

IRFU Safeguarding Training Guidance Training for working with young people in sport is guided by Sport Ireland and as such should be sport related. While staff, coaches and volunteers may have completed related training in another sphere it will be necessary to also complete specific safeguarding training as below

Audience	Training	When / Where	Cost	Notes
Club Welfare Officers	SG1, SG2 (mandatory) and SG3 Additional resources on web and templates available from IRFU	Spirit Officer / start of season Spirit Officer can provide further support and resources	Free	SG1 is offered regionally and delivered by Spirit Officer 3/4 per Branch (usually at start of season). SG1 should be done through LA / LSP if rugby specific can't be attended when appointed
Head Coach(es)	CWO briefing (at club by CWO) Child & Family Agency online module SG1	1/2 sessions @club by CWO Spirit Officers / LSP / LA/other sports	FREE Cost determined by LSP/LA	Coaches / volunteers must complete SI online as introductory and attend CWO briefing Coaches should complete SG1 within reasonable time frame of completing coaching awards
Coaches / volunteers / those working regularly with YP	Child & Family Agency online module CWO briefing SG1 (recommended)	Online (see below link) At club LSP / LA / Spirit Officers	Free Free at club LSP/LA cost	Coaches / volunteers must complete SI online as introductory and attend CWO briefing Coaches encouraged to attend SG1, especially if delivered by Spirit Officer.
Parents	CWO briefing / SO briefing	At club / At rep side	Free	Some will become regular volunteers and complete as above
Staff (not-vetted)	Briefing Child & Family Agency online module	Nat SG Officer / SO Online (see below link)	Free	For those not covered by legislation but might be working at events with YP they will be required to complete online module and should receive a briefing, sign DoI and be supervised.
Staff (subject to vetting)	Briefing by Spirit Officer SG1 (recommended)	National Safeguarding Officer / Spirit Officer	Free	Staff who have not completed training through previous role in rugby should complete online module and/or SG1

- SG1/2/3 refers to Sport Ireland training modules that are recognised by SNI (CPSU)
- All should complete Child & Family agency/ SNI introductory online training, <https://childrenfirstuniversal.hseland.ie> OR <http://courses.sportni.net/>
- Some roles above will be vetted, all will include supervision and signing of Declaration of Intent /Code of Conduct
- SI Safe Sport App to be downloaded by those working regularly and continuously with young people as further support, Safe Sport App - http://www.sportireland.ie/Participation/Code_of_Ethics/Code-Of-Ethics-App/