



Candidate Brief

DIRECTOR OF LEGAL & GOVERNANCE

WORLD SAILING



BACKGROUND

World Sailing is the world governing body for the sport of sailing, officially recognised by the International Olympic Committee (IOC).

World Sailing is responsible for:

- The promotion of the sport internationally;
- Managing sailing at the Olympic and Paralympic Games;
- Developing the Racing Rules of Sailing and regulations for all sailing competitions;
- The training of judges, umpires and other administrators;
- The development of the sport around the world; and
- Representing the sailors in all matters concerning the sport.

The principle members of World Sailing are the 145 'Member National Authorities' (MNAs) and the 100+ 'Class Associations'.

We have a clear and ambitious vision:

A world in which millions more people fall in love with sailing; inspired by the unique relationship between sport, technology and the forces of nature, we all work to protect the waters of the world.

Our mission:

To make sailing more exciting and accessible for everyone to participate or watch, and use our reach and influence to create a sustainable future for our sport and the waters of the world.





ROLE

The Director of Legal and Governance will have responsibility for the provision of legal advice to World Sailing's group companies and support of the governance of World Sailing. The Director is supported by, and will be responsible for managing, one staff member (Legal Officer). The Director will report to the Chief Executive Officer.

Job Role/Title: Director of Legal and Governance

Reporting to: Chief Executive Officer

Location: WS Offices



KEY RESPONSIBILITIES

- Advise and support to the Board, Senior Management Team, Council, Committees, Commissions, and the Judicial Board on matters relating to corporate governance, World Sailing Constitution and Regulations, Sport integrity, and Risk management to ensure that high standards exist in the discharge of World Sailing's obligations.
- Key adviser to World Sailing's Commercial Team on contractual frameworks with event organisers, sponsors, commercial partners and other suppliers.
- Work closely with the Technical team and World Sailing classes to develop and implement standardised agreements and ensure quality control and equipment policies are adhered.
- Advise on various areas of law including contract, intellectual property, sports (including disciplinary, ethical and moral matters), data protection, and other regulatory matters.
- Liaison and effective instruction of World Sailing's external legal advisors and Counsel.

KEY RESPONSIBILITIES

(CONTINUED)

- Working on the organization's programme of governance reform and modernisation to ensure World Sailing is seen as a progressive international federation.
- Prepare and advise on documentation relating to corporate governance, regulatory issues and assist in the oversight and supervision of World Sailing group companies' transactions and compliance.
- Draft and advise on agreements that the organization requires in order to be able to effectively carry out its business.
- Maintain the statutory and contract registers for World Sailing's group companies.
- Co-ordinate the annual submission process in conjunction with the Business Operations Department.





World Sailing

2019 Annual
Conference
Bermuda

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RELATIONSHIPS & INTERFACES

Strategic Reporting to:

- Chief Executive Officer

Support & Guidance to:

- Legal Officer/Paralegal
- Anti-Doping team
- Legal advice to the Chief Executive Officer and Senior Management Team members
- World Sailing staff, Board, World Sailing Committees (listed above),
Member National Authorities and Class Associations

PERSONAL ATTRIBUTES & EXPERIENCE

Essential:

- Current practising solicitor in England & Wales (or equivalent in a common law jurisdiction).
- Have at least 8 years' experience practicing as a lawyer.
- Have worked in-house for international federations, national federations, sports governmental bodies or have similar experience.
- Demonstrable experience of three or more of the following areas: contracts (including commercial), employment, intellectual property, sports law and corporate governance.
- Excellent written and verbal English language skills.
- Excellent interpersonal and communication skills, including ability to confidently advise senior management colleagues and senior stakeholders.
- Solutions focused, pragmatic and practical in approach.
- The ability to meet tight deadlines.
- Evidence of working within and contributing to a team environment.
- A willingness to learn new skills and develop existing competencies.
- Strong negotiation skills.
- Excellent organisation and analysis skills.
- Team player.
- Ability to undertake international travel (with appropriate notice).

Desirable:

- Understanding of and experience in sailing or other sport.
- Demonstrable continuous personal development in law.
- Second European language.



SRI

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Diversity, equity & inclusion (DEI) is a fundamental priority for SRI. Our philosophy focusses on embedding inclusive behaviours and processes across every element of our business practices, internally and in our work with clients and candidates.

