each region got to battle it out to become National Clubs Under 14s Champions. It was another tense competition over the two days and Oldham retained the title with a 23-21 victory over Turnford in a fantastic final. Ending the tournament in third position were Poole Diamonds, who were equally narrow winners, as they secured a 19-17 victory over fourth-placed Parkside. It was another highly successful National Clubs Finals competition.

In the National Clubs Under 16s Finals it was a familiar story. Sport Central in Newcastle played host and following two days of intense match play Oldham were crowned champions after defeating Tameside 40-34 in a gripping final. A fantastic travelling support from the 18 sides that qualified for the competition ensured that there was a warm atmosphere in the arena across the 63 matches that were played out to determine the winners. A three-stage competition and play-off structure for both competitions ensured that all 18 teams could experience the maximum amount of court time and players could display their abilities to the full.

The Marion Smith Netball Championship for People with a Learning Disability took place in June at the Soar Valley College, Leicester as we continued our partnership with sponsors F.A.S.T. Ambulance Ltd. The competition was split into two sections with four sides challenging to be crowned winners of the Over 17 tournament and two teams vying to win the Under 17 trophy. A host of friendly matches and training sessions were also held throughout the day in order to provide everyone with ample chance to hone their netball skills. In the Over 17 contest, it was EPCN Dynamos who came out on top after securing the narrowest of winning margins over Alfriston Arrows in the final league table. In the only competitive clash in the Under 17 tournament, Alfriston Arrows lifted the trophy after beating Friars School and Sports College 3-1. It was another fantastic occasion and a competition which has become a very important fixture in the season's calendar.



National Schools Finals, Under 16s section runners-up, Tunbridge Wells Girls Grammar School pictured with England's Lindsay Keable

Netball Superleague



Team Bath celebrating their success at the Fast Net Grand Prix in Manchester

The excitement for the Netball Superleague 2013 season began the moment the Showdown Grand Final of 2012 came to its conclusion and we watched Northern Thunder celebrate victory over Surrey Storm. Such is the anticipation and sheer demand for the NSL, January 2013 could not come around quickly enough for the start of the season. And what a season it was. As the build-up gained momentum, it was clear to see that what lay ahead promised to be the most exciting, skilful and tight NSL season we had ever witnessed. Franchises each worked tirelessly behind the scenes to prepare their squads to compete for the title. Northern Thunder were re-branded as Manchester Thunder and once again looked a powerful outfit for 2013. The team they defeated in the 2012 Grand Final, Surrey Storm, also made some changes. Tamsin Greenway relinquished her role as player coach to concentrate solely on her coaching duties and Ashleigh Neil was a welcome addition to Storm's squad from her native Perth. Pamela Cookey left Storm after a brief stint in Surrey to return to her roots at

Team Bath, who also looked a formidable force.

Team Northumbria, Yorkshire Jets and Loughborough Lightning looked to build upon their 2012 seasons and the emergence of youth within their squads. Hertfordshire Mavericks, under the guidance of Karen Atkinson for her second season in charge, were dangerous opponents and Celtic Dragons had emerged during the 2012 season as a threat to the English franchises. As players moved franchises and squads were assembled, several players took the opportunity offered to them by the ANZ Championships. Eboni Beckford Chambers and Jo Harten joined Jade Clarke, Sonia Mkoloma and Geva Mentor as a strong contingent of England imports travelling to Australia and New Zealand.

As the new year began, so did the NSL season and the prospect of the Cathedral City Lighter FastNet Grand Prix at the Thunderdome in Manchester. Over the 4th and 5th January, we were treated to an electrifying weekend of high-octane FastNet. Two days of capacity crowds ensured that the atmosphere was electric and the netball

on show lived up to the hype. Despite only being in its second year of competition, the FastNet Grand Prix has been embraced by franchises and supporters alike. It has become a glorious opening to the Superleague season and a crown that is fiercely competed for.

The Wright Robinson Arena was a fitting host for the weekend and as the first game drew nearer, the prospect of rolling substitutions, Power Plays and the chance to witness long range shooting meant much was expected. We began with reigning champions and hosts Manchester Thunder, taking on Hertfordshire Mavericks and both teams looked sharp during the early encounters. All the games were intense. Netball over 24 minutes doesn't allow for mistakes and this format of the game is unforgiving. Each team played once on the Friday, which whetted the appetite for what was to follow the next day. Twelve games lay ahead on the Saturday and this was when we truly got to witness just how FastNet has grown and how the franchises have embraced this exciting format of the game.

It had become clear that in Team Bath and Manchester Thunder, we had two sides who were showing ominous form ahead of the knock-out stages. Once the morning session had ended, and we had been treated to eight frantic, highly skilled FastNet matches, the knockout stages approached and the top five in the table returned to compete for the title. Sadly we said goodbye to Yorkshire Jets, Team Northumbria and Loughborough Lightning and with the fixture line-up confirmed, the audience, who were entering the arena for the evening knockout session, were in for a treat.

Team Bath secured a 29-16 win over Surrey Storm and booked their place in the Grand Final and were joined by Manchester Thunder, who defeated Hertfordshire Mavericks 20-11. This meant that the Grand Final was contested between the two teams who were unbeaten in the league fixtures. So after 15 games, 360 minutes of action and the best part of three sessions, it came down to four quarters of six minutes to determine our champions. The possibility of extra time was evident as both teams looked evenly matched. However, Bath showed their class and maintained their level of performance to finish 26-21 victors. It was a great finish to the tournament and Team Bath just showed that extra bit of quality to close the game out to add a new name to the trophy. It had been a roller coaster weekend of FastNet action as the crowd drew breath as they left the arena. This had definitely left everyone in a state of sheer excitement ahead of the NSL season.

Following FastNet, momentum had been gained for the season ahead and with England's success over Australia, expectations for the season had continued to grow. The strategic changes for the NSL 2013 season had been confirmed and the Superleague Management Committee continued as an efficient and effective group in pushing the NSL forward. The development, performance and commercial status of the NSL are the basis for all the strategic decisions made. The Fast Net Grand Prix had been included again in the NSL model. Changes also occurred to the season structure. Each team would play seven matches in the NSL Phase One before we split into the Challenger and Showdown leagues. After those seven games each, the top four contested the

Showdown league, whilst the bottom four teams completed the Challenger league. This decision was made to provide an incentive for the four teams in the Challenger league to contest for the one place available to qualify for the play-offs. This was also the same structure as the 2012 season.

This kept the season open for the franchise which topped the Challenger league, offering them a play-off against the team in 4th in the Showdown league. In both leagues each franchise played each of the other three teams in their league home and away in a format, which added to the level of excitement as the season progressed. The opening rounds of NSL 2013 saw plenty of thrilling action played out in front of sell-out crowds across the country. As the dust settled on the early exchanges there were some familiar names taking the top positions in the table. The opening round of the season supplied four tight and tense matches where the largest winning margin was just 14 and gave an immediate insight into the rounds to follow. Team Bath and Surrey Storm set the early pace, with the former squeezing out Thunder 55-54 in a thriller at the Thunderdome in Round Two with Kadeen Corbin completing a fine attacking move with just six seconds on the clock remaining.

The incredible start to the NSL continued in Round Three as we witnessed our first draw of the campaign, 48-48 between Hertfordshire Mavericks and Celtic Dragons in Hatfield. To show the competitiveness of the NSL this season, there were no drawn games in 2012, yet it was only a mere 12 games in before 60 minutes could not separate any of our two franchises in 2013. Storm defeated Bath to remain unbeaten and inflict the first defeat on their south west counterparts. However, with Yorkshire Jets defeating Surrey Storm 51-50 in Round Four in early March, the league was starting to take shape.

The unpredictable nature of the season continued as Mavericks defeated Thunder 46-45 in Manchester and Jets ran Bath close, finally succumbing to a three-goal loss but again showing the depth of talent they possess. It had become extremely difficult to try to predict results. With a Dragons victory over Storm in Round Seven everyone looked ahead to



Hertfordshire Mavericks' captain Sasha Corbin in action against Team Northumbria at the Fast Net Grand Prix, January 2013



Celtic Dragons on the attack at the NSL Showdown Grand Final

Phase Two and the split into two leagues. There was a real geographical divide with all four franchises from the south clinching the top four positions with their northern counterparts each having to settle for a place in the Challenger League. Team Bath, Celtic Dragons, Surrey Storm and Hertfordshire Mavericks completed the Showdown league line-up, with only five points separating the four positions. The Challenger league consisted of Manchester Thunder, Yorkshire Jets, Team Northumbria and Loughborough Lightning.

Following the season's break to allow England to travel to Jamaica, the NSL resumed in mid-April and the unpredictability of the season showed no signs of diminishing. Bath and Dragons were both two wins from two and opened up a sizeable gap in the Showdown league. Bath travelled to Wales and recorded a 60-48 victory to cement their position and all but qualify for the play-offs. However, merely a week later and Dragons returned the favour to win 66-58, both teams looked strong as they headed towards the run in for the Grand Final. Storm had battled to stay in touch with the top two and recorded a victory over Dragons at the beginning of May but finished in 3rd with Hertfordshire Mavericks finishing 4th and showing progression throughout Phase Two.

