

Gloucester Rugby Foundation – Trainee Junior Coach

JOB TITLE:

Trainee Junior Coach

OBJECTIVE:

The Trainee Junior Coach is responsible for assisting the senior coaches in developing a team's skills and knowledge of the game while ensuring maximum enjoyment is had by all participants.

RESPONSIBILITIES:

- Uphold the Gloucester Rugby BRAVE values.
- Progress and develop each player's technical skills.
- Assist the delivery of an effective coaching program in conjunction with the senior coaching team.
- Provide relevant training/game information to players and parents.
- Ensure that all players receive a fair go with equal game time.
- Teach players about the importance of respect and responsibilities towards match officials.

RELATIONSHIPS:

The Trainee Junior Coach reports to the Rugby Development Officer and the Senior Coach and will work with all Gloucester Rugby Foundation coaches.

ACCOUNTABILITY:

- The Trainee Junior Coach is accountable to the Rugby Development Officer and Senior Coach.
- The minimum time commitment expectations over a season as a Trainee Junior Coach are:
 - Attend all Rugby/ Multi-Skills camps held throughout the year
 - All Match Day Experiences
 - Land Rover Cup
 - Ad-hoc tournaments where applicable

BENEFITS:

- Full Gloucester Rugby Training Kit will be provided
- Ability to watch a match after completion of match day experience
- Assistance with obtaining coaching qualifications once commitment and competency levels are achieved (minimum 12 months service)
- Development and progress will be monitored, feedback by senior coaches to produce a talent pathway to encourage individual progress, improve knowledge and skill level
- On completion of agreed Talent Pathway potential opportunity for full time or part time work within the Gloucester Rugby Foundation

ESSENTIAL SKILLS:

- Effective communication and interpersonal skills
- Self-motivated with a will to progress own personal development
- A positive and enthusiastic attitude
- Empathetic and inclusive to players of all abilities

- Coaching Accreditation to the relevant level or willingness to obtain
- Willing to obtain a Disclosure and Barring Service (DBS) Check