



2016 FISA
National Federations' Conference
6 March, London, Great Britain

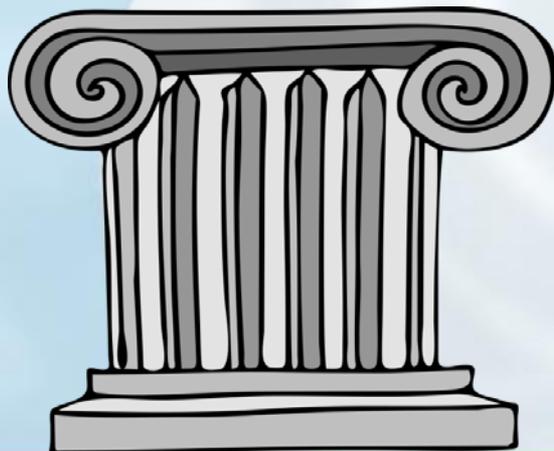
Integrity and Governance Review



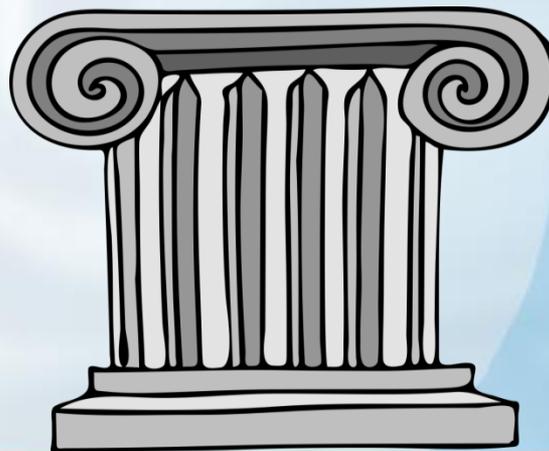
Driving Rowing's Future

- 1. Retain a Strong Position in the Olympic Movement**
- 2. Ensure the Integrity of Rowing**
- 3. Consolidate Rowing's Position as a Global Citizen**

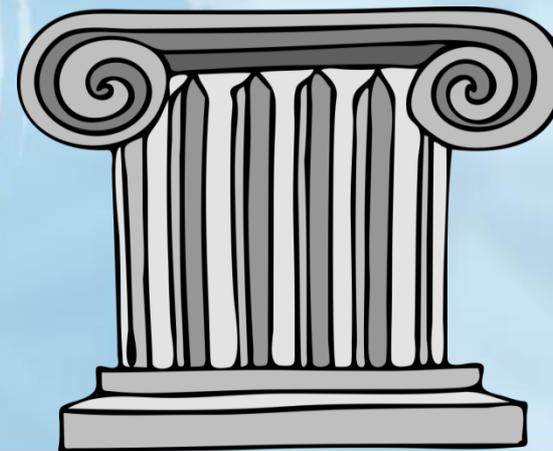
Rules Review



Governance Review



Sustainability Review



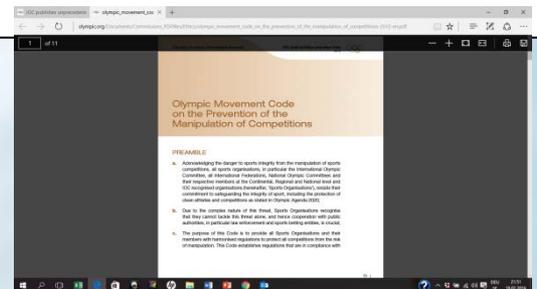
**Ensure the
Integrity of
Rowing**

Governance Review



Reference Documentation:

- a. ASOIF Key Governance Principles and Basic Indicators (February 2016)
- b. Olympic Movement Code on the Prevention of the Manipulation of Competitions (December 2015)
- c. World Anti-Doping Code, Model Rules (January 2015)



**ASOIF Governance Task Force (GTF)
1st Report to ASOIF Council**

**Ensure the
Integrity of
Rowing**

Governance Review



Areas of Consideration

- 1. Gender Equality**
- 2. Integrity**
- 3. Membership**
- 4. Council & Executive
Committee**
- 5. Commissions**

FISA's Declaration of Principles

B4 Fairness & Equality of Opportunity

- Introduction of new paragraph (precise wording to be determined)

FISA will promote equal opportunities, in particular with regards to gender equality, across all stakeholder groups. In appointing individuals to positions, FISA should prioritise those with the required qualification and expertise to assume the role or mission and also ensure a balance in representation.

Code of Ethics

Articles 57 & 59 – Code of Ethics & Right of Complaint (including Appendix 2)

- Proposal to update the Articles to expand and provide clarity regarding the Code of Ethics, the Ethics Panel & the complaints procedure.
- Revised Code of Ethics (Appendix 2, Bye-Law) to be introduced 2016

Conflicts of Interest

Article 46 & 49 – Council Meeting & Decisions of the Executive Committee

- Proposal
 - To include an additional clause for each article regarding the declaration of Conflicts of Interest
 - Wording and positioning within the Articles still under review

Audit Committee

Article 33 – Auditing

- Establish an Audit Committee consisting of individuals external to the FISA Executive Committee.
- Establish a new Bye-Law to Article 33 outlining Audit Committee membership guidelines and a terms of reference.