The Challenger league was slightly more clear cut. Thunder and Jets dominated the league with Thunder remaining unbeaten to achieve the maximum 18 points on offer and with Jets' only two defeats occurring at the hands of Thunder. With the highest goal average of all eight teams, Thunder looked to be in imposing form as they qualified to face Hertfordshire Mavericks in the play-off for a place in the semi-finals. Both Lightning and Northumbria achieved victories during Phase Two and will use

the experience their squads have gained in this format to build upon their progress for NSL 2014 season.

Hatfield hosted the play off and as Mavericks and Thunder clashed it was an epic battle. Thunder arrived full of confidence with seven straight successes under their belt whilst their opponents were the complete opposite. Despite this, the home side raised their game during a nervy match, which was tense right from the first centre pass. As the game unfolded Thunder showed their experience and slowed the tempo down to quieten the home crowd and confirm their semi final place with a 47-38 victory.

The semi-final line-up was confirmed as Bath hosted Thunder and Storm travelled to Dragons. In game one, Bath had the better of the early play as they were able to edge clear in the first quarter, largely thanks to the impressive defensive combination of Sam Cook and Stacey Francis. After the opening exchanges Bath were 14-9 ahead. A tentative start to the second half saw the shooters from both sides dominate proceedings and keep the score line tight. It was a pivotal moment in the match and the time in which Bath moved through the gears to pull seven goals clear and for the first time in the encounter, put some distance between themselves and Thunder. As the final whistle sounded to end Thunder's reign, Bath completed a 53-43 success to qualify for the Showdown Grand Final.

Celtic Dragons then achieved NSL history by qualifying for the Grand Final for the first time. A raucous crowd in Wales packed into the venue to witness the home side overcome Surrey Storm 65-52. Very little could separate the two sides in the first half as the hosts went into the interval with a one-goal advantage. However, an incredible third

quarter display from the Dragons saw them pull clear as the defensive duo of Sara Hale and Stephanie Williams combined to restrict their opponents to just six goals and increase the gap to 14. The final whistle brought delighted scenes as the Dragons players embraced each other and jubilant fans clambered to congratulate their heroes.

The most dramatic of seasons received a fitting finale at Worcester Arena as Team Bath completed the domestic double by out-fighting Celtic Dragons 62-56 to send their travelling support into raptures. In a highly anticipated battle of tactics, it was those in blue and yellow that managed to finally pull clear in the last couple of minutes to claim their fifth Netball Superleague title. There were early signs of the drama to come as both sides started at a blistering tempo to thrill the capacity crowd, a record attendance of 1,506 for the Grand Final. The defences were being worked tirelessly as the feeds continued to rain down.

Lottysa Cato took up her dominant position under the post, while the England combination of Pamela Cookey and Kadeen Corbin kept Bath in a narrow advantage, 16-15 at the end of the opening quarter. The game remained tight during the second quarter and a last ditch Cato score saw the Dragons nudge in front at the interval, 31-30. With the action so close, neither Jess Thirlby nor Melissa Hyndman chose to tinker with their squad. This was netball at its very best, the finest netballers in the country playing in front of a packed out Arena with only two goals separating the teams heading into the final quarter of the 2013 season. It had taken just over 58 minutes of play, but for the first time in the encounter it looked like we had a winner as Bath edged ahead and built a lead. As the final minutes were negotiated by a composed and professional Bath side, the NSL title was secured and allowed captain Asha Francis to lead her team in the celebrations on court. With sell-out crowds, increased media coverage, live radio commentary, live coverage via Sky Sports and continued weekly televised matches, it had been a stellar season for the NSL and as the curtain drew on 2013, all thoughts turned to 2014 and just what lay in store next season.

Membership

2012-13 Season Key Achievements

- 20 lucky EN members won tickets to attend the International Netball Series in January where they witnessed England triumph over Australia.
- EN Membership Statistics as at 30th June 2013 have reached 87,396 registered participants.
- Taster rates have continued to be a success with 949 new or returning members joining since April 2013 in this category.
- 119 NEW Social & Supporter Members.
- 45 NEW Back to Netball Members.

Our membership numbers have continued to increase during 2012-13 with individual membership standing at 87,396 as at 30 June 2013 (an increase of 11.95% compared to 78,062 in June 2012).

This significant increase is as a result of the implementation of the new Under 11s and Under 14s categories following our Participant Centered Approach review regarding the structure of our membership categories.

Although these numbers are a significant increase, our income figures are similar to the previous season due to the lower membership fees for Under 11s and Under 14s, which replaced the old Youth Club and Junior League categories.

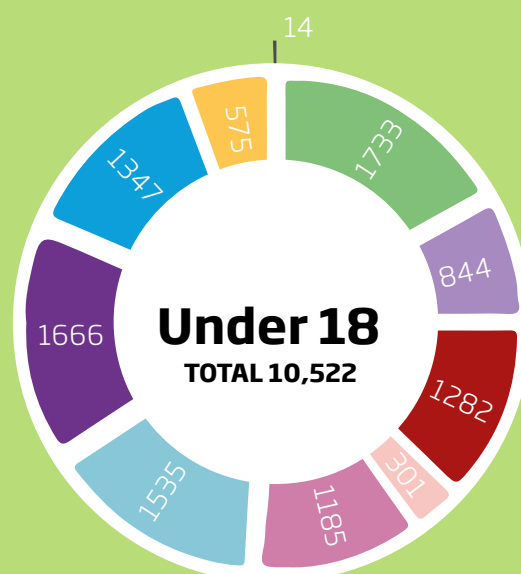
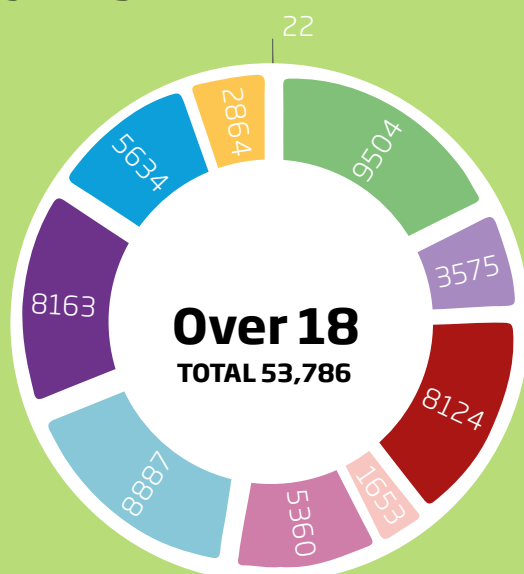
Sussex Netball @Sussexnetball Aug 12
Got your England Netball Affiliation sorted?
Check out website + make sure you and your
teams mates are ready to go!



Statistics by Regions

Regions

- East
- East Midlands
- London & SE
- North East
- North West
- South
- South West
- West Midlands
- Yorkshire
- Other





Kent Netball

@KentNetball Nov 12

England Netball member? Then we want your views on your local netball "Your County, Your Netball Survey"



Hampshire Netball

@Hants_Netball Oct 12

Totally FREE Primary School Membership to England Netball!! Schools can sign up here...



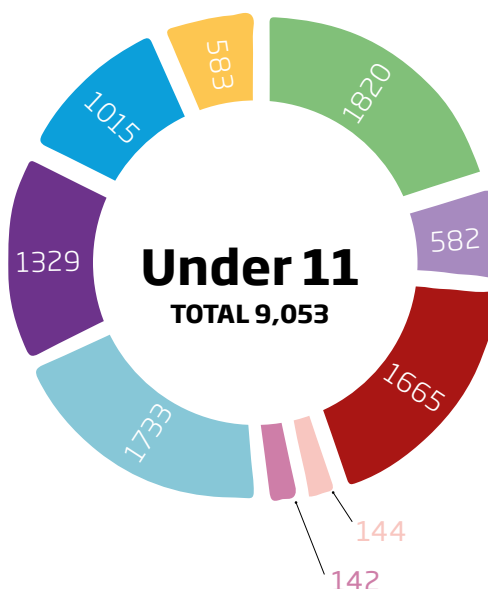
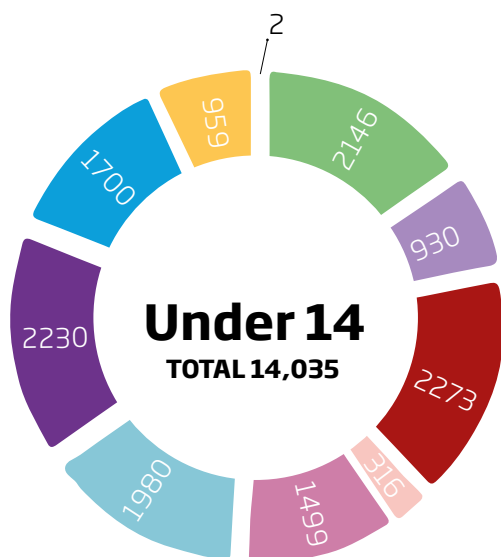
JLT Ltd continues to arrange Liability and Personal Accident Insurance Cover as a key and valuable membership benefit for being affiliated to England Netball with 'Gold' Cover for Clubs.

