

Summary of proposed major changes to the FISA Statutes and related Bye-Laws (at 150820)

STATUTES AND RELATED BYE-LAWS			
Old Article	New Article	Subject	Rationale
		PART I – GENERAL PROVISIONS	
1	1	Foundation, Name, Legal Status and Emblem – name change from FISA to World Rowing.	Proposal to use World Rowing as the name and brand to be used for all operational and communication matters. Please refer to the explanatory document “ <i>FISA operating as World Rowing proposal</i> ”.
Declaration of Principles	2	Declaration of Principles – becomes Article 2.	To emphasise the importance of the Declaration of Principles and place further emphasis on the importance of promoting diversity and gender equality. To align the Declaration of Principles and the Core Values & Guiding Principles of Rowing (2018 Strategic Plan).
		PART II - MEMBERSHIP	
11-14	10-14	Membership - Articles re-ordered and re-worded.	To improve clarity and add emphasis to particular integrity matters, including Safeguarding and Safety.
		PART III - GOVERNANCE	
23	22	Eligibility of Congress Delegates – introduction of gender related criteria	Proposal to introduce gender related criteria to delegate participation, to promote diversity and gender equality, and encourage increased opportunities for women in decision making positions across the Member Federations and World Rowing.
33	32	Alterations to the Statutes & Rules of Racing - Quadrennial Congress	New name for the “Statutes & Rules” Extraordinary Congress. To provide clarity and distinguish between an Extraordinary Congress and the Congress that is convened every four years to propose and vote on amendments to the Statutes and Rules of Racing.
34	33	Auditing of Accounts	Now refers only to the External Auditors; it is proposed that the Finance Sub-Committee be replaced by the Finance Committee (Bye-Law to Art. 51).
39	38	The Council	Introductory paragraph now more clearly describes the role of the Council. To provide greater clarity and distinguish between the roles of the Council and those of the Executive Committee, and based on Swiss lawyer recommendations. Please refer to the “ <i>Explanatory Note for proposed changes to Articles related to the division of responsibility between the</i> ”

			<i>Council and the Executive Committee and the Management (Arts 38 & 48, Arts 45 and 51 and Appendices S6, S7 and S8)</i> ".
40, and Bye-Law	39, and Bye-Law	Election of Council Members – this is the first reference to the new Athletes' Commission (AC) Regulations (Appendix S5) The Bye-Law refers to the AC Regulations, as well as other proposed Commission changes.	The AC Regulations propose a new structure for the AC with elected and appointed members in line with current practice at the IOC and other International Federations. The AC Regulations in Appendix S5 set out the details of membership, and the election & appointment process to the AC. Please refer to the " <i>Explanatory Note for Proposed Commission Changes Arts. 39 and 54</i> ".
43	42	Eligibility of Council Members	To consolidate all eligibility elements in one Article. Includes proposed new text to emphasise the need for candidates for Council positions to have the relevant skills and experience for the role.
46	45	Duties of the Council	Restructuring of the text to provide clarity. Please refer to the " <i>Explanatory Note for proposed changes to Articles related to the division of responsibility between the Council and the Executive Committee and the Management (Arts 38 and 48, Arts 45 and 51 and Appendices S6, S7 and S8)</i> ".
	Bye-Law to Art.45	Internal Audit Committee (Appendix S6)	Introduction of the Internal Audit Committee with majority independent representation, in line with good governance practices. Please refer to the " <i>Explanatory Note for proposed changes to Articles related to the division of responsibility between the Council and the Executive Committee and the Management (Arts 38 and 48, Arts 45 and 51 and Appendices S6, S7 and S8)</i> ".
Bye-Law to Art.47	Bye-Law to Art.46	Duties of the Council Members (Appendix S7)	Updated to reflect recommendations of the Swiss lawyers. Please refer to the " <i>Explanatory Note for proposed changes to Articles related to the division of responsibility between the Council and the Executive Committee and the Management (Arts 38 and 48, Arts 45 and 51 and Appendices S6, S7 and S8)</i> ".
49	48	The Executive Committee	Introductory paragraph now more clearly describes the role of the EC. To provide greater clarity and distinguish between the roles of the Council and

			those of the Executive Committee, and based on Swiss lawyer recommendations. Please refer to the “ <i>Explanatory Note for proposed changes to Articles related to the division of responsibility between the Council and the Executive Committee and the Management (Arts 38 and 48, Arts 45 and 51 and Appendices S6, S7 and S8)</i> ”.
50	49	Election of the three Council Members to the Executive Committee	To increase the number and diversity of Council members eligible for a position on the Executive Committee.
52	51	Duties of the Executive Committee	Restructuring of the text to provide clarity. Please refer to the “ <i>Explanatory Note for proposed changes to Articles related to the division of responsibility between the Council and the Executive Committee and the Management (Arts 38 and 48, Arts 45 and 51 and Appendices S6, S7 and S8)</i> ”.
	Bye-Law to Art. 51	Finance Committee (Appendix S8)	Transition of the Finance Sub-Committee to the Finance Committee (previously in Art. 34 Auditing of Accounts & Risk Management). Please refer to the “ <i>Explanatory Note for proposed changes to Articles related to the division of responsibility between the Council and the Executive Committee and the Management (Arts 38 and 48, Arts 45 and 51 and Appendices S6, S7 and S8)</i> ”.
55	54	Commissions	The list of Commissions has been moved to the Bye-Laws to provide flexibility in this rapidly changing environment, to adapt to the World Rowing strategy and efficient use of resources. Please refer to the “ <i>Explanatory Note for Proposed Commission Changes Arts 39 and 54</i> ”.
Bye-Laws to 55	Bye-Laws to 54	Commissions	Please refer to the “ <i>Explanatory Note for Proposed Commission Changes Arts 39 and 54</i> ”.
Bye-Laws to 56	Bye-Laws to 55	Duties of the Commissions and Working Groups (Appendix S9)	The duties have been updated for clarity and also to include the new proposed Commissions.
		PART IV – INDIVIDUAL OBLIGATIONS	
58, and Bye-Law	57, and Bye-Law	Individual and Written Commitments - Proposed wording changes to extend the Commitment	It is proposed that the “Rower’s Commitment Form” becomes the “World Rowing Commitment Form” which will

		Form to cover all World Rowing elected and appointed individuals. Bye-Law to Art. 57 - Commitment Forms (Appendix S10)	be applicable to all persons participating in any World Rowing activity. The proposed changes include also references to Safeguarding, Safety and the WADA form.
		PART V – INTEGRITY OF THE SPORT	
59	58	Ethical Principles & Integrity – introduction of a paragraph regarding the integrity of candidates proposed for elective and appointed positions.	Proposed new paragraph to emphasise the responsibility of Member Federations when nominating individuals for elective and appointed positions in World Rowing.
Bye-Law to Art.59	Bye-Law to Art.58	Code of Ethics (Appendix S11)	Proposed amendments in the Code of Ethics & Safeguarding Policy and Procedures relate to the communication of sanctions and the introduction of a ‘mutual recognition’ of sanctions clause to minimise the risk of someone who has been sanctioned in relation to Safeguarding matters being able to move to another country and potentially put other individuals at risk.
		PART VI – JUDICIAL PROVISIONS	
63-65	62-64	Judicial Bodies, Procedural Rules and Sanctions - rewording changes	The proposed changes in Arts. 62-64 are aimed to keep separate the disciplinary procedures & sanctions related to Statutes/integrity matters, from the in-competition related disciplinary matters that are included in the Rules of Racing.