



# Agenda Papers

Ordinary Congress • Linz, Austria

2 September 2019







# **Agenda Papers**

## **2019 FISA Ordinary Congress**

**Linz, Austria**  
**Monday, 2 September 2019**  
**08:30 hrs**



# AGENDA

## 2019 FISA ORDINARY CONGRESS

2 September 2019, 08:30 hrs  
Linz, Austria

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## **AGENDA ITEM 5**

### **President's report and reports from the Vice President, Treasurer and Executive Director**

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# PRESIDENT

**Jean-Christophe Rolland (FRA)**

## Introduction

Ensuring an organisation's longevity by evolving and growing in a targeted and sustainable way, managing risk and optimising limited resources is what is expected of all leaders. At FISA it is no different; these are the challenges to be addressed by the FISA Executive Committee and Council on a day to day basis whilst at the same time respecting applicable rules and regulations and remaining consistent with our fundamental values and principles, such as respect, integrity, inclusion.

But what will our sport look like in 10, 20 or 30 years? No one can give a precise answer and yet, it is today's thinking and decision-making which will shape what we will become tomorrow. And since no decision can or should be taken without knowledge of the relevant information, I ask all our stakeholders to remain open-minded and to avoid preconceptions, shortcuts or short-sightedness when making assessments on the future.

Focussing now on 2018, half-way through the Olympic cycle, the year has been a fruitful one for FISA both in our strategic pursuits with several key options opening up for 2020, as well as across all our events despite many challenges.

## Plan the future: Olympic strategy

Although our long and rich history is a true asset, it brings with it the risk that Rowing is seen as being very conservative, perhaps even dated and resistant to change. Society is evolving at a faster than ever pace and, similarly, so is the world of Sport. It is essential for us to adapt; our survival depends on it.

I stand by my statement that our position within the Olympic Movement is crucial for our sport and that our participation in the Olympic Games is vital. Rowing has the fantastic privilege of being included on the world sport stage, the Olympic Games; this privilege is priceless and irreplaceable; for us now and for future rowing generations to come.

I should clarify – this is crucial to our sport, not uniquely to FISA; indeed, the opportunities for our member federations, including the athletes and coaches are closely linked to this Olympic dimension. In this context, our relationship with the IOC is critical. The necessary changes that the IOC have committed to, notably through Agenda 2020 and the "New Norm" to address current challenges have profoundly changed the landscape. For example, from now on the host city is no longer the one adapting to a list of strict specifications but rather it is the Olympic Games that adapt to and are shaped by a larger project, the project of a community and even a nation. I consider this to be a fundamental shift in approach. Although the Olympic Games are the apex of the sports world, have an incredible following and are a huge success, there is a paradoxical lack of public support when it comes to being candidates to host them due to inaccurate perceptions or use of public funds, which is a major challenge for the IOC. In particular, the severe sensitivity to the subject of financing has forced a review of the approach and this issue is in fact one of the main goals of Agenda 2020 and is specifically addressed in the "New Norm". It is critical for us to understand this context. The IOC's challenges are ours as well; we need the Games to remain strong and globally relevant. Ignoring or not listening to these sometimes subtle signs would be a grave mistake. Moreover, it is essential to participate in and contribute to building new solutions in partnership with the IOC.

I would like to clearly remind everyone that the FISA Congress governs and regulates rowing. This is not challenged by anyone, least of all by the IOC. However, when it comes to organising the Olympic Games or other multisport events, we are not the only decision-makers and we do not have all of the cards in our hand. As a tangible example, the Olympic programme is evaluated event by event and for Olympic rowing regattas, the FISA Congress submits a proposal; the final decision regarding this proposal however sits with the IOC Executive Board.

This is the context in which we have developed our Olympic strategy. These elements are not new and have been presented on many occasions during National Federation meetings and conferences, and were at the heart of discussions and decision-making at the 2017 Extraordinary Congress in Tokyo.

One of the four projects launched at that time was focussed on the broader future of lightweight rowing and in particular how to maintain the category following the withdrawal of the LM4- from the programme. The terms of reference for this project were dramatically altered after the letter of 9<sup>th</sup> June 2017 from the IOC's Director General which confirmed the IOC's approval of the Olympic programme proposed by FISA for Tokyo 2020 and, at the same time, explicitly challenged the justification of the lightweight category in the Olympic Games. This is a crucial point. This does not mean that the IOC governs our sport; what it means is that the IOC is in charge of the decisions on which sports and which events (approximately 320) make up the Summer Olympic Games.

The lightweight category has been essential in the development of rowing across the world and remains vital to our continued development. No one disputes this and, once again, this is not the question. As an example, in continental competitions, university and national championships, the role of lightweight rowing is undeniable. This was demonstrated at the Asian Games in Palembang, Indonesia where a large number of lightweight events including the LM8+ were on the programme. I take advantage of this opportunity to congratulate the organisers of the Asian Games for the very successful competition.

With open minds and a willing heart, we have searched for alternative solutions, explored all ideas without preconceived notions in order to address these sensitive points. I would like to thank all those who contributed, whether group members or those who proposed ideas that were the subject of the many debates. After over 18 months of work on this project, we must conclude that there is no miracle solution. All the elements of this process have been shared and published already, and so I will not list them here again.

Whilst our sport is not in short- or medium-term danger, the immediate and major risk is for us to lose 72 quota places and two events from our programme. Member federation representatives who were at the meeting with IOC President Thomas Bach at the World Championships in Plovdiv will have received the clear and direct message from President Bach regarding the IOC's position on the withdrawal of lightweights from the Olympic Games.

### **From defensive mode to a proactive approach**

The Council has therefore decided to go from a defensive position to one that is more proactive and constructive. The development of coastal rowing has been remarkable and it has huge potential as a discipline in our sport. In this context, with the IOC we have been in discussions regarding the inclusion of competitions in this discipline in order to create "added value", as the IOC puts it. Others, such as basketball (3x3) or cycling (BMX, for example), have already taken a similar approach. According to the Olympic Charter, the sports that are included on the programme is a decision of the IOC members during the IOC Session. However, the choice

of specific disciplines and events are decisions of the Executive Board upon recommendations of the Olympic Programme Commission.

But let me be very clear: the path is long and difficult, and at this point, we have no guarantees. 2018 was the beginning of this process. We have many strong arguments, compatible with Agenda 2020 and the “New Norm”: no new competition venue for the Organising Committee but adaptability to an existing venue, whether sailing or potentially surf if this “additional” sport were to be confirmed after Tokyo. Through this, we would be adding value at little cost.

### **The challenge of quotas**

This is another crucial and sensitive point. The pressure on the core sports has increased due to the decision by the IOC Executive Board in July 2018 to include athletes from the additional sports within the quota of 10'500 athletes set in the Olympic Charter rather than as additional participants. Here, we need to take a look at the numbers: Tokyo is already over the quota, with 10'616 athletes accredited for the 28 sports (incl. 526 for rowing); the five additional sports have 474 athletes for a total of 11'090 athletes, which is 590 above the target. Although Paris 2024 will not have as many athlete spaces for the additional sports, a significant contribution will be required to bring the number of athletes down to approximately 10'500. The process for Paris 2024 is still ongoing but the OCOG presented a proposal in February 2019 with 4 additional sports and 248 athletes. This means an overall decrease of 366 accreditations to be split, in theory, over the 28 core sports. In reality, some sports will be hit much harder than others.

Upon analysis of the quotas per sport, it is obvious and realistic that rowing will have to contribute to this reduction. The question remains over the size of our contribution which we naturally want to be as small as possible. Our current programme over eight days leaves us with very little room for manoeuvre; that too is mathematical. Our challenge from Rio to Tokyo to keep our semi-finals had been difficult and we will need to be creative. One of our strong points is that rowing is attractive to the broadcasters and TV rights holders. In London, rowing had an average viewership of 32.5 million TV viewers per minute and was ranked sixth of the 28 sports and that average climbed to 42.3 million in Rio. Any reduction to our programme would be viewed negatively by broadcasters who are a major financial contributor.

I wish to underline the importance of the global approach that is taken in our talks and negotiations with the IOC, taking into consideration a broad range of subjects; it is not a piecemeal approach. As I have mentioned, our constructive approach to the challenges faced by the IOC gives us a multitude of entry points for the different discussions. Listening and understanding are key; for example, flexibility on the programme and format for the Youth Olympic Games (more on this later), and flexibility and cooperation regarding the technical requirements for Olympic regattas. In this too, our ongoing discussions regarding the Los Angeles 2028 venue are essential. It is imperative to find the best compromise to ensure the future of our sport. And compromises also mean concessions... The Long Beach alternative to the bid study will not fulfil our traditional requirements 100%. The question will be just how far are we prepared to go in compromising in the short term for long term stability.

### **2018 Buenos Aires YOG**

Continuing on our Olympic path, the Youth Olympic Games in Buenos Aires were a remarkable success. Here too, the choice we made on political grounds was to adapt and compromise given a very particular context. I do not underestimate the many difficulties encountered in the preparations – and I would like to praise our staff and volunteers for their great commitment

- but at the same time I recognise the significant benefits in terms of sports promotion by having the venue located in the heart of the city.

As we know, YOGs are quite unique and certainly not a replica of the Olympic Games, and our adaptability and creativity are vital. We are applying the same stance for the next YOG which will be in Dakar, Senegal, in 2022. An in-depth analysis of the context coupled with adaptations to our strategy will allow us to finalise our concept for this event.

### **Paralympic Games**

Our active engagement in Olympic strategy does not preclude our great interest in para rowing. In 2018, we completed the International Paralympic Committee's (IPC) questionnaire and received the good news on 25<sup>th</sup> January 2019 that rowing would be included in the 2024 Paralympic Games.

### **Develop the sport, grow the community, and enlarge the people connected with Rowing in all its disciplines**

Whilst rowing has no ambition to become a mass participation sport, we do wish to continue developing and to grow the rowing community. This is vital for our survival in a competitive sports environment where the "entertainment" factor has a bigger than ever role.

The development team does remarkable work with rather limited resources. They are involved in many projects and always try to find additional sources of funding, such as, for example, Olympic Solidarity. It is critical that projects receive investment from several stakeholders and with a mandatory local involvement. Today, with 155 member federations, our goal is not to grow irresponsibly but rather to consolidate and ensure progress and participation through sustainable projects.

I am also proud of the progress we have made with promoting women in sports, both for female athletes and helping develop future leaders. We have great role models and are starting to see the fruit of several years of active commitment in this domain. We can be proud of our gender-balanced voting Executive Committee (three women, three men and a non-voting Executive Director); for the Council, women make up close to 43% of voting members and this without quotas.

Another ambition of the Executive Committee and the Council has been to explore opportunities to develop Indoor and Coastal rowing. These are two disciplines with great growth potential. The fundamental principle is to accept the uniqueness of each of these disciplines which require a different approach from traditional rowing. Specific working groups were put in place to consider and if necessary rework our strategy, from competition rules to how it is presented, in order to guarantee the simplicity and attractiveness of both of these disciplines.

As I have mentioned in this report, Coastal rowing is part of our Olympic strategy. Regardless of the outcome of this process, there is great potential for development. This is why, as I have just mentioned, we must have rules that allow for easy and not too expensive equipment, rules that keep competition management easy and that allow for better understanding for spectators. Flexibility is another advantage since coastal rowing provides for both sprint or endurance formats, with departures from the beach or on the water.

Indoor rowing has a very diverse population which extends far beyond our traditional on-water rowers. Competitions exist in many countries and, as the governing body for rowing, it was essential that FISA manage and control the World Championship titles. Until 2021, the Championships will be combined with existing competitions and will be run in partnership

with a leader in the rowing ergometer market, Concept2. Some federations have developed strategies to capture this community of rowers who are not necessarily members of a club. Some very concrete and interesting examples were shared during the National Federations' Conference in Berlin in November 2018. I strongly recommend that any federation which wishes to develop this discipline to take inspiration from these examples (available on the World Rowing website).

### **International sport organisations' challenges: credibility is at stake**

The far too many scandals that have shaken the sports world in the last few years have not only tarnished the image and perception of international organisations but have also discredited sports administrators and stakeholders. Whether it be governance corruption, inappropriate conduct or doping, these scandals make the headlines in the media and damage the entire sports community through generalisations. It is unfortunate to have to reiterate this but no, not all leaders in sports organisations are corrupt and no, not all high-level athletes and champions are doped. Of course, the consequences are not all negative and the fight against doping is becoming stronger, more efficient and governance models are improving, but this comes at a price with the administrative burden and complexity increasing exponentially and requiring more and more dedicated resources.

At the beginning of 2018, we did our second governance review through the tool developed by ASOIF. As was the case for most federations, FISA saw its rating improve and is rated in the top third of federations, and even higher if one considers those federations of a similar size. We continue to work on improvements which are appropriate for and will benefit our organisation specifically, as opposed to being driven purely by the evaluation tool. The Governance Working Group is actively preparing proposals for changes which will be voted on at the 2020 Extraordinary Congress. These points are shared on a regular basis at National Federations Conferences and meetings and are also posted online.

I would like to highlight in particular the FISA Policy on Harassment and Abuse approved by the Council and in force. I am deeply grateful to all those who have contributed to this policy and in putting appropriate procedures in place. A specific page has been created on our website providing useful information and resources on this subject, and I invite all of our member federations that have not yet done so to implement a similar policy in their own territories.

I won't go back over our established philosophy with regards to anti-doping. We continue this difficult battle and I would like to take this opportunity to thank our anti-doping team for the incredibly valuable and significant work they do behind the scenes. The WADA Code expands each year with technical documents and international standards that are more and more numerous and complex. The administrative burden gets greater, the problems more complex and our model is reaching its limits.

Mid-December, FISA was audited by WADA and four auditors spent two days going over our anti-doping department work and our compliance with Code requirements. Whilst FISA's reputation and commitment to this activity are not challenged, we do have improvements to make in the way we work and an action plan has been put in place to address the weaknesses that were identified. As intimated earlier, the fight against doping is becoming more complex and requires additional resources and administrative follow-up in which FISA must invest.

Another current issue in anti-doping is the issue of independence or perceived conflicts of interest, with sports organisations being accused of not doing their part. Although this is not the case for FISA, we must think about how we should evolve in this domain. The International Testing Agency (ITA) is an anti-doping service provider set up in 2018 as a result of the Olympic

Movement needing to react following the reopening of samples from the Games in Rio and London and faced with attacks against the sports movement. Initially, it has been only IFs who already had a contract with GAISF's antidoping unit (DFSU or Doping Free Sports Unit), or IFs with significant challenges in managing doping issues that have joined ITA.

The Russian doping saga related to the state organised doping scheme in place until 2015 and its consequences continued throughout the year with the decision at the year end from the WADA Executive Committee which voted to reinstate RUSADA, the Russian antidoping agency, as they felt that the terms for this reinstatement had been met, in particular the public admission of organised doping and the access to the data of the Moscow laboratory. We keep ourselves updated on the findings from this data and will deal with any potential findings on rowers, if and when they may arise. I will remind you that, in this context, for 2018 FISA renewed its requirements regarding Russian rowers, namely that the complete list of athletes who would compete would be made available to FISA before the beginning of the international season, that there would be a financial contribution for additional testing and that there would be mandatory training for Russian athletes and coaches. It is important to highlight that the Russian Rowing Federation has cooperated completely in all matters.

To close this chapter, I will just remind us all that, despite the media coverage in this direction, the fight against doping is certainly not only a Russian issue.

## **Preparation of the Extraordinary Congress**

Our organisation's cycle of activity is driven largely by the Olympic Cycle but also by the Extraordinary Congress, Art. 32 of our Statutes, which is the only authorised body to make changes to our Statutes and Rules of Racing (Art. 33). The next Extraordinary Congress will be held in October 2020 rather than February 2021 in order for it to take place before the IOC Executive Board meeting of December 2020 which will decide the competition programme for Paris 2024.

A successful congress is based on upstream preparations and consultations. As with the Congress in Tokyo in 2017, we are anticipating and sharing as much as possible with our member federations. Both the Governance and Rules Working Groups have continued their work and the principles and proposals for changes are being shared during meetings and conferences with member federations, for 2018 notably in Berlin in November. I would like to emphasise that contributions from member federations are extremely important since it is their participation in the thinking process and development of proposals that will help in the combined ownership of the issues. Even if these discussions remain open until the Congress, significant progress will have been made and decision-making should be made easier.

I place a great importance on listening to, sharing with and communicating with member federations and it is for this reason that I attended Continental Congresses: FASA's in Algiers in July and ARF's in Palembang in August. Unfortunately, a scheduling conflict prevented me from attending COPARE's Congress as I had in previous years but I am planning on going back in 2019.

## **Governance, Finance and Marketing**

In order to fulfil their responsibilities, both the Council and the Executive Committee carried out their work throughout the year. The Council met in London in January, in Lucerne in July and in Plovdiv during the World Rowing Championship in September. As for the Executive Committee, in addition to the bimonthly conference calls, it met in Vancouver in March, in Plovdiv in September and in Berlin in November.

Despite the work accomplished and the progress made in the presentation of our sport, our search for partners remains a difficult task, in a difficult and competitive context. This means we need to manage our resources carefully. The finance subcommittee met to evaluate our risks and review the budget being presented to the Executive Committee. You will find more details in the Treasurer's report and in the finance section.

## **Tokyo around the corner, 2018 another great season for Rowing**

After many twists and turns, the Tokyo Olympic venue "Sea Forest Waterway's" construction progressed on schedule and 2018 saw the building of the dams and construction on the shores. Rowing now has a brand new and great venue with the best international standards. We are very much looking forward to our Test Event, namely the 2019 World Rowing Junior Championships. Many thanks to the Tokyo Metropolitan Government (TMG), the Tokyo 2020 OCOG and the Japanese Rowing Federation, JARA, which have been working tirelessly in order to be ready on time.

I hope that you will have had as much enjoyment as me watching this 2018 season unfold which ended with the World Rowing Championships in Plovdiv. I congratulate athletes, coaches and teams for the wonderful races. I thank the organising committees of the World Championships and World Cups, our governmental partners and private partners as well as all of our volunteers for your contributions to the success of these regattas. The hosting requirements to offer the best possible environment for our athletes and present the sport have increased significantly in the last few years and we can be grateful for the quality of service and infrastructure that has been provided. We must constantly keep in mind the potential for improvements in order to always be the most cost-efficient and to better promote our sport.

I would like to also mention here the success of the European Championships, a combined championship with six other sports. The highest viewership ever and the reach of this event confirmed, if needed, the complete success of this concept. We are committed to continue in this partnership and discussions are taking place for the 2022 edition.

Referring back to Plovdiv, I would like to address a sensitive and difficult situation that transpired during the World Rowing Championships. I already spoke about this during my speech at the Congress. Unfavourable, extreme and unforeseen wind conditions wreaked havoc on several races before racing was suspended. There are two main points I would like to cover here:

(1) the Fairness Committee followed the appropriate procedures. I commend their expertise and acknowledge the difficulty of reacting quickly in real-life situations and in a particularly sensitive context. It is important to remind ourselves that, whilst a desire for fairness is part of our DNA, there are limits to what we will be able to achieve as an outdoor sport. We are, of course, always open to continuous improvement and this particular experience allowed us to progress our procedure.

(2) The second point, separate from the first one, touches on the Executive Committee's decision not to re-race as some teams had requested. This difficult decision was made in the global interest of our sport and of today and, especially, tomorrow's athletes. The decision was based for the good of our sport and its future, not on the understandable emotion of the moment. There are consequences to setting precedents and coherence is important for the future of our sport. This too demands that we separate ourselves from momentary emotion when making these decisions.

## Our major asset: our people

Once again, I extend my deepest thanks to all of those who give their time and energy for our sport and who actively contribute to our organisation. I thank Commission members, in particular those whose mandates ended in 2018, and extend a warm welcome to those who have joined us. Your expertise and experience in different domains are vital to the smooth running of our organisation and to ensure its future.

I congratulate Council members who were elected or re-elected during the Ordinary Congress in Plovdiv. Welcome in particular to Ron Chen, Chair of the Masters Commission, Eva Szanto, Chair of the Events Commission and Gerritjan Eggenkamp, Co-opted Council member, who was unanimously elected to the position of Treasurer starting in 2019.

I thank Tone Pahle as she leaves the Council for her great contributions and wish her all the best in her future projects. This year saw a significant shift in the makeup of the Executive Committee with the departure of Mike Williams, FISA treasurer for 25 years, and Mike Tanner, Events Commission Chair, two prominent figures who have served our sport and FISA in particular, in an exceptional and remarkable manner. On behalf of FISA, I thank them for their tireless involvement and everything they have accomplished, and look forward to their future involvement in different ways. The baton was passed and I am glad that it was done in such a positive way.

2018 also saw the departure of José Quiñones, Continental Representative for the Americas, whom I also thank for his involvement and active collaboration. The Council nominated Victoria Aguirregomezcorta to take on this role from 2019.

At the risk of repeating myself, I would like to express my gratitude and pleasure that I have in working and collaborating with constructive people who serve sport. Whether in the Council or the Executive Committee, even when the discussions get quite animated, our interactions and debates are always with the greatest respect for each other.

On behalf of FISA, I would also like to thank the staff who, under the Executive Director Matt Smith's leadership, continued their work achieving yet another remarkable year for FISA. Despite difficult conditions, I would like to highlight each and everyone's professionalism, in particular the Executive Director who, in spite of serious health issues, performed his duties with great commitment and competence as always.

## Conclusion

To conclude, I would like to thank all FISA member federations for the trust they put in the Council and the Executive Committee. Whilst I take full responsibility in my role as President, I am also deeply attached to discussing issues and teamwork. These changing times demand that we move out of our comfort zones.

I will continue to engage in constructive dialogue with our members and the rowing community on the one hand and, on the other hand, all other stakeholders in the world of sport as an IOC member, WADA Foundation Board member and OCOG member for Paris 2024. In all of these roles, I will continue to advocate for our sport.

Many thanks to all of the rowers involved in important and influential roles at a national and/or international level. They contribute significantly to rowing's reputation. In this light, I thank in particular our honorary President, Denis Oswald who always makes time when his expertise is needed, in spite of his many commitments.

## **VICE PRESIDENT**

### **Tricia Smith (CAN)**

The role of the FISA Vice President is to:

- Carry out such duties as are delegated by the President;
- Represent FISA when the President is unable to do so, or when requested by the Executive Committee;
- Work on special assignments and working groups when requested to do so by the Executive Committee or the Council. These assignments or working groups may concern the internal affairs of FISA or FISA's relations with other bodies;
- Oversee the work of the Development Programme; and
- Submit a report to the Ordinary Congress each year.

### **Key activities and achievements in 2018**

As Vice President I continue to support the President, the Executive Committee and Executive Director, particularly in the Governance Working group and generally, with regard to external relations, appeals committees, strategic planning and general oversight. This work is done alongside the other Executive Committee and Council members.

I have also taken the opportunity to gather helpful information and represent the interests of international sport and of FISA, where appropriate, at the numerous sport-related functions I attend as Canadian NOC President or IOC Member during the year. In particular, I have advocated for clean sport including submissions at the Olympic Winter Games IOC Session, as a member of the IOC Science and Medical Commission and by submitting proposed changes to the WADA Code as well as a review of the process for training and selection of Arbitrators for CAS, including for the special doping division. I also work for women in sport both in support of the Development Commission and Women's Commission of FISA and the IOC Women in Sport Commission. I continue as a member of the IOC Legal Commission.

The Vice President's role in FISA Development continues to be in an advisory and consultative basis only. The FISA Development Program has evolved and is managed on a day to day basis by the FISA Development team led by Sheila Stephens-Desbans.