We have also introduced MyNet; a new system that is available through a secure login 24 hours a day, 365 days a year.

MyNet has taken time to develop and is being launched in stages. First, we needed to get the

basic administration and data correct, and the system was launched in August 2012 so affiliations for the 2012/13 year were entered.

The implementation of this project was immense and we have over the last 12 months, listened to our members' comments for future improvements and a thorough review of the system has taken place. We are hoping to implement some of these improvements over the coming months.



Membership Benefits

These are a selection of the fantastic membership benefits we have offered over the last 12 months.

FIAT

A fantastic opportunity from FIAT for all England Netball members and their families

The new Fiat 500L has all the style of the Fiat 500, but there's lots more of it, yet available from as little as £149 per month. If you register for access to this and many more offers across our range you'll go into the draw for one of 10 LEGOLAND Windsor Resort Annual Passes* worth £99 each. How's that for the offer you can't refuse. Find out more below.

Privilege Purchase Finance offers are subject to status and only available from FGA Capital UK Ltd. Privilege Purchase Scheme customers only. Not available in conjunction with any other offer including retail consumer offers. With PCP you have the option to return the vehicle and not pay the final payment, subject to the vehicle not having exceeded an agreed annual mileage and being in good condition. In this example the charge for exceeding 10,000 miles is 6 pence per mile. A guarantee or indemnity may be required. FGA Capital UK Ltd., PO Box 4465, Slough, SL1 0RW. Participating Dealers only; for details call 07793 758305. Offers correct at time of being published, May 2013. Cars must be registered by June 30th 2013 to qualify for the current Privilege Purchase Scheme offers. All offers are made subject to stock availability; Fiat reserves the right to vary or withdraw offers at any time without notice. *All new and existing England Netball members registered at www.fiat.co.uk/netball before June 30th will be eligible for the draw. One LEGOLAND Premium Annual Pass per household only. Terms and conditions apply, see more at www.legoland.co.uk/Plan/annualpass



500L 1.4 POP Star (95HP)

----- Representative Example -----

On the Road Price	£14,995
Fiat Deposit Contribution	£2,000
Customer Deposit	£1,999
Amount of Credit	£10,996
Monthly Payment	£149
Optional Final Payment (incl. £285 fee)	£5,989
Total Amount Payable by Customer	£13,352
Duration of Contract (months)	37
Rate of Interest (Fixed)	0.28%
Representative	1.4% APR



108 MEDICAL CHAMBERS

The medical centre is offering mole screenings to all England Netball members at the reduced price of £80, a saving of 16 per cent. They are also reducing the cost of mammograms for England Netball members to just £100, a saving of 50 per cent.

The team also assist in the rehabilitation and monitoring of patients who have undergone surgical intervention.

// You don't have to be a professional athlete to be treated like one. //

There is a 20 per cent discount off initial consultation and treatment for England Netball members at this top-class sports injury clinic too.

View www.108harleystreet.co.uk or email us at netball@108harleystreet.co.uk for more information about England Netball members' breast screening offer.



108
MEDICAL
CHAMBERS

ENGLAND NETBALL INSURANCE SCHEME

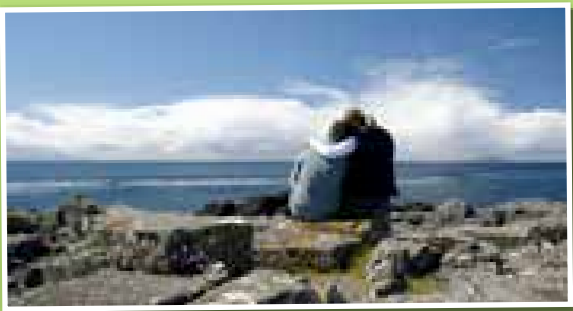
The England Netball insurance scheme is a benefit of Membership and ensures that Members (referred to in insurance documents as 'Registered Participants') are covered for Liability and Personal Accident Insurance whilst participating in 'recognised and authorised' netballing activities, at the level of cover applicable to their category of membership. Club Secretaries are able to download a copy of the Insurance Scheme for Members booklet from MyNet but we have summarised some of the key areas here.

- **Public/Products Liability** - The policy will pay for sums that The Insured become legally liable to pay for compensation in respect of damage to third party property or injury or death to third party persons as a result of the administration, organisation and promotion of netball.
- **Personal Accident** - In the event of an Accident causing Bodily Injury to the Insured during The Period of Insurance the policy will pay many the following benefits: Broken Bone, Physiotherapy and Emergency Dental Expenses along with much more.

The full Insurance Certificate can also be downloaded from MyNet by the Club Secretary.

SUPERBREAK

Superbreak specialise in theatre break packages and can tailor make trips to suit you. They offer England Netball members 10 per cent off all travel, hotels and theatre breaks. Go to **www.superbreak.com/englandnetball** to claim your exclusive offer.



SUNKISSED BRONZER

Sunkissed produce bronzing cosmetics and instant tan that are perfect for netballers. Go to **www.sunkissedbronzing.co.uk/catalog/fake-tan** where they are offering all England Netball members 20 per cent off all purchases. To claim your money off use the code NET20% at the checkout.



SANDALS

Sandals specialise in luxury holidays to The Caribbean Islands and are offering England Netball members 5 per cent off these beautiful get-aways. To redeem this discount quote **ENet 5** when making a booking. Visit **www.sandals.com** or call 08000 223030



Sponsors & Partners



England Netball works hard to ensure that all members are receiving the best possible benefits and are getting the most out of their membership. This is only possible due to the fantastic relationships that we are constantly developing and maintaining with our sponsors and partners. Through our commercial relationships we have ensured consistently fantastic offers for our members, as well as kit and nutritional support for our elite players.

Our Official Ball and Bib partner **Mitre Sports International** have continued to support us throughout 2013; working at both a regional and national level to thank our fantastic volunteers at the Goalden Globes Awards and helping us to build the profile of the Senior England Players.

Special thanks to **Harrod UK**, the official Netball Post supplier to England Netball, for their continued support of the elite team and grass roots netball, and for developing a vibrant pink netball post that brings a bit of glamour to the court.

We are pleased to report that our partnership with **ASICS**, the official footwear supplier to England Netball, has flourished over the past year and we look forward to progressing on the exciting plans that we have to build the relationship in the coming months.

Our members benefit from incredible, exclusive discounts

on great cars courtesy of our Official Car Partner **FIAT**. FIAT offer particularly good deals on the FIAT 500, 500L and the Panda for all members and their friends and families. FIAT have given away some incredible prizes at our International and NSL games and England Netball really appreciate their involvement and backing of the sport.

Our relationship with **Freya Active**, the Official Sports Bra and Lingerie Partner to England Netball, has thrived over the past year. Through the relationship we have educated many women and girls in the importance of wearing a correctly fitted sports bra for netball and all other exercise - no matter how low impact it is. The Freya Active PR team have worked hard to provide insightful content for England Netball communications and to get the England team and Back to Netball fabulous press coverage. At England Netball, we look forward to working with them for many years to come. *'England Netball have played fantastically well so far this year and we're now really looking forward to the September International Series and Commonwealth Games. We're always looking at how we can get behind the team and support them further.'* Holly Henstock, PR Manager Eveden Group

The elite England players have benefitted for a second year from the sound nutritional knowledge provided by the dieticians at **Maxitone**, our Official Sports Nutritional



Partner. Each player receives a tailored nutrition programme that complements their training schedule and ensures that their muscles have enough protein to recover and rebuild effectively after rigorous training sessions. Maxitone also work hard to support grass roots netball and Back to Netball – educating all women on the importance of a balanced diet and offering easy ways to meet their nutritional needs.

Our relationship with **Barrington Sports** and the development of the *iheartnetball* store has flourished with new inventive and seasonal products meeting the demand of the brand, which continues to gain strength. We have launched innovative merchandise products whilst the clothing and accessories elements of the store have proved extremely popular. Promoting our *iheartnetball* products has become an essential element within our marketing and communications strategy and the exposure our merchandise has gained at regional and county level has further immersed the brand within our membership and new audiences.

The **Cathedral City Lighter Fast Net Grand Prix** was a great success this year, England Netball would like to thank Cathedral City Lighter for helping us to grow the tournament over the past two years and for supporting the Netball Superleague, which has developed a loyal fan base and led to sell-outs at many games this season.

The England team's netball dresses and kits continue to be of incredible quality thanks to our lasting partnership with **Kukri Sports**. England Netball would like to congratulate Kukri Sports on their new partnership with the Commonwealth Games and we look forward to working with them in the build-up.

Cancer Research UK do phenomenal work in the fight against cancer, England Netball are very proud and privileged to partner with them as our Official Charity for another year. As you will know from the inspiring and heart-wrenching 'Netball vs Cancer' stories in the *Netball* magazine, cancer has touched the lives of many netballers. Cancer Research UK and England Netball are thrilled to see so many members banding together to raise money, awareness and support for the cause – long may it continue. Together we will beat cancer sooner. Let's make it sooner.

