

Women's Sport Leadership Academy High Performance Coach Project

WSLA HPC



Linz, Austria

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So What is this...

WSLA HPC has been developed in collaboration with Olympic Solidarity and several of the International Federations for Summer to target support for Recommendation 6 from the IOC Gender Equality Report (March 2018).

This recommendation states, as an action, to encourage 'Balanced gender representation for coaches selected to participate at the Games.' Specifically, the working group recommends that 'the IOC coordinates the development of an action plan in collaboration with Olympic Movement stakeholders for more women to be eligible and selected to participate at Olympic Games level. It is also recommended that a baseline for female entourage members at the Olympic Games is established.'

The IFs involved in this pilot are:

World Rowing, World Rugby, United World Wrestling, International Triathlon Union, International Tennis Federation and Union Cycliste Internationale.



Background

The Women's Sport Leadership Academy High Performance Coaches (WSLA HP) has been specially designed and developed for high performance coaches with the aim of increasing the number of female coaches at the Global level. It is a unique opportunity that will support high performance coaches to further develop their:

Coaching skills in a high-performance domain with support being delivered by the International Federations to support the high-performance coach's preparation to become International level and specifically, Olympic Games coaches

Competence in leadership behaviours and their confidence to progress their career path.



Concept

The WSLA HP programme will bring together 25 outstanding high-performance coaches from around the world and provide a unique environment for learning that includes:

- Sport-specific and leadership personal development
- The provision of a sport specific and a leadership mentor
- Two residential workshops in the UK
- Opportunities to attend IF sessions specifically for the selected high-performance coaches
- Targeted development for Tokyo, Paris and LA Olympic Games as well as Dakar YOG.

Working together alongside international male and female coaches



Whom....

Coaches will be selected based on the following criteria:

Recognised by their National Federation and their National Olympic Committee as being a part of, or having the potential, to be a part of a National delegation to the Continental Games, World Championships, YOG and/or Olympic Games in the following Olympic Sports: Cycling, Tennis, Triathlon, Wrestling, Rowing and Rugby.

Identified by the respective International Federation to be targeted for mentorship support to help them prepare towards participation with their athletes/team at the Continental Games, World Championships, YOG and/or Olympic Games.

Able to integrate or are already integrated into national programmes that are in pathway to qualify athletes for the Continental Games, YOG, World Championships and Olympics at the World or Continental/Regional events or via the Tripartite system.

Have no history of anti-doping violation, safeguarding violation, manipulation of competition or other ethics violation.



Future

If the project is successful, the goal will be to be engaged in other opportunities.

FISA is also looking to national federation who already have successful programmes for female coaches to achieve excellence to use as models/examples.

Several nations here are already leading the way...



Questions?

Thank You