### **Meetings and events attended in 2018**

Include but are not limited to the following:

- FISA Council Meeting, London (GBR), January;
- IOC Session and Winter Olympic Games, PyeongChang (KOR), February;
- FISA Executive Meeting, Vancouver (CAN), March;
- International Council of Arbitration for Sport ICAS, Colorado Springs (USA), April;
- WADA Global Athlete Forum, Calgary (CAN), 3 June;
- Lucerne World Cup, Executive and Council Meetings (SUI), 13-16 July;
- Pan American Sport Meeting Lima (PER), 5-6 September (Elected Pan Am Sport representative to ANOC), Meeting with Pan Am organisers and Rowing Leaders;

- World Rowing Championships, Plovdiv (BUL), Council and Congress Meetings, 10-18 September;
- IOC Olympism in Action and Youth Olympic Games, Buenos Aires (ARG), 3-10 October;
- IOC Session, Buenos Aires (ARG), October;
- World Coastal Rowing Championships, Sidney, Victoria (CAN), 11-14 October;
- Pan Am Sport President's Meeting, Miami (USA), 22 October;
- ICAS Meeting Lausanne (SUI), November;
- IOC Women in Sport Commission Meeting Lausanne (SUI), November;
- IOC Legal Commission Meeting Lausanne (SUI), November;
- FISA Coaches Conference, Executive Meeting, National Federation Conference and Awards Berlin (GER), November;
- ANOC General Assembly and Executive Committee Meeting, Tokyo (JPN), November;
- Pan Am Sport Women in Sport Meeting, Miami (USA), December.

*(above list is exclusive of Canadian Olympic Committee domestic events)*

Thank you to Jean-Christophe Rolland, Matt Smith and his wonderful team, and to our National Federations, to our Council and Commission Members and to the many volunteers that make up the FISA family. It is a family of individuals who consistently demonstrate incredible dedication, talent and leadership. I feel extremely fortunate to be working with you all to support our athletes and our sport.

## TREASURER

### Mike Williams (GBR)

The role of the FISA Treasurer is to:

- Be responsible for the financial management of FISA;
- Prepare FISA's long-term financial plan having regard to the four-year Olympic cycle;
- Be responsible for keeping the Executive Committee and Council informed of FISA's financial situation by means of management accounts;
- Oversee the management of FISA's assets, the adequacy of insurance, the financial terms of major contracts and staff remuneration in consultation with the President and the Executive Director;
- Oversee the preparation of the annual budget and the annual accounts, and present them to the Ordinary Congress, liaise with the Executive Director in order to monitor the progress of income and expenditure during the year, and seek approval from the Executive Committee for significant deviations from budget; and
- Submit a report to the Ordinary Congress each year.

### Key activities and achievements in 2018

My principal activities in 2018 continued to be oversight of FISA's financial activities in co-ordination with the Executive Director Matt Smith and the Controller Emilio Pastorello. The accounts appear elsewhere in the agenda papers so I will not go into detail here. Our expenditure tracked the budget including additional amounts approved by the Executive Committee and was well controlled. Our investment portfolio performed poorly in the year with most losses occurring in the last quarter when all asset classes performed badly and there was no hiding place for Swiss Franc based investors. However, markets turned at the beginning of 2019 and much of the loss experienced in 2018 has been recovered in the early months of the current year.

I continued to be a member of the Rules Working Group, which has started work on the rules update for the next Extraordinary Congress. We are also responsible for preparing changes to bye-laws and regulations in the interim. Post retirement as Treasurer I continue to be a member of this group.

During 2018, I received monthly reports from our investment manager Jean-Maurice Mordasini, and in most months engaged in lengthy phone calls following receipt of the reports trying to plot our way through what proved to be difficult markets in 2018. Jean-Maurice has an excellent track record in handling FISA's investments over many years, and I thank him for his professional approach to a portfolio which has low risk appetite and wildly fluctuating size over each four-year period. We have generally made the big calls on currency conversion successfully and he has performed well within the restrictive investment mandate we give him.

During 2018, I attended all the events listed below. I was particularly impressed by the first World Rowing Indoor Championships. I am sure this event will grow in importance and size in the next few years and will enable us to welcome rowers who do not float on water to the FISA family. At water-based events I worked in the finish tower, providing a communications hub linking all stakeholders in the events and overseeing the working of the timing and results team, particularly in the correct use of the progression system.

The Finance Sub-Committee met in October to review our 2018 performance and agree budget amendments for proposal to the Executive Committee for 2019. This meeting was also a preparation for handover to my successor Gerritjan Eggenkamp. I wish him every success in his new role, and know that despite him being an Oxford man, I leave FISA in good hands.

### **Meetings and events attended in 2018**

- Executive Committee and Council Meetings, London (GBR), January
- World Rowing Indoor Championships, Alexandria (USA), February
- Executive Committee, Vancouver (CAN), March
- World Cup 1, Belgrade (SRB), June
- World Cup 2, Linz (AUT), June
- Council meeting, Lucerne (SUI), July
- World Rowing U 23 Championships Poznan (POL), July
- European Championships, Glasgow (GBR), August
- World Rowing Junior Championships, Racice (CZE), August
- World Rowing Championships, Council and Congress, Plovdiv (BUL), September
- Finance Sub-Committee, Lausanne (SUI), October/November
- Executive Committee, JCM and Coaches Conference, Berlin (GER), November

### **Summary**

This is my twenty-fifth and last report to Congress as FISA Treasurer. I consider myself very lucky to have had the opportunity to contribute at a high level to the sport which has been a large part of my life. The professional and moral standards of FISA's leadership, both present and past, are very high and long may they continue to be. I would like to thank all in the FISA family for their friendship, collegiality and co-operation over the last 25 years. I wish FISA and rowing every success for the future.

## EXECUTIVE DIRECTOR

### Matt Smith

I am pleased to report to you on the FISA operations and provide you with an overview of FISA's general activities. We appreciate very much the excellent cooperation between the FISA staff and the member federations which enables us to work efficiently and constructively.

### Headquarters Operation

The FISA headquarters' staff continues to work on the areas identified in our Strategic Plan. Development continues to be one of our primary goals with creation and delivery of the related initiatives. As you will recall, Sheila Stephens-Desbans was promoted to the position of Development Director upon the retirement of legendary Thor Nilsen. We welcomed Gianni Postiglione to serve as Coaching Director. They are ably assisted by Development Managers Yihuan Chang and Daniela Gomes.

Colleen Orsmond continued in the new position of Sport Director, following her three years in Rio de Janeiro. This position includes oversight of Events, coordination with Development and leadership of the new Sustainability Department. Liz Soutter, formerly of USRowing, has joined the Sport Department as Sport Manager and she is following the development of the disciplines of Indoor Rowing and Coastal Rowing as well as Para Rowing and is managing the event bidding process.

In the Events Department, Svetla Otzetova, is the Events Technical Director and Nathalie Phillips Senior Events Manager. Cameron Allen is Events Manager, Daniela Oronova continues as Events Manager - Teams and Prateek Gumbar is Events Logistics Manager. Late in 2018, Nathalie Phillips took on an additional role of coordinating Continental Events, in terms of FISA's involvement. I would also like to recognise the untiring work of our Swiss Timing Sportservice Manager Ralf Hoffmann and his very dedicated team.

The Communications and Marketing areas work carefully to make sure their efforts are well-coordinated. Andy Couper continues as Marketing Director along with Melissa Bray, Communications Manager – Content. Tim Cetinich joined FISA as Digital Communications Manager at the beginning of the year.

The Governance and Administration area includes Governance Manager Lucy Trochet, Controller Emilio Pastorello, Anti-Doping Coordinator Natalie Schmutz, and Administrative Assistant Elisabeth Waroux who provides support to the governance function. Olivier Caillet, our information technology consultant, continues as well as Jean-Maurice Mordasini, our asset manager.

FISA's headquarters has now been in the "House of International Sport" since October 2006 and continues to benefit from the close contact with the International Federations of Archery, Boxing, Canoe-Kayak, Fencing, Triathlon, WADA and several other organisations including, notably, ASOIF, GAISF the World Master's Games Association, FISU and the World Games Association. This allows our staff to exchange ideas and share experiences with other IF staff.

### Development

In 2018, the Development team continued to make strong progress in many areas. The team includes an excellent group of coaches led by Oswaldo Borch for the Americas; Michel Doutre

and Faycal Soula for Africa, and Chris Perry for Asia. They are complemented by active and influential Continental Representatives who are also key contributors.

The FISA Development Programme continued to strongly encourage all active members to stage national championships and have a national selection policy. In close cooperation with the Continental Confederations, a series of training camps and regional and continental regattas were staged to help prepare the member federations attempting to qualify for the Buenos Aires Youth Olympic Games.

The 2018 Youth Olympic Games regatta's extensive qualification system stimulated 111 member federations to attempt to qualify crews. This is an increase over the 2014 YOG's 101 member federations and the 2010 YOG's 65 member federations. A total of 54 member federations actually raced in Buenos Aires, compared to the 48 and 45 at the previous two YOGs. This is mainly due to the combination of training camps with the continental qualification regattas which we subsidised with support from Olympic Solidarity.

FISA has embarked on an ambitious project to grow para rowing on the continents through a series of training camps and continental regattas building on an already successful Olympic and YOG training camp and qualification regatta system. Additionally, a series of regional Coastal Rowing activities were carried out in 2018 including the Commonwealth Beach Sprints Championships in August 2018 where the rower from Vanuatu Riilio 'Rio' Rii won a gold medal, the first gold medal in any sport for Vanuatu in an international sporting event.

With regards to universality, new member federations Kiribati and Lesotho were added to FISA in 2018 for a total of 155 member federations. Coaching education, athlete development and guidance for administrators are highlighted as key objectives. Additionally, if possible as member federations progress, the FISA Experts aim to discuss a basic strategic plan, planning around budgets, governance and selection and working with partners to develop the sport. Consideration and priority are given to indoor rowing as a starting place, with focus subsequently placed on the disciplines of Coastal, Olympic and Paralympic rowing, to support targeted development.

The FISA Coach Education Framework is now being applied as a principle within all FISA Olympic and YOG activities and the aim is to have modules integrated into the Framework for Paralympic, Coastal and Indoor rowing. By having a better coaching education framework, more rowing opportunities should exist in all areas. The Olympic Values Education Programme also has been presented to 115 member federations over the past 12 months and these nations will be encouraged to continue these sports initiation programmes in their national setting and to work with their National Olympic Committees and/or Sports Councils to expand the reach of rowing.

## Events

We can be proud of the standard and quality of our events in 2018 with three excellent World Rowing Cup events that were very well organised and set high standards. Thanks to the organisers of Belgrade, Linz-Ottensheim and Lucerne. The World Rowing Under 23 Championships were well organised in Poznan with thanks to the Poznan organising committee (OC) and the Polish Rowing Federation. The World Rowing Junior Championships in Racice went very well with thanks going to the Racice OC and the Czech Republic Rowing Federation. The 2018 World Rowing Coastal Championships in Victoria, Canada were also a great success with thanks to the OC, the local club, the local governments and the Canadian Federation. This event had 22 member federations participating in 198 boats, the first time for the event in North America.

As well, it featured the debut of the Mixed Coastal Double Sculls which attracted 27 entries and had the first high definition television host broadcast.

FISA also stages the European Rowing Championships. The 2018 event in Glasgow was part of the multi-sport European Championships event that included Rowing, Aquatics, Gymnastics, Triathlon, Cycling and Golf from Glasgow as well as Athletics from Berlin. This was a private initiative by an agency led by Marc Joerg, formerly of UEFA and the EBU, and Paul Bristow, formerly of IAAF and DeltaTre. It was a tremendous televisual success with television figures reaching Olympic levels in Europe. The regatta was very well organised by the OC from the City of Glasgow, the Scottish government and the Scottish and British Rowing Associations.

The 2018 World Rowing Masters Regatta was a success being held in North America this time in Sarasota-Bradenton, Florida, USA, with 8'427 seat entries which is, of course, less than the 18'397 in Bled the year before. The OC, Jury, national technical officials and FISA Masters Rowing Commission worked tirelessly from dawn to dusk to deliver a seamless event. Thanks go to the Sarasota-Bradenton OC and USRowing for their hard work. This event continues to grow in complexity and expectations.

2018 World Rowing Championships were held in Plovdiv, Bulgaria at the well-known Maritza River rowing venue. A total of 62 member federations sent 406 crews and 950 rowers to Plovdiv. The participation of women rowers was a record at 44.6% which is an increase from the previous high in 2014 of 36.8%. This was the first World Championships with a gender equal number of events seeking to have gender equity in participation.

The FISA events team is working very hard to advise and support the organising committees while doing its best to treat them consistently. As the size and number of our events grows, we enter a zone of higher risk as the load on the organisers and the events team continues to push all limits.

The Strategic Event Attribution Process (SEAP) is a new, strategic approach to event attribution that was announced at the end of 2017 after broad consultation with many event stakeholders. The new approach to event attribution recognises the critical role of government authorities which are investing in our venues and seek a long-term strategy to justify these investments of public finances. At this stage, a total of 21 member federations and 21 regatta venues are participating at the early stages.

## **Television and Video Streaming**

Linear Television continues to be the number one means to spread awareness of our sport as it touches the greatest number of viewers of any of our communications platforms. In 2018, we reached a total average audience of 109 million viewers (total of average audiences) which is good for a middle-Olympic year and a record 557 broadcast hours. Our television and video streaming strategy provide a well-structured and dedicated professional resource that has delivered improved and more consistent host TV productions, has led to a far greater amount of coverage and a wider distribution of rowing programming.

As we need the interest and support of the sport directors of the various television channels, we consult them widely to be sure of what they need and want for broadcast. Each day they have many offerings to choose from to transmit on their channels, so we want them to want to show rowing. Our whole broadcast strategy is settled on what they tell us they want to show on their channels and how they like sports productions, and particularly rowing, to be produced. Our long-term strategy to increase the global coverage and promotion of rowing was very effectively maintained in 2018. In Europe, our key and long-term partner is the European

Broadcasting Union (EBU) which is the means to reach government operated national television broadcasters in Europe including: BTV – Bulgaria, TV2 – Denmark, FTV – France, BBC – Great Britain, MTVA – Hungary, NRK – Norway, TVP – Poland, RTVSLO – Slovenia, CT – Czech Republic, ERR – Estonia, ARD/ZDF – Germany, ERT – Greece, RAI – Italy, NOS – Netherlands, RTR – Russia and SRG – Switzerland. This relationship is critical to the success of FISA's work on television in Europe.

Outside of Europe, our television partner Quattro Media of Munich, Germany, is our partner for television rights sales. Current rights holders are Fox Sports – Australia, Sky NZ – New Zealand, GloboSat – Brazil, Rogers – Canada, CCTV – China. Discussions are on-going with other broadcasters in the USA, Latin America, Africa and Asia.

The 2018 World Rowing Championships was broadcast for a total of 254 hours with 853 transmissions on 127 channels around the world. The 2018 World Rowing Cup regattas were transmitted in 55 countries over 93 hours.

Our Television team is led by Marketing Director Andy Couper accompanied by our TV Advisors Peter Hertrampf, Florian Schnellinger and Mike Wenigmann of Quattro Media along with World Rowing Productions Executive Producer Steffen Rapp who directs the host broadcasters. Together they form our World Rowing Productions team and we thank them for their excellent work.

The World Rowing News service continued at each FISA event and there were 1'607 news clips transmitted from all FISA events in 2018 which is a slight increase from 1'601 in 2017, the post-Olympic year.

Video streaming has continued to make progress with a total of 4'856'372 views of all FISA digital video content in 2018. FISA pays particular attention to our web streaming service at our events. We have a dedicated team of commentators for the live video streaming led by our host, Olympic gold medallist Martin Cross who is accompanied by Sarah Cook, Greg Searle and Sam Price. Overall, more broadcast hours have been achieved and greater audiences reached across more countries – all of which helps promote and develop rowing,

## **Communications**

In communications, the focus of 2018 was the "digital spectator experience" when following our World Rowing Events through digital means. This involved the continued development of all platforms for World Rowing to reach as many fans as possible and bring them into the rowing family. Naturally, the events are the focus of much of the attention to World Rowing and we continued to use new platforms for spreading the interest in the sport. The coverage was very well-received by our followers.

The digital event experience includes, of course, the worldrowing.com website powered by Swiss Timing and DeltaTre, our service providers. But it also includes many other digital platforms including: the Live Blog, Twitter, Instagram, Facebook, YouTube and many short and medium video clips loaded to many of these platforms. We also engage top professional photographers Igor Meijer and Detlev Seyb to provide fantastic photos to our photo galleries at the events to help visitors to the site feel the events.

With the help of the member federations, we have built an excellent network of communications channels in each country. We have also created a database of national federation and athlete social media handles in order to engage as wide an audience as possible. During our events, we provided quotes and tailored information to news outlets and national federations and created posts in multiple languages.

The successful video-streaming of the World Rowing Under 23 and Junior Championships in Poznan and Racice helped us to connect with the under 23 and junior communities via our digital channels.

Other digital initiatives to connect with our communities continued, such as the World Rowing Virtual Indoor Sprints. Nearly 3'000 people participated by submitting their 1000m erg score for the online listing. The competition is a great way to bring the indoor rowing community into the World Rowing family.

## Marketing

In terms of marketing, the best advertisement for the sport is our events. The highest number of people who view our sport, view it on television (which is discussed above). The second highest is through digital means which is also covered above in communications and video streaming. But it is important for us to deliver an attractive event to those on site and we took steps in 2017 to create a bespoke sports presentation team led by World Champion rower Sebastian Franke, journalist Michiel Jonkman and Michael Hein. They prepare and deliver our sports presentation at all World Rowing events along with the dedicated commentary team of Robert Treharne-Jones, Paul Castle, Sam Price, Frans Overkleeft, Kat Holloway, joined now by the addition of Colleen Saville and Camilla Hadland plus our tower announcers Peter O'Hanlon and Rob Curling. They work with Swiss Timing, Quattro Media and the OCs to deliver excellent commentary, music, video content and atmosphere.

The world of sport is still suffering from the problems of corruption within high profile federations and the doping scandals which have generated relentless controversy. This "brand damage" to the world of sport, the world of sport events and sport federations has certainly caused a significant drop in levels of trust and confidence which has been compounded by the struggling global economy and severely constrained corporate budgets.

For an international sports organisation that depends on cash sponsorship from international companies in a rather limited range of product categories, 2018 has been just as difficult as 2016 and 2017. However, our many initiatives of this year to exploit the new Digital and Social Media trends, as well as increase the quality and quantity of our television coverage have certainly created better promotion of our sport and increased value for possible new partners. So, our focus is now on adapting our sponsorship product to better fit the trend toward tailor-made sponsorship properties that will deliver global reach but can be activated locally in many different ways for specific audiences.

FISA is working hard to effectively differentiate our sponsorship product from that of other sports. For this, we have strengthened our efforts to maintain exemplary integrity practices and transparency as well as having maintained our focus on Corporate Social Responsibility (CSR) which fully utilises our "Clean Water" relationship with WWF International.

With this policy and an experienced and dedicated marketing team, we remain confident that our efforts and flexibility will deliver funding and valuable commercial partnerships

## Governance

Governance and ethics remained as high-profile issues in 2018 as allegations of corruption and doping in the wider world of sport continued to make headline news. FISA maintained its focus on this area, with a dedicated resource in place to review governance related matters, make recommendations and support the Executive Committee and the Council in ensuring the preservation of FISA's strong ethical principles and reputation as a benchmark for good governance.

The second edition of the ASOIF (Association of Summer Olympic International Federations) Governance Self-Assessment Questionnaire was completed in 2018 and FISA's results indicated an encouraging growth in the level of good governance compared to other IFs, especially so when considered in relation to available resources. FISA was placed in the top 14 of the 33 summer Olympic federations surveyed and is considered now in group "A2" out of four groups (A1, A2, B and C).

A key initiative and focus for the Governance function in 2018 was the establishment of a working group to develop and implement a FISA policy on safeguarding participants in rowing from harassment and abuse. The policy and procedures have been approved by the Council and are now effective. Implementation, education and awareness of this important matter, in particular across our member federations and our athlete and coach communities, remains a priority for FISA.

Preparations for the 2020 Extraordinary Congress, in terms of proposed changes to the FISA Statutes and Bye-Laws, progressed through meetings of the Governance Working Group. Consultation with the member federations began at the National Federations' Conference in November and will continue in 2019 and early 2020.

Alongside this work, the main annual governance events were organised - the Joint Commissions' Meeting (JCM), National Federations' Conferences and the Ordinary Congress. The JCM and NF Conference were successfully staged along with the Sports Science, Medicine and Coaches Conference in November 2018 in Berlin, hosted by the City of Berlin and the German Rowing Federation.

## **Anti-Doping**

One of the most important jobs of the International federation is to operate a fully credible and efficient anti-doping programme to discourage doping and to prosecute those who do. The cleanliness of our sport in terms of doping is one of the most important values we share. 2018 continued to be dominated by the McLaren reports which focused on the institutionalised manipulation of anti-doping test results and other manipulations in Russia

The Russian Rowing Federation cooperated fully with the requests of the FISA Executive Committee in an effort to create trust in the anti-doping efforts being carried out in Russia despite the fact that RUSADA continued to be non-World Anti-Doping Code compliant. In 2018, the RRF delivered a list of all international rowers in advance of the season and contributed EUR 25'000 to FISA so that enhanced testing could take place on Russian rowers.

## **Finance & Administration**

FISA operates a system of financial controls with appropriate segregation of duties and authorities. Our finances are stable and perform generally in line with our budgets. As you will see in the financial section, we ended 2018 with a surplus of income over expenses of CHF 35'330 before considering an exchange rate loss and a negative adjustment in the provision for unrealised reduction in the value of securities mainly due to a huge downturn at the end of the year on the stock market. These two elements produced a negative result of CHF -736'239. This changed the total reserves to CHF 12'712'789 and our estimated permanent reserve at the end of the 2017-2020 period, also known as the "Oswald Fund" from the unexpected positive results of the London 2012 Olympic Games, to CHF 3'928'562.

PriceWaterhouseCoopers continues as FISA's external financial auditors and, along with the financial audit, reviews accounting policies and internal controls, and makes recommendations

as appropriate. FISA retains an advisory agency that reviews our insurance policies and assists with new recommendations related to insurance. FISA's investments are managed by an external asset manager under conservative risk parameters established by the finance sub-committee, with regular discussion and market review by the Treasurer, the manager, the Controller and myself. The Finance reports are included in a dedicated section of the Agenda Papers.

## **Conclusion**

I would like to thank FISA President Jean-Christophe Rolland for the tremendous commitment he makes to rowing and his support for our work in Lausanne. I would also like to thank the Executive Committee, Council and Commission members as well as the member federations and their staff for their excellent cooperation. This is greatly appreciated by the staff and I. Finally, I would especially like to thank the FISA staff and consultants for their dedication and commitment to rowing and to FISA.

## AGENDA ITEM 6

### Reports of the Chairs of the Specialist Commissions

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# ATHLETES COMMISSION

## Lenka Dienstbach-Wech (GER), Chair

The purpose of the Athletes Commission is to represent active elite rowers and to act as a liaison between FISA and the elite athlete community concerning any issues affecting the sport of Rowing.

The main activities of the Commission are to:

- Establish a network of representative rowers throughout the world for a wide canvassing of opinion; providing balanced representation across gender, geographical areas, member federation size, etc;
- Make known to the Council the views of rowers on any matter in the field of competitive rowing, in all its forms, as it sees fit;
- Convene and conduct rowers' surveys and/or meetings at World Rowing Championships and to provide a report to the Executive Committee;
- Analyse the organisation of the World Rowing Championship and Olympic and Paralympic regattas and to report its findings to the Council; and
- Communicate information from FISA to the elite athlete community.

## Key activities and achievements in 2018

- FISA safeguarding policy to protect participants in rowing from harassment and abuse – following the Athletes Commission meeting in April with Annamarie Phelps and Lucy Trochet, a working group was established, including the Chair of the Athletes Commission, to develop and implement the FISA safeguarding policy and procedures.
- WADA Outreach Program at the Junior World Championships, Racice (CZE) – Athletes' and FISA's pledge against doping. Various activities were held to engage with athletes and entourage to raise awareness against doping and to enable athletes to make their statement against doping. A focus has been on the education part of the outreach.
- #Row like a Star program – a social media initiative where Rowing Stars stated why they are rowing clean; it was an opportunity for young rowers to engage with their rowing stars on social media.
- Declaration of Athletes Rights and Responsibilities – an Athlete Commission member was part of the Steering Committee that created the Declaration which was adopted by the IOC in 2018.
- Athletes Commission representatives at major FISA events - the Commission continued with its practice of involving one member at each of the main FISA events to help FISA communicate with the athletes and to assist athletes with questions and comments.
- Fairness Committee – the Commission participated in the operations of the fairness committee during events.
- Athletes Commission website – published regular updates on relevant issues around rowing and global sport movement.
- Athletes Commission meetings in 2018 – April and December.