Teresa Hicks, Senior Manager from Cancer Research UK says *'We are absolutely delighted to be working in partnership with England Netball. Cancer Research UK is the largest charitable funder of cancer research in the UK. By working together with a leading sporting organisation it enables us to make life changing impressions on your network of members through health messaging information and fundraising efforts. This continued dedicated support is directly impacting our ability to pioneer life saving research and bring forward the day when all cancers are cured.'*

We are working to develop new and exciting partnerships with both sport and lifestyle brands that will continue to improve the membership experience for all England Netball members from elite to grassroots level. We are confident that we will be able to secure links with brands that will be beneficial for all aspects of England Netball. We are particularly excited to announce a new partnership with **Mrs Crimble's** who are passionate about increasing participation in netball and will be working closely with us to ensure the continued progression of the sport.

Marketing and Communications

As we have evolved the different target audiences and demographics that we market the game to, so have our marketing strategies and plans within the commercial department developed. We have made great progress in transforming our campaigns and how we portray netball. Our fundamental aim as a department is to improve our service to our members. They are at the core of everything we do and aim to achieve. With our membership figures rising magnificently over the previous 12 months, our marketing and communications strategy has continued to develop and we have plans prepared to continue this over the next 12 months. All of our core communication tools, *Netball* magazine, *Netball* Enews and *Netball* digital magazine, have undergone a transformation over the last year. Research has been conducted and reviewed regarding all our communication tools, and this has been processed as we have reviewed the feedback we have received from a vast amount of members on how we can improve design, content and more importantly what members want to read or know about from England Netball and about the game.

This review has enabled us to improve our communication tools vastly. *Netball* magazine has become a diverse publication with a mixture of netball content aligned with lifestyle and fitness. This was one major request from the feedback we received and has not only offered us greater avenues to explore, advanced our exposure of the game and given our members a greater mixture of content to view but also offered our sponsors and partners greater freedom on advertising and editorial content. *Netball* digital magazine has emerged as a powerful tool offering us greater video output and enabling us to interact further with our members. Again, commercially it has also been a great benefit for us, allowing our sponsors and partners to promote their digital output as well. We have a deeper understanding of what our members needs are and the route we are continuing with for our communication.

As a department, we exist to aid the promotion and exposure of all aspects of netball within England across all levels of the game. From the national performance squad, down to grassroot levels, we are very aware that as a governing body we are merely the custodians of the game. All our aims as a department within marketing and communications are to look to capitalise upon new marketing techniques and strategies and how we can utilise these for our members. Our review of our communication and change of direction has enabled us to balance our marketing between promotion to our members and also trying to promote netball to non-

members and new audiences. There are opportunities to encourage interest in the game for returning or first time players utilising schemes such as Back to Netball and Netball Now and aligned with our social membership. We have made great strides in promoting these two aforementioned schemes and encouraging participants to either return to the game or just to begin to play netball. This rise in participation levels has raised our membership income vastly.

Commercially, we are always aware that our links with our nine regions are vital to any success. We have continued to offer the maximum support possible to each region and the counties within them. The marketing and PR which exist within each region is pivotal to the promotion and communication of all aspects of the game and all regions have made fantastic progress over the past 12 months. Our aim going forward is to continue to support them in all areas possible and pursue a coherent plan to continue this progression. Our inclusion of regional and county information, news and content, has become a major element of our communication in *Netball* magazine, *Netball* Enews and *Netball* digital magazine. It has given us greater exposure of grassroots netball. Working closely with each of the regions as well as each of the departments within England Netball is crucial for us to reach our membership with the quality and nature of content they expect to receive. We do have plans to further improve the communication and online plans for each region over the next 12 months.

It is vital that our relationships with all other departments, regions and counties are positive in order to produce the most accurate, consistent and engaging content possible. As well as providing marketing and PR support when and if needed, our marketing campaigns are always aligned with each department's needs in accordance with the target markets we are trying to reach. The My Game branding and social element of our imagery continues to prove fruitful for us in specific campaigns. Our relationship with the design agency *ideer* continues to blossom and we have begun new design projects and concepts which will be completed over the next year. Our vibrant and modern branding is used across print, design and online and has been a large contributing factor to our PR success.

Our editorial team, who plan and devise all content and scheduling for *Netball* magazine, encompasses all areas and departments of the organisation. This varied mix has enabled us to achieve a fully comprehensive link between different departments and as a team, we aim to deliver the most appropriate and engaging content possible for our members. From grassroots to the elite level, we

try to ensure that no potential story or success is cast aside and we provide the most current and newsworthy content we can. The team has grown over the past year and has become the focal point for the success of *Netball* magazine. As a department, we have continued with great success our partnership with TriNorth Ltd on all our communications. They provide a great insight and experience in producing sports magazines, marketing and promotional material and communications within the sports industry and are highly skilled with working alongside NGB's and sports audiences. The content and level of our communications has continued to increase and we are evolving and producing a fresh and innovative look to our design and branding material.

Our interaction with members and non-members is a key component to our success. Social media enables us to monitor feedback and the response of our members instantly. This is vital for us. We can judge whether we believe we are portraying the correct messages or reaching the target audiences we need to via these channels. Video and audio content, behind the scenes videos, PR exposure and encouraging elite athletes to embrace digital marketing are elements which have given us this link to our members. Our digital marketing has continued to grow successfully and we aim to provide content that engages with our various demographics and target audiences within our membership. Tablet devices and smartphones enable us to reach a new generation of netballers and potential non-members. This has been vital for us to encourage them to play, volunteer or become umpires or coaches and to increase exposure of netball to new audiences.

As of July 2013, @England_Netball is the most followed netball specific Twitter account currently active worldwide, with 17,834 followers. Twitter has been embraced by players, teams, coaches, umpires and England Netball staff alike. It is also vital for us within the NSL as it has enhanced the interaction between fans, players and coaches and offers followers a greater insight into players' lives, training schedules and behind the scenes activities. Facebook also enables us to monitor feedback and our members' responses, allowing us to run competitions and be informative to our audience. The latest news and match reports are always linked to our Facebook site. These two social media channel's complement each other and help us to achieve our goals. We have embraced Pinterest over the previous 12 months as well, which is a tool we hope to build upon further in the future. YouTube is still the basis for a lot of our video content, enabling us to instantly upload content after games and events.

Our website continues to offer visitors a unique insight into England Netball and a clear navigational process. The website is always updated with the latest news and information and takes into account the range of visitors and demographics of those visitors that we have. We aim to offer a great user experience, and as part of our communication strategy the website aims to display factual and current information across all departments

and how to find Back to Netball and Netball Now sessions. There have been many phases of improvements made during the previous 12 months both in terms of design and navigation. Further plans over the next year are being put in place to improve and build upon the current website experience we offer. Feedback we have received via our communication channels have enabled these improvements to be researched. Google Analytics continues to offer us statistics to monitor website traffic and we are aware that a vast percentage of our online traffic is via mobile devices, a fact we are looking at for our commercial opportunities from this over the next year.

The iheartnetball brand has been a fantastic success and the launch of the online store has proved what an innovative product the iheartnetball range has become. Revenue of sales has enabled us to increase exposure and development of the brand and branch out in new ranges of clothing and equipment. Ideas and plans are in place to continue to grow the store and the range of merchandise we provide over the next year. Promoting the brand has become a major element of our marketing, utilising our core communication tools and social media. The iheartnetball merchandise covers all ranges of netballers, from grassroots to elite, from coaching to officiating; interest in the brand has grown immensely since its launch. Our relationship with Coachwise Ltd has also flourished with the continued success of our resources e-commerce online store.

Our PR activity has grown immensely; we have had TV exposure on BBC1 for the elite level and also on other programmes such as Sky Sports News and ITV. An appearance in an episode of ITV2's *The Only Way is Essex* was a breakout success for us enabling netball to reach potential new audiences in a very popular TV reality show. We were careful in how the game was portrayed but this was never an issue and we reached in excess of 1 million viewers. We have also had coverage in lifestyle magazines such as *Zest* and *Grazia* which has given the game great exposure across all a range of target audiences.

We have also witnessed extraordinary success in the printed media and on radio with the greatest ever amount of pre and post-match coverage for an International Series and NSL. BBC Radio 5Live Sport Extra produced live commentary on all three games during the England v Australia International Netball Series in January 2013 and for the NSL Semi-Finals and Showdown Grand Final. This was the first time that netball had been covered live on the airwaves in the UK. In regards to printed press, we received large articles in the Sunday Times, the Independent, the Daily Mail and the Times. There was also a feature on the England squad in the style section of the Sunday Times early in 2013.

We continue to manage all our branding, design and communication across three agencies for all our campaigns. Our relationship with each of these agencies has continued to gain strength and grow and there are marketing plans prepared for the next 12 months for future campaigns.

Your Regions

Our nine regional offices have had a very productive year, with improvements and many developments and achievements occurring.

North West

www.netballnorthwest.org.uk

@NW_Netball

- Oldham Netball Club completed a fantastic treble of titles, claiming the National Clubs Under 14s and Under 16s Finals crowns as well as the Premier League Division 1 title.
- 15 athletes were selected into the Under 17s and Under 21s National programmes.
- 107 new coaches qualified at the UKCC Level 1 and 2.
- 10 clubs have achieved CAPS status ranging from Bronze to Gold.
- 1,727 women have registered and are playing Back to Netball sessions across our region.

