

Profile of the “Technical Director” 2017 - 2020

Qualification – knowledge – competences - experiences

- Certificate High Performance - Trainer A or equivalent;
- Experienced in coaching and directing high performance athletes, national rowing teams or equivalent;
- Can provide references with achieved high performance rowing results;
- Familiar with medical and sports physiology;
- Knowledge of national and I-international sport regulations;
- Practical knowledge of IT.

Personal skills

- Strong communicator with all persons involved (coaches and staff);
- Strong sense of initiative;
- Ability of working independently, yet as a real team player;
- Strong capacity of working in a team;
- Able to plan and to organize;
- Sense of responsibility;
- Creative in seeking solutions;
- Flexible;
- Goal oriented;
- Respecting deadlines.

Function

The “Technical Director” (technisch directeur / directeur technique) is responsible for the preparation, elaboration and execution of the annual action plans for the high performance rowers.

From his general vision on elite sport development, he realizes, in collaboration with the “High Performance Sport Commission” an evolution and transition of potential young rowers from the Youth Cup / Coupe de la Jeunesse via the World Rowing Junior Championships and World Rowing U23 Championships to World Rowing Senior Championships and Olympic Games.

The “Technical Director” works closely together with the Council member responsible for high performance sport activities and the high performance coordinators.

He will report directly to the Council member responsible for high performance sport activities and via him to the Council.

Job description

The “Technical Director” is member of the “High Performance (Rowing) Sport Commission”.

He is also supporting and contributing to the training performances of the high performance sport coaches.

He will build a team spirit within the team of coaches and high performance rowers.

The “Technical Director” proposes a selection path to the “High Performance (Rowing) Sport Commission” for the Youth Cup (Juniors -19), the World Rowing Junior Championships, the World Rowing U23 Championships, the World Rowing Senior Championships (and their European equivalents) and the Olympic Games (on basis of the international rowing calendar).

Specific objectives

The “Technical Director” is responsible for the overall supervision, direction and management of the Belgian high performance rowers with specific targets.

Under full guidance and coaching is understood:

1. Taking in charge, guiding, directing, managing and organizing the general high performance sport policy plan and compiling of the annual action plans;

2. Preparation and implementation of annual training and competition schedules for each category of rowers: High Performance– Seniors , U23's, Juniors 15 – 18 (Youth Cup and World Rowing Junior Championship Group);
3. Taking in charge, guiding, managing and organizing the high performance rowers team;
4. Taking in charge, guiding, managing and organizing the high performance sport coaches team;
5. Preparation of detailed weekly training programs for the high performance rowers, seniors and U23's, juniors (World Championship and Youth cup) in concertation with the coaches;
6. Monitoring, advising and guiding of the coaches of the seniors, U23's and the junior core groups;
7. Help to match the rowing techniques used in the different clubs and make sure the technique used by the high performance group becomes sensibly uniform, improved in some cases, help to get a common rowing technique, stroke, draw, recovery, applying of power etc. by organizing regular rowing technique meetings with the league and federation coaches to reach this goal.

Operational Framework

The complete action plan, training planning, execution of it and training locations (home and abroad), entry and participation to competitions and regattas are first discussed and agreed within the high performance sport commission.

For specifically defined tasks during training days, test moments, training sessions and regattas for the high performance athletes, the "Technical Director" shall be assisted by the high performance sport coaches appointed by the Council. He will organize regular consultations with them and discuss individual training sessions.

The "Technical Director" will ensure that he keeps a good relationship with clubs, presidents and people in charge of the management of the different clubs.

The "Technical Manager" works closely together with and reports to the Council member responsible of high performance sport activities and the high performance sport coordinator.

He will report on a bi-monthly basis to the Council about the evolution and results of the annual action plans and at any time on demand of the Council.

The position of "Technical Director" involves travelling abroad to international regattas, meetings and conferences.

Budget and working conditions

The commitment of the "Technical Director" is financially supported by Sport.Vlaanderen (Flemish Community) and ADEPS (French Community).

This budget allows an annual financial compensation of € 85.000,- all personal costs (on Belgian territory) and taxes included.

The function of "Technical Director" includes a work load of 225 days/year (7,5h/day).

The "Technical Director" will have the possibility to use the available accommodation in Ghent and Hazewinkel on a regular basis.

Start and duration of the contract

Starting date: preferable on January 1, 2017.

End of contract on December 31, 2020 (depending on the continuing financial support decision of the regional governments and the positive annual evaluation by the Council).

Candidatures to be transmitted to (before November 15, 2016):

By letter	Vlaamse Roeiliga / Ligue Francophone d'Aviron att. Council p.a. Zuiderlaan 13 B-9000 GENT BELGIUM
By e-mail	celine.pieters@vlaamse-roeiliga.be