

The Nassau Rowing Club is searching for a dynamic and passionate **Executive Director & Head Coach** to start in **August 2017, or ASAP**. If you have ever wanted to work with a developing program, and live and row in The Bahamas, this is the perfect opportunity for you!

**Salary:**

Will depend on the qualifications and experience of the successful applicant and their needs to live and work in Nassau. Applicants who do not fully meet the required qualifications may be considered for this position, but at a lower starting salary.

**Job duties will include but are not limited to:**

- Teach proper rowing technique and assess skill development
- Ensure individual and team safety
- Instruct concepts of overall health and fitness (nutrition, weight lifting, mental and training plans)
- Run programs for learn to row, recreational and competitive rowers of all ages
- Develop and prepare new and experienced rowers to compete at all levels of competition.
- Maintain, rig and repair equipment (shells, oars, launch, dock)
- Actively promote the sport of rowing amongst schools and university and attract and organize events
- Continuous promotion and recruitment through various social media platforms

**Competitive candidates will have:**

- Bachelor's degree from an accredited institution
- Some experience in (Kinesiology, Sports Management, Sports Psychology, Exercise Science, etc.)
- Club/collegiate rowing experience (minimum 3 years)
- Past coaching experience, particularly at junior and masters levels in both sculling and sweep rowing (minimum 2 years)
- Experience with rigging, equipment maintenance and repair
- Coaching certification from a reputable National Governing Body is preferred
- USRowing Safe Certification or equivalent
- CPR Certification (current or in progress)
- Inclusive, positive attitude toward all athletes
- Administrative experience
- Entrepreneurial mindset, open to working in an environment with

relatively little structure and oversight

- Excellent written and oral communication, and presentation skills
- Vision, imagination, and ideas on how to make the club grow and expand access to rowing in The Bahamas
- Organizational, scheduling, and budgeting skills
- Current valid driver's license
- Successful completion of a background check

**Application instructions:**

Interested applicants should submit a cover letter, resume, and contact information for three professional references. All applications must be submitted via email to [nassaurowingclub@gmail.com](mailto:nassaurowingclub@gmail.com). We regret that we are unable to accept applications submitted via mail or fax.

**Applications close on Aug 27, 2017**

The Nassau Rowing Club is an equal opportunity educator and employer that values diversity. We do not discriminate on the basis of age, race, color, national or ethnic origin, disability, sex, gender identity, gender expression, sexual orientation, or religious affiliation. Veterans and minority candidates are encouraged to apply.

For more information, please see: [Facebook.com/NassauRowingClub](https://www.facebook.com/NassauRowingClub) and [www.nassaurowingclub.wordpress.com](http://www.nassaurowingclub.wordpress.com)