West Midlands

www.netballwestmidlands.co.uk

@WestMidsNetball

- 61 Back to Netball Programmes were delivered in our region.
- Our regional Goalden Globe Awards was a huge success with over 130 attendees.
- Bromsgrove School were crowned Under 19s Champions at the National Schools Finals in March 2013.
- 16 Clubs received either CAPS accreditation or re-accreditation during the year.
- Lydia Cross was selected for the England Under 17s squad and Rebecca Tildesley and Charlotte Collins gained selection for the Under 19s squad.
- Ian Fuller received his International Umpire Award and Chris Molloy received his A Umpire Award.

South West

www.netballsouthwest.co.uk

@NetballSW

- At the end of Year four we delivered 27 Back to Netball Programmes, with 552 new participants. Alongside this we had 600 participants attend Back to Netball Festivals across the region.
- We had 43 Goalden Globe nominations this year across all awards. All the hard work from our volunteers within our region has helped our clubs and leagues to grow.
- We had 154 Pass on Your Passion volunteers, who have been completing volunteer hours in areas such as coaching, officiating and team management.

- We have worked hard to ensure the clubs within our region are providing a quality playing environment by going through the CAPS accreditation process. We now have eight new bronze CAPS accredited clubs, three new Silver and three new Gold.
- Team Bath won an incredible fifth Netball Superleague title.

South

www.netballsouth.co.uk

@Netballsouth

- Our Officiating Conference was held in April 2013 and saw 70 umpires from within the region attend a day in Aldershot where workshops allowed umpires to discuss issues such as contact/contest, game management and a coach's perspective with guest speaker Gary Burgess.
- Our second Goalden Globe event was held and paid tribute to the regional winners of our leagues, including the winners of our Regional Goalden Globe Awards.
- 7 new Bronze CAPs clubs within the region gained their accreditation.
- In September 2012 the RMB established an Officers Group Technical Support Group. The group meet to discuss and agree proposals to be put forward to the RMB on strategy, governance and updating the constitution.
- We had success with our clubs and schools with Regional League winner Clan Netball Club from South Buckinghamshire achieving promotion to the Premier League for next season, Weston Park Blades finishing third in the National Clubs Under 16s finals and Abbey School came second in the Under 14s section of the National Schools Finals and Beaconsfield crowned champions of the Under 16s section.

North East

www.northeastnetball.co.uk

@NE_Netball

- We hosted the National Clubs Under 16s Finals in May 2013. Our RMB worked in partnership with Northumbria University to ensure Sport Central met the needs of the competition and to ensure a great participant experience.
- 2 nominees from the North East were successful at the national Goalden

Globe Awards 2012. Iris Ritson won the Officials Award and Bernie Bell won the Murial McNally Award.

- In September 2012 we held our first Officiating CPD workshop to support the development of our Umpires and Table Officials. The workshop was delivered by two National Mentors and attended by England Netball's Education and Training Coordinator. It provided an opportunity for Umpires to identify areas of personal development and provided updated information to our Table Officials.
- We have had great success with volunteering over the past 12 months. Pat Percy and Iris Ritson attended the EIS Sheffield for the England vs Jamaica match in September 2012 and Pat Percy was a table official at the NSL Showdown Grand Final in May 2013.
- Our Regional League has been highly successful during the 2012/2013 season despite disruption due to bad weather. Umpires were neutrally allocated for the first time and the Competition TSG worked hard to rearrange fixtures when necessary and support clubs and officials taking part in the league.

East Midlands

www.eastmidlandsnetball.co.uk

@eastmidlandsnet

- We organised very successful County Academy and Regional Academy tournaments and NTL matches that were linked to Loughborough Lightning Netball Superleague home fixtures during the season.
- We held our third Annual Back to Netball tournament at the Soar Valley Netball Centre in Leicestershire involving 11 teams and 94 participants in total.
- Over 1,100 women have attended 59 Back to Netball schemes across our region.

**South
West**

**North
West**

- In total, three Under 17s and three Under 19s athletes were selected into the Excel programme and seven Loughborough Lightning representatives were selected into the Under 21s and National programmes.
- Loughborough University held the pilot for the Umpire Tutor Training programme in November and December 2012.
- June 2013 has seen the advertisements released for recruitment to the new RMB and TSG positions within our exciting new restructure.

Yorkshire

www.netballyorkshire.co.uk

- 2 of our volunteers were recognised nationally at the Golden Globe Awards 2012 as Cathryn Johnson won the Teacher of the Year Award and Jennie Simmons received the accolade of Young Volunteer of the Year, a tribute to the work of all the outstanding and committed volunteers within our region and counties.
 - Over 50 people, both volunteers and key external partners, attended a successful regional planning day to discuss our Whole Sport Plan.
 - We consistently delivered officials to meet the demand across all levels of competition from Under 12s through to the NTL.
 - We had an increase in the number of talented athletes successfully moving into the Under

17s and Under 19s national programme, as a result of the continuing academy developments taking place across the region.

- We ran successful Under 14s and Under 16s Regional Junior Leagues between January and April. We also delivered a successful Under 12s festival with 12 teams taking part from across the region
- During the past 12 months we also gained three new Bronze CAPS accredited clubs, one new Silver and one Gold re-accreditation.
- The Grammar School at Leeds Under 19s finished 2nd in the National Schools Finals and their Under 14s came third.

East

[@netballeast](http://www.netballeast.org.uk)

- Alongside Hertfordshire Mavericks, we held our first coaching workshop during the Easter Holidays with 35 coaches attending on the day and 25 players from across the Regional and County Excel programme were used as models during the workshop.
- 31 Back to Netball programmes were delivered by NDOs with 602 participants involved, plus 27 NDCC lead Back to Netball programmes have taken place with 503 participants throughout the year.
- We have successfully supported nine clubs in gaining their Bronze CAPS accreditation.
- Over £2,000 was raised through the East Region initiative Net 10 for Life campaign, held over two weeks in February 2013.
- 7 East Region athletes have been selected into the Under 17s, Under 19s and Under 21s National programmes following the National Screening process.
- Thoroughbreds were crowned champions of Premier League 2 and have now been promoted to Premier League 1 for season 2013/14.

London & South East

[@LondonSENetball](http://www.londonandsoutheastnetball.co.uk)

- Guildford High School qualified in all three age groups for the National Schools Finals and were crowned Under 14s Champions in March 2013. They also finished fifth in both the Under 16s and Under 19s age groups.
- Vicki Oyesola was selected for the Under 17s National programme at the tender age of 15. Amanda Newton was named as the inspiration for Vicki's dedication and determination.
- We launched a new CAPS benefits package for those clubs with CAPS to recognise the hard work that goes into achieving and maintaining CAPS status. Benefits included volunteering at Surrey Storm matches, entry into prize draws for free tickets and coaching sessions and special rates on selected coaching workshops.
- Our inaugural regional celebration event held in July had over 100 attendees, where the Regional Golden Globe nominees and other regional presentations were made.
- 80 Back to Netball programmes, with numerous participants enjoying weekly sessions.



A Year In Netball



*National Schools Under 19s
winners: Bromsgrove School*



National Schools Finals

Under 14s: Champions – Guildford High School

Under 16s: Champions – Beaconsfield High School

Under 19s: Champions – Bromsgrove School

National Under 16s Clubs Finals

Champions: Oldham

Runners-up: Tameside

Third: Weston Park Blades

National Under 14s Clubs Finals

Champions: Oldham

Runners-up: Turnford

Third: Poole Diamonds

The Marion Smith Netball Championship for People with a Learning Disability, sponsored by F.A.S.T. Ambulance Ltd

Over 17s Champions: EPCN Dynamos

Under 17s Champions: Alfriston Acorns

Netball Talent League

Champions: Manchester Thunder Youth

Runners-up: Yorkshire Jets Youth

Premier League

Division 1 Champions: Oldham

Division 2 Champions: Thoroughbreds

Division 3 Champions: Roman Glass

Netball Superleague

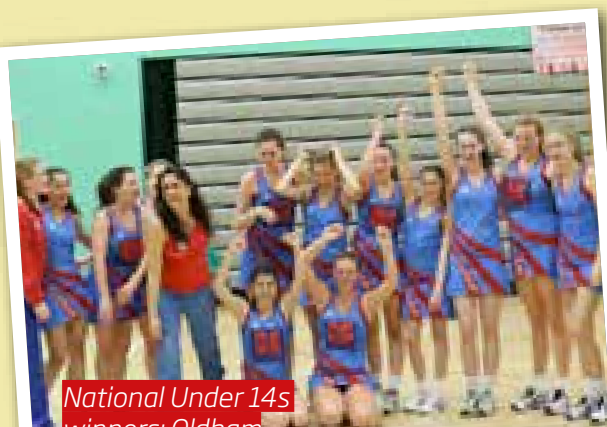
Champions: Team Bath

Runners-up: Celtic Dragons

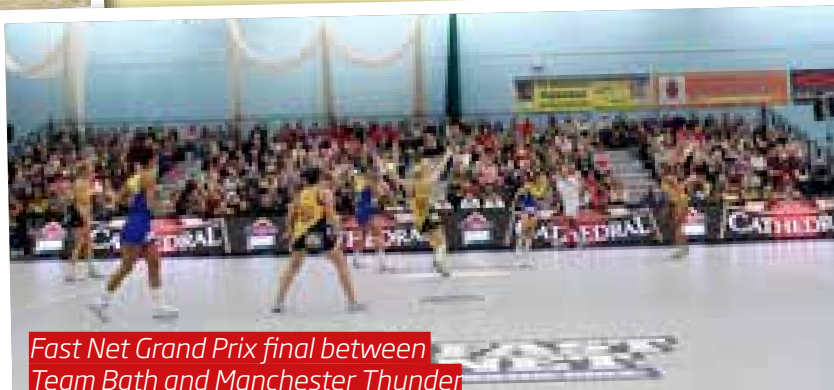
The Cathedral City Lighter Fast Net Grand Prix

