

APPENDIX 8a	APPENDIX 8aS11a	
ATHLETES' RIGHTS AND RESPONSIBILITIES DECLARATION	ATHLETES' RIGHTS AND RESPONSIBILITIES DECLARATION	
Developed by athletes for athletes, through a worldwide consultation process, reflecting the views of athletes.	Developed by athletes for athletes, through a worldwide consultation process, reflecting the views of athletes.	
<p>Athletes and their interests are integral to the Olympic Movement. This Declaration outlines a common set of aspirational rights and responsibilities for athletes within the Olympic Movement and within the jurisdiction of its members. It is inspired by the Universal Declaration of Human Rights and other internationally recognised human rights standards, principles and treaties. Its objective is to guide the Olympic Movement's actions.</p> <p>All members of the Olympic Movement, particularly the International Olympic Committee, the International Sports Federations and the National Olympic Committees, will strive to promote respect for these rights and responsibilities. They are encouraged to develop mechanisms for effective remedies related to these rights and responsibilities, and athletes are encouraged to make use of these mechanisms.</p>	<p>Athletes and their interests are integral to the Olympic Movement. This Declaration outlines a common set of aspirational rights and responsibilities for athletes within the Olympic Movement and within the jurisdiction of its members. It is inspired by the Universal Declaration of Human Rights and other internationally recognised human rights standards, principles and treaties. Its objective is to guide the Olympic Movement's actions.</p> <p>All members of the Olympic Movement, particularly the International Olympic Committee, the International Sports Federations and the National Olympic Committees, will strive to promote respect for these rights and responsibilities. They are encouraged to develop mechanisms for effective remedies related to these rights and responsibilities, and athletes are encouraged to make use of these mechanisms.</p>	
I. Athletes' Rights	I. Athletes' Rights	
This Declaration aspires to promote the ability and opportunity of athletes to:	This Declaration aspires to promote the ability and opportunity of athletes to:	
1. Practise sport and compete without being subject to discrimination on the basis of race, colour, religion, age, sex, sexual orientation, disability, language, political or other opinion,	1. Practise sport and compete without being subject to discrimination on the basis of race, colour, religion, age, sex, sexual orientation, disability, language, political or other opinion,	

national or social origin, property, birth or other immutable status.	national or social origin, property, birth or other immutable status.	
2. Be part of a transparent, fair and clean sporting environment, particularly one that fights against doping and competition manipulation, and provides for transparent judging/refereeing, selection and qualification processes, and appropriate competition schedules, including training schedules at such competitions.	2. Be part of a transparent, fair and clean sporting environment, particularly one that fights against doping and competition manipulation, and provides for transparent judging/refereeing, selection and qualification processes, and appropriate competition schedules, including training schedules at such competitions.	
3. Access general information on athlete and competition-related matters in a timely and clear manner.	3. Access general information on athlete and competition-related matters in a timely and clear manner.	
4. Access education on sports-related matters as well as to work or study while actively training and competing, should the athlete choose to do so and where practicable.	4. Access education on sports-related matters as well as to work or study while actively training and competing, should the athlete choose to do so and where practicable.	
5. Leverage opportunities to generate income in relation to their sporting career, name and likeness, while recognising the intellectual property or other rights, rules of the event and of sports organisations as well as the Olympic Charter.	5. Leverage opportunities to generate income in relation to their sporting career, name and likeness, while recognising the intellectual property or other rights, rules of the event and of sports organisations as well as the Olympic Charter.	
6. Fair and equal gender representation.	6. Fair and equal gender representation.	
7. The protection of mental and physical health, including a safe competition and training environment and protection from abuse and harassment.	7. The protection of mental and physical health, including a safe competition and training environment and protection from abuse and harassment.	
8. Elected athlete representation within sporting organisations of the Olympic Movement.	8. Elected athlete representation within sporting organisations of the Olympic Movement.	
9. Report unethical behaviour without fear of retaliation.	9. Report unethical behaviour without fear of retaliation.	

10. Privacy, including protection of personal information.	10. Privacy, including protection of personal information.	
11. Freedom of expression.	11. Freedom of expression.	
12. Due process, including the right to a fair hearing within a reasonable time by an independent and impartial panel, the right to request a public hearing and the right to an effective remedy.	12. Due process, including the right to a fair hearing within a reasonable time by an independent and impartial panel, the right to request a public hearing and the right to an effective remedy.	
II. Athletes' Responsibilities	II. Athletes' Responsibilities	
This Declaration encourages athletes to:	This Declaration encourages athletes to:	
1. Uphold the Olympic values and adhere to the Fundamental Principles of Olympism.	1. Uphold the Olympic values and adhere to the Fundamental Principles of Olympism.	
2. Respect the integrity of sport and compete as a clean athlete, in particular by not doping and not manipulating competitions.	2. Respect the integrity of sport and compete as a clean athlete, in particular by not doping and not manipulating competitions.	
3. Act in accordance with the IOC Code of Ethics and be encouraged to report unethical behaviour, including instances of doping, competition manipulation, prohibited discrimination and abuse and harassment.	3. Act in accordance with the IOC Code of Ethics and be encouraged to report unethical behaviour, including instances of doping, competition manipulation, prohibited discrimination and abuse and harassment.	
4. Comply with applicable national laws, and the rules of the qualification processes and competitions, of the sport, and of the relevant sporting organisation, as well as the Olympic Charter.	4. Comply with applicable national laws, and the rules of the qualification processes and competitions, of the sport, and of the relevant sporting organisation, as well as the Olympic Charter.	
5. Respect the rights and well-being of, and not discriminate against, other athletes, their entourage, volunteers and all others within the sporting environment, and refrain from political demonstration in competitions, competition venues and ceremonies.	5. Respect the rights and well-being of, and not discriminate against, other athletes, their entourage, volunteers and all others within the sporting environment, and refrain from political demonstration in competitions, competition venues and ceremonies.	
6. Respect the solidarity principle of the Olympic Movement, which allows assistance and support to be provided among athletes and members of the Olympic Movement.	6. Respect the solidarity principle of the Olympic Movement, which allows assistance and support to be provided among athletes and members of the Olympic Movement.	

7. Act as a role model, including by promoting clean sport.	7. Act as a role model, including by promoting clean sport.	
8. Inform themselves and be aware of their responsibilities.	8. Inform themselves and be aware of their responsibilities.	
9. Participate in hearings when requested to do so and provide truthful testimony in such proceedings.	9. Participate in hearings when requested to do so and provide truthful testimony in such proceedings.	
10. Participate and vote in athlete representatives' elections.	10. Participate and vote in athlete representatives' elections.	
This Declaration has been presented to and adopted by the 133rd IOC Session in Buenos Aires on behalf of the Olympic Movement. 2018.10.09	This Declaration has been presented to and adopted by the 133rd IOC Session in Buenos Aires on behalf of the Olympic Movement. 2018.10.09	