## Sustainable Development Policy

### Policy Statement

This organisation recognises that environmental concerns are becoming increasingly important in society and that businesses have both a legal and ethical duty to ensure that they behave in an environmentally sensitive and acceptable way.
The organisation is committed to improving upon its environmental performance by complying with relevant guidance and regulation and by adopting modern methods of environmental management and sustainable development wherever practicable.

### Aim of this Policy

The aim of this policy is to enable this organisation to:

- reduce its impact on the environment
- ensure compliance with environmental legislation and regulations
- ensure the effectiveness of its environmental management systems (EMS)
- reduce its use of energy and resources
- minimise its waste
- reduce unforeseen environmental risks.

The policy should be read in conjunction with the organisation's policies and procedures on waste management.

### Definition of Sustainable Development

This organisation understands "sustainable development" to refer to an approach to development where the needs of present businesses and societies are met without compromising the ability of future generations to meet their own needs. Most importantly, this includes the effective protection of the environment and the prudent use of natural resources.

### Waste Management and Recycling

All organisations produce waste and are increasingly required to ensure that they deal with that waste in an environmentally acceptable way that is compliant with the law.
All waste will be managed in accordance with our duty of care and the waste hierarchy. This means that the organisation will first look to reduce its waste streams, before reviewing options for reuse and recycling. The organisation will only send waste for disposal or incineration as a last resort and has set targets to achieve this.
In this organisation:

- waste will be segregated into appropriate waste streams
- waste that can be reused, for example, furniture or office equipment will be sent for reuse
- all waste appropriate for recycling (ie plastics, paper, tins and glass) will be placed in the appropriate receptacles ready for collection by contracted recycling services
- all electrical waste will be disposed of according to the Waste Electrical and Electronic Equipment Regulations (WEEE).


The Welsh Rugby Union Limited is a company registered in England and Wales. Company No: 3419514.
Millennium Stadium plc is a company registered in England and Wales. Company No: 3176906 Millennium Stadium plc owns and operates Principality Stadium.

The organisation intends to comply with all current national and local waste management laws, policies and procedures. The organisation will liaise regularly with the appropriate local authority department to regularly review its performance in this area.

**Energy Efficiency**

Energy for lighting, heating and ventilation is expensive and conserving or making best use of energy is not only good for the environment but also saves money.

To conserve power, staff should:

- turn off non-essential lights and power sources when not in use
- shut down computers and other office equipment when not in use, or at the end of the day
- report malfunctioning equipment, for example, thermostats, immediately.

In addition, the organisation will invest in energy-efficient buildings by:

- installing and running energy-efficient boilers and heating systems
- using "smart" metering to monitor usage
- ensuring that boilers and heating systems are regularly serviced and properly maintained
- ensuring that energy-efficient light bulbs and low-power or energy-efficient equipment are used
- ensuring that all buildings, pipes and lofts are properly insulated and maintained
- monitoring bills and using renewable energy wherever possible.

**Water Wastage**

Water is an expensive resource that should not be wasted. In this organisation, water use will be monitored. Staff should ensure that they only use as much water as necessary. They should report any dripping taps or leaking pipes immediately.

**Sustainable Procurement**

This organisation should ensure that all resources, goods and services are only bought or contracted from organisations and companies who have sustainable-use policies in place. Those staff responsible for purchasing should ensure that suppliers use environmentally acceptable packaging.

**Pollution**

Pollution will be minimised by:

- investing in cleaner equipment and processes wherever practicable
- ensuring that existing equipment is maintained and serviced
- ensuring that any dangerous substances are used and disposed of properly.

**Transport**

Transport is a major source of carbon emissions, of fuel use and of pollution worldwide. In this organisation, the environmental impact of transport used will be minimised by:

- considering whether travel is necessary before any journeys are made
- implementing a travel policy that requires staff to use the most environmentally-sound option when planning travel for work


The Welsh Rugby Union Limited is a company registered in England and Wales. Company No: 3419514.
Millennium Stadium plc is a company registered in England and Wales. Company No: 3176906 Millennium Stadium plc owns and operates Principality Stadium.

- ensuring that all vehicles operated by the organisation are serviced regularly and are kept in good condition, thus enabling them to run efficiently
- eliminating the use of vehicles for unnecessary trips
- encouraging and facilitating vehicle sharing where possible
- moving to low-emission vehicle use wherever possible
- supporting staff use of public transport, cycling and walking to travel to and from work.

**Environmental Management Systems**

This organisation will co-ordinate its sustainable development processes through the implementation of an appropriate environmental management system (EMS).

As part of the organisation's EMS it will:

- identify and monitor any environmental impacts of its activities and wastes through the use of environmental audit
- set measurable targets to continually improve environmental performance
- review this policy and environmental performance regularly
- keep relevant environmental records and reports
- provide environmental awareness information for staff.

**Review**

This policy will be reviewed annually

Signed: _____

Date: _____

Policy review date: _____



The Welsh Rugby Union Limited is a company registered in England and Wales. Company No: 3419514.
Millennium Stadium plc is a company registered in England and Wales. Company No: 3176906 Millennium Stadium plc owns and operates Principality Stadium.