Champions: Team Bath

Runners-up: Manchester Thunder



*National Under 14s
winners: Oldham*



*Fast Net Grand Prix final between
Team Bath and Manchester Thunder*

Holden Quad Series, Australia & New Zealand

England 56-30 South Africa, Hamilton, 1 November 2012
Australia 57-35 England, Tauranga, 28 October 2012
New Zealand 57-46 England, Wellington, 25 October 2012
England 62-53 South Africa, Sydney, 21 October 2012
New Zealand 61-43 England, Newcastle, 17 October 2012
Australia 64-40 England, Adelaide, 15 October 2012

International Netball Series

Jamaica 42-53 England, Kingston, 3 April 2013
Jamaica 45-50 England, Kingston, 4 April 2013
Jamaica 36-50 England, Kingston, 7 April 2013



Rachel Shaw giving autographs to fans in Bath

FAST5 Netball World Series, Auckland 2013, 9-11 November 2012

England Fives 29 Fast5 Diamonds 27
England Fives 41 SPAR Proteas 27
England Fives 39 Sunshine Girls 28
England Fives 23 Malawi Queens 27
Fast5 Ferns 47 England Fives 31
England Fives 39 SPAR Proteas 15, Semi Final
Fast5 Ferns 23 England Fives 21, Final

Netball Europe U21 Championships, Cardiff

Competition Section (U21s)

England 70-11 Scotland
England 70-20 Northern Ireland
England 45-39 Wales

Development Section (U19s)

England 86-15 Scotland
England 91-19 Malta
England 56-30 Wales

Netball Europe U17 Championships, Malta

England 70-11 Northern Ireland
England 68-10 Scotland
England 40-9 Wales



International Netball Series

England 62-58 Jamaica, LG Arena Birmingham, 26 September 2012
England 44-49 Jamaica, Echo Arena Liverpool, 24 September 2012
England 63-51 Jamaica, EIS Sheffield, 22 September 2012

England 58-53 Australia, University of Bath, 20 January 2013
England 51-49 Australia, Wembley Arena, 23 January 2013
England 58-51 Australia, NIA Birmingham, 26 January 2013

Netball Europe Open Championships, Aberdeen

England 33-37 Wales
England 49-20 Scotland
England 47-29 Northern Ireland



ALL ENGLAND NETBALL ASSOCIATION LIMITED

(A Company Limited by Guarantee)

COMPANY INFORMATION

Directors

Mrs C L Danson OBE (Chairman)
Mrs L Carpenter (Vice Chairman)
Mrs L Sartori (Treasurer)
Mr P Clark (Chief Executive)
Miss S A Horrox
Miss K E Jones
Mrs J M Moon
Miss A L Navin
Miss A C M Scott-Bayfield
Miss F Steele
Mr M K Wilks

Company secretary

Miss V L Annis

Registered number

01698144

Registered office

Netball House
1-12 Old Park Road
Hitchin
Hertfordshire
SG5 2JR

Independent auditors

haysmacintyre
Fairfax House
15 Fulwood Place
London
WC1V 6AY

Bankers

Barclays Commercial Banking
PO Box 729
1 Capability Green
Luton
Bedfordshire
LU1 3US



DIRECTORS' REPORT FOR THE YEAR ENDED 31 MARCH 2013

The directors present their report and the financial statements for the year ended 31 March 2013.

Principal activities and business review

The Company has successfully continued to act as the National Governing Body for netball in England; our achievements in 2012/13 are set out in the Annual Report available on our website. It is, and remains, a membership-based, not for profit organisation covering all aspects of the great game of netball, from grassroots to elite athlete participation.

The Company worked in conjunction with Sport England to deliver the final year of a four-year Whole Sport Plan with agreed financial and sporting outcomes from April 2009 to March 2013. We remain extremely grateful to Sport England for the 2009-13 Whole Sport Plan Award that assisted in the financing of the England Netball Corporate plan during the year and are particularly pleased to have received an increased grant for the 2013-17 period.

This report has been prepared taking advantage of the exemptions available to medium companies under the Companies Act 2006.

DIRECTORS' REPORT FOR THE YEAR ENDED 31 MARCH 2013

Results

The deficit for the year, after taxation, amounted to £3,702 (2012 – deficit £490).

Directors

The directors who served during the year were:

Mrs C L Danson OBE (Chairman)
Mrs L Carpenter (Vice Chairman)
Mrs L Sartori (Treasurer)
Mr P Clark (Chief Executive)
Mr A Borrie (resigned 22 September 2012)
Miss A Brown (resigned 22 September 2012)
Miss S A Horrox
Miss K E Jones
Mrs J M Moon (appointed 22 September 2012)
Miss A L Navin
Miss A C M Scott-Bayfield (appointed 22 September 2012)
Mrs A Sexton (resigned 26 September 2012)
Miss F Steele
Mr M K Wilks (appointed 22 September 2012)

Fixed assets

Capital expenditure amounted to £72,116 (2012: £174,063). The movements in fixed assets are disclosed in Note 9 to these financial statements.

Charitable contributions

During the year, charitable donations totalled £1,000 (2012: £1,000) which was paid to the All England Netball Association Youth Trust, a charity set up to develop the educational and research aspects of the Association's activities.

Going concern basis

The financial statements have been prepared on a going concern basis since, having made relevant enquiries, the Directors have a reasonable expectation that the Association has adequate resources to continue in operational existence for the foreseeable future.

Volunteers

The Directors would like to pay special tribute to those members who have worked tirelessly for the Association, on all national, regional, county and local committees and technical advisory groups, at tournaments and matches, and at other events. These volunteers freely give their time to assist the Association in pursuing its objectives as well as delivering many of its services. Maintaining the high standards of the Association and the achievements of England Netball would not have been possible without their continued unpaid commitment, loyalty and efforts. We thank each person; their contribution is greatly valued.

Internal financial controls

The Directors have overall responsibility for the system of internal financial controls. These are, principally, controls to ensure that:

- i. the Association's assets are protected against unauthorised use,
- ii. proper accounting records are maintained, and
- iii. the financial information produced is reliable.

Such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives. The system can provide only reasonable and not absolute assurance that assets are safeguarded, transactions authorised and properly recorded, and that material errors or irregularities are either prevented or would be detected within a timely period.

The Directors rely on the following procedures to ensure effective control over strategic, financial and compliance issues:

- certain transactions and activities are reserved for approval by the Directors.
- detailed annual budgets, covering all activities, are approved by the Directors.
- at Board meetings, the actual results to date are considered against approved budgets and revised annual forecasts.
- evaluation and approval procedures are operated for capital expenditure and substantial revenue projects.
- newly appointed directors follow a formal induction programme.
- the skills and experience of the Directors are assessed to ensure the appointed Board members are appropriate for the needs of the business.
- investment of the Association's funds in banks and building societies is reviewed and monitored.
- an annual review of corporate governance is undertaken and submitted to Sport England for independent review and periodic reviews by an independent consultant are undertaken on behalf of, and for, Sport England.
- a risk assessment process is undertaken and reviewed by the Directors to determine if specific actions are required.
- the effectiveness of financial controls and procedures are reviewed and updated, where appropriate, by the Directors with the main focus being on perceived risk areas.
- the Finance and Audit Committee provide additional scrutiny of financial controls and procedures for the Board and review perceived risk areas.

Corporate Governance Report

The All England Netball Association is a company limited by guarantee. Whilst it is a private company, it operates as a members' Association on sound business principles. We aim to make surpluses from our operating activities to reinvest in future improvements for the Association. We have no shareholders and the Board of Directors, who are responsible for the management and control of the business and affairs of the Association, are directly accountable to members for the performance of the company.

Since incorporation, the company has generated a positive net asset position by an accumulation of surplus income over expenditure. This cumulative net asset position is represented by reserves. Reserves are required to maintain the present and future liquidity of the company so that it can operate on a day to day basis and react to changing business and sporting conditions. Accordingly the Board monitors reserves by a regular review of company financial statements and to ensure government funding is not used to generate reserves.