FISA Membership

Articles 4, 11, 12, 13 – Autonomy, Admission to Membership & Retaining Membership Status

- Articles 11, 12 & 13 under review to verify chronological order, ensure coherency and avoid duplication
- Introduction of new Bye-Laws to Articles 4 & 13 regarding NF autonomy and eligibility challenges – to become effective 2016

Debts & Participation at FISA Events

Article 16 – Debts

- Current proposal:
 - Member federations that have subscriptions in arrears or that have unresolved debts to FISA or to an organising committee of a FISA event may be suspended by the Executive Committee or expelled by Congress. In any event, ~~their~~ no member of that federation shall stand for elections, their delegates shall forfeit their voting rights, and the Executive Committee may ban the federation's teams ~~may be banned~~ from competition ~~by the Executive Committee~~.
- Proposal to expand the wording to specifically include all officials, umpires, commission members, etc. (at all FISA events?)

Recognition of Continental Rowing Federations

- Expand Article 18 to:
 - Provide a framework for all continental organisations to be recognised equally, under the FISA ‘umbrella’
 - Improve governance, transparency and coordination between FISA and the continental organisations
 - Raise the profile of recognised continental organisations and provide opportunities for greater interaction with FISA
 - Outline the criteria for recognition (in a separate procedural document)
 - Introduce Bye-Law to list recognised organisations:
 - 1. Europe, represented by ERMB
 - 2. Africa, represented by FASA
 - 3. Asia, represented by ARF
 - 4. Oceania, represented by ORCON
 - 5. America, represented by COPARE

Eligibility Requirements for Council Members

Article 38 – The Council

- Introduce eligibility requirements for Chairs of Specialist Commissions and Continental Representatives, in line with President, Vice-President and Treasurer eligibility requirements:

“...must have participated as a delegate/Council member or competitor in the following FISA events a minimum of four times in total:

- FISA Congress, or
- World Rowing Championships, or
- Olympic Games or
- Paralympic Games

FISA Continental Representatives

Article 41 – Appointment of the FISA Continental Representatives

- Move from 6 Continental Representatives to 5, in line with the IOC recognised continents
- Align with Co-opted appointments, by introducing two year terms instead of the current four year terms,



Promoting Gender Equality at Congress

Article 22 - Delegates

- “Each member federation shall have the right to have ~~a maximum of three delegates accredited~~ one delegate accredited at Congress without restriction. In order for a federation to have more than one delegate the federation must have both genders represented.
- Goal: To increase the number of women in NF leadership positions.
- Discussion:
 - - How should this policy be introduced? Immediately or phased?
 - - What other measures could FISA take to help NFs achieve this goal?

Number of Votes (promoting gender equality)

Article 35 – Voting at Congress

- Factors determining entitlement to 3 votes:
 - Article 35, point 2: “...It has competed at any of the following regattas with a total of at least 12 crews, made up of both male and female crews during the previous four year Olympic period:...”
- Discuss
 - 12 crews – is this the right number?
 - What combination of male/female crews?

Article 53 – Commissions

- Proposal
 - Revalidate the Commissions represented on the Council and potentially propose changes to reflect current & future World Rowing & IOC environments
- Discuss
 - Are the Commissions currently represented still relevant and appropriate for the current and future World Rowing and IOC environments?

Council Representation (continued)

Commissions (current structure):

1. Athletes
2. Competitive Rowing
3. Development
4. Equipment & Technology
5. Events
6. Event Promotion
7. Masters Rowing
8. Para-Rowing
9. Rowing for All
10. Sports Medicine
11. Umpiring
12. Women's Rowing
13. Youth

FISA Office (current structure):

1. Governance, Finance, Control, Audit, Anti-Doping
2. Legal
3. Environment
4. IT, Logistics, Accreditation
5. Development
6. Events
7. Communications, Digital & Social Media
8. Marketing, Branding, Promotion
9. Revenue Generation

Under consideration:

- Term Limits, Article 39 – Election of the members of the Council
- Role & Duties of the Council & Executive Committee, Articles 38, 44 & 50 – wording to be reviewed to describe more clearly the roles of each decision-making body
- Article 48 – Election of the Three Commission Chairs to the Executive Committee
- Casual Vacancies, Article 52
- Reporting mechanism for whistle-blowers

Mixed Delegate Work Group Discussions

1. Article 22 (Delegates, promoting gender equality).
2. Article 35 (Votes at Congress, promoting gender quality).
3. Article 39 (Term limits for elected members of Council)
4. Article 53 (Commissions - representation)



Next Steps



2015

2016

2017



Sept
2015



Ordinary
Congress

NFs
Conference

NFs
Conference

Mar 15
London

NFs
Conference

July 15
Lucerne

Aug
2016



Ordinary
Congress

NFs
Conference

NFs
Conference

Mar 16
London

IOC Executive Board
2020 Olympic
Programme / Events
Final Decision

Sept
2017



Extraordinary
Congress

Feb
2017

Context and
Process

Draft Principles

Key Principles

Draft
Programmes

Programmes





Steps

- 6 May - NF Feedback
- 30 May - Council to re-assess proposals
- Additional exchange of views at events
- 29 August - NF Conference in Rotterdam
- Additional exchange of views by mail
- 9 November - Final NF proposals received
- 9 December - Final FISA proposals sent
- 9 -12 Feb Extraordinary Congress, Tokyo





Thank you for your participation