## Focus for 2019

- Continue the Anti-Doping education activities
- Social media project
- Education programs on Harassment and Abuse
- Education program on Dual Career
- Education Program on Declaration of Athletes Rights and Responsibility
- Athletes lane selection
- Mental health awareness project
- Involvement in the FISA Media strategy
- Revision of the current commission structure

## Summary

In 2018, the Athletes Commission continued to be actively involved in FISA working groups which ensured that the Athletes voice was heard. This was supported and encouraged by the President, the Executive Committee and the Council.

Over the last years there has been a continuous call for stronger involvement of athletes in sport organisations and discussions on how to involve the broader community in a democratic process. To make sure that we have a good balance between a direct mandate and the right skillset the Athlete Commission is currently revising its structure to ensure a good representation of our athletes.

Education about Anti-Doping continues to be most important to prevent positive cases. The Athletes Commission will encourage and support a motion to make an education program mandatory for all athletes. With the growing community of indoor rowers and coastal rowers we see the need for a focus on these groups.

We are very proud that we as a commission have been the motor behind the FISA Safeguarding Policy and Procedures. Our next task will be to educate and inform athletes about the policy and the procedures so they know about the possibilities if they experience any form of harm.

## 2018 Commission Members

Julien Bahain (CAN)

Hannah Every-Hall (AUS)

Sjoerd Hamburger (NED)

Sophie Hosking (GBR)

Lawrence Ndluvo (RSA)

Robin Prendes (USA)

Moran Samuel (ISR)

Frida Svensson (SWE)

# COMPETITIVE ROWING COMMISSION

## Rosie Mayglothling (GBR), Chair

The purpose of the Competitive Rowing Commission is firstly to act as a centre of excellence in the coaching field and provide support to regions to develop sustainable coach education, and secondly to increase the breadth and depth of participation in all types of competitive rowing.

The main activities of the Commission are to:

- Coaching
  - Advise on coaching practice and coach education including support in the production of specific coach education material and coaching courses and seminars;
  - Assist in the implementation of the Coaching Development Programme in conjunction with the Development department;
  - Organise the annual FISA Coaches Conference.
  - Advise on coach identification and recruitment; and
  - Liaise with coaches and implement a coaches' communication network.
- Competition
  - Regulate international rowing competition in terms of (i) composition (events, boat-classes and categories), (ii) conditions, (iii) environment, and (iv) international regatta programme;
  - Analyse and review competition from the point of view of changes, e.g. in competitive standards, social and financial environment, global mobility, participation levels; and
  - Undertake the tasks delegated to it by the Council or the Rules in relation to FISA Events, such as fairness and seeding.

## Key activities and achievements in 2018

- The 2018 Sports Medicine, Science and Coaches Conference was held in Berlin, Germany in November 2018. The Sports Medicine and Competitive Commissions worked together to create the programme. Scientists, medics and coaches attended the main sessions which were diverse and rowing topics included presentations on mental health for athletes and coaches, athletes taking risks and ethics in performance sport. There were parallel sessions on coaching, research, and development. Josy Verdonkschott (NED) was the "Coach in the Spotlight" and shared his vast coaching experience. Gianni Postiglione outlined the FISA coach education programme.
- Development - the Commission has a strong link to the development programme and through their Federations, or directly, support coaches with education and assist rowers at training camps often leading into major events. The Women's strategy is supported by the commission with consideration given to relevant topics and presenters for the FISA Coaches Conference.
- Seeding - the Commission conducted seeding according to the FISA Seeding Protocol at the European championships, World Rowing Cups and World Rowing Championships.
- Fairness Committees – Fairness Committees were nominated early with consistency guaranteed across the year with a mixture of experienced and new members. New members

from the Athletes Commission and the European Rowing Board joined fairness committees at the relevant 2018 events. Fairness Committees operated at the European Championships, the World Cups, the World Rowing Senior, U23 and Junior Championships.

- The Sculling Avatar was completed and put onto the FISA website.
- The Rigging Survey organised by the Commission at the 2017 World Rowing Championships was published in autumn 2018.
- Competitive Commission meetings in 2018 – Skype calls and meetings in July, September, November.

## **Focus for 2019**

- Increase the standard and number of coaches by:
  - Creating opportunities for coaches to access education and improve knowledge and expertise.
  - Ensure coaches can access coaching materials for alternative formats of the sport.
  - Continuing to support the development programmes.
  - Supporting the Women’s Development strategy and in particular in developing women coaches and coaches of women.
- Provide an analysis tool enabling all coaches to access FISA GPS data.
- Professionalisation of the weather data provided to Fairness Committees.
- Support FISA to evaluate alternative formats of the sport and work with other commissions to develop these as appropriate.

## **Summary**

The Commission has worked effectively to find positive solutions for all aspects of coach development, fairness and seeding. Thanks to the members of the Commission for their continued time and effort for the sport, to the other commissions we work with closely and also to the Council, Executive and FISA Staff for their continued cooperation.

## **2018 Commission Members**

Pascale Bouton (FRA)

Peter Cookson (CAN)

Alan Cotter (NZL)

Premysl Panuska (CZE)

Faycal Soula (TUN)

Marcello Varialle (BRA)

Mario Woldt (GER)

Henk-Jan Zwolle (NED)

# EQUIPMENT AND TECHNOLOGY COMMISSION

## Paul Fuchs (USA) - Chair

The purpose of the Equipment & Technology Commission (ETC) is to support development in the field of rowing equipment, including the review of new technology and its potential application to rowing.

The main activities of the Commission are to:

- Establish the standards for the safety of rowing equipment from the point of view of safety of the rowers and enforce this at FISA events;
- Establish and ensure compliance with rules concerning boats and equipment used in rowing events to which the FISA Statutes and Rules of Racing apply, including working in co-operation with the Control Commission at FISA World Championships;
- Encourage the production of inexpensive rowing equipment complying with specified standards;
- Encourage and promote dissemination of information and courses on boat building and repairs;
- Survey equipment in use and produce theoretical material and drawings for rowing equipment;
- Collect and review scientific information, relating to equipment and technology, available for the sport of rowing; and
- Be the point of contact with FISA for the manufacturers of equipment and technology in the sport of rowing, including innovations (Rule 40).

## Key activities and achievements in 2018

- Para rowing equipment review - the equipment for para rowing has been under discussion for some time. One of the primary points of discussion is the equipment to be used; primarily the boats. A study was commissioned to quantify speed, stability and safety of various hull shapes. We have participated in forums on this topic with coaches and various other interested parties. The study by the Wolfson Unit is now complete and will be made available in 2019. There will be an open process in both the sharing and discussion of all information before a decision is made.
- Coastal Rowing equipment – coastal rowing competition has been evolving quickly with events now all over the globe. We have been studying our rules and safety of the equipment. In the coming year we will be refining the rules to ensure that they are clear and enforceable.
- Electronics - we are continually being challenged by the development of new technology in electronics. We have been looking into ways that more information can be collected and presented to everyone through the FISA timing and information system. Presently we are having some success in controlling the equipment in the boat and the teams understand the limitations.
- Innovation - as usual we have had a number of innovative designs presented to us for review, primarily foot stretchers and oars. These have all been considered by the ETC and recommendations made to the Executive Committee.

- ETC meetings in 2018 – Joint Commissions Meeting, Berlin (GER), November; Teleconferences.

### **Focus for 2019**

- Final decision on para rowing equipment design options
- Study coastal rowing equipment measurement rules and safety
- Hull surface coatings
- Review of electronics rules
- Review Innovations

### **Summary**

The study and discussions on para boat equipment should result in a final decision on the equipment to be used post-2020 that is based on a very solid foundation of evidence. The next area to study will be the coastal boats. We need to ensure that we have a very solid foundation for the future growth of this part of our sport. We will continue to monitor new electronics and their use in competition. We would like to find a way that athletes, coaches and spectators can benefit from developments in this area while keeping it fair for all.

Thank you to the FISA family, we appreciate the help and comradery we receive in doing our work.

### **2018 Commission Members**

Marko Banovic (CRO)

Mathias Binder (SUI)

Conny Draper (AUS)

Thanassis Mitrousis (GRE)

Stefan Piesik (GER)

## EVENTS COMMISSION

**Mike Tanner (HKG), Chair (until 31 December 2018)**

The purpose of the Events Commission is to establish and monitor the standards of international regattas and of all FISA events with regard to the venue, the technical installations, the safety of rowers and the organisation of the events.

The main activities of the Commission are to:

- Advise organising committees of FISA events on the standard of facilities and regatta courses and also on the organisation of events;
- Maintain and improve the standard of regatta organisation at all major international events in co-operation with other FISA Commissions as appropriate;
- Visit and inspect regatta courses and regattas;
- Provide advice and guidance at every stage from initial concept to final commissioning in the development of new courses and new regattas;
- Provide members for the technical group responsible for inspecting candidates of future championships and multi-sport Games candidates;
- Monitor and co-ordinate changes to the structure of the FISA international regatta calendar in conjunction with the FISA Events staff taking into consideration the advice of the relevant FISA Commissions; and
- Prepare and regularly update documents and manuals which specify the FISA requirements for all aspects of: a) the upgrading of existing courses; b) the development of new courses; c) the organisation of championships and major regattas.

### Key activities and achievements in 2018

- Attendance at World Rowing events - members of the Events Commission were involved in all events, including preparatory planning visits. The Commission also continued to attend and advise on several continental events during the year.
- 2018 World Rowing regattas were successfully completed. A big step forward to improving the presentation of the world rowing events was made: drones were used regularly at 2018 World Rowing events.
- Youth Olympic Games – involvement in preparation for and delivery of the rowing regatta. The YOG format was successfully executed.
- FISA Manual – the annual review and update was completed; the updated version is published on [worldrowing.com](http://worldrowing.com).
- Athlete lane selection – a test of athlete lane selection was successfully conducted at World Rowing Cup I, Belgrade (SRB).
- A time trial test was carried out at World Rowing Cup II, Linz (AUT).
- An Events Commission meeting took place in November.

## Focus for 2019

- Athlete lane selection – prepare next steps, in cooperation with other FISA Commissions.
- Time trials – continue to develop different time trials scenarios; continue involvement in the TT Working Group.
- Integrate new members of Events Commission, focus on knowledge transfer across Events Commission members and also to regatta organisers.
- Integrate a multilayer events strategy – flat water, coastal, indoor.
- Future World Rowing events and the 2020 Olympic Games regatta - continue planning for the Olympic regatta and other World Rowing events.

## Summary

Ongoing challenges in terms of venue costs and locations mean the Commission should continue to be attentive to the demands which venue requirements make on the future of our sport.

The Events Commission will continue to be involved in a wide range of FISA's work with clear focus on the quality of event preparation in close consultation with the excellent Events team at the FISA office. It will continue its work to support and extend good practice at continental and regional levels.

## 2018 Commission Members

Joost De Geus (NED)

Matt Draper (SUI)

John Hedger (GBR)

Selwyn Jackson (RSA)

Svetla Otzetova (BUL)

Bill Schenck (CAN)

Eva Szanto (HUN) (Chair, as from 1 January 2019)

In accordance with Art.43 – Time in Office (“A member of the Council may hold office until 31 December of the year in which he reaches the age of 70.”), Mike Tanner stood down from his position of Chair of the Events Commission on 31 December 2018. At the 2018 Ordinary Congress, Eva Szanto (HUN) was elected as the new Chair of the Events Commission.

## EVENT PROMOTION COMMISSION

### Pat Lambert (BEL), Chair

The purpose of the Event Promotion Commission is to maximise and optimise the event promotion opportunities and activities of FISA events.

The main activities of the Commission are to:

- Advise organising committees of FISA's main events on:
  - Their policy and strategic planning for the promotion of their event;
  - Promoting their event to the local, regional and international communities, utilising all media and communications platforms as well as stakeholder relations;
  - Improving stakeholder experience at events through sport presentation, social media, reporting and information distribution.
- Assist with the transfer of knowledge on promotion strategies and activities between FISA and past, present and future organising committees of FISA's main events:
  - By developing and populating FISA's knowledge transfer database in the event promotion area;
  - By facilitating interaction between organising committees of events in the event promotion area.

### Key activities and achievements in 2018

- Knowledge transfer - members attended events during 2018, assessing set-ups and gaining experience and ideas for their own World Championships and/or improving overall knowledge. The events attended were:
  - World Rowing Cup 3, Lucerne (SUI), July - Pat Lambert (BEL)
  - World Rowing Junior Championships, Racice (CZE), August. – Hosobuchi Masakuni (JPN)
  - World Rowing Championships, Plovdiv (BUL), September – Pat Lambert (BEL)
- Some members also attended events in their role in their respective organising committees; these events are not listed.
- Organising Committee's (OCs) - new members joined the Commission and report a huge benefit from exchanges between past and forthcoming OCs in terms of promotion, budget, and organisation.
- Sharing best practice for event promotion – actively contributed to the staging of events by sharing ideas for the benefit of the sport while declining it to local and/or cultural specificities.
- On-line meetings to report on events on a regular basis as well as bilateral on-line meetings to exchange more frequently and re-assess the Commission working methods.
- Preparation of the 2019 season.
- Event Promotion Commission meetings in 2018 – Commission meeting and Joint Commission meeting, Berlin (GER), November; several on-line meetings.

## **Focus for 2019**

- Further develop ideas on discussion papers together with other Commissions.
- Propose reformulation of event promotion as part of the bid process.
- Propose an event promotion kit including best practices and a promotion timeline.
- Continue regular debriefing (on-line meetings).
- Preparation of the 2019 Yearbook - a document on how to showcase the sport for Council
- Meetings with OC's at early stage to share best practices

## **Summary**

Building on the experience of the previous seasons, the Event Promotion Commission believes it effectively contributes to FISA's goals and objectives.

The new members who joined in 2017 and 2018 feed in new discussion themes and ideas for event promotion while benefiting from the knowledge transfer from other OC members and the Chair who can contribute with a longer trail of experience, and best practices.

The Commission wants to express its sincere thanks to FISA staff, as well as to the member of the Commission who left this year, for a constructive and positive collaboration.

## **2018 Commission Members**

Masakuni Hosobuchi (JPN)

Lyudmil Karavasiliiev (BUL)

Liliane Pretterhofer (AUT)

Meredith Scerba (USA)

# MASTERS ROWING COMMISSION

**Tone Pahle (NOR), Chair (until 31 December 2018)**

The purpose of the Masters Rowing Commission is to oversee and promote Masters rowing in all its forms on a national and international basis.

The main activities of the Masters Rowing Commission are to:

- Organise the World Rowing Masters Regatta (WRMR) annually;
- In cooperation with other Commissions, establish standard masters classes in other forms of rowing;
- Gather dates and locations of key international masters regattas for the international calendar;
- Publish written information; and
- Consult with and advise the Youth Rowing Commission regarding the Masters Fund for Youth Rowing and the use of the resources of the Fund.

## Key activities and achievements in 2018

- **2018 WRMR**, Sarasota-Bradenton, Florida (USA), 27-30 September - the 2018 WRMR was held in Sarasota-Bradenton the year after the venue hosted the hugely successful 2017 World Championships and the year before it will host the 2019 U23 World Championships. While entries always tend to be somewhat lower when the WRMR is held outside Europe, Sarasota set a record in terms of entries for WRMRs that have been held outside of Europe. Almost 3000 boats (approximately 2000 athletes) from 45 different nations participated, and we were particularly pleased to see the heightened number of entries from Central and South America, where masters rowing is growing and thriving.

At Sarasota, we continued for the second year the club trophies for both men's and women's events, based on points accrued for each race. This new practice has been very well received, in that it rewards clubs that sustain masters programs, but at the same time does not detract from individual accomplishments that are recognised through the medals for race winners that have always been awarded. The Commission plans to continue this practice, and may in future years consider whether it should be enlarged or adapted to recognise different types of accomplishment.

- **Anti-doping testing at the WRMR** - also at Sarasota, for the first time, FISA engaged in random anti-doping tests. A number of tests were conducted throughout the regatta for both women's and men's events, and even those selected for testing approved of this new initiative. While the stakes at the WRMR may not be quite the same as at a World Championships, it is still important that rowing demonstrates leadership in the fight for honest and fair sport. Masters are particularly well positioned to demonstrate this leadership, and we plan to continue this practice, with sensible adaptations, such as use of the retroactive TUE (Therapeutic Use Exemption) procedure, rather than requiring all competing athletes to obtain an advance TUE, which would be extremely difficult given the number of athletes and their varying medical situations.
- **Managing the growth of the WRMR** - one of the principal roles of the Masters Commission, of course, is to supervise the organisation of the annual World Rowing Masters Regatta (WRMR). The growth of this regatta from its modest beginnings 46 years ago to the present day, when it has become arguably the largest annual international sprint rowing regatta

(measured by boat entries and number of athletes), has been the source of great satisfaction and pride at the ability of our organising committees to stage such an event.

But the rapid growth of the WRMR has also caused the Commission to consider the appropriate balance between holding as inclusive an event as possible, while at the same time not risking serious consequences if the entry becomes too big to be manageable. The 2017 WRMR in Bled, which had a record entry (4600 athletes, 6400 boat entries, 18,300 seat entries, and 909 individual races) was both an example of what is possible with meticulous planning and a talented organising committee, but also, it must be said, was also partially the result of good luck with the weather. The Commission decided thereafter that we cannot continue to “tempt fate.” Therefore, beginning with the 2019 WRMR in Budapest HUN, the Commission has adopted maximum caps on the number of entries for each event, which are designed to limit each day to no more than 180 races. We have established these caps after carefully studying statistics on entry patterns for the past several years. We believe that the numbers are very generous, and we think it likely that they may not even be triggered except in the most unusual circumstances. But we believe this measure is necessary to ensure that we can dependably continue to deliver an event each year to our rowers, of the quality they have come to expect.

- **Development of masters rowing globally** - apart from supervising the annual WRMR, the Commission is also charged with encouraging the growth of masters rowing around the world. Masters rowing is obviously well-established in Europe, North America, and Oceania, but as the entries at Sarasota show, also in Central and South America. And the growth of masters rowing in Asia has the potential to become expansive. The Commission will endeavour to help develop the lines of communication that can bind and unite the masters community in all populated continents, working with the national federations but also directly with masters rowers communities. We can accomplish this partially through use of modern digital media, and also by encouraging the development of regional masters regattas, especially for athletes who are not able to attend the WRMR regularly. We are also monitoring the development of masters events in the two newer disciplines of our sport: indoor rowing and coastal rowing. Many masters events were offered in conjunction with the second World Rowing Indoor Championships in Long Beach, California, USA, and they made the event all the more lively and demonstrative of the depth of our sport.

## Focus for 2019

We look forward to welcoming many of you to the 45<sup>th</sup> World Rowing Masters Regatta on Lake Velence, near magnificent Budapest, Hungary, 11-15 September, 2019.

## Summary

After 18 years on the Masters Commission—the last 8 as Chair—I stepped down at the end of 2018, and Ron Chen has the honour and responsibility of succeeding me. Joining him for the next four-year term are incumbent Commission members Gary Bain (GBR), Sebastian Franke (GER), Zdenka Norková (CZE) and Herman van Velze (RSA). We also welcome new Commission members Inga Daukantiene (LTU) and Ana Nikolic (SRB), and give our thanks for the long service of Daniel Rutenberg (ISR) who also retired from the Commission at the end of 2018.

## 2018 Commission Members

Gary Bain (GBR)

Ron Chen (USA) (Chair, from 1 January 2019)

Sebastian Franke (GER)

Zdena Norkova (CZE)

Daniel Rutenberg (ISR)

Herman Van Velze (RSA)

# PARA ROWING COMMISSION

## Fay Ho (HKG), Chair

The purpose of the Para Rowing Commission is to oversee and promote rowing for persons with an impairment (Para Rowers) on a national and international basis.

The main activities of the Para Rowing Commission are to:

- Develop inclusive policies within FISA;
- Develop inclusive competitions for all forms of rowing;
- Increase participation in para rowing at all levels of performance;
- Promote and monitor trends in para rowing at national, international and Paralympic levels;
- Include para rowing in active life programmes; and
- Research and disperse knowledge on para rowing to the community.

## Key Activities and achievements in 2018

- World Rowing Indoor Championships, Virginia (USA), 17-18 February. This was the first official World Rowing indoor event for para rowers. A total of 6 NFs (ESP, GBR, HUN, POL, SVK and USA), competed in Open 2000m events. The entries for each event were: PR1W (2); PR1M (3); PR2W (1); PR2M (4); PR3W (2); PR3M (6). 9 rowers were classified.
- International Para-rowing Regatta and training camp, Gavirate (ITA), 11-13 May. A total of 27 NFs (AUT, ARG, BEL, BRA, CAN, ESP, FRA, GBR, GER, HUN, ISR, ITA, JPN, LAT, LTU, MEX, NED, NGR, PAR, POL, SRI, SUI, SWE, TUN, UKR, URU and USA), with 64 crews, competed in the para rowing events. The entries for each event were: PR1W1X (7); PR1M1X (20); PR2Mix2X (2); PR3Mix2x (5); PR3Mix4+ (7); PR2W1X (3); PR2M1X (12); PR3W2- (2); PR3M2- (6). 45 rowers with physical impairment and 8 rowers with visual impairment were classified.
- World Rowing Cup I, Belgrade (SRB), 01-03 June. A total of 6 NFs (BEL, GBR, HUN, NED, NOR and UKR), with 8 crews, competed in the para rowing events. The entries for each event were: PR1W1X (2); PR1M1X (4); PR2Mix2X (2).
- World Rowing Cup II, Linz (AUT), 21-24 June. A total of 13 NFs (AUT, BRA, FRA, GBR, GER, HUN, ITA, LTU, NED, NOR, POL, RUS and UKR), with 34 crews, competed in the para rowing events. The entries for each event were: PR1W1X (4); PR1M1X (13); PR2Mix2X (4); PR3Mix2x (2); PR3Mix4+ (2); PR2W1x (2); PR2M1X(3); PR3M2-(4).
- World Rowing Championships, Plovdiv (BUL), 09-16 September. A total of 30 NFs (ARG, AUS, AUT, BEL, BLR, BRA, CAN, ESP, FRA, GBR, GER, HUN, ISR, ITA, JPN, KOR, LAT, LTU, MEX, NED, NGR, NOR, PAR, POL, RUS, SRI, SWE, TUN, UKR and USA), comprising 74 crews, competed in the para rowing events. The entries for each event were: PR1W1X (8); PR1M1X (19); PR2Mix2X (6); PR3Mix2x (5); PR3Mix4+ (12); PR2W1X (6); PR2M1X (11); PR3W2- (2); PR3M2- (5). 18 rowers with physical impairment and 10 rowers with visual impairment were classified.
- Advanced International Classification Workshop held from 07-08 September in Plovdiv (BUL). A total of 7 attendees, with 3 becoming International Mentee Classifiers and 4 becoming International Trainee Classifiers.

- Continued research review on equipment and technology and facilitated open exchange of ideas pending final conclusions on future direction in this area.
- New educational modules and coaching materials reached the final stage of production and can now be adopted in an integrated way as part of future coaching courses and activities.
- Para Rowing classification became independent, with administrative support for Head of Classification role taken on by a staff Classification Coordinator, and technical classification expertise provided through a four-person expert Classification Advisory Panel (CAP). Composition of the Commission was also restructured to reflect this.
- Para Rowing Commission Meetings in 2018 held in September and December.