The Board has a reserves policy which aims to maintain reserves such that they do not fall below three months or rise above six months budgeted or forecast overheads excluding depreciation and tax. At 31 March 2013 the reserves level was 2.7 months. Whilst this is not in our target range, the Board continues to view the future of the sport and the business of England Netball with confidence and targets to increase reserves in each financial year by an amount equivalent to the net investment income earned on its cash balances held less taxation paid on that income until the six months criteria is achieved.

The Board considers that good corporate governance is central to achieving the company's objectives and the principle of safeguarding stakeholders' interests.

During 2012/13 the Board has carried out a governance review and, in addition to the existing Board sub-committees with specific responsibility for Audit and Finance and Human Resources, it has established Nominations and Game sub-committees; these sub-committees will be fully established in 2013/14. These committees are specialist groups of individuals that, with more time and expertise, provide in-depth scrutiny and monitoring to make recommendations to the Board or provide assurance on specific areas. These sub-committees of the Board have been set up to ensure day to day operational effectiveness and to advise on business and risk management, policies and practices and financial controls. There are also separate groups that are advisory and consultative and provide technical expertise for issues concerning safeguarding, competitions, high performance, officiating, coaching, regional activity and international influence. A Superleague management committee, consisting of England Netball and representatives of each team, also advises on the strategy of this important competition. The remit and terms of reference of the main sub-committees and advisory groups are under constant and regular review to ensure they remain appropriate for the business and the sport.

The Board delegates to the Chief Executive the day to day and business management control. The senior staff, through the

Chief Executive, are responsible for implementing the policies set by the Board, for the monitoring and performance of the business and reporting to the Board.

Directors' Responsibilities Statement

The directors are responsible for preparing the Directors' Report and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the surplus or deficit of the company for that period. In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgments and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Provision of information to auditors

Each of the persons who are directors at the time when this Directors' Report is approved has confirmed that:

- so far as that director is aware, there is no relevant audit information of which the company's auditors are unaware, and
- that director has taken all the steps that ought to have been taken as a director in order to be aware of any information needed by the company's auditors in connection with preparing their report and to establish that the company's auditors are aware of that information.

Auditors

The auditors, haysmacintyre, will be proposed for reappointment in accordance with section 485 of the Companies Act 2006. This report was approved by the board on 23 July 2013 and signed on its behalf.



V L Annis
Secretary

Independent Auditors' Report to the Members for the Year Ended 31st March 2013

Independent Auditors' Report to the Members of All England Netball Association Limited

We have audited the financial statements of All England Netball Association Limited for the year ended 31 March 2013, set out on pages 44 to 57. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an Auditors' Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of directors and auditors

As explained more fully in the Directors' Responsibilities Statement, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the directors; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Directors' Report to identify material inconsistencies with the audited financial statements. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the company's affairs as of 31 March 2013 and of its deficit for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Directors' Report for the financial year for which the financial statements are prepared is consistent with the financial statements.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.



Jeremy Beard (Senior Statutory Auditor)
for and on behalf of Haysmacintyre
Statutory Auditors
Fairfax House
15 Fulwood Place
London
WC1V 6AY

23 July 2013

Report and Financial Statements for the Year Ended 31 March 2013

INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2013

	Note	2013 £	2012 £
INCOME			
Operating costs	1,2	8,503,584 (6,967,439)	7,981,770 (6,782,001)
GROSS SURPLUS			
Administrative expenses		1,536,145 (1,542,625)	1,199,769 (1,219,572)
OPERATING DEFICIT			
Interest receivable and similar income	4 3	(6,480) 3,223	(19,803) 23,891
(DEFICIT)/SURPLUS ON ORDINARY ACTIVITIES BEFORE TAXATION			
Tax on (deficit)/surplus on ordinary activities	8	(3,257) (445)	4,088 (4,578)
DEFICIT FOR THE FINANCIAL YEAR	13	(3,702)	(490)

All amounts relate to continuing operations. There were no recognised gains and losses for 2013 or 2012 other than those included in the income and Expenditure Account.

The notes on pages 51 to 57 form part of these financial statements.

Report and Financial Statements for the Year Ended 31st March 2013

**BALANCE SHEET
AS AT 31 MARCH 2013**

	Note	£	2013	£	£	2012	£
FIXED ASSETS							
Tangible assets	9			195,902			190,439
CURRENT ASSETS							
Debtors	10	1,518,811			900,091		
Cash at bank		961,939			2,121,634		
			2,480,750		3,021,725		
CREDITORS:							
Amounts falling due within one year	11	(1,831,984)			(2,363,794)		
NET CURRENT ASSETS				648,766			657,931
NET ASSETS				844,668			848,370
RESERVES							
Income and expenditure account	13			844,668			848,370
	14			844,668			848,370

The financial statements were approved and authorised for issue by the board and were signed on its behalf on 23rd July 2013



Mrs C L Danson OBE (Chairman)
Director



Mrs L Sartori (Treasurer)
Director

The notes on pages 51 to 57 form part of these financial statements.

CASH FLOW STATEMENT FOR THE YEAR ENDED 31 MARCH 2013

	Note	2013 £	2012 £
Net cash flow from operating activities	17	(1,086,224)	(379,866)
Returns on investments and servicing of finance	18	3,223	23,891
Taxation		(4,578)	(3,603)
Capital expenditure and financial investment	18	(72,116)	(174,063)
DECREASE IN CASH IN THE YEAR		(1,159,695)	(533,641)

RECONCILIATION OF NET CASH FLOW TO MOVEMENT IN NET FUNDS FOR THE YEAR ENDED 31 MARCH 2013

	2013 £	2012 £
Decrease in cash in the year	(1,159,695)	(533,641)
MOVEMENT IN NET FUNDS IN THE YEAR	(1,159,695)	(533,641)
Net funds at 1 April 2012	2,121,634	2,655,275
NET FUNDS AT 31 MARCH 2013	961,939	2,121,634

The notes on pages 51 to 57 form part of these financial statements.

Notes To The Financial Statements For The Year Ended 31 March 2013

1. ACCOUNTING POLICIES

1.1 Basis of preparation of financial statements

The financial statements have been prepared under the historical cost convention and in accordance with applicable accounting standards.

1.2 Regions and Counties

These accounts encompass the activities of the All England Netball Association Limited and do not include the activities and net assets of the autonomous regions and counties, which are constitutionally and financially independent of the company.

1.3 Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

- Computer equipment – 33.33% per annum straight line
- Game equipment, umpiring, events and physiotherapy equipment – 20-33.33% per annum straight line
- Office equipment – 15% per annum straight line
- Software development – 20% per annum straight line
- Trophies – 15% per annum straight line

1.4 Small items of furniture, computers and equipment

Items of furniture, computers and equipment either individually costing £400 or more, or being part of a clearly defined project costing more than £400, are capitalised and are stated at historical cost. Items costing less than £400, and not being part of a scheme costing more than £400, are written off in the Income and Expenditure Account.

1.5 Operating leases

Rentals under operating leases are charged to the Income and Expenditure Account on a straight line basis over the lease term.

1.6 Foreign currencies

Monetary assets and liabilities denominated in foreign currencies are translated into sterling at rates of exchange ruling at the balance sheet date. Transactions in foreign currencies are translated into sterling at the rate ruling on the date of the transaction. Exchange gains and losses are recognised in the Income and Expenditure Account.

1.7 Membership subscriptions

England Netball's membership year runs from 1 September to 31 August. Subscriptions received in the financial year ending 31 March therefore relate to the period before and after the year end. The accounting procedure for membership subscriptions

is to carry forward the proportion of cash received in the year that relates to the five months' membership in the following financial year. The amount carried forward at 31 March 2013 was £666,333 (2012: £689,800).

1.8 Government grants

Grants are recognised in the Income and Expenditure Account so as to match them with the expenditure towards which they are intended to contribute, as this is deemed to represent entitlement to the funding. Where a grant is received as a contribution towards expenditure on fixed assets, the balance sheet treatment is to provide for the grant in full and include in creditors. The grant provision is then reduced at the same rate that the asset is depreciated.

1.9 Development expenditure

Expenditure on development is charged to the Income and Expenditure Account in the period in which it is incurred.

1.10 Income

Income comprises revenue recognised by the company in respect of goods and services supplied during the year, exclusive of Value Added Tax and trade discounts.

1.11 Bank balances

All bank balances are shown on the balance sheet as one net figure due to arrangements in place with our principal bankers, whereby automatic transfers are made from our deposit accounts to ensure our current account is not overdrawn.

1.12 Pensions

The company does not operate a pension scheme but pays contributions towards the personal pension arrangements of certain employees. All employees are offered access to a stakeholder pension scheme. Pension contributions are accounted for in the period to which they relate.

1.13 Deferred taxation

Full provision is made for deferred tax assets and liabilities arising from all timing differences between the recognition of gains and losses in the financial statements and recognition in the tax computation. A net deferred tax asset is recognised only if it can be regarded as more likely than not that there will be suitable taxable profits from which the future reversal of the underlying timing differences can be deducted. Deferred tax assets and liabilities are calculated at the tax rates expected to be effective at the time, the timing differences are expected to reverse. Deferred tax assets and liabilities are not discounted.

