

# WOMEN IN ROWING



Whatsnext2rowing



## IOC gender equality project; IF survey FISA snapshot: 7 recommendations/compliments

1. FISA has made impressive inroads to establish gender equality policies and practices, very useful to share with other IFs.
2. FISA is one of the few IFs to allocate funding for tangible initiatives.
3. Electing women into roles of influence and decision making is achieved by 60% from Council and Executive Committee. No sustainability in electing byelaw
4. FISA has no prerequisites for candidate nominations to recruit and nominate female candidates.
5. The participation numbers for FISA high performance female athletes, particularly in Asia, North America and Oceania, are higher than most other IFs
6. FISA tops the ranking in % of Commission Chairs in influencing Commission (athletes, coaches, events)
7. Based on the initiatives undertaken to date by FISA and the Federation's key interest to make further progress, FISA can be considered to be one of the IF leaders in gender equality.



2012

## FISA Council

decision to take steps towards increasing number of women in rowing and reach equality in nr events



## Extraordinary Congress

decision to proceed with a women's development Strategy

2013  
Feb

2013  
Dec

## REPORT

decision to guarantee increase from 36% to 40% in female participation for Rio 2016





# STRATEGY

Activation of Women's Development Strategy

2014

# Participation

increase female participation at WCH

2017

# Support & Research

Increase in support for female athletes  
New programmes for female leaders.  
Research on female Coaches/Coaching

# New Olympic and WCH Programme

Equal Participation

**2017 HAS BEEN A HISTORIC YEAR  
FOR WOMENS ROWING:**

NEW OLYMPIC PROGRAMME  
PROPOSAL FOR IOC 50/50 IN 2020  
EVENTS & ATHLETES  
-> APPROVED BY IOC JULY 2017

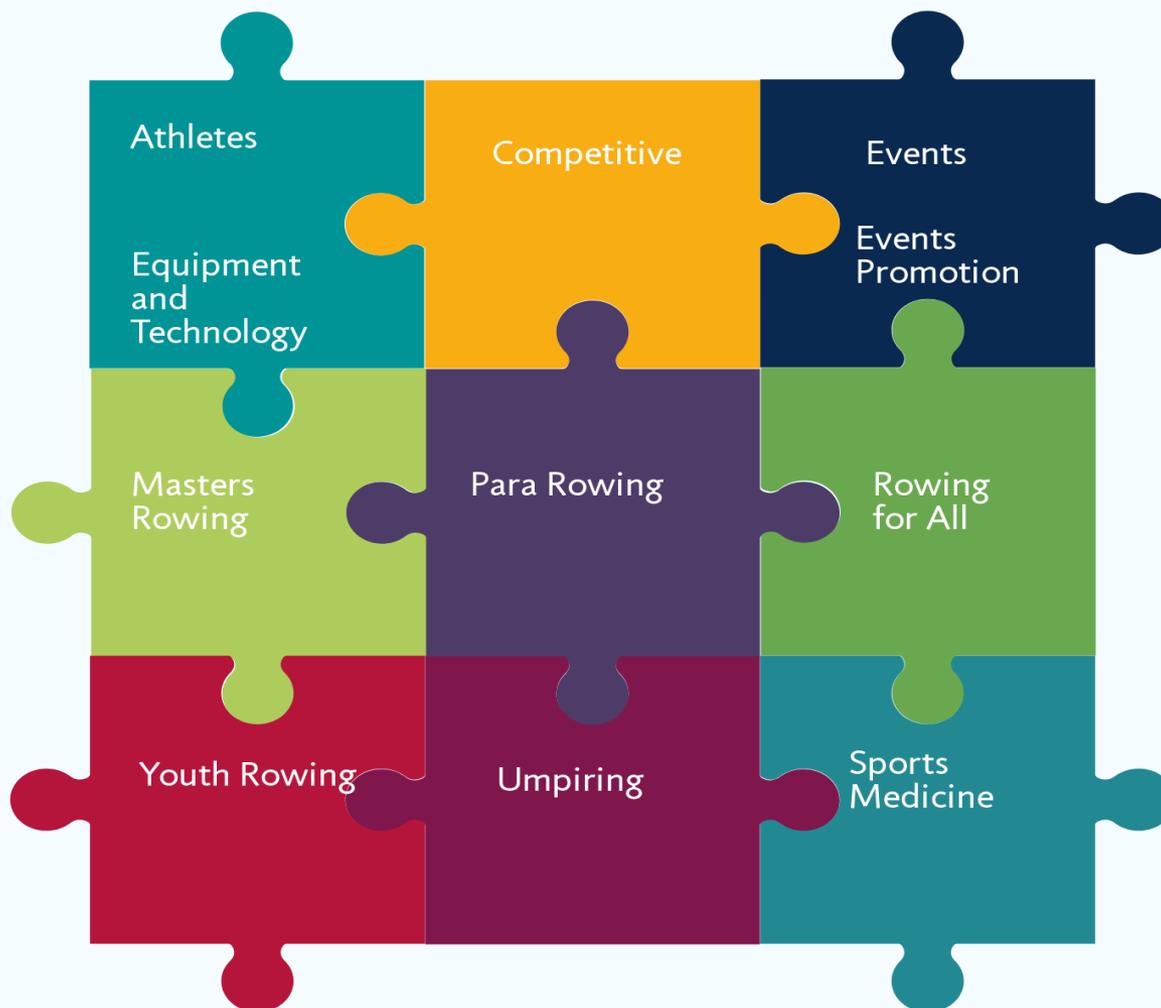
50/50 AT ALL CHAMPIONSHIPS  
'PATHWAYS TO OLYMPICS'

EXTRAORDINARY  
CONGRESS  
FEBRUARY TOKYO

ORDINARY CONGRES  
OCTOBER SARASOTA

# FISA COMMISSIONS

women's cross commission  
male and female members across all commissions  
ensures equality is part of FISA's agenda



2018 - Scholarships

2019 - Scholarships

# Women's Sport Leadership Academy WSLA



2015 - Scholarships

2016 - Scholarships



2017 Scholarships



## Leadership

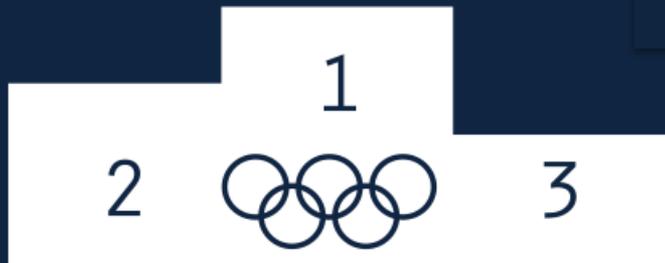


NFs

2015 17%

2018 22%

# ASOIF/IOC "WOMEN IN LEADERSHIP FORUM"



2016



2017

# Female Participation at the World Rowing Junior Championships

2011  
36%

2013  
38%

2015  
40%

2019  
46%

# Female Participation at the World Rowing Championships

2007  
30%

2011  
32%

2015  
36%

2019  
45%



Executive  
Committee

Commission chairs 58%  
Council 43%



## FISA Coach Academy

- support participation at coach congresses
- coach training/development camps
- coach developers/mentors

Female coaches

NF 22% ↓  
OS 6%

Female elite coaches leadership project