## Focus for 2019

- Create a comprehensive strategic plan for further development of Para Rowing.
- Increase emphasis on regional development in order to further the growth of para rowing in Africa, Asia, Oceania and South America. Offer more racing opportunities by encouraging National Federations to open their events for para rowers within their respective regions.
- Identify a pool of coaching tutors and mentors who are able to use and promote the newly developed Para-rowing educational modules and material. Make para rowing a regular component of FISA coaching courses and activities.
- Continue the research-based review on classification through CAP.
- Increase communication between International Classifiers, Para Coaches and Coordinators to provide them up-to-date information and experience-sharing platforms. Raise the profile of our para rowers and coaches wherever possible.

## Summary

I would like to thank all FISA colleagues and Commission members for their contribution to the Para Rowing Commission. The enormous support from the FISA staff during the year, particularly from the Development Team, is also very much appreciated. Thanks also to the International Paralympic Committee, National Federations and Paralympic Committees, the Agitos Foundation and all of the other bodies with whom we work closely to ensure that para rowing a fully integrated part of FISA.

## 2018 Commission Members

Marco Galeone (RSA)

Simon Goodey (GBR)

Paola Grizzetti (ITA)

Tarina van der Stockt (RSA)

Roberto Nahon (BRA)

Rebecca Orr (CAN)

## ROWING FOR ALL COMMISSION

### Guin Batten (GBR), Chair

The purpose of the Rowing for All Commission is to oversee and promote on a national and international basis all the following forms of rowing: touring, fitness and recreational rowing; coastal and traditional rowing; and Indoor rowing.

The main activities of the Commission are to:

- Collaborate with member federations to share knowledge, expertise and develop the above forms of rowing, in new countries and to new rowers;
- Guide the strategic growth of international competitions and challenges, to support the development of different disciplines and formats, notably coastal, beach and indoor;
- Oversee the organisation of the World Rowing Coastal Championship Regatta and the World Rowing Tour;
- Develop activities to protect and promote the heritage boat classes and support the traditional activities and regattas; and
- Foster communication between the different rowing communities.

### Key Activities and achievements in 2018

- 2018 World Rowing Tour, Costa Brava (ESP) – the tour was held 13 - 20 May, rowing from Llançà, near the French border to Lloret de Mar, 60 km north west of Barcelona. There were 42 participants with 40 rowers in 8 boats each day and a couple of spares. The coastal scenery along the Costa Brava was breath-taking. The tour combined 130km of rowing with culture, visiting medieval villages and townships, the Dalí Museum, the mesmerising city centre of Girona and the Banyoles rowing centre. Safety arrangements were in place; there were no incidents. The tour was superintended by two FISA representatives from the Rowing For All Commission: Andrea Ranner & Warwick Marler.
- Organisation of the 2019 World Rowing Tour & 2019 World Rowing Development Tour:
  - 2019 World Rowing Tour (FIN) - this tour will be conducted in four traditional Finnish church boats (14 rowers + cox), but fitted with sliding seats. It will include participation in the annual Karelia Soutu Regatta plus further days of rowing and cultural activities. The total distance to be rowed is 180 km.
  - 2019 World Rowing Development Tour (NZL) - this tour will be for one week commencing 9 April 2019. It will be conducted in eight Coastal Rowing coxed quads rowing in the Marlborough Sounds at the northern end of the South Island, on an Alpine Lake and in the sea around the host city of Nelson. This tour, with support from the Tour Rowing Development Fund established this year with a contribution of €2,000 from participants in this year's World Rowing Tour and contributions from the Norbert Krenn Memorial Tour Rowing Fund, a private fund with similar objects, will provide four coastal coxed quads to be owned by the Oceania Rowing Confederation (ORCON) and shipped to American Samoa to provide the start-up equipment for the FISA rowing development project in both American Samoa and Samoa. Considerable work has already been put into that development project. American Samoa is now ready to receive rowing equipment and commence a rowing operation. Samoa is close to that point too. Two of the boats will be sent over to nearby Samoa when that country secures suitable secure storage

facilities (i.e. a boat shed) for the boats. The American Samoa Rowing Association will look after Samoa's two boats and equipment in the meantime. Those boats, earmarked for Samoa, will remain the property of ORCON until the Samoan Rowing Association (still in its infancy) is ready to receive them. These projects will be overseen by FISA's Oceania Rowing Development Officer (Andrew MacKenzie).

Participants in both of the above tours will contribute €50 each to the Tour Rowing Development Fund.

- Successful staging of the 2018 World Rowing Coastal Championships - Sidney, Greater Victoria, British Columbia (CAN), 11 - 14 October. See report below.
- Successful staging of 2<sup>nd</sup> World Rowing Indoor Championships in USA.
- Supporting the first ever Commonwealth Beach Rowing Championships, Poole (GBR).
- Successful staging of the 2018 World Rowing Tour on the Costa Brava, (ESP).
- Future events were awarded as follows:
  - 2019 World Rowing Tour to FIN and 2019 World Rowing Development Tour to NZL
  - 2020 World Rowing Indoor Championships to Paris, FRA
- Rowing for All Commission meetings in 2018 – World Rowing Coastal Championships, Sidney, Victoria (CAN), October; Joint Commission's Meeting, London (GBR), November.

## 2018 World Rowing Coastal Championships

The 12<sup>th</sup> World Rowing Coastal Championship 2018 was hosted in Sidney, Greater Victoria, British Columbia (CAN), 11 - 14 October. It was the first time the Championships had been held in North America, and a world first for the coastal mixed double. The racing conditions were generally calm, with strong tidal currents effecting the longer legs. A long shingle east facing beach allowed for a mass beach start, a first for the World Rowing Coastal Championship.

The suspense and atmosphere along the beach as 16 crews readied themselves to race, was a real spectator draw. Like in the beach sprint format, the event presentation team and the umpires worked closely together to provide an exciting yet controlled start, for fans and crews alike. The beach start was a real success, with the best crews entering the boat and underway in less than 4 seconds.

The regatta had the highest ever percentage of women racing (45%) at the Championships in history of the coastal discipline. There was a total of 462 rowers and 214 crews from 22 nations competing for the 7 titles. The medals were spread over 9 different nations. Canada had the largest team size of 54 athletes and France the second largest team with 47 athletes.

MEDAL WINNERS 2018	WOMEN	MEN
<b>Solo C1x</b>	UKR 01 28:56.7 DYMCHENKO NED 01 +0:49.9 V-D MEULEN FRA 02 +0:58.3 BERRA	PER 01 26:30.2 LINARES-R GER 01 +0:15.4 WICHERT ITA 01 +0:44.9 MARTINI
<b>Double Scull C2x</b>	ITA 02 26:57.9 FRA 02 +0:09.9 FRA 01 +0:18.1	NED 01 24:11.6 FRA 04 +0:03.1 ESP 01 +0:06.5
	<b>MIXED</b>	
	NED 01 25:58.0; FRA 01 +0:08.6; ESP 02 +0:56.6	
<b>Coxed Quadruple Scull C4x+</b>	RUS 01 25:18.0 ESP 01 +0:47.4 MON 01 +1:21.1	ITA 01 22:14.0 MON 01 +0:23.5 FRA 01 +0:53.5

MEDAL WINNERS 2018	WOMEN	MEN
<b>World Rowing Coastal Championships Nations Trophy</b>	FRA 62 points ESP 52 points ITA 47 points NED 45 points MON 41 points	GER 33 points IRL 28 points SWE 24 points 9.= CAN 18 points 9.= CHN 18 points

The Organising Committee (OARCA Coastal Rowing) from Victoria Rowing Club, Sidney Council and Rowing Canada Aviron put on an outstanding regatta, and provided a warm welcome to all. The racing had full live broadcast on the internet with highlights on terrestrial television.

YEAR	LOCATION	CW4X+	CW2X	CW1X	CM4X+	CM2X	CM1X	CMIX2X	CREWS	ROWERS	NF	NF MEDALS
2007	Cannes, FRA	22	13	13	29	43	38		158	418		6
2008	San Remo, ITA	16	16	16	37	39	27		151	418		7
2009	Plymouth, GBR	22	13	13	30	52	40		170	443		8
2010	Istanbul, TUR	17	13	20	27	50	45		172	411		9
2011	Bari, ITA	14	18	16	39	54	32		173	457		5
2012	Not held	-	-	-	-	-	-		-	-		-
2013	H'borg, SWE	9	16	18	21	31	32		128	299	20	8
2014	Thessa'niki GRE	10	23	19	33	38	28		151	384	23	7
2015	Lima PER	9	9	22	14	33	39		126	260	25	6
2016	Monaco	25	33	32	53	70	66		279	694	31	11
2017	Thonon, FRA	27	35	36	37	68	66		269	628	32	12
2018	<b>Sidney, CAN</b>	<b>20</b>	<b>26</b>	<b>26</b>	<b>19</b>	<b>35</b>	<b>57</b>	<b>31</b>	<b>214</b>	<b>462</b>	<b>22</b>	<b>9</b>

The 13<sup>th</sup> World Rowing Coastal Championships 2019 has been awarded to the Hong Kong China Rowing Federation and will take place in the iconic Hong Kong Harbour. The dates are confirmed as 1 – 3 Nov 2019, with 3 days of racing. This will be the first time the Championships are held in Asia, and the first with three official rounds of racing.

The 1<sup>st</sup> World Rowing Beach Sprint Finals will be held in Shenzhen (CHN), for national teams, the boat classes will be CM1x, CW1x and the CMix2x with a provisional option if the timetable allows for a CMix4x+. The dates are 25 – 27 October 2019, with 3 days of racing.

At the time of writing the attribution of the 2021 & 2022 Championships are open for bidding and countries are encouraged to bid.

## Focus for 2019

- **Future of Coastal Rowing**

The discipline of coastal rowing, using FISA class boats, is emerging across the world, with more and more member federations establishing coastal sections and supporting regattas and clubs to grow.

In general, there are three formats:

- Long distance (+8km) – these are often 'journey' or A to B races and for many they are long established races that have opened their entry to the FISA coastal class. Examples include Catalina Crossing Rowing Regatta, USA and Jersey Carteret Race, FRA.

- Middle distance (8-4km) – this format emerged from sailing, with a large fleet rowing boats racing around buoys. This format has been codified by World Rowing and many national federations, and is the most common. The first World Rowing Coastal Championship was held in 2007. The World Rowing rules allow for both beach or on water starts and finishes, to support event presentation and spectator engagement.
- Beach sprint (500m) – this format emerged as a response to the growth of multi-sport beach games (Mediterranean Beach Games, Asian Beach Games, African Beach Games) and the ambition for rowing to be part of the World Beach Games. The format is specifically design to create a compelling spectator experience, linked to a beach culture, at minimal cost to the organising committee. This format is popular in Asia and as a development format for island nations to build their national teams. This format was codified by World Rowing in 2015 and includes a running beach start, 250m out and back row and a running beach finish. The first World Rowing Beach Sprint Finals, will be held in 2019 for national teams.

The Rowing For All commission are working hard to guide the growth of the sport so:

- Coastal rowers can train and race in all corners of the world with unified rules and boats and race together at regional, continental and world events.
- National Federations are supported to grow coastal rowing, and to prepare both their best club crews and national team crews to race internationally.
- Organising Committees can run high quality events with funding models that are attractive for host clubs, national federations, sponsors and the local municipalities.
- Event promotion and spectator experience is a core part of each format and competition, to create exciting multi-media content and to bring income into the sport.
- Equipment manufacturers are located in all continents and making innovative boats that are fun to row, great to race and safe in big conditions.
- International Regattas have high quality umpires, organising committees and event promotion. To grow the opportunities to race coastal in multi-sport championships at regional, continental and world levels.

In March 2019, a Coastal Working Group will meet in London to discuss the future of the Coast discipline, these discussions will input into the World Rowing Strategic Plan.

- **Indoor**

Indoor rowers, and specifically those who do not regularly or ever practice on-water rowing, have been identified as a growing demographic in our sport. Indoor Rowing offers opportunities to World Rowing and its member federations to grow the sport of rowing and reach an untapped audience, bringing the associated benefits along with the additional demands on resources. It is also an easy way to introduce rowing in places where on-water rowing is difficult, creating an important development pathway.

The first World Rowing indoor competition was a virtual event, run in collaboration with Concept 2, in 2016. This was followed by inclusion into the 2017 World Games multisport event. In 2018, FISA ran the first World Rowing Indoor Championships in partnership with Concept 2, USRowing, and the Erg Sprints competition in Alexandria, Virginia, USA. The 2019 World Rowing Indoor Championships took place in Long Beach, California, USA, and the 2020 edition will take place in Paris, France. Additionally, we are looking forward to participating in the 2019 World Urban Games, a new multisport event, as a showcase sport.

Both the 2019 World Urban Games and 2020 World Rowing Indoor Championships will feature new racing distances and formats beyond the standard 2000m race. A main goal with these upcoming events is both to engage new competitors and audiences, as well as create an elite competition showcasing the top indoor rowers in the world.

FISA's engagement with indoor rowing can provide a legitimacy to it as a standalone discipline, but is not without a new set of challenges and questions. A large question relates to FISA's role in a discipline that has thrived over time through the support of manufacturers, local competitions, and health/training benefits. What is FISA's role as it relates to ergometer manufacturers? How should FISA balance the 'openness' and accessibility of indoor rowing with the interests of National Federations? Can, and should, the discipline be monetised? In March 2019, an Indoor Working Group met in London to discuss the future of the Indoor discipline, and determined key takeaways that will help to develop FISA's strategic plan for indoor rowing.

- **Governance and rules** - It is time for us to look at the governance structure of rowing to accommodate the voice and growth in the disciplines of coastal and indoor; leaders and technical experts from both communities need to be centrally part of our governance structures.

Today a coastal rowing umpire or coach from any country that wants to umpire or coach at a World Rowing Coastal Championships, must first learn the rules of 2000m racing before they can truly understand the 'departures' of coastal. Restructuring the FISA rule book to welcome indoor and coastal umpires, coaches and rowers will be an important objective in a governance restructure.

## Conclusion

The strategic development of both indoor and coastal is central to the successful future of global rowing. Both coastal and indoor rowing have a huge potential to extend the 'reach' of rowing into the extremes of society from island counties to large urban communities.

## Membership of the Commission

Warwick Marler (AUS) - Recreational

Vahid Moradi (IRN) - Recreational

Richard Mouchel (FRA) - Coastal

Andrea Ranner (AUT) - Recreational

Pasquale Triggiani (ITA) – Coastal

# SPORTS MEDICINE COMMISSION

## Dr Juergen Steinacker (GER), Chair

The purpose of the Sports Medicine Commission (SMC) is to oversee and advise on all medical and anti-doping aspects related to rowing.

The main activities of the Commission are to:

- Supervise and monitor medical, health and safety services at World Rowing Championships and World Rowing Cup regattas using Commission members or FISA-certified volunteer medical physicians;
- Investigate and promote the prevention of rowing related injuries and health issues;
- Formulate and publish best practice guidelines for medical and health services and environmental issues;
- Promote research activity on rowing-related health and medical issues, exercise physiology, biomechanics, health, environmental and any other sports medicine related subjects;
- Provide basic medical and health education to coaches;
- Publish in the Sports Medicine section on the FISA website, as appropriate:
  - Legislation and statements (WADA, IOC, FIMS, FISA...);
  - Documentation relating to exercise physiology, sports medicine, biomechanics, biological aspects of training;
  - Research results and best-practices publications;
- Provide basic medical and health education to coaches;
- Provide advice and recommendations upon request to the Council, Coaches Conference and member federations;
- Advise FISA on guidelines and policies for anti-doping activities and supervise anti-doping controls at FISA events; and
- Provide three members of the Commission to serve as the Therapeutic Use Exemption Committee, as defined in the Anti-Doping Rules. One member shall be appointed as Chair by the Executive Committee.

## Key activities and achievements in 2018

- Service as FISA Doctor at the main events. Our commission members continued their service at regattas as the FISA Doctor. The events in 2018 included:
  - The three World Rowing Cup stages (Belgrade, Linz, Lucerne)
  - European Rowing Championship, Strathclyde (GBR)
  - World Rowing Junior Championships, Racice (CZE)
  - World Rowing U23 Championships, Brest (BLR)
  - World Rowing Championships, Plovdiv (BUL)
  - Youth Olympic Games, Buenos Aires (ARG)

- The Chair represented FISA at the following events:
  - FISA Council meetings in Lausanne, Lucerne and Berlin
  - IOC meeting of the heads of IF Sports Medicine Commissions/ Chief Medical Officers (together with Dr Wilkinson as CMO for Canada)
  - IOC meeting on Electronic Medical Records (EMR) in Sports Medicine
  - IOC work group on water quality (1x in-person in Lausanne, and 5 phone-conferences)
  - WADA Annual Anti-Doping Seminar in Lausanne
  - Olympism in Action Forum by IOC at the Youth Olympic Games at Buenos Aires (ARG)
- Therapeutic Use Exemption Committee:
  - Chair: Dr Donia Koubaa (TUN)
  - 2 members from the SMC are appointed case by case
  - Dr Kate Ackerman was appointed as external member for the TUEC
- Development
  - African U19 Qualification YOG, by Dr Koubaa
  - African Championship and Seminar for African countries, Tunis, by Dr Koubaa
  - Asian Games at Palembang, Indonesia, by Dr Hiura
  - Development Camp, Korea, by Dr Hiura
  - Paralympic qualifier course by Dr Smoljanovic
- Preparation and delivery of the World Rowing Sports Medicine and Science Conference in Berlin on November 22-24, 2018
  - The conference was organised by the German Rowing Association and Ulm University, Ulm and scientific Prof Jürgen Steinacker and was staged in the centre of Berlin at Park Inn Hotel Alexanderplatz. 350 high-ranking scientists, medical doctors, competitive sports directors, coaches and athletes from 39 nations made it the biggest such conference in FISA history.
  - The aim of this conference was to translate the results of basic research into applied fields of sports medicine and sports science. Internationally renowned speakers from basic research and applied translational research addressed current problems that extend far beyond the sport of rowing. The topics were energy metabolism, molecular regulation of training, health and training, modern aspects of intensive strength training, adaptation of the heart to high volume load, philosophical-ethical aspects of health and performance, musculoskeletal pain syndromes, height and heat physiology.
  - German Research Foundation (DFG) supported the conference.
  - SMC members functioned as program committee and were involved as speakers, session chairs and discussants.
  - Videos of main sessions are available under: <https://www.rudern.de/wcc2018>
  - Publications are in preparation.
- Dr Kate Ackerman, MD, MPH, FACSM was appointed as consultant for SMC and TUEC. She is an internal medicine and endocrinology Specialist, at Massachusetts General Hospital

and Assistant Professor, Harvard Medical School, Boston, USA and Team Physician - USA Rowing

- Dr Fiona Wilson BSc, MSc (Sports Medicine), PhD, was appointed as consultant for physiotherapy. She is Associate Professor & Chartered Physiotherapist at Trinity College Dublin, the University of Dublin, Ireland.
- Dr Hiura was appointed as Chair of Sports Medicine Committee of Asian Rowing Federation on 1 November 2018.
- Analysis of the climatic conditions in Tokyo during the time of the 2020 Olympic Games and 2019 Junior World Championships. FISA rules that guide competitions in hot and humid environments are designed to protect rowers. FISA SMC provided detailed analysis of biological temperatures to the FISA Executive Committee and recommended estimates for risks at race times. As a result, competitions will take place early in the morning.
- Preparation of the 2020 Tokyo Olympic Games was continuously supported. Dr Hiura will be venue medical director at the 2020 Tokyo Olympic Games.
- Athlete safeguarding: FISA's Policy & Procedures on Safeguarding and modifications of FISA Code of Ethics were designed and came in effect in 2019. The SMC members of the FISA workgroup were the chair and Dr Wilkinson.
- Design of new FISA guidelines on water safety and guidelines on water testing. Evaluation of water test results from different venues.
- A Revision of FISA Position Paper on Transgender Eligibility and hyperandrogenism was drafted and will be completed in 2019 after consultation with FISA Council. Additionally, a work group will be nominated to support FISA SMC.
- Statement of FISA Sports Medicine Commission on testosterone was published (DOI: 10.5960/dzsm.2019.368)
- 2018 Amendments to Anti-Doping Bye-Laws were proposed.
- Publications
  - Update of the FISA Website
  - Update of SMC guidelines: Heat and cold, Regatta Health (Cook book), Rescue, Hygiene and hygienic hazards protocol, Water safety.
- Management
  - Therapeutic Use Exemptions
  - Water safety
- SMC meetings in 2018: July, working meeting of members of SMC, Lucerne (SUI); November, 2018 World Rowing Sports Medicine, Science and Coaches Conference, Berlin (GER); November, SMC Meeting and Joint Commissions Meeting, Berlin (GER).

## **Anti-Doping Department (ADD)**

- ADD consists of the ADD head Matt Smith, Medical and Scientific Advisor Dr Alain Lacoste, the AD Manager Nathalie Schmutz and legal advisor John Boulton.
- Operational Anti-Doping issues are handled by the ADD as part of the administration that is governed by the Executive Director and overseen by the Executive Committee. The ADD proposes the Registered Testing Pool, proposes and conducts testing, communicates

with laboratories, analyses outcomes of testing and adverse analytical findings and prepares hearing panels. The ADD handles the Biological Passport together with the Lausanne APMU.

- SMC supervises the doping control procedures at FISA regattas. SMC advises FISA on general guidelines and activities in anti-doping. The ADD provides regular updates of activities.
- In-competition testing of rowers at FISA's Masters regatta in Sarasota was performed for the first time in 2018, financed by a 1 \$ contribution on each entry fee. Rowers have to sign a 'commitment' form to agree to test and to be compliant to WADA AD-Code and Regulations and to FISA AD rules before starting.

### **Anti-Doping-Committee (ADC)**

- According to the bye-law to rule 100 – Anti-Doping, 5.2.2.1- 5.2.2.3, the ADC is responsible to the Executive Committee to undertake the preparation of anti-doping tests (at Competitions and Out-of-Competition) and oversees the work of the ADD.
- Members of the ADC: Sports Medicine Commission Chair Dr Jürgen Steinacker, FISA Executive Director Matt Smith, Executive Committee member Dr Lenka Dienstbach Wech, Sports Medicine Commission Member Dr Mike Wilkinson.
- Experts: ADD head Dr Alain Lacoste, AD Manager Nathalie Schmutz and legal advisor John Boulton.
- Meetings of the ADC: 14 July 2018, working meeting of FISA ADC, Lucerne (SUI); regular phone conferences (3).

### **Focus for 2019 and Summary**

The focus in 2018 was the development of water safety guidelines and FISA's Policy & Procedures on Safeguarding and related modifications to the FISA Code of Ethics, and this work continues in 2019. Revising guidelines for the health and safety of rowers, educational programs and work with the development program of FISA will also continue to be a priority for the SMC.

In 2019, the FISA Position Paper on Transgender Eligibility and hyperandrogenism and the preparation of the Olympic Games in Tokyo are also main topics.

In this way, the Sports Medicine Commission continues to work to significantly improve and secure the safety and health of athletes and teams and the good outcome of events but also contribute to the standing of FISA as an international sport organisation.

### **2018 Commission Members**

Dr Jo Hannafin (USA)

Dr Mikio Hiura (JPN)

Dr Donia Koubaa (TUN)

Dr Henning Nielsen (DEN)

Dr Piero Poli (ITA)

Dr Tomislav Smoljanovic (CRO)

Dr Michael Wilkinson (CAN)

Dr Petra Zupet (SLO)

## UMPIRING COMMISSION

### Patrick Rombaut (BEL), Chair

The purpose of the Umpiring Commission is to standardise umpiring and to continuously improve the quality of umpiring in general, in particular at FISA World Championships, and at international events (regattas, sprints, para rowing, indoor, coastal, etc.) and to promote umpiring throughout the world.

The main activities of the Commission are to:

- Select juries for FISA events based on selection criteria as agreed by the Executive Committee;
- Supervise the work of the juries at World Rowing Championships;
- Develop, improve and standardise umpiring by conducting seminars and clinics, using the most modern educational techniques and methods;
- Conduct examinations for international umpire licences;
- Monitor the qualifications and quality of international umpires;
- Define the role of umpires in the development of new types of rowing events, in collaboration with the other FISA Commissions as appropriate;
- Continuously improve the standard of regatta organisation at all major events in co-operation with the other FISA Commissions as appropriate;
- Assist in the implementation of the Umpiring Development Programme; and
- Provide quality assurance for the Rules of Racing and associated Bye-Laws, in the official languages of FISA as appropriate.