Notes To The Financial Statements For The Year Ended 31 March 2013

2. INCOME

Income of £8,503,584 (2012: £7,981,770) is attributable to the principal activity of the company. The company is extremely grateful to Sport England, who provide a majority of this income, mainly as part of a 2009-13 Whole Sport Plan funding agreement, and are particularly pleased to have received an increased Whole Sport Plan funding agreement for the 2013-17 period. All income arose within the United Kingdom.

3. INTEREST RECEIVABLE

	2013 £	2012 £
BANK INTEREST RECEIVABLE	3,223	23,891

4. OPERATING DEFICIT

The operating deficit is stated after charging:

	2013 £	2012 £
Depreciation of tangible fixed asset:		
• Owned by the company		
Auditors' remuneration	47,104	23,994
Operating lease rentals:	15,100	14,550
• Other equipment		
• Land and buildings leases	76,882	67,644
	83,347	54,939

Notes To The Financial Statements For The Year Ended 31 March 2013

5. STAFF COSTS

Staff costs, including directors' remuneration, were as follows:

	2013 £	2012 £
Wages and salaries	3,244,050	2,715,298
Social security costs	323,227	230,778
Other pension cost	4,970	-
	<u>3,572,247</u>	<u>2,946,076</u>

The average monthly number of full time equivalent employees, including the directors, during the year was as follows:

	2013 No#	2012 No#
	<u>133</u>	<u>116</u>

6. DIRECTORS' REMUNERATION

	2013 £	2012 £
Emoluments	<u>91,248</u>	<u>84,798</u>

7. RELATED PARTY TRANSACTIONS

During the year ended 31 March 2013 the Association received sponsorship of £40,000 (2012: £Nil) from Dairy Crest, a company of which Mr M Wilks is the Chief Executive Officer. During the year ended 31 March 2013 Miss A Navin received £7,167 (2012: £8,443) for coaching services on an arms length basis. Both are Non-Executive Directors of All England Netball Association Limited. In addition, a total of £1,125 (2012: £2,780) was paid to the partner of Miss A Navin for netball services on an arms length basis.

Notes To The Financial Statements For The Year Ended 31 March 2013

8. TAXATION

The Association is exempt from tax in respect of its mutual activities with members but is chargeable to corporation tax on certain service transactions with non-members and on investment income and gains. A corporation tax liability, at an average rate of 21%, will arise on the remainder of the investment income.

	2013 £	2012 £
UK corporation tax charge on (deficit)/surplus for the year	445	4,578

Factors affecting tax charge for the year

There were no factors that affected the tax charge for the year which has been calculated on the profits on ordinary activities before tax at the standard rate of corporation tax in the UK of 21% (2012 - 21%).

9. TANGIBLE FIXED ASSETS

	Trophies/ President's Jewel	Office Equipment	Computer Equipment	Game Equipment	Software Development	Total
COST						
At 1 April 2012	1,526	30,325	199,766	16,086	169,500	417,203
Additions	-	28,111	16,905	9,775	17,325	72,116
Disposals	-	-	-	-	(19,549)	(19,549)
At 31 March 2013	1,526	58,436	216,671	25,861	167,276	469,770
DEPRECIATION						
At 1 April 2012	1,023	27,153	182,502	16,086	-	226,764
Charge for the year	205	5,671	18,009	916	22,303	47,104
At 31 March 2013	1,228	32,824	200,511	17,002	22,303	273,868
NET BOOK VALUE						
At 31 March 2013	298	25,612	16,160	8,859	144,973	195,902
At 31 March 2012	503	3,172	17,264	-	169,500	190,439

Notes To The Financial Statements For The Year Ended 31 March 2013

10. DEBTORS

	2013 £	2012 £
Trade debtors	359,700	300,691
VAT repayable	67,629	25,732
Other debtors	63,206	89,945
Prepayments and accrued income	1,028,276	483,723
	1,518,811	900,091

11. CREDITORS

Amounts falling due within one year	2013 £	2012 £
Trade creditors	231,401	417,000
Corporation tax	445	4,578
Social security and other taxes	90,689	95,735
Other creditors	546	31,364
Accruals and deferred income	1,508,903	1,815,117
	1,831,984	2,363,794

12. COMPANY LIMITED BY GUARANTEE

The company was incorporated on 10th February 1983 under the Companies Acts as a company limited by guarantee and not having share capital. Each voting member undertakes to contribute a sum not exceeding £1 to the company in the event of it being wound up. The number of voting members as at 31st March 2013 was 4,883.

13. RESERVES

	Income and expenditure account £
At 1 April 2012	848,370
Deficit for the year	(3,702)
At 31 March 2013	844,668

Notes To The Financial Statements For The Year Ended 31 March 2013

14. RECONCILIATION OF MOVEMENT IN MEMBERS' FUNDS

	2013 £	2012 £
Opening members' funds	848,370	848,860
Deficit for the year	(3,702)	(490)
Closing members' funds	844,668	848,370

15. PENSION COMMITMENTS

During the year ended 31 March 2013 the Association introduced a defined contributions personal pension scheme for staff. The assets of the scheme are held separately from those of the Association in an independently administered fund. The pension cost charge represents contributions payable by the Association to the fund and amounted to £4,970 (2012 - £Nil). Contributions totalling £Nil (2012 - £Nil) were payable to the fund at the balance sheet date.

16. OPERATING LEASE COMMITMENTS

At 31 March 2013 the company had annual commitments under non-cancellable operating leases at follows;

	Land and buildings		Other	
	2013 £	2012 £	2013 £	2012 £
EXPIRY DATE:				
Within 1 year	35,000	12,281	3,183	13,467
Between 2 and 5 years	-	35,000	31,250	46,643
After more than 5 years	70,000	-	-	-

17. NET CASH FLOW FROM OPERATING ACTIVITIES

	2013 £	2012 £
Operating deficit	(6,480)	(19,803)
Depreciation of tangible fixed assets	47,104	23,994
Deficit on disposal of tangible fixed assets	19,549	154
Increase in debtors	(618,720)	(187,919)
Decrease in debtors	(527,677)	(196,292)
NET CASH OUTFLOW FROM OPERATING ACTIVITIES	(1,086,224)	(379,866)

Notes To The Financial Statements For The Year Ended 31 March 2013

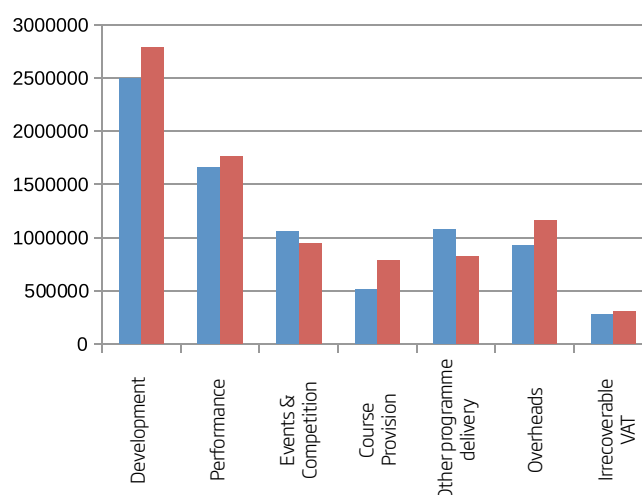
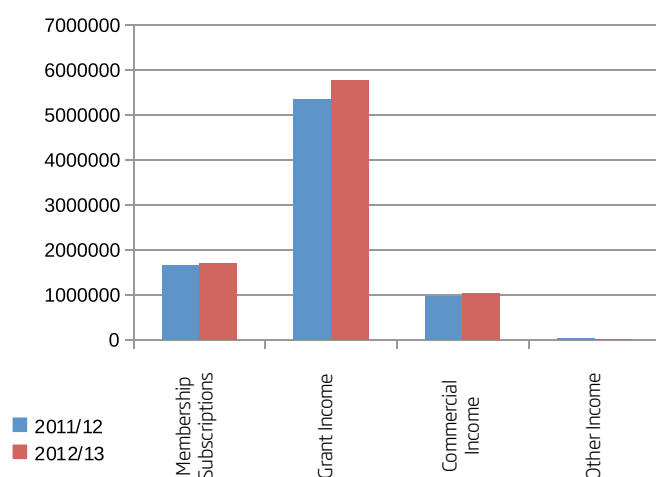
18. ANALYSIS OF CASH FLOWS FOR HEADINGS NETTED IN CASH FLOW STATEMENT

	2013 £	2012 £
RETURNS ON INVESTMENTS AND SERVICING OF FINACNE		
Interest received	3,223	23,891
CAPITAL EXPENDITURE AND FINANCIAL INVESTMENT		
Purchase of tangible fixed assets	(72,116)	(174,063)

19. ANALYSIS OF CHANGES IN NET FUNDS

	1 April 2012 £	Cash flow £	31 March 2013 £
Cash at bank and in hand	2,121,634	(1,159,695)	961,939
NET FUNDS	2,121,634	(1,159,695)	961,939

INCOME AND EXPENDITURE SPLIT FOR THE YEAR ENDED 31 MARCH 2013





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