

Spirit of Rugby Officer

The IRFU and Munster is inviting applications for the position of *Spirit of Rugby Officer (Munster, maternity leave)*. The successful candidate will work within the Branch to deliver workshops and implement national programmes related to the values of the IRFU, to volunteers and related personnel in rugby clubs and associated community groups.



This position is being offered on a 1 year fixed-term, full time basis. The role will be based between Cork, Dublin and the wider Munster Province. The nature of the work is such that these hours may be irregular or outside the norm i.e., during evenings and at weekends (including Sundays).

For a full job description, please see below.

The IRFU and Munster Rugby are equal opportunities employer's.

JOB DESCRIPTION & RESPONSIBILITY STATEMENT

JOB TITLE: Spirit of Rugby Officer (Munster) maternity leave.

Role and Purpose of Position:

Working with the Spirit team and within the Branch to deliver workshops and implement national programmes that embody the values of the IRFU, engaging volunteers and personnel in rugby clubs and community groups.

REPORTING RELATIONSHIPS:

Operationally – Provincial Head of Rugby Development & Participation Manager
Functionally – Spirit of Rugby Projects Manager (IRFU)

Working Relationships:

Local clubs and related schools
IRFU Staff
Branch staff

Location:

The Spirit Officer will be based mainly in the Cork Center of Excellence but will be required to travel to Dublin to report to Spirit team-lead when necessary.

KEY QUALITIES:

- Experience in delivering sport related training sessions or workshops to large groups
- Previous experience in working within a sports or voluntary organisation
- Previous tutoring experience, specifically safeguarding and/or anti-doping
- Previous experience of working with volunteers
- Good knowledge of Irish Rugby and/or another NGB
- Dynamic self-starter
- Excellent presentation skills and tutor delivery experience in related courses
- Proven facilitation and communication skills
- Ability to liaise with rugby staff as well as work on their own to implement 'Spirit of Rugby' initiatives.
- Full clean driving licence

KEY RESPONSIBILITIES:

- To raise awareness of the values of Irish Rugby through programmes and initiatives
- To educate club personnel as to the best ways to demonstrate these rugby values through club activities, including safeguarding, anti-doping and /or related training/programmes

- Through interactive workshops, educate participants and club volunteers to make positive choices in relation to player welfare both on and off the pitch.
- Delivery of IRFU 'Spirit of Rugby' workshops highlighting the importance of a safe, fun and inclusive environment for players, especially Age-grade.
- Delivery of IRFU and Sport Ireland/Northern Ireland modules for safeguarding and anti-doping
- Management of the vetting process for the Province
- Facilitate Club Welfare Officers to ensure safeguarding and/or related values standards are achieved by clubs
- Work with the IRFU Youth Council to promote the voice of age-grade players
- Work with IRFU Head of EDI, Disability & Inclusion Officer and Community Rugby Officers to promote modified formats of the game that are attractive to people with a disability and those who wish to engage with their rugby club in a less structured manner, specifically those from inactive/underrepresented communities
- Engage key club personnel and target populations in relevant workshops related to the IRFU Strategy and its related operational plans for Rugby Development
- Promote awareness of the context and vulnerabilities of target populations
- Any other duties that may be required from time to time

KPIs

To be agreed with line manager on commencement

Performance Measures

- Maintain effective relationships with staff and volunteers within the IRFU
- Carry out duties and responsibilities as mentioned above to an effective and efficient standard including the implementation of the Spirit of Rugby Operational Plan
- Make effective and informed decisions in relation to the role and the Department
- Establish efficient work practices
- Portray a competent and professional image of the IRFU