### Key activities and achievements in 2018

- The following World Rowing Events were attended:
  - World Rowing Cup Regattas, Belgrade, SRB – Linz, AUT – Lucerne, SUI;
  - World Rowing Indoor Championships, Alexandria, USA;
  - World Rowing Junior Championships, Racice, CZE;
  - World Rowing U23 Championships, Poznan, POL;
  - World Rowing Masters Regatta, Sarasota-Bradenton, USA;
  - World Rowing Senior Championships, Plovdiv, BUL;
  - World Rowing Coastal Championships for Clubs, Sidney, CAN;
  - FISA Ordinary Congress, Plovdiv, BUL;
  - YOG Oceanian Qualification Regatta, Port Vila, VAN;
  - YOG American Qualification Regatta, Curauma, CHI;
  - YOG African Qualification Regatta and Youth African Games, Algiers, ALG;
  - YOG, Buenos Aires, ARG.

- The following International Regattas were attended:
  - Victoria Lake regatta, RSA;
  - Memorial Paolo d'Aloja, Piediluco, ITA;
  - International Para-Rowing regatta, Gavirate, ITA;
  - International Ghent May Regatta, Gent, BEL;
  - Bled International Regatta, Bled, SLO;
  - Sydney International Rowing Regatta, Sydney, AUS;
  - Central American & Caribbean Games, Baranquilla, COL;
  - Mediterranean Games, Tarragona, ESP;
  - FISU Championships, Shanghai, CHN;
  - European Rowing Junior Championships and YOG European Qualification Regatta, Gravelines, FRA;
  - European Rowing Championships, Glasgow, GBR;
  - European Rowing U23 Championships, Brest, BLR;
  - Asian Games, Palembang, INA;
  - Asian Rowing Coastal Championships, Hong Kong, HKG.
- New FISA umpires - the 4 exam sessions during the year resulted in 11 new FISA umpires (1 woman and 10 men). Examinations were held in five locations: Berlin (GER); Curauma (CHI); Johannesburg (RSA); Tokyo (JPN).
- Seminars & clinics - 263 umpires attended a seminar (17 in total). A number of seminars and clinics were held throughout the year: Algiers (ALG); Berlin (GER); Bled (SLO); Cali (COL); Castelldefels (ESP); Curauma (CHI); Johannesburg (RSA); Moscow (RUS) (clinic); Palembang (INA); Penrith (AUS); Plovdiv (BUL); Poznan POL); Racice (CZE); Sarasota-Bradenton (USA); Shanghai (CHN); Strathclyde Park (GBR); Tokyo (JPN); Toronto (CAN); Online Umpiring clinics (from Princeton-USA 6 times x 2 hours).
- Resignations/non-renewals - 6 international umpires have not renewed their license by not attending a seminar.
- Umpiring Commission meetings in 2018 - Rowing Season Preparation Meeting, February, Gent, BEL; the FISA Joint Commissions Meeting, November, Berlin, GER; meetings at nearly all 2018 FISA events.

## Focus for 2019

- The 2019 season starts with:
  - 479 FISA umpires from 68 national federations;
  - 50 national federations having a total of 126 female FISA-umpires (or 26,3% of the total number).
  - 224 FISA Umpires selected for the different 2019 FISA juries;
- Geographical representation - continue to expand the number of federations with FISA qualified umpires.

- Introduce Regional Umpire level (education and exams)
- Publish Umpiring E-newsletter.
- Gender representation – further increase the number of female umpires.
- Learning resources - continue to develop new resources for umpiring development – online, You Tube, summary sheets.
- FISA projects - further contribution to new and ongoing FISA projects.

## **Summary**

FISA's umpiring commission will continue to contribute to fair competitions in cooperation with all parties involved.

## **2018 Commission Members**

Fabio Bolcic (ITA)

Kristopher Grudt (USA)

Ines Hammami (TUN)

Nicholas Hunter (AUS)

Gabrielle Isenschmid Weber (SUI)

Vladimir Meglic (SLO)

Jérôme Mouly (FRA)

Stefanie Palfner (GER)

Takao Senda (JPN)

# WOMEN'S ROWING COMMISSION

## Jacomine Ravensbergen (NED), Chair

The purpose of the Women's Rowing Commission is to oversee and promote women's participation in all rowing activities and events, at all levels.

The main activities of the Commission are to:

- Co-operate with other international sport federations.
- Establish and maintain contacts with people responsible for women's rowing in each member federation.
- Identify and promote women in administration, coaching, umpiring and research roles.
- Investigate and evaluate regatta results, numbers of participants, weight limits etc.
- Organise seminars.
- Collect material for publicity and promotion of women's rowing.

## Key activities and achievements in 2018

An important activity was the organisation of the 2018 survey and the analysis of the results at all levels from 91 responding NFs.

- Increase of female athletes and participation at events - we saw a steady growth in the % of registered female athletes from 40% (2013) to 45% (2018). This impacts the basis of women's rowing development at a national level and the female participation at our Development Camps (aiming at 50%).

The distribution however, is uneven with more than 90% of the female athletes registered in approximately just 20 NFs.

Investigating the FISA championship results, the steady growth of female athletes in combination with the change of our World Championships and World Cup programmes did influence the female participation. The World Rowing Junior Championships topped the 43% and the World Rowing Under 23 Championships topped the 41% in 2018. The biggest increase was seen at the World Rowing Championships. The female participation increased to 44%, coming from 32% in 2011. Also remarkable was the quantity and quality of the entries in the W4-, our new Olympic event for women.

- Increase of board positions for women - the survey also showed a sustainable increase in board positions for women, although still below the tipping point (33%) for change. In 2018, 22% of the board members of national federations were female, coming from 17% in 2013. Amongst the new female board members are several women who have been supported by FISA's Strategic Plan for Women's Development to participate in leadership programmes, e.g. at WSLA and IOC Forums. As FISA wants to 'practice what it preaches', it is good to mention that the Council consists of more than 40% female members and the Executive Committee is 50/50 already (voting members).
- Female umpires - the % of female umpires is still increasing, both national (31%) and international (27%), but slows down at the international level particularly impacted by the increase of the age limit to 70. If you focus on the new international umpires, the female % is much higher.

- Decrease of female coaches - our biggest concern is the decrease of registered female coaches, from 27% to 23% at the national level. Some of them are active at the World Juniors or Under 23 Championships, but at the World Rowing Championships and at the Olympics the stats are decreasing to 7%.
- Collaborative Coaches Leadership project - in cooperation with the Competitive Rowing Commission, IOC Solidarity Fund, the Women in Sport Leadership Academy and four other International Sports Federations (rugby–wrestling–triathlon–rowing–women’s soccer), we developed an integrated leadership in female coaching programme. This provides a structural learning opportunity for 25 coaches from 5 IFs over 18 months in leadership and technical competencies. They will build on a collaborative matrix of high performance female coaches, including an international and a national network (obligatory for all participants).
- Presentations of the Women’s Strategic Plan:
  - IOC Women in Leadership Forum Lausanne
  - FISA National Federations Conference Berlin
  - Council and Joint Commissions Meeting
- Other activities of the Commission:
  - Ongoing effort to create greater gender balance on the development programmes, improving the percentage of female participants in training camps.
  - Ongoing effort to increase the amount of Olympic scholarships for rowers and in particular female rowers.
  - Ongoing effort to balance the visibility of women’s rowing within FISA: ‘Learn to Row’ and Coach Academy, guidelines for media streamlines, gender equity at the website etc.
  - Preparation of proposals to sustain (the improvement of) gender equality in our rules and statutes.
  - Meetings attended included meetings with FISA staff in Lausanne, Council meetings, Joint Commissions Meetings, meetings with research groups on gender studies in sport, NF’s meetings at the JCM, FISA Conference, World Championships.

## Focus for 2019

We will have more focus on female coaches, officials and recruitment for leadership positions.

- FISA Coach academy - FISA continues to support several female coaches to participate at the coaches’ conference. The coach training camp in Schinias for high potential coaches, coach developers in elite, talent and para coaching will consist of 50% female coaches and the same holds for the London para coaching training camp for high potential coaches and coach developers.
- The Collaborative Coaches Leadership project - we will start this initiative to give it a quick release just before the new Olympic cycle.
- FISA umpires and officials - the International Women’s Day will be dedicated to female umpires and officials. In cooperation with the Umpiring Commission, a regular e-bulletin will be distributed in which female umpires and officials will be ‘in the spotlight’, ‘rising star’, etc. The Umpiring Commission will share good practices of NFs with increasing female umpires in their seminars and clinics.

- Women in the board room - we continue to facilitate participation of female future leaders at the Women in Sport Leadership Academy (WSLA) and will create a leadership network.

### **2018 Commission Members and FISA staff**

The Women's Rowing Commission is a cross commission and therefore has no fixed membership but rather consists of a broad group of men and women including members of the Executive Committee and Chairs and Members of several Commissions, in particular the Athletes Commission, Competitive Commission, Youth Commission, Rowing for All Commission, Masters Commission, Event Promotion Commission and Umpiring Commission. I would also like to thank Sheila Stephens, Daniela Gomes and Yihuan Chang from the Development Department, for their continuous dedication and commitment in developing and driving forward initiatives to support women in rowing.

# YOUTH ROWING COMMISSION

## Algirdas Raslanas (LTU), Chair

The purpose of the Youth Rowing Commission is to oversee and promote all areas of youth and student rowing and increase participation at all levels of performance and across nations.

The main activities of the Commission are to:

- Assist and advise on the organisation of the World Rowing Junior and Under 23 Championships and other international level youth competitions, e.g. Youth Olympic Games and FISU competitions;
- Represent the interests of youth rowing when decisions about the competition system are to be made;
- Monitor trends in youth rowing at national and international levels;
- Establish and maintain contact with coaches at major FISA events, e.g. by holding meetings at least once per year;
- Organise the World Rowing Youth Coaches Conference;
- Assist the Control Commission at the World Rowing Junior and Under 23 Championships;
- Analyse the organisation, entries and results of the World Rowing Junior and Under 23 Championships and to publish the results and to use the information to inform future activities; and
- Consult with the Masters Rowing Commission regarding the Masters Fund for Youth Rowing and the use of the resources of the Fund.

## Key activities and achievements in 2018

- Event support and Management - the Commission fulfilled its functions at the U23 and Junior World Championships. Primarily this supported the new and young coaches, particularly those from development countries. A Coaches Meeting was organised and statistics analysed to provide future recommendations regarding trends to the Executive Committee and other Commissions.
  - Fairness - Barbara Fenner, Mehdi Garidi and Barb Grudt were part of the Fairness Committees at the U23, Junior and FISU Championships.
  - Youth Coaches Conference - conducted a Coaches Conference in Snagov (ROM) with 110 participants and 16 countries attending.
  - Development – Axel Müller and Sevara Garniyeva assisted at the pre-competition training camp in Racice (CZE).
  - Youth Olympic Games 2018 (YOG) - the YOG regatta in Buenos Aires (ARG) was a great success. The sprint relay and the Sports Initiation Program (SIP) for the cultural activities were enjoyed tremendously by the athletes and the general public with the event staged in the centre of the city.

- Masters Fund for Youth Rowing - thanks to the money provided by the Masters Commission many coaches have now passed through the scholarship coach program to become full-time professional coaches in their own national programs. Participants include:
  - Chokri Ben-Miled (TUN, 2002)
  - Raihan Omar (SIN, 2004)
  - Juvenalis Gitau Kariega (KEN, 2004)
  - Ruben Scarpatti (URU, 2006)
  - Kerrie Mackie (ZIM, 2008)
  - Rocio Rivarola Trappe (PAR, 2011)
  - Le Van Quang (VIE, 2013)
  - Carlos Merino Lemus (ESA, 2014)
  - Kushal Abhayaratne (SRI, 2017)
  - Sharen Kannangara (SRI, 2017)
- Youth Rowing Commission meetings in 2018 - U23 World Championships, Poznan (POL), July; Junior World Championships, Racice (CZE), August; FISU University Championships, August; Joint Commission Meetings, Berlin (GER), November.

### **Focus for 2019**

- World Rowing U23 Championships: 2019 Sarasota, Florida (USA), 24-28 July
- World Rowing Junior Championships: 2019 Tokyo (JPN), 7-11 Aug
- World Rowing U23/Junior Championship: 2020 Bled (SLO), 16-23 Aug
- Youth Coaches Conference: 2019 Hangzhou (CHN), October

### **Summary**

The Youth Commission members are actively involved in rowing and youth sport activities in all continents displaying their wide experience for their tasks in the Commission.

Finally, I would like to thank all the Commission members, as well as the national federations, for their proposals and suggestions. Their active contribution is greatly appreciated.

### **2018 Commission Members**

Antonio Colamonici (ITA)

Barbara Fenner (AUS)

Mehdi Garidi (ALG)

Sevara Ganiyeva (UZB)

Barbara Grudt (USA)

Axel Mueller (GER)

## **AGENDA ITEM 7**

### **Reports of the Continental Representatives and Co-opted Council Members**

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## CONTINENTAL REPRESENTATIVE FOR AFRICA

### Khaled Zein El Din (EGY)

The role of the FISA Continental Representative, according to the Bye-Law to Article 47 in Appendix 5 of the FISA Rule Book, is to:

- Represent FISA within their continent;
- Promote rowing and maintain close and regular contact with the member federations, continental rowing confederations and groupings of member federations, and regatta organisers in their continents;
- Promote and support FISA development initiatives and advise FISA on rowing development within their continent;
- Observe the major international regattas held within their continent;
- In case of non-observance of the Statutes and Rules of Racing in their continent, submit reports to the Executive Committee;
- Submit reports to the Ordinary Congress each year. For this purpose they may request reports from the member federations within their continent; and
- Submit to the Executive Committee reports and minutes of meetings attended within their continent, where those meetings relate to their FISA responsibilities.

### Key activities and achievements in 2018:

- 3<sup>rd</sup> African Youth Games, Youth Olympic Games (YOG) Qualification Regatta, Algiers, 18-27 July 2018 – 17 national African federations participated in the 3<sup>rd</sup> African Youth Games; 61 athletes participated in both the African Games and the Qualification Regatta; 28 female athletes & 33 male athletes. Four countries qualified for the YOG with both male and female athletes – EGY, ALG, TUN, ZIM, plus UGA through a Universality Card from FISA in the category JW1X as part of the Women's Development programme in Africa.
- Ordinary General Assembly for African Rowing Federation – this meeting was held during the African Games with the presence of FISA President, Mr. Jean-Christophe Rolland, FASA President Counsellor Khaled Zein Eldin and former international umpire and member of the FISA Development team, Mr. Michel Doutre. The most important recommendations coming out of this meeting were to ensure the support and development of the African nations, to urge them to participate in the international championships, to increase female participation at all levels, and the development of indoor rowing at the continental level.
- 1<sup>st</sup> West Africa Rowing Regatta, Ivory Coast, 28 October-5 November – 4 national African federations participated in this regatta (NGR, BEN, CIV, TOG), in four events. Nigeria won first place, followed by Ivory Coast, and in third place Togo.
- World Rowing Championships, Plovdiv (BUL) – seven African countries participated in this event (RSA, TUN, ZIM, NAM, EGY, ALG, BEN). With 34 member federations in the African Rowing Federation, this number of participating nations (7) in the World Rowing Championships is low and we need to work hard with FISA to further develop rowing on this continent.

## **Focus for 2019**

Our greatest challenge in the coming years will be to further promote and develop African rowing. Our goals are to:

- Work hard to implement the 2020 Agenda and the realisation of FISA strategy
- Further improve women's rowing, by increasing the number of female athletes and coaches and their competitive level.
- Help the African National Federations to participate in the international championships as we must provide assistance with lodging and boats; encourage their attendance at the FISA congress to have an effective role in the decisions that are taken.
- Encourage indoor rowing in the African Countries who don't have a regatta course.

## **Meetings Attended in 2018**

- FISA Council Meetings in London, Lucerne, Plovdiv and Berlin

## **Summary**

I would like to thank FISA who have been supportive to promote and develop rowing in the African continent.

# CONTINENTAL REPRESENTATIVE FOR THE AMERICAS

## **José Quiñones (PER)**

The role of the FISA Continental Representative is to:

- Represent FISA within their continents;
- Promote rowing and maintain close and regular contact with the member federations, continental rowing confederations and groupings of member federations, and regatta organisers in their continents;
- Promote and support FISA development initiatives and advise FISA on rowing development within their continents;
- Observe the major international regattas held within their continents;
- In case of non-observance of the Statutes and Rules of Racing in their continents, submit reports to the Executive Committee;
- Submit reports to the Ordinary Congress each year. For this purpose, they may request reports from the member federations within their continents; and
- Submit to the Executive Committee reports and minutes of meetings attended within their continents, where those meetings relate to their FISA responsibilities.

## **Key activities and events in 2018**

### **National Activities**

3 – 5 March, Trinidad & Tobago: 2018 FISA Site Visit and Meetings (NF, Government, NOC)

5 – 7 March, Saint Vincent and the Grenadines: FISA Site visit, Meetings (NF, Government, NOC) & Rowing Leaders Course

8 – 13 March, Barbados: FISA Site visit Meetings (NF, Government, NOC) & Rowing Leaders Course

12 – 18 March, Jamaica: FISA Level 2 Coaches Course and National Training Camp

13 – 17 March: Bahamas: FISA Site visit Meetings (NF, Government, NOC) & Technical Workshop

1 – 30 May, Cochabamba, Bolivia: 2018 Training Camp & ODESUR Games. The FISA training Camp focused on preparing the Bolivarian team. The 2018 ODESUR Games registered 83 crews from eight countries (Argentina, Bolivia, Brazil, Chile, Paraguay, Peru, Uruguay and Venezuela). Chile topped the rowing medals table with eight golds and six silver medals, for the first time ahead of Argentina who won six golds and eight silver medals. Amongst the 14 boat classes raced, remaining bronze medals were spread between Uruguay, Brazil, Venezuela, Peru and Paraguay.

5 – 15 November, Ecuador: Development of National Sports Structure - 1<sup>st</sup> visit

### **Regional and Continental Activities**

10 – 11 March, Lago de Nordelta, Argentina: Copa America. Teams from Argentina, Colombia, Ecuador, Guatemala, Paraguay, Peru, Puerto Rico and Uruguay took part with 114 crews. Five nations brought home medals (Argentina, Guatemala, Paraguay, Peru and Uruguay).

12 – 16 April, Curauma, Valparaíso, Chile: Olympic Values Education Programme - Row values

12 – 22 April, Curauma, Valparaíso, Chile: FISA/Olympic Solidarity Americas Training Camp & YOG Qualifier. Teams from Argentina, Brazil, Chile, Peru and Uruguay qualified for the Buenos Aires 2018 Youth Olympic Games.

20-22 April, Curauma, Valparaíso, Chile: the 2018 South and Pan American Rowing Junior Championships and South American U23 Championships took place following the YOG Qualifier with eight and seven countries entered, respectively.

14 – 18 June, El Salvador: Training Camp & Central America and Caribbean Cup I. Eight countries participated (El Salvador, Dominican Republic, Guatemala, Puerto Rico, Haiti, Costa Rica, Honduras and Saint Vincent and the Grenadines with the first six countries winning medals.

20-21 July, Central American and Caribbean Games, Lake Calima, Barranquilla, Colombia: from 11 nations participating, eight brought home medals.

25 – 28 October, Atitlán Lake, Guatemala: Training Camp & Central America and Caribbean Cup II. 53 crews from six countries took part (Dominican Republic, El Salvador, Guatemala, Haiti, Nicaragua, and Saint Vincent and the Grenadines), with the first five countries taking home medals.

26 – 28 October, Barbados: FISA/British Rowing Technical Coaching Course. Nine trainee coaches from Barbados, Saint Vincent and Trinidad and Tobago took part

25 November – 2 December, Rio, Brazil: FISA/Olympic Solidarity Brazil Regional Technical Course for Coaches and pre-Pan Am Qualifier. 47 athletes and coaches from 17 countries benefited from the education and training activity.

#### Pre-Pan Am Qualifier: NR OF QUALIFIED BOATS PER COUNTRY:

NF	CUB	BRA	ARG	CHI	MEX	USA	CAN	PAR	URU	PER	PUR	VEN
<b>BOATS</b>	13	13	12	12	9	9	8	5	5	4	2	2

NF	BER	ESA	GUA	NIC	TTO
<b>BOATS</b>	1	1	1	1	1

#### MEDALS TABLE:

COUNTRIES	GOLD	SILVER	BRONZE	TOTAL
Chile	6	1	2	9
Argentina	3	3	3	9
Mexico	2	2	-	4
Cuba	1	3	4	8
USA	1	-	1	2
Brazil	-	4	1	5
Trinidad and Tobago	-	-	1	1
Uruguay	-	-	1	1

## World Activities

**2018 World Rowing U23 Championships, 25–29 July, Poznan (POL).** Six countries from the Americas participated from which three were supported through the FISA Development Programme.

**2018 World Rowing Junior Championships**, 8-12 August, Racice (CZE). Eleven countries from the Americas participated from which seven were supported through the FISA Development Programme.

**2018 World Rowing Championships**, 9-16 September, Plovdiv (BUL). Ten national Federations from the Americas entered crews. The FISA Development programme supported five nations.

**2018 Youth Olympic Games**, 6–11 October Buenos Aires (ARG). It was the first time the city of Buenos Aires hosted a multisport event. Rowing was staged in prominent Puerto Madero Dock 3, and shared the Urban Park with Canoeing, Climbing, Basketball 3x3, BMX Freestyle and Dance Break. The Rowing event was held over 4 days, with 96 athletes representing 52 NOCs (12 from the Americas), in the following events: 1xJM, 1xJW, 2-JM and 2-JW. Amazingly, two Argentine crews made it to the podium, cheered by more than 15,000 spectators who gathered round the 500-meter course. After the last race, a Focus Day activity was carried out. Athletes shared boats and strategies in combined teams to race a relay format everyone enjoyed.

## CONTINENTAL REPRESENTATIVE FOR ASIA

### LIU Aijie (CHN)

The role of the FISA Continental Representative, according to the Bye-Law to Article 47 in Appendix 5 of the FISA Rule Book, is to:

- Represent FISA within their continent;
- Promote rowing and maintain close and regular contact with the member federations, continental rowing confederations and groupings of member federations, and regatta organisers in their continents;
- Promote and support FISA development initiatives and advise FISA on rowing development within their continent;
- Observe the major international regattas held within their continent;
- In case of non-observance of the Statutes and Rules of Racing in their continent, submit reports to the Executive Committee;
- Submit reports to the Ordinary Congress each year. For this purpose they may request reports from the member federations within their continent; and
- Submit to the Executive Committee reports and minutes of meetings attended within their continent, where those meetings relate to their FISA responsibilities.

### Key activities and achievements in 2018

- Championships
  - Asian Rowing Cup I -132 athletes participated in the championships, held in Singapore in April.
  - Asian Rowing Masters Regatta - held from 22 to 23 June, in Tehran, Iran.
  - Asian Rowing Junior Championships - 199 athletes representing 25 national federations (NFs) participated in the junior championships, held from 26 to 30 June, at the Tangeum Lake Rowing Venue, Chungju, Korea.
  - Asian Games - held from 19 to 24 August, in Palembang, Indonesia. About 390 athletes from 23 countries and regions participated.
  - Asian Rowing Coastal Championships – held from 23 to 25 November, in Hongkong, China in December and attracted over 200 rowers from eight countries and regions. Six events were held for men and women in single, double sculls and coxed quadruple sculls.
- Seminars and Training Camps
  - Junior Training Camp - held in June, in Chungju city, Korea for 43 participants from 9 NFs. All the participants had on water training and indoor lectures to improve their rowing skills, boat rigging and so on.
  - Asian Para Rowing Training Camp - held in June, in Chungju City, Korea. 13 para-rowing athletes and coaches participated.

## Meetings Attended in 2018

- FISA Council Meeting, London (GBR), January
- FISA National Federations' Conference and Joint Commissions' Meetings, Berlin (GER), November

## Focus for 2019

- Events & training camps
  - World Rowing University Regatta - to be held in August, Xi'an, China
  - World Rowing Beach Sprint Finals - to be held in October, Shenzhen, China
  - World Rowing Coastal Championships - to be held in November, Hongkong, China
  - FISA Youth Coaches Conference - to be held in October, Hangzhou, China. There will also be a coach clinic for coaches from all Asian countries and regions.
  - There will be a series of training camps for Asian rowing NFs such as Uzbekistan and Korea to get them more prepared for 2020 Olympic Games.
- Coastal rowing development activity
  - Collaboration with the ARF and NFs to promote coastal rowing.
  - Besides the beach sprint finals and coastal championships to be held this year in China, the Chinese Rowing Association is also planning to work with Hainan province to host International Coastal Rowing Regatta.
- Proposal concerning the establishment of a FISA Training Centre in Asia. Many cities in China have expressed their interest in this idea.
- A bigger presence of Asia on the international stage of rowing - such as hosting a World Rowing Cup in Asia.

## CONTINENTAL REPRESENTATIVE FOR EUROPE

### Ryszard Stadniuk (POL)

The role of the FISA Continental Representative, according to the Bye-Law to Article 47 in Appendix 5 to the FISA Rule Book, is to

- Represent FISA within their continent;
- Promote rowing and maintain close and regular contact with the member federations, continental rowing confederations and groupings of member federations, and regatta organisers in their continents;
- Promote and support FISA development initiatives and advise FISA on rowing development within their continent;
- Observe the major international regattas held within their continent;
- In case of non-observance of the Statutes and Rules of Racing in their continent, submit reports to the Executive Committee;
- Submit reports to the Ordinary Congress each year. For this purpose, they may request reports from the member federations within their continent; and
- Submit to the Executive Committee reports and minutes of meetings attended within their continent, where those meetings relate to their FISA responsibilities.

### Key activities and achievements in 2018

- Successfully delivered four European Championships:
  - **European Rowing Indoor Championships** (a 2018 event which took place early, on 9 December 2017). This event was held in Amsterdam (NED) combined with the National Federation's Indoor Rowing Championships.
  - **European Rowing Junior Championships**, 25-26 May, Gravelines (FRA) - this was only the second time this course had been used for an international event and the good weather conditions helped to promote the new course. It was the European qualification regatta for the Youth Olympic Games and attracted a number of national federations that had not participated previously in the European Rowing Junior Championship events. The Championships were successfully organised by the City of Gravelines and the Gravelines RC with great support from the Mayor.
  - **European Rowing Championships**, 2-5 August, Strathclyde (GBR) - this was the first time that the European Rowing Championships were held as part of a multi-sport event, the European Championships. This included seven sports and was covered widely by media across Europe and further afield. TV and media broadcast figures were excellent with close to 200 hours of TV broadcast (the nearest previous Championships was Poznan 2015 at 59 hours). Competition was of a high sporting level with a good spread of success, with 17 nations sharing the medals. The organisation was of an exceptionally high standard and the event was very well-received by the athletes. It was a fantastic promotion of our sport.
  - **European Rowing U23 Championships**, 31 August-2 September, Brest (BLR) - the Championships were organised by an experienced organising committee at this excellent venue. Despite the challenges with transport, the event attracted more competitors

than the previous year, from across 25 nations. The championships programme included all boat classes from the World Rowing U23 Championships including the new women's coxed four and lightweight pair event. In a few events the number of entries were below expectation.

- General Assembly - the annual General Assembly of the European Rowing National Federations was held in Glasgow (GBR) on 4 August 2018. The hosting rights of the 2020 ERCH were attributed to Poznan (POL), the 2020 ERU23CH will be held in Duisburg (GER) and 2020 ERJCH in Belgrade (SRB). The attribution for the ERIC was delayed until November pending decisions on a possible World Rowing Indoor Championships. Further consultation took place regarding the establishment of a new Continental Confederation. Nebosja Jevremovic was re-elected as a member of the European Rowing Management Board.
- Extraordinary General Assembly, 22 November, Berlin (GER) - the national federations approved the establishment of a new independent continental confederation for European rowing: the European Rowing Confederation, and approved Statutes and the transitional arrangements for the new European Rowing Board. Regarding the cooperation agreement with FISA, discussions are on-going. The 2018-19 ERICH were attributed to Prague (CZE). The FISA nomination of Dušan Macháček as a Board Member of the ERB was formally ratified.
- Joint Commissions Meeting, 25-26 November, Berlin (GER) - the ERB met with four organising committees to review progress on future Championships events, met with the FISA Executive Committee to discuss collaboration with European Championships and future events and the continued working with FISA as a new Confederation. The ERB reviewed the rules for European Rowing Indoor Championships, and made plans for meetings during the next year.
- ERMB meetings in 2018:
  - European Rowing Junior Championships, 26-27 May, Gravelines (FRA)
  - European Rowing Championships and European Rowing Federations General Assembly, 2-5 August, Strathclyde (GBR)
  - European Rowing U23 Championships, 1-2 September, Brest (BLR)
  - European Rowing Federations Ex. General Assembly 22 November and Joint Commission Meeting 24-25 November, Berlin (GER)

## Focus for 2019

- Deliver 4 well-attended, high standard European Championship events and contribute to increasing media profile of the sport in and outside Europe.
- Strengthen the position of rowing in, and co-operation with, other European multi-sport events, e.g. European Championships, EUSA, European Games,
- Establish strategic priorities for the ERC including consideration of possible future events, Coastal, Masters, etc. and other development priorities and consider funding models for these.
- Develop ERC website as the key place for all European rowing news and information.
- Formal recognition by FISA Congress of ERC as the continental confederation for European NFs and completion of ERC-FISA cooperation agreement discussion.

- Work with OCs to try and reduce environmental impact of European Rowing Championships.

## **Summary**

This was a very important year for European rowing with the establishment of the confederation after a period of extensive consultation with all our stakeholders. The resulting Statutes were unanimously approved at the General Assembly creating the European Rowing Confederation and transitioning the ERMB into the European Rowing Board.

There is much to do in the next year or two to further establish rowing's position in the European sports calendar, and our European Federations continue to be willing to lead change and increase diversity across the sport.

## CONTINENTAL REPRESENTATIVE FOR OCEANIA

### Lee Spear (NZL)

The role of the FISA Continental Representative, according to the Bye-Law to Article 47 in Appendix 5 of the FISA Rule Book, is to:

- Represent FISA within their continent;
- Promote rowing and maintain close and regular contact with the member federations, continental rowing confederations and groupings of member federations, and regatta organisers in their continents;
- Promote and support FISA development initiatives and advise FISA on rowing development within their continent;
- Observe the major international regattas held within their continent;
- In case of non-observance of the Statutes and Rules of Racing in their continent, submit reports to the Executive Committee;
- Submit reports to the Ordinary Congress each year. For this purpose they may request reports from the member federations within their continent; and
- Submit to the Executive Committee reports and minutes of meetings attended within their continent, where those meetings relate to their FISA responsibilities.

### Key activities and achievements in 2018:

Oceania now has eight members – Australia, New Zealand, Vanuatu, Samoa, American Samoa, Fiji, Tonga and Kiribati following Kiribati's admission to membership at the 2018 FISA Congress.

Of those, only Australia, New Zealand and Vanuatu have current domestic rowing operations.

**Australia** (Rowing Australia "RA") - Australian rowing experienced a busy and productive time throughout 2018. Major achievements for the year included:

- Full operation of two elite training centres, underpinned by bespoke pathways programs in each State.
- An encouraging Senior World Championships with Australian finishing 5<sup>th</sup> overall on the medal table; 2 Gold; 4 Silver; 2 Bronze, featuring 33 total medallists.
- Promising results at underage level, including one bronze medal at the U23 World Championships, one Silver and two Bronze medals at the Junior World Championships, and retaining the Under 21 Trans-Tasman Series.
- Completion and initial implementation of a digital strategy which will help RA to deliver better services and experiences to its members, and to make the sport more accessible.
- Implementing a common finance system for the whole of rowing in Australia.
- Delivery of a successful Australian Indoor Rowing Challenge, and considerable progress in engaging this important part of our sport.
- Successful delivery of initial 'Riggers' Sporting Schools programs, providing access to new schools' markets and introducing new participants to our sport.

- Expansion of RA's education systems, resulting in 1200 registered level 1 coaches, and progress in developing an online umpiring course.
- Diversifying RA's revenue sources, including attracting significant commercial and philanthropic revenues.
- Successful delivery of the 2018 Sydney International Rowing Regatta (SIRR) and Australian Masters Rowing Championships, providing our elite rowers with quality pinnacle events and experiences.
- Development of a compelling brand story to exemplify the rowing culture, and appeal to everyone in our sport – Excellence Through Rowing – On and Off the Water.

Whilst the achievements outlined above were pleasing, RA is also excited about the opportunities that exist for further growth and improvement within the sport. To that end, RA's priorities throughout 2019 (TBC) will be to consolidate and deliver on the strategic platform that has been designed to position the sport for future success across each of the key areas of Australian rowing operations: the CampaignNumberOne high performance plan, RA's National Participation Plan, the RA Commercial and Fundraising Strategies, and the National Events Strategy.

#### **New Zealand (Rowing New Zealand)**

The esteemed Thomas Keller Medal awarded to Eric Murray and Hamish Bond in 2018 was a very fitting way to acknowledge the end of two of the most impressive rowing careers, their unbeaten on-water partnership and the legendary aspect that Eric and Hamish have achieved within the New Zealand sport sector.

2018 provided evidence of good depth in our High Performance programme but without the high standard of elite results of previous years. We were very pleased with our U23 and Junior campaigns and their results achieved at their respective World Rowing Championships.

The Rowing NZ 'Legacy' programme, established to honour, celebrate and document the success of New Zealand's best rowing athletes continues with great success. Legacy athletes are each given a unique number allocated in succession of selection, identifying their selection and their representation years in a New Zealand crew. Medal numbers have risen well above 400 – a sign of New Zealand's rowing strength at an international level. Celebrating the West End Rowing Club's men's eight that represented New Zealand as the entire New Zealand crew in 1950 was one such example of the emotion and pride that comes with this programme.

In last year's report, we acknowledged the sad passing of Dudley Storey. This year we are saddened to report the sudden passing of Simon Dickie (cox). Dudley and Simon were both part of the New Zealand Mexico Four that won Gold in 1968. In October this year we proudly celebrated the 50<sup>th</sup> anniversary of that famous victory. The remaining crew members and Dudley's and Simon's family representatives were hosted at the Rowing NZ headquarters where they enjoyed a lakefront BBQ, joined two New Zealand crews on Lake Karapiro, and were provided with an insight into today's training environment.

#### **Vanuatu (Vanuatu Rowing Association "VRA")**

In August 2018, Rio Rii from Vanuatu won gold in the Men's single at the Commonwealth Beach Sprints Championships in the UK in a field that consisted of a number of ex-international rowers. It was a remarkable achievement. That event was duly sanctioned by the Commonwealth Games Association and it meant that Rio became the first athlete from

this small Pacific Island Nation to win a gold medal at a Commonwealth Games Event. This has raised the profile of rowing in Vanuatu. Rio also competed at the World Rowing Championships in Plovdiv.

Earlier in the year, Vanuatu hosted its first international regatta being the Oceania Youth Olympic Games Qualification Regatta. That was attended by rowers from Australia, Vanuatu, American Samoa, Samoa and Kiribati and supported by coaches from Australia, New Zealand and Vanuatu. Taylor McCarthy-Smith from Australia qualified for the women's single scull and Martin Tamoeati from Kiribati qualified for the men's single scull. Taylor and Martin first represented their respective country at the World Junior Championships at Racice and then later in the year at the Youth Olympic Games at Buenos Aires.

### **The Pacific Islands' Project**

The Pacific Islands' Project seeks to build on the success of Vanuatu Rowing and assist American Samoa, Kiribati and Tonga to develop a domestic rowing operation. As time and resources permit, attention will also be given to other Pacific Island nations. It is clear that coastal rowing provides the best means to develop rowing in most Pacific Island nations.

### **Meetings & events attended in 2018**

- FISA Council, London (GBR) January
- FISA Council, Lucerne (SUI), July
- World Rowing Championships, Plovdiv (BUL), September, including the FISA Congress and Council Meeting

## CO-OPTED COUNCIL MEMBER

### Gerritjan Eggenkamp (NED)

The Co-Opted member of Council is described in Article 42 and the role of the Co-Opted Council Member is defined by the *FISA Rule Book, Appendix 5, Bye-Law to Article 47*. "The President may assign specific duties to the Co-opted members as required."

### Key activities and achievements in 2018

As co-opted member my role is to contribute to the work and decision making of the Council as well as assist with projects assigned to me. I attended all Council meetings during the year. I have been asked to focus on finance and event budgets. As a member of the Finance Sub-Committee I have been closely involved with FISA's financial developments and the budget, attending budget review meetings and focusing on ensuring FISA's financial position remains sustainable over time, particularly during periods of severe financial challenges. For events, I have supported organising committees (OCs) when asked.

### Meetings Attended in 2018

Council Meeting, London (GBR), January

Executive Committee Meeting, Vancouver (CAN), March

Council Meeting, Lucerne (SUI), July

Council Meeting(s), Plovdiv (BUL), September

Finance Sub-Committee, Lausanne (SUI), October

Joint Commissions Meeting, Berlin (GER), November

### Focus for 2019

Having been elected Treasurer I will continue to focus on FISA finances, hoping to continue the good work of my predecessor Mike Williams. I will focus to ensure we continue to work in line with the four-year plan towards 2020 - as we have done until 2018 - so that at the end of this four-year cycle FISA will have at least a modest financial buffer.

## CO-OPTED COUNCIL MEMBER

### Masakuni Hosobuchi (JPN)

The Co-Opted member of Council is described in Article 42 and the role of the Co-Opted Council Member is defined by the *FISA Rule Book, Appendix 5, Bye-Law to Article 47*. "The President may assign specific duties to the Co-opted members as required."

### Key activities and achievements in 2018

As a Co-Opted Council Member, my mission is to actively work for the future of Rowing through the Council's activities and by being involved in all of FISA's activity and businesses. I have contributed through my communication and contact with many FISA members and NF members.

I am honored to do what I can.

Specifically, in order to enhance the value of the 2020 Tokyo Olympics through the IOC's Olympic Agenda 2020, I have worked actively towards the future by analysing and understanding the present circumstances of Rowing. In addition, I participated in all conferences, meetings of the commission that I was involved in, the Event Promotion Commission, and the FISA activities that I thought necessary.

- Collaboration with related parties (organisations) - I actively interacted with and exchanged information with FISA, IOC, NOC and NF members to share the positioning, importance, and challenges of Rowing in sports.
- Toward Tokyo 2020 Olympic and Paralympic Games
  - Preparation for holding the 2019 World Rowing Junior Championships - preparation for new venues and test event operations
  - Preparation for the Tokyo 2020 Olympic and Paralympic Games - collaboration and coordination with FISA, IOC, NOC, NF, and the Tokyo 2020 OC; collaboration and Coordination with relevant institutions in Japan (Government of Japan and Metropolitan Government of Tokyo)
  - Consideration of Tokyo 2020 legacy
  - Preparation for the 2021 World Masters Games - collaboration and coordination with the 2021 OC and IMGA
- Reconsidering FISA and Rowing brands - reaffirming and acting on the importance of marketing activities.

### Meetings and events attended in 2018

- Council Meeting, London (GBR), January
- World Rowing Cup III, Lucerne (SUI), July
- Council Meeting, Lucerne (SUI), July
- World Junior Championships, Racice (CZE), August
- Council Meeting, Plovdiv (BUL), September
- Joint Commission Meeting, Berlin (GER), November
- ANOC, Tokyo (JPN), November

## Focus for 2019

Toward the future of Rowing, the 2020 Tokyo is just a milestone. However, the evaluation and legacy of each competition in the Olympic Games are of great importance, as are the continued good relations with the IOC.

- Success of 2019 World Rowing Junior Championships
- Preparation for Tokyo 2020 Olympic and Paralympic Games
- Preparation for the 2021 World Masters Games in Tokyo
- Continued cooperation and coordination with FISA, IOC, NOC, NF, and 2020 OC
- Consideration of Olympic legacy and sharing of Olympic values
- Improving awareness of rowing in the Asian Region
- Branding and marketing activities

In the future, I will continue to work to develop rowing as an attractive sport and improve the presence of rowing in all communities and societies.

## Summary

The year 2018 was a meaningful and wonderful year when I was able to interact with many FISA members and rowing friends, and be involved in many activities. By talking with a wide range of sports actors, I was able to learn about the future and the sense of the crisis in Sports, Rowing, and the Olympic Games.

Finally, I would like to express my sincere gratitude to FISA Staff, Council, Executive Committee, all commission members, and the NFs for their support of FISA. Thank you for your cooperation.

# AGENDA ITEMS 8, 9, 10, 11

## Financial Reports

Item 8

### **Accounts, financial report and auditors' report**

- 2018 Financial Report
- 2018 Financial Statements
- Auditor's Report on the 2018 Statements

Item 9

### **Approval of the 2018 accounts**

Item 10

### **Determination of entrance fee and annual subscription**

- No proposals for changes

Item 11

### **Budget for the following year, 2020**

- 2020 budget included in the revised 2017 to 2020 four-year financial plan

# FINANCIAL REPORT

## Introduction

The presentation of the accounts in the auditor's report and the updated 2017 – 2020 four-year financial plan have been changed and re-ordered compared to previous years in order to better conform to FISA's organisation of activities. Along with the implementation of a new accounting software, this change in the accounts chart will provide a better basis to manage and monitor FISA's budget.

## 2018 Financial Result

Both income and expense figures grew proportionately when compared with 2018 budgeted amounts presented in the 2017 – 2020 four-year plan. The result achieved in standard operations at the end of 2018 is a small surplus of CHF 35'330. As in 2017, accounting adjustments had a significant impact in the overall result for the year of negative CHF 736'239. This mainly relates to the "provision for unrealised loss on securities" of CHF 722'919, as the accounting rules require FISA to value its financial assets at the lower of market value and purchase price. The value of securities dropped significantly near the end of 2018, but have since rebounded. At the end of 2018, FISA also experienced an exchange rate loss of CHF 48'650, caused by the currency exchange rate volatility of the US Dollar versus Swiss Franc. This result provides total reserves of CHF 12'712'789 at this point, two years before the end of the 2017-2020 quadrennium.

## Income

All activities registered more income than originally anticipated with a total of CHF 7'471'317 compared to the budgeted CHF 5'923'821. Interest and dividend income from our securities portfolio generated a gross surplus of CHF 633'924 which was higher than expectation. The Commercial and TV rights provided an additional income of CHF 326'128 in the Event Marketing and TV section. Events Management revenues increased vs budget by CHF 195'402 from bid/hosting fees and CHF 52'163 from events costs re-invoicing, while the IOC provided CHF 164'941 as reimbursement for certain costs related to the Youth Olympic Games in Buenos Aires. This additional Event Management income was not budgeted because it was not yet clear whether it could be realised when the four-year plan was developed.

## Expenses

Actual expenditures have had the same proportional increases as our revenues for a total of CHF 7'435'987 compared to the budget's CHF 5'923'821. The resources of FISA continue to be stretched to meet the ever-increasing demands in the promotion, development and administration areas of our sport. TV production and distribution costs, included in the Events Marketing & TV section, amounted to CHF 448'239, of which CHF 177'144 was invested in HD TV Production of the 2018 World Rowing Coastal Championships in Canada. Additional Development Programme expenditures versus budget totalled CHF 390'491, from which CHF 123'158 was reimbursed by Olympic Solidarity. The Development Programme budget is set evenly over the four-year plan 2017-2020 but is spent unevenly because of the duration of the diverse programmes. The figures will be balanced at the end of the four-year cycle. The participation of external part-time assistance partially exceeded our Events Communications budget by CHF 34'757 and by CHF 125'531 the consultancy services reported in the Administration

and Finance section. The costs generated by the trading activities of our securities portfolio were CHF 329'211.

## **Conclusion**

The updated 2017-2020 four-year plan, showing the 2017-2018 actual amounts and 2019-2020 budgets, is attached to this financial report. At the end of the 2017-2020 quadrennium, the calculated planned reserves, at this point and given the provision for securities mentioned above, stands at CHF 3'928'562 which is our operational reserve in case of major unforeseen circumstances. The target of CHF 5 million of reserves at the end of the quadrennium is still hoped to be achievable.

## Four year financial plan 2017-2020

(amounts in Swiss Francs)

	2017	2018	2018	2019	2020
<b>INCOME</b>	<b>ACTUAL</b>	<b>BUDGET</b>	<b>ACTUAL</b>	<b>BUDGET</b>	<b>BUDGET</b>
Events Management	1 236 419	696 805	1 130 899	520 930	340 435
Events Marketing and TV	1 403 547	863 125	1 199 234	771 250	160 000
Development Programme	407 659	86 000	291 844	86 000	86 000
Marketing	185 476	106 250	196 021	80 000	80 000
Governance	317 437	110 000	239 277	110 000	110 000
Contribution from reserves	3 952 326	3 780 116	3 780 116	4 131 626	4 652 601
Administration & Finance	532 373	281 525	633 925	197 765	108 965
<b>TOTAL INCOME</b>	<b>8 035 237</b>	<b>5 923 821</b>	<b>7 471 317</b>	<b>5 897 571</b>	<b>5 538 001</b>

	2017	2018	2018	2019	2020
<b>EXPENDITURE</b>	<b>ACTUAL</b>	<b>BUDGET</b>	<b>ACTUAL</b>	<b>BUDGET</b>	<b>BUDGET</b>
Events Management	422 388	526 402	618 610	521 404	588 774
Events Logistitcs	794 544	791 000	734 772	791 000	601 000
Events Marketing and TV	730 082	529 314	1 185 306	524 127	343 647
Events Communications	98 766	48 335	83 092	48 335	46 485
Development Programme	991 729	470 000	860 491	470 000	470 000
Communications	155 577	208 950	152 996	208 950	205 450
Marketing	167 875	85 000	139 600	85 000	67 000
Governance	983 448	700 000	758 690	725 000	695 000
Adminstration & Finance	3 084 973	2 564 820	2 902 431	2 523 755	2 520 645
<b>TOTAL EXPENDITURES</b>	<b>7 429 381</b>	<b>5 923 821</b>	<b>7 435 987</b>	<b>5 897 571</b>	<b>5 538 001</b>
<b>1<sup>st</sup> Result</b>	<b>605 856</b>	<b>0</b>	<b>35 330</b>	<b>0</b>	<b>0</b>
Exchange rate	-160 187		-48 650		
Change in provision for unrealized loss on securities	-242 679		-722 919		
<b>CHANGE IN RESERVES</b>	<b>202 991</b>		<b>-736 239</b>	<b>0</b>	<b>0</b>
Total reserves from previous year	20 142 154		17 229 144	12 712 789	8 581 164
Release from reserves for actual expenditures	-3 952 326		-3 780 116	-4 131 626	-4 652 601
General result brought forward	836 326				
<b>TOTAL RESERVES</b>	<b>17 229 144</b>		<b>12 712 789</b>	<b>8 581 164</b>	<b>3 928 562</b>

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***Fédération Internationale des  
Sociétés d'Aviron (FISA)***

*Lausanne*

***Report of the auditor  
to the Congress  
on the financial statements  
2018***



## **Report of the auditor**

**to the Congress of Fédération Internationale des Sociétés d'Aviron (FISA)**

### **Lausanne**

On your instructions, we have audited the financial statements of Fédération Internationale des Sociétés d'Aviron (FISA), which comprise the balance sheet, income statement and notes, for the year ended 31 December 2018.

#### **Executive Committee's responsibility**

The Executive Committee is responsible for the preparation of the financial statements in accordance with the requirements of Swiss law. This responsibility includes designing, implementing and maintaining an internal control system relevant to the preparation of financial statements that are free from material misstatement, whether due to fraud or error. The Executive Committee is further responsible for selecting and applying appropriate accounting policies and making accounting estimates that are reasonable in the circumstances.

#### **Auditor's responsibility**

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Swiss Auditing Standards. Those standards require that we plan and perform the audit to obtain reasonable assurance whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers the internal control system relevant to the entity's preparation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the existence and effectiveness of the entity's internal control system. An audit also includes evaluating the appropriateness of the accounting policies used and the reasonableness of accounting estimates made, as well as evaluating the overall presentation of the financial statements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### **Opinion**

In our opinion, the financial statements for the year ended 31 December 2018 comply with Swiss law.

PricewaterhouseCoopers SA



Philippe Tzaud  
Audit expert



Nicolas Daehler  
Audit expert

Lausanne, 4 June 2019

Enclosure:

- Financial statements (balance sheet, income statement and notes)

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**Fédération Internationale des Sociétés d'Aviron, Lausanne  
(International Rowing Federation)**

**BALANCE SHEET AS OF DECEMBER 31, 2018 AND 2017**

<b>ASSETS</b>	<b>2018</b>	<b>2017</b>
	CHF	CHF
<b>Current assets</b>		
Cash and cash equivalents and short-term investments	12'389'965	16'865'444
Cash and cash equivalents	1'589'883	419'855
Marketable securities	11'816'693	16'739'281
Provision for unrealised loss on marketable securities	-1'016'611	-293'692
Trade receivables	497'828	721'740
Accrued income and prepaid expenses	217'193	152'319
<b>Total current assets</b>	<b>13'104'986</b>	<b>17'739'503</b>
<b>Non-current assets</b>		
Fixed assets	56'906	56'834
Rent deposit	2'512	2'512
<b>Total non-current assets</b>	<b>59'418</b>	<b>59'346</b>
<b>TOTAL ASSETS</b>	<b>13'164'404</b>	<b>17'798'848</b>
<b>LIABILITIES AND FUNDS</b>		
<b>Short-term liabilities</b>		
Accrued expenses	451'615	569'704
<b>Total short-term liabilities</b>	<b>451'615</b>	<b>569'704</b>
<b>Total liabilities</b>	<b>451'615</b>	<b>569'704</b>
<b>Funds</b>		
Permanent Reserves	5'000'000	5'000'000
Reserves for future expenses	7'409'712	11'189'828
General surplus	303'077	1'039'316
General surplus brought forward	1'039'316	836'325
Surplus / loss for the year	-736'239	202'991
<b>Total funds</b>	<b>12'712'789</b>	<b>17'229'144</b>
<b>TOTAL LIABILITIES AND FUNDS</b>	<b>13'164'404</b>	<b>17'798'848</b>

**Fédération Internationale des Sociétés d'Aviron, Lausanne  
(International Rowing Federation)**

**STATEMENT OF INCOME AND EXPENSES FOR 2018 AND 2017**

	<b>2018</b>	<b>2017</b>
<b>INCOME</b>	<b>CHF</b>	<b>CHF</b>
<b>Income</b>		
Events Management	1'130'899	1'236'419
Events Marketing and TV Rights	1'199'234	1'403'547
Development Programme	291'844	407'659
Marketing	196'021	185'476
Administration and governance	239'277	317'437
Contribution from reserves	3'780'116	3'952'326
<b>Total Income</b>	<b>6'837'392</b>	<b>7'502'864</b>
<b>Expenditures</b>		
Events Management	618'610	422'388
Events Logistics	734'772	794'544
Events Marketing and TV Rights	1'185'306	730'082
Events Communications	83'092	98'766
Development Programme	860'491	991'729
Communications	152'996	155'577
Marketing	139'600	167'875
Governance	758'690	983'448
Administration	2'545'575	2'623'898
<b>Total Expenditures</b>	<b>7'079'131</b>	<b>6'968'306</b>
<b>Operational result before financial income/expenses</b>	<b>- 241'739</b>	<b>534'558</b>
Financial income	633'925	532'373
Financial expenses	- 356'856	- 461'075
Exchange result	- 48'650	- 160'187
Change in provision for unrealized loss on securities	- 722'919	- 242'679
<b>Surplus / loss for the year</b>	<b>- 736'239</b>	<b>202'991</b>

**Fédération Internationale des Sociétés d'Aviron, Lausanne  
(International Rowing Federation)**

**STATEMENT OF CHANGES IN GENERAL SURPLUS FOR THE YEARS ENDED  
DECEMBER 31, 2018 AND 2017**

	<u>2018</u> CHF	<u>2017</u> CHF
General surplus at the beginning of the year	1'039'316	836'325
<b>to add/less :</b>		
Surplus / loss for the year	- 736'239	202'991
<b>General surplus at the end of the year</b>	<b>303'077</b>	<b>1'039'316</b>

**STATEMENT OF CHANGES IN THE "RESERVES FOR FUTURE EXPENSES" AND  
"PERMANENT RESERVES" FOR THE YEAR ENDED DECEMBER 31, 2018 AND 2017**

	<u>2018</u> CHF	<u>2017</u> CHF
Total Reserves at the beginning of the year	16'189'828	18'207'456
<b>to add :</b>		
Income allocated to General surplus - IOC contribution	-	1'934'698
<b>less :</b>		
Use of reserves for futures expenses	- 3'780'116	- 3'952'326
<b>Total Reserves at the end of the year</b>	<b>12'409'712</b>	<b>16'189'828</b>
<b>General surplus at the end of the year</b>	<b>303'077</b>	<b>1'039'316</b>
<b>Total funds at the end of the year</b>	<b>12'712'789</b>	<b>17'229'144</b>

**Fédération Internationale des Sociétés d'Aviron, Lausanne  
(International Rowing Federation)**

**NOTES TO THE FINANCIAL STATEMENT 2018**

**Preliminary note on the audit**

Although only a "limited statutory examination" would be sufficient under the Swiss Law, the Executive Committee has decided to have an ordinary audit carried out.

**1. Accounting principles applied in the preparation of the financial statements**

These financial statements have been prepared in accordance with the provisions of commercial accounting as set out in the Swiss Code of Obligations (Art. 957 to 963b CO). Significant accounting policies are stated as follows:

**Basis of Accounting**

FISA uses the accruals basis of accounting, with the exception of subscriptions, which are booked on a cash basis.

**Marketable Securities**

Marketable securities are stated at the lower of cost and market value, determined on an individual basis. Fluctuations are recognised in the statement of income and expenses for the year.

**Non-current assets**

Furniture and equipment is carried at cost less depreciation. Depreciation is calculated on the basis of the following useful lives and in accordance with the following methods:

<b>Fixed assets</b>	<b>Useful life</b>	<b>Method</b>
Furniture and equipment	5 years	20% linear
Inflatable advertising structure	5 years	20% linear
Computer Hardware	3 years	33% linear

**Olympic Solidarity**

Funds received from Olympic Solidarity (O.S.) in the form of grants for the purpose of the development of the sport are available for expenditure only on activities defined by O.S. Such funds are recognised as income only when expenditure in line with the defined purpose is incurred.

**Taxation**

FISA is exempt from Federal, Cantonal and Municipal taxation on its income and net assets.

<b>Salaries and related expenses (included under administration)</b>	<b>2018</b>	<b>2017</b>
Salaries and related expenses	1'452'183	1'472'071

**Olympic TV Rights Allocation**

FISA receives an allocation of television rights from the International Olympic Committee (IOC) following the Summer Olympic Games. These funds, which are received every four years, represent core financing of FISA. They are therefore allocated against operating expenditure in instalments over the subsequent four year period with the balance being credited to "Reserves for future expenses". The allocation from the 2016 Olympic Games was received in 2016 and in 2017, nothing in 2018.

## Foreign currencies

Monetary and non-monetary items in foreign currency are translated into Swiss francs at the following exchange rates:

Foreign currency	2018	2017
EUR	1.1269	1.1744
USD	0.9858	1.0039
GBP	1.2555	1.3238

The exchange rates used for balance sheet items are the rates prevailing on December 31; the exchange rates used for transactions conducted during the course of the year and for items in the profit and loss statement are effective rates at the date of transaction.

## Deviations from the principle of consistency in presentation

Certain prior year balances have been reclassified in order to conform with the presentation of the current year. In accordance with Swiss Code of Obligations, financial income and expenses have been presented separately from the operational result.

## 2. Analyses and explanations to the financial statements

### 2.1 Declaration on the number of full-time equivalents averaged over the year

The number of full-time equivalents did not exceed 50 on an annual average basis.

### 2.2 Collateral for third-party liabilities

	2018	2017
Bank rent deposit	2'512	2'512

### 2.3 Lease liabilities

	2018	2017
Vehicles	18'672	25'414

### 2.4 Fixed assets

	2018	2017
Furniture and equipment	37'286	33'018
Computer hardware	19'620	23'816
	<b>56'906</b>	<b>56'834</b>

Depreciation expense (included under administration)	59'178	68'134
Depreciation expense on the inflatable advertising structure (included under Marketing and TV)	9'538	-

## AGENDA ITEM 12

### Reports on future FISA events and Olympic & Paralympic regattas

1. 2020 Olympic and Paralympic Games, Tokyo, JPN
2. 2020 World Rowing Senior, Junior and U23 Championships, Bled, SLO
3. 2021 World Rowing Championships, Shanghai, CHN

#### 2019 World Rowing event dates:

1. World Rowing Indoor Championships, Long Beach, CA, USA, February
2. World Rowing Cup I, Plovdiv, BUL, 10-12 May
3. Para Rowing Regatta, Gavirate, ITA, 18-19 May
4. World Rowing Cup II, Poznan, POL, 21-23 Jun
5. World Rowing Cup III, Rotterdam, NED, 12-14 Jul
6. World Rowing U23 Championships, Sarasota-Bradenton, USA, 24-28 Jul
7. World Rowing Junior Championships, Tokyo, JPN, 7-11 Aug
8. World Rowing Championships, Linz-Ottensheim, AUT, 25 Aug–1 Sep
9. World Rowing Masters Regatta, Velence, HUN, 14-15 Sep
10. World Rowing Beach Sprints Finals, Shenzhen, CHN, 25-27 October
11. World Rowing Coastal Championships, Hong Kong, CHN, 31 Oct-3 Nov
12. World Rowing Awards Dinner, London, GBR, 22 November

#### 2020 World Rowing event dates:

- World Rowing Indoor Championships, Paris, FRA, 7-8 February
- Americas Cont Olympic and Paralympic Qualification, Rio de Janeiro, BRA, 2-5 April
- World Rowing Cup 1, Sabaudia, ITA, 10-12 April
- European Cont. Olympic and Paralympic Qualification, Varese, ITA, 27-29 April
- Asia and Oceania Cont Olympic and Paralympic Qualification, Chungju, KOR, 27-30 April
- World Rowing Cup 2, Varese, ITA, 1-3 May
- Final Paralympic Qualification Regatta, Gavirate, ITA, 8-10 May
- Final Olympic Qualification Regatta, Lucerne, SUI, 17-19 May
- World Rowing Cup 3, Lucerne, SUI, 22-24 May
- Olympic Games Rowing Regatta, Tokyo, JPN, 25 July-1 August
- World Rowing Senior, U23 & Junior Championships, Bled, SLO, 16-23 August
- Paralympic Games Rowing Regatta, Tokyo, JPN, 28-30 August
- World Rowing Masters Regatta, Linz-Ottensheim, AUT, 2-6 September
- World Rowing Beach Sprint Finals, POR, 28-30 September (TBC)
- World Rowing Coastal Championships, POR, 2-4 October (TBC)
- FISA 2020 Ordinary and Extraordinary Congress, London, GBR, 15-16 October
- World Rowing Awards Dinner, London, GBR, 16 October

## **AGENDA ITEM 13**

### **Place and date of the next Congress**

1. The 2020 FISA Ordinary and Extraordinary Congresses will take place on 15 and 16 October 2020, in London, Great Britain, as announced and agreed at the 2018 Ordinary Congress.

## **AGENDA ITEM 14**

### **Attribution of future World Rowing Championships in accordance with Rule 6**

1. 2023 World Rowing Championships
2. 2025 World Rowing Championships
3. 2021 World Rowing Junior Championships
4. 2021 World Rowing Under 23 Championships
5. 2022 World Rowing Junior Championships
6. 2022 World Rowing Under 23 Championships
7. 2023 World Rowing Junior Championships
8. 2023 World Rowing Under 23 Championships
9. 2024 World Rowing Senior, Under 23 and Junior Championships

## **AGENDA ITEM 15**

### **Reports of Continental Rowing Confederations and other Member Groupings**

Continental Rowing Confederations, recognised in accordance with Article 18:

- |    |        |    |
|----|--------|----|
| 1. | COPARE | 90 |
| 2. | ORCON  | 91 |

Member Groupings, recognised in accordance with Article 19:

- |    |                      |    |
|----|----------------------|----|
| 3. | Coupe de la Jeunesse | 92 |
| 4. | CSAR                 | 93 |

## AMERICAS ROWING CONFEDERATION (COPARE)

### Fernando Ucha Martinez, President

The year 2018 was a year of intense activities, where COPARE fully developed its tasks, and was present at various events, collaborating with the countries of the continent and fulfilling their objectives. The main events and activities during 2018 were:

- Copa América, Nordelta, Buenos Aires, Argentina, 9-11 March.
- Youth Olympic Classification Regatta, South American and Pan American Youth Championships, Curauma, Chile, 18-22 April.
- COPARE Extraordinary Congress, Viña del Mar, Chile, 21 April.
- ODESUR Games, Cochabamba, Bolivia, 25-30 May. Technical and Medical Assistance by COPARE.
- Central American Cup, Lao Ilopango, El Salvador, 3-6 June.
- Central American and Caribbean Sports Games, Barranquilla, Colombia, 20-23 July.
- Visit of the COPARE President to LIMA. Meeting to address issues regarding the rowing venue for the Panamerican Games LIMA 2019. 4-9 September.
- YOG Olympic Games, Buenos Aires, Argentina, 11-14 October. Cooperation with the countries of the continent.
- Central American and Caribbean Cup, Aititlan, Guatemala, 23-26 October.
- Meeting of the COPARE President with FISA at the FISA National Federations' Conference & World Rowing Awards, Berlin, Germany, 20-21 November.
- Pre-American Qualifying Regatta, Rio de Janeiro, Brazil, 28 November - 2 December.
- COPARE Extraordinary Congress, Rio de Janeiro, Brazil, 30 November.

## OCEANIA ROWING CONFEDERATION (ORCON)

### Lee Spear, President

The Oceania Rowing Confederation (ORCON) was formed in 2010 by the three active rowing federations in Oceania at the time - Rowing Australia, Rowing New Zealand and the Vanuatu Rowing Association. ORCON was formally recognised by FISA as the Continental Confederation for Oceania at the FISA Congress in 2018 – the first continental confederation to be so recognised pursuant to the Bye-laws to Article 18 of the FISA Statutes.

Membership of ORCON is open to all national rowing federations in Oceania that are members of FISA, that are members of their respective national Olympic association and who otherwise meet the terms of membership.

Membership of ORCON currently consists of the following eight members of FISA: Rowing Australia, Rowing New Zealand, Vanuatu Rowing Association, American Samoa Rowing Association, Samoa Rowing Association, Kiribati Rowing Association, Fiji Rowing Association and Tonga Rowing Association; the Fiji Rowing Association and Tonga Rowing Association are currently inactive.

The first and primary objective of ORCON is to, *“Develop and promote rowing within the Oceania region in cooperation with FISA”*

ORCON is working closely with FISA to promote and develop the sport of rowing in the smaller Pacific Island countries.

## COUPE DE LA JEUNESSE

### Grouping of Member Federations

**Gary Harris, President**

The Coupe de la Jeunesse is an organisation that has as its main goal the annual organisation of the Coupe de la Jeunesse regatta. This is an international junior regatta for European rowing federations by invitation. The Coupe de la Jeunesse provides friendly competition whilst respecting others and offers an environment which enables all to perform to their highest potential. For many rowers, attendance at the Coupe de la Jeunesse is the start of their international rowing career. The regatta offers an event programme with two separate days of racing with event prizes and a team points competition for the annual award of the Coupe de la Jeunesse.

The Coupe de la Jeunesse Executive Committee consists of the President, Gary Harris (GBR), the Secretary-General, Christian Stofer (SUI) and the Technical Advisors Gwenda Stevens (BEL) and Bas Labordus (NED).

During the Winter Meeting and Extraordinary General Meeting in February 2018, held in Cork, Ireland, the Delegates from the 13 member federations approved the admission of Denmark into membership.

The members of the Coupe de la Jeunesse are Austria, Belgium, Czech Republic, Denmark, France, Great Britain, Hungary, Italy, Ireland, Netherlands, Poland, Portugal, Spain and Switzerland.

### 2018 Coupe de la Jeunesse, Cork, Ireland

In 2018, the 34<sup>th</sup> Coupe de la Jeunesse regatta was organised by Rowing Ireland at the Irish National Rowing Centre on Inniscarra Lake in County Cork. It was the third time that the Coupe de la Jeunesse regatta has been hosted at this venue. The Organising Committee faced difficult conditions. The severest drought in forty years leading up to the regatta weekend caused an alarming drop in the level of the lake which necessitated emergency measures to relocate the boating rafts and changed circulation patterns. To compound the difficulties, the long period of dry hot weather broke on the regatta weekend and strong winds forced an interruption to racing on Saturday. The rescheduled race programme was completed over the rest of the weekend. The Organising Committee are to be congratulated for the enormous efforts they made to enable the successful completion of the regatta. My thanks also go to the member federations' teams for their performances and co-operation in such trying circumstances. The fourteen member Federations entered over 300 athletes and 235 entries in the 29 events over the weekend.

Great Britain won the overall Coupe de la Jeunesse Trophy as the most successful team of the regatta. The Ordinary Delegate Assembly took place during the match. Bas Labordus was re-elected unanimously for a third term as a Technical Advisor. The 2021 Coupe de la Jeunesse was attributed to Castrelo de Mino by a unanimous vote.

#### Future events

1. 2019 Cogeno (ITA), 2<sup>nd</sup> - 4<sup>th</sup> August.
2. 2020 Linz-Ottensheim (AUT)
3. 2021 Castrelo de Mino (ESP)

## **SOUTH AMERICAN ROWING CONFEDERATION (CSAR)**

### **Grouping of Member Federations**

**Raúl R. Poletti, President**

CSAR was founded 28 July 1945 and was recognised by FISA on 11 January 2013. On 2 October 2017, CSAR was recognised as a Member Grouping of FISA. CSAR is also recognised by Organización Deportiva Sudamericana (ODESUR), Organización Deportiva Bolivariana (ODEBO), Asociación de Confederaciones Deportivas Sudamericanas (ACODESU) and Confederación Panamericana de Remo (COPARE).

President: Raúl R. Poletti (Argentina)

Secretary-Treasurer: Gerd Hellmuth Thiede Friesen (Paraguay)

CSAR Members: Argentina Rowing Association, Brazilian Confederation Rowing, Federation Rowing Bolivia, Chile Rowing Federation, Rowing and Canoe Federation of Colombia, Rowing Federation of Ecuador, Paraguay Rowing Federation, Rowing Federation of Peru, Uruguay Rowing Federation and Rowing Federation of Venezuela.

### **2018 Events**

- The Youth Olympics Continental Qualification Regatta for the Americas took place in Tranque de la Luz, Curauma, Valparaíso, Chile from 15 April - 22 April.

Teams from Argentina, Brazil, Chile, Peru and Uruguay qualified for the Buenos Aires 2018 Youth Olympic Games.

Along with this event, the Pan-American and South American Junior Championships also took place.

- The South American Junior and U23 Championships were organised by the Chilean Rowing Federation. Seven countries participated. Chile was the overall winner while Argentina was the winner in the Junior category.
- Brazil was the winner of the Para Rowing Championship. Participating countries other than Brazil were Argentina, Mexico, Paraguay and Uruguay.
- Following this event, the Ordinary Congress ratified the schedule of the South American competitions until the year 2022. A female U23 event was added to the programme and we continue work in adding more categories.
- The XI South American Games were organised by ODESUR in Laguna La Angostura, Cochabamba, Bolivia. Fourteen races were held with Chile taking first place, followed by Argentina.

For Bolivia, these Games represented the achievement of the construction of a rowing course and a fleet of boats.

- 2018 was the second year that the meeting of South American Rowing Schools was held; the event took place in Argentina. These schools and this event provide the opportunity to identify rowers with potential.

## **AGENDA ITEM 16**

### **Reports on applications for affiliation and voting consequent thereon**

Requests for FISA membership have been received from:

1. Dominica (Rowing Association of Dominica)

The Council is currently reviewing the application and seeking any additional information.

## **AGENDA ITEM 17**

**Reconsideration or confirmation of decisions (ref. Art.31) taken by the Council, in accordance with the provisions of Art.33 and paragraph 4 of Art.46, or by the Executive Committee, in accordance with the provisions of paragraph 3 of Art.52.**

No requests for reconsideration or confirmation of decisions were received by the due date.

## **AGENDA ITEM 18**

**Council and Executive Committee elections in accordance with Art.40 and 50.**

### **1. CHAIR OF THE ATHLETES COMMISSION**

**Candidate**           Julien Bahain (CAN)  
                              Robin Prendes (USA)  
                              Frida Svensson (SWE)

### **2. CHAIR OF THE EQUIPMENT & TECHNOLOGY COMMISSION**

**Candidate**           Paul Fuchs (USA)

### **3. CHAIR OF THE ROWING FOR ALL COMMISSION**

**Candidate**           Guin Batten (GBR)

### **4. CHAIR OF THE SPORTS MEDICINE COMMISSION**

**Candidate**           Jürgen Steinacker (GER)

### **5. CHAIR OF THE WOMEN'S ROWING COMMISSION**

**Candidate**           Jacomine Ravensbergen (NED)

### **6. CHAIR OF THE YOUTH ROWING COMMISSION**

**Candidate**           Algirdas Raslanas (LTU)

### **7. ELECTION OF ONE COMMISSION CHAIR TO THE EXECUTIVE COMMITTEE**

The Chair of the Athletes Commission, Lenka Dienstbach-Wech has reached the term limit for Chair of the Athletes Commission and may not seek re-election. As Lenka is a member of the FISA Executive Committee, this position in this body will need to be replaced and will be subject to an election.

In accordance with Article 50, following the above Council elections, the Council will propose a candidate from among the Chairs of the Commissions to complete the term on the Executive Committee until 31 December 2021. The Congress will then vote on this recommendation.



## Nomination Form for Elections at the 2019 FISA Ordinary Congress

2 September 2019, Linz, Austria

**Our member national federation, (name of federation):** Rowing Canada Aviron, would like to make a nomination for:

- Chair of Athletes Commission  
 Chair of Equipment & Technology Commission  
 Chair of Rowing for All Commission  
 Chair of Sports Medicine Commission  
 Chair of Women's Rowing Commission  
 Chair of Youth Rowing Commission

### Information on the candidate:

First and Last name: JULIEN BAHAIN

Gender:  Male  Female Birth year: 1986 Nationality: FRENCH / CANADIAN

Languages: ENGLISH - FRENCH - DUTCH

Education History:

- 2011 - Mechanical Engineering Degree (Universite de Technologie de Compiegne, France)
- 2011 - Project and Innovation Management Specialization (Universite de Technologie de Compiegne, France)
- 2017 - Next step: Transition to Business Program (Tuck School of Business, Dartmouth, NH, USA)

Professional History:

- 2011-2014: Operation Manager - SNCF (Toulouse, France)
- 2017-present: Senior Associate for Projects - Partnerships BC (Victoria, BC, Canada)
- 2019-present: Co-founder of West Coast Rowing Adventure (Victoria, BC, Canada)

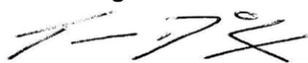
Sport History:

- Olympic Games (2008-2012-2016) & Olympic Medalist (2008)
- World Medalist (2007-2009-2010-2011) & European Champion (2008-2010)
- Rowed across the Atlantic Ocean (2013)
- Represented France (2003 to 2013) and Canada (2014 to 2016)
- Athlete Mentor at the 2018 Winter Olympic Games
- FISA Athletes Commission member (2017-present)
- 2018 World Rowing Coastal Championships Co-Chair & Regatta Director

I, the above-mentioned candidate, confirm that the information provided in this form is complete and accurate and that, if elected, I will carry out the related duties to the best of my ability.

Place, date: Victoria, BC, Canada Signature of candidate:   
May 23, 2019

Name and Signature of Federation President or Secretary General:



Terry Dillon - CEO Rowing Canada Aviron

**TO BE PUBLISHED IN THE CONGRESS AGENDA PAPERS**

Please submit this completed Nomination form to FISA before **2 June 2019**

FISA, the World Rowing Federation  
Av. De Rhodanie 54, 1007 Lausanne, Switzerland  
Fax +41-21-617 83 75 or Email: [info@fisa.org](mailto:info@fisa.org)

## JULIEN BAHAIN FOR FISA ATHLETES COMMISSION CHAIR



I am very honoured to stand today as a candidate for the election of Chair of the FISA Athletes Commission. At the end of my rowing career, I felt the need and the passion to give back to a sport that has given me so much. I have been volunteering at different levels in the world of sport, and I am currently involved with the Athletes Commission to share my experience and make a difference for rowing.

Beside a successful rowing career representing both France and Canada at three Olympic Games, I bring to this position a very unique background, experience and skillsets:

- **A strong rowing network**, and a sport career shared between **Europe** and **North America** giving me a more holistic view and approach on the world of rowing.
- **Active member of the FISA Athletes Commission**. I am involved on a number of projects such as the AC social media platform development, the “Row Like a Star” challenge for our antidoping outreach program, or the Athletes Lane Selection implementation.
- **Organizing Committee Chair and Regatta Director** at the 2018 World Rowing Coastal Championships. This successful event was a great experience as an organizer and the knowledge I developed around coastal rowing and staging a Worldrowing Event are key in the current discussions within FISA.
- **Athlete Mentor** at the 2018 Winter Olympic Games in PyeongChang. As a Mission Team Member, I had the opportunity to experience the Olympic Games with the athletes but from a different perspective this time. Logistics, preparation and organization, I was able to see behind the scene with the Canadian Olympic Committee.

From the outset, FISA has been athlete-centered and its core values are here to prove it. However, there is a need for athletes to be involved in the sports movement more than ever to protect what we believe in: the passion for a fair, accessible and vibrant sport.

This is the challenge that I am ready to take on with my fellow athletes and commission members as a future chair.

It is with humility, passion and energy that I stand today for election for Chair of the Athletes Commission.

I thank you for the trust that you will place in me.

Yours truly,



### ABOUT JULIEN

**AGE** : 33

**NATIONALITY** : FRANCE & CANADA

**CAREER HIGHLIGHTS**: 2008 OLYMPIC MEDALIST – EUROPEAN CHAMPION (2008-2010) – 4-TIME WORLD MEDALIST – PANAMERICAN CHAMPION – COASTAL WORLD CHAMPION.

**OCCUPATION** : PROJECT MANAGER (INFRASTRUCTURE)



**Nomination Form for Elections at the 2019 FISA Ordinary Congress**

**2 September 2019, Linz, Austria**

**Our member national federation, (name of federation):** United States Rowing,  
**would like to make a nomination for:**

- |   |  |
|---|--|
| <input checked="" type="checkbox"/> Chair of Athletes Commission    | <input type="checkbox"/> Chair of Sports Medicine Commission |
| <input type="checkbox"/> Chair of Equipment & Technology Commission | <input type="checkbox"/> Chair of Women's Rowing Commission  |
| <input type="checkbox"/> Chair of Rowing for All Commission         | <input type="checkbox"/> Chair of Youth Rowing Commission    |

**Information on the candidate:**

First and Last name: Robin Prendes

Gender:  Male  Female Birth year: 1988 Nationality: American

Languages: English, Spanish, Portuguese

**Education History:**

Princeton University, Class of 2011  
Bachelors of Arts, Economics; Certificate, Finance

Tuck School of Business at Dartmouth, 2017  
Executive Education, Next Step Transition to Business for Athletes and Veterans

**Professional History:**

Deutsche Post DHL (Bonn, Germany / Singapore / Miami, Florida)  
Strategy Consultant and Product Manager (2017-Present)  
Lead team of analyst and consultants in various strategy focused projects across the globe, including but not limited to:  
Market Entry, Mergers and Acquisitions, Digitalization, and Operations

**Sport History:**

10x U.S National Team Member (Junior 1x, U23 LM2X, Senior: LM4-, LM2-)  
Competed in the Lightweight 4- at the 2012 London Olympics and at the 2016 Rio Olympics  
2015 Pan American Silver Medal Winner in the Lightweight 4-  
2010 U23 World Championship Bronze Medalist in the Lightweight 4-

I, the above-mentioned candidate, confirm that the information provided in this form is complete and accurate and that, if elected, I will carry out the related duties to the best of my ability.

Place, date: 05/09/2019 Signature of candidate: Robin Prendes

**Name and Signature of Federation President or Secretary General:** \_\_\_\_\_

**TO BE PUBLISHED IN THE CONGRESS AGENDA PAPERS**

Please submit this completed Nomination form to FISA before **2 June 2019**

**FISA, the World Rowing Federation**  
**Av. De Rhodanie 54, 1007 Lausanne, Switzerland**  
**Fax +41-21-617 83 75 or Email: [info@fisa.org](mailto:info@fisa.org)**

From: Robin Prendes

To: The Distinguished Delegates of the 2019 FISA Ordinary Congress

It is with great enthusiasm that I present myself for your consideration to succeed my friend and colleague, Lenka Wech, as the Chair of the Athlete Commission. The Athlete Commission is active in some of the most important issues facing our sport. There is an athlete representative in every working group at FISA today. Over the past two years we have helped to drive the discussion of topics like Safeguarding, Anti-doping Awareness, and Lightweight and Coastal Rowing. Due to the high-level implications of these topics for our sport, it is important that the next Chair is someone who is motivated and passionate about doing the right thing for the sport. It is also important that the Chair has the time, work ethic, and management experience to drive initiatives that represent the needs and views of all rowers from all countries.

I have been a member of the Athlete Commission for the past two years. I have attended all international FISA and Athlete Commission meetings, as well as two international competitions each year. Throughout that time, I have always been a part of a working group. I helped to draft and run the Athlete Lane Selection in Belgrade last year. I have been the Athlete representative at the past two World Indoor Rowing Championships. I supported the WADA outreach initiative, developed athlete feedback surveys, and made summary reports for the events that I attended.

Professionally, I am a Strategy Project Manager for Deutsche Post DHL. As part of my job, I come up with ways to solve complex problems. I look for growth opportunities for our group, make project plans, and lead large teams from all over the world. My professional background is an ideal fit to organize ideas from athletes from across the world, to prioritize and plan initiatives, and to lead the Athlete Commission to execute our strategy. Management experience and the ability to execute are both essential for a successful Athlete Commission Chair, and I am eager and able to offer both.

My past is not the traditional route taken by most elite athletes from the United States. I immigrated from Cuba at the age of six, and my native language is Español. I learned to row from a Peruvian coach and throughout my career I have trained with athletes from over 20 different countries. I represented the United States in the lightweight four in the past two Olympic Games. My unique multinational background has allowed me to understand the differences, problems, and concerns of being an athlete in various systems around the world. This experience is key to represent all athletes and to promote their interests.

Growing up in the United States, my immigrant family had no money to spend on sports for me to participate in, and rowing is very expensive. It was due to the support of the charitable rowing community that I was able to join the sport and later to develop as an athlete. I owe a great debt to the rowing community, this sport opened incredible opportunities for me in life. Rowing helped me get accepted into Princeton University, the top university in the United States. Rowing allowed me to travel the world. These opportunities and experiences are what make rowing great. It was the opportunity to give back to this community that motivated me to join the Athlete Commission. It is the opportunity to help rowers have as great of an experience as I did, that motivates me to run for this position.

The Athlete Commission should maximize engagement with athlete. As Chair, I will make it a priority to engage and get feedback from athletes at every opportunity. One way to do this is to continue building our contact list of domestic athlete representatives, so that we can communicate with them regularly. Another is to continue to speak about our projects through social media and athlete newsletters. Finally, I think we should make ourselves more available through direct communication like email. Therefore, whether you vote for me or not, please feel free to email me at: [RobinPrendes@gmail.com](mailto:RobinPrendes@gmail.com) with any issues for which you think the Athlete Commission can help.

As Chair of the Athlete Commission, I will be passionate and driven about helping to expand the kinds of opportunities that rowing has made available to me. I will do this by developing initiatives like creating more Athlete Educational Opportunities, developing a Global Rowing Network of professionals, and a Career Transition Program for retiring athletes. I will also work to expand marketing opportunities in and outside of FISA, for athletes to be able to make a living from the sport so that they can extend their rowing careers. Rowing can offer amazing opportunities for its athletes, and at FISA, we have a global network of successful professionals that can make this happen for them. Let's listen to what athletes need and let's support them to succeed!



**Nomination Form for Elections at the 2019 FISA Ordinary Congress**

**2 September 2019, Linz, Austria**

**Our member national federation, (name of federation): Swedish Rowing Federation, would like to make a nomination for:**

- Chair of Athletes Commission
- Chair of Equipment & Technology Commission
- Chair of Rowing for All Commission
- Chair of Sports Medicine Commission
- Chair of Women's Rowing Commission
- Chair of Youth Rowing Commission

**Information on the candidate:**

First and Last name: **Frida Svensson**

Gender:  Male  Female Birth year: **1981** Nationality: **Sweden**

Languages: **Swedish, English**

Education History:

Secondary education, chefschool.

Professional History:

**Member of FISA Athletes Commission  
Boardmember of Swedish Rowing Federation  
Storemanager  
Project work within Olympic Day and World childrens prize.**

Sport History:

**World Champion 2010 W1x Lake Karapiro  
Bronze medalist, World Championships 2006 W1x , Eton  
2 x bronze medallist European Championships  
Participated in 9 World Championships  
3 times Olympian, Athen/Beijing/London Olympic Games.  
U23 World Championships, silver medalist and a 4:th place.  
Junior World Championships 5<sup>th</sup> and 14<sup>th</sup> place.**

I, the above-mentioned candidate, confirm that the information provided in this form is complete and accurate and that, if elected, I will carry out the related duties to the best of my ability.

Place, date: Gothenburg 28/5-19 Signature of candidate:

Name and Signature of Federation President or Secretary General:

**TO BE PUBLISHED IN THE CONGRESS AGENDA PAPERS**

Please submit this completed Nomination form to FISA before **2 June 2019**

**FISA, the World Rowing Federation  
Av. De Rhodanie 54, 1007 Lausanne, Switzerland  
Fax +41-21-617 83 75 or Email: [info@fisa.org](mailto:info@fisa.org)**

Dear rowing friends

From the very beginning, rowing has been associated with joy for me.

When I was asked a few years ago if I was interested to become a member of the Athletes Commission, I did not hesitate for a second.

Now it's time to elect a new chair for Athletes Commission, and I feel honoured to have been nominated by Swedish Rowing Federation at this year's election.

Rowing has given me so much through my career, and I have learned much from our sport. By being part of the Athletes Commission, I saw the opportunity to actively give back to our sport.

For 5 years, I have been a member of Athletes Commission, and had the opportunity to participate in the work within FISA. I want Athletes Commission to continue our work to make FISA as athlete centered as possible.

I participate in Fairness Committees work, a tough challenge I must say. My participation has learned me so much about their role at our events. To have a member from the Athletes Commission taking part of Fairness Committee has been important to us athletes.

If you dare to dream, with hard work, clear goals and long-term thinking, dreams do come true. It reflects my own rowing career, but also our work within the Athletes Commission.

For me, it's about good relationships, this was the key to success for me. Without the best relations, I would never have experienced that amazing day in 2010 racing the final in W1x on Lake Karapiro. Getting the gold medal around my neck, listening to the Swedish national anthem, that's a memory that never fades. Thanks to good relations to my coach, other Federations and rowers within our Rowing family that welcomed me to train with them I could develop as a rower. To me that's what rowing is all about.

I want to continue to create good relationships, build bridges, and include. Continue to be responsive and present, at all levels of our sport. As Chair I want to continue to dare to challenge, break barriers and be creative. Always support our rowers to succeed in their career, and their transition into non-sporting careers. We will continue to develop our #RowLikeAStar, and #iRowClean program in the fight against doping. Work with preventing and assisting in mental illness. Make rowing more visible and attractive. Dare to be innovative to reach a larger audience. The list can be long, most important of all is to listen, help and be present for what our rowers want and need. Whatever the continent or nation you are competing for.

Thank you for your time. I hope to see you at World Cup or World Championships this summer.

Best regards

Frida Svensson



Frida Svensson

Member of Swedish National Team for 17 years, represented Sweden in W1x for 13 years.

Proud ambassador for Swedish Rowing Federation and our sport Rowing.

Swedish Rowing Federation are proud to nominate Frida for Chair of Athletes Commission.

Education History:

**Secondary education, chefschool**

Professional History:

**Member of FISA Athletes Commission**

**Boardmember of Swedish Rowing Federation**

**Storemanager**

**Project work within Olympic Day and World childrens prize.**

Sport History:

**World Champion 2010 W1x Lake Karapiro**

**Bronze medalist, World Championships 2006 W1x , Eton**

**2 x bronze medalist European Championships**

**Participated in 9 World Championships**

**3 times Olympian, Athens/Beijing/London**

**U23 World Championships, silver medalist and a 4:th place.**

**Junior World Championships 5:th and 14:th place**



Nomination Form for Elections at the 2019 FISA Ordinary Congress

2 September 2019, Linz, Austria

Our member national federation, (name of federation): USRowing, would like to make a nomination for:

- Chair of Athletes Commission, Chair of Sports Medicine Commission, Chair of Equipment & Technology Commission, Chair of Women's Rowing Commission, Chair of Rowing for All Commission, Chair of Youth Rowing Commission

Information on the candidate:

First and Last name: Paul Fuchs

Gender: Male Female Birth year: 1952 Nationality: USA

Languages: English

Education History:

Bachelor of Science, Naval Architecture, University of Michigan, 1974
Master of Science, Naval Architecture, University of Michigan, 1975

Professional History:

Owner, Paul Fuchs - Naval Architects, Consultant in yacht and ship design, 1998-present
Partner, Tripp Design Naval Architects, 1988-1997
Owner, Paul Fuchs - Naval Architects, 1981-1988

Sport History: Rowing World Championships, Ltwt 2x and 1x, 2nd three times, 3rd, 4th and 6th, 1981-1988
Pan Am Games Champion, Ltwt 1x, 1987
US National Champion, Ltwt 1x, 6 times, and many other events
Sailing, America's Cup Courageous, 1977 and 1980
USRowing Vice President and Board of Directors, 1988-1994
FISA Equipment and Technology Commission 1991-2002 (Materials Commission)
FISA Equipment and Technology Commission Chair 2002-2019

I, the above-mentioned candidate, confirm that the information provided in this form is complete and accurate and that, if elected, I will carry out the related duties to the best of my ability.

Place, date: Old Lyme, CT 29 May 2019 Signature of candidate: Paul Fuchs

Name and Signature of Federation President or Secretary General:

TO BE PUBLISHED IN THE CONGRESS AGENDA PAPERS

Please submit this completed Nomination form to FISA before 2 June 2019

FISA, the World Rowing Federation
Av. De Rhodanie 54, 1007 Lausanne, Switzerland
Fax +41-21-617 83 75 or Email: info@fisa.org

# PAUL FUCHS

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13 June 2019

Letter of Interest:

FISA Equipment & Technology Commission

Having been on the Commission since 1991 and Chair since 2002 I have seen a lot of change to the sport; new events, new training systems, new equipment and the emergence of electronic systems for measuring performance. Through this time the Commission has attempted to allow change but control it. Back when Klaus Filter was chair we came up with the phrase, we want "evolution not revolution". I remain committed to this concept.

While FISA's rules only directly affect the events that FISA oversees, our rules are frequently used as models for national federations and other aspects of our sport. It is important that our rules be as simple and specific so that they can be understood at all levels.

We are proud of the role that our commission has played in the development of Para, Indoor and Coastal Rowing and intend to continue support in these areas which we judge to be critical to the future success of our sport. Our commission is normally in the background and I believe that is best to keep it that way. We support the rules and development of the sport in many ways that contribute to the overall success of the sport.

I would appreciate the opportunity to continue as Chair and continue our move into the future.





**Nomination Form for Elections at the 2019 FISA Ordinary Congress**

**2 September 2019, Linz, Austria**

**Our member national federation, (name of federation): BRITISH ROWING, would like to make a nomination for:**

- Chair of Athletes Commission
- Chair of Equipment & Technology Commission
- Chair of Rowing for All Commission
- Chair of Sports Medicine Commission
- Chair of Women's Rowing Commission
- Chair of Youth Rowing Commission

**Information on the candidate:**

First and Last name: **Guin Batten**

Gender:  Male  female Birth year: 1967 Nationality: British

Languages: International English and some French

**Education History:**

MSc Sport Science, University of Loughborough, UK

BA (hons) Human Movement Studies, Leeds Metropolitan University, UK.

**Professional History:**

- 2018- British Canoeing: Head of Strategy and Development
- 2005-2017 Youth Sport Trust/TOP Foundation: *various roles inc.* Head of Performance & Chief Operating Officer
- 2003-2004 Sport England: NGB Relationship Manager
- 1994-2003 British Rowing: Team GB Rower
- 1993-1996 British Olympic Association: Lead Exercise Physiologist

**Sport History:**

- FISA Member of Council (2011-2019), Chair of the Rowing for All Commission (2011-2019)
- 2016 World Record – fastest female crossing of the Atlantic W-E
- 2015+ British Rowing Umpire – Multilane endorsement (2018)
- 2012+ Henley Royal Regatta – Management Committee
- 2009/10 World Rowing Coastal Champion – CW4x+/CW2x
- 2008+ Women's Eights Head of the River Race - Chair
- 2000 Silver Olympic Games W4x
- 1996 5<sup>th</sup> Olympic Games W1x

I, the above-mentioned candidate, confirm that the information provide in this form is complete and accurate and that, if elected, I will carry out the relayed duties to the best of my ability.

Place, date: Nottingham, GBR \_\_\_\_\_ Signature of candidate:

Name and signature of Federation President or Secretary General:   
**ANDY PARKINSON**

**TO BE PUBLISHED IN THE CONGRESS AGENDA PAPERS**

Please submit this completed Nomination form to FISA before **2 June 2019**

**FISA, the World Rowing Federation**  
Av. De Rhodanie 54, 1007 Lausanne, Switzerland  
Fax +41-21-617 83 75 or E-mail: [info@fisa.org](mailto:info@fisa.org)



13 June 2019

Dear friends and rowers

**Letter of motivation**

It would be an honour and privilege to serve FISA in the role of Chair of the Rowing For All Commission for a new term of four years.

I will bring 30 years of experience and knowledge to the role. I will endeavour to understand and listen to the voices in the sport to create a clear vision for the future. To bring rowing to more people and in more ways. From calm water to big waves, from big boats to skinny boats, from cities to islands, from extreme distances to short sprints, for young and old, for small and large.... to make **rowing a true sport for all.**

Yours with respect

Olympic rower / a coastal rower / tour rower / an indoor rower / an ocean rower



## Nomination Form for Elections at the 2019 FISA Ordinary Congress

2 September 2019, Linz, Austria

Our member national federation, (name of federation): German Rowing Federation (DRV), would like to make a nomination for:

- Chair of Athletes Commission
- Chair of Equipment & Technology Commission
- Chair of Rowing for All Commission
- Chair of Sports Medicine Commission
- Chair of Women's Rowing Commission
- Chair of Youth Rowing Commission

### Information on the candidate:

First and Last name: Jürgen Michael STEINACKER

Gender:  Male  Female Birth year: 1955 Nationality: German

Languages: English, German

### Education History:

Jürgen Michael STEINACKER, Dr med, Ph.D., Dr h.c., is Specialist for Internal Medicine and Cardiology, Sports Medicine and Rehabilitation Medicine. Study of Medicine at the Medical Schools of Universities of Tübingen and Ulm, Germany. **Approbation** as physician 1983. Doctor medicinae (Dr.med.) 1985. Dr. Steinacker has received a Doctoral degree honoris causa from Semmelweis University, Budapest, Hungary, and among other awards, in 2015, the prestigious "Hufeland award" for advancement of preventive medicine of the German Federal Chamber of Physicians.

### Professional History:

Professor of Medicine at Ulm University hospital and head of the Division of Sports and Rehabilitation Medicine, D-89075 Ulm, Germany. Chair of the European Initiative for Exercise in Medicine, Chief Editor of the German Journal of Sports Medicine; 6 years Member of the Health, Medical and Research Committee, World Anti-Doping-Agency (WADA) a. He has published 313 original papers in reviewed journals and many others, he is Editor of 13 books or special editions.

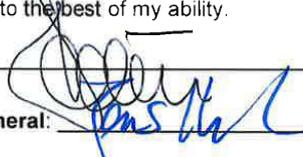
For details: [https://www.researchgate.net/profile/Juergen\\_Steinacker](https://www.researchgate.net/profile/Juergen_Steinacker)

### Sport History:

International rower from 1973-1984, National Champion U23 coxed pair 1978, National Team B Member. Team doctor of German rowing since 1989.

Chair of FISA's Sports Medicine Commission since 2017 (member since 2000), chair of FISA Anti-Doping Committee, FISA TUE committee chair 2006-2016. FISA Medical doctor at many World Championships and Olympic Games 2008. Focus on rowers health, safety and rescue precautions, cooperation and education of national team doctors.

I, the above-mentioned candidate, confirm that the information provided in this form is complete and accurate and that, if elected, I will carry out the related duties to the best of my ability.

Place, date: Ulm, May 3, 2019 Signature of candidate: 

Name and Signature of Federation President or Secretary General: 

**TO BE PUBLISHED IN THE CONGRESS AGENDA PAPERS**

Please submit this completed Nomination form to FISA before **2 June 2019**

**FISA, the World Rowing Federation**  
Av. De Rhodanie 54, 1007 Lausanne, Switzerland  
Fax +41-21-617 83 75 or Email: [info@fisa.org](mailto:info@fisa.org)



Candidate: Chair of the Sports Medicine Commission (SMC)

**Jürgen Michael STEINACKER**, Dr. med., Ph.D., Dr h.c.

Birthdate: 04.05.1955

Nationality: German

Email: [juergen.steinacker@uni-ulm.de](mailto:juergen.steinacker@uni-ulm.de)

Profile: [www.researchgate.net/profile/juergen\\_steinacker](http://www.researchgate.net/profile/juergen_steinacker)

Webpage: [www.uni-ulm.de/sportmedizin](http://www.uni-ulm.de/sportmedizin)

The German Rowing Federation nominates Jürgen Steinacker, chair of FISA's Sports Medicine Commission since 2017 and member since 2000; chair of FISA Anti-Doping Committee since 2017 and Member since 2011; FISA Medical doctor at many World Championships and Olympic Games; 2010-2016 Member of the Health, Medical and Research Committee, World Anti-Doping-Agency (WADA); International rower from 1973-1984, National Champion U23 coxed pair 1978, team doctor of German rowing 1989-2016.

**Focus of the candidate** is to support FISA and the national federations in many challenges which we as FISA are facing: athletes' health, safeguarding, regatta safety, environment, water quality, competitions and anti-doping. FISA SMC stands for high professional and ethical values. Important are the interactions within FISA, with WADA, ASOIF and IOC which allow us to communicate and express our views and possibly influence decisions in advance.

FISA was always proactive in anti-doping with clear rules and effective decisions. In the modern world of sports, administrative burdens are increasing. With support of SMC an anti-doping department of FISA was founded. We will have continuously to evaluate organisation, efficiency and outcome and how we can use the new International Testing Agency ITA and CAS anti-doping division.

In Jürgen Steinacker's first two years term as chair, SMC focussed on health, safety, and education. Water quality guidelines were developed which demonstrate FISA's "clean water" approach and allow regatta organizers to adapt in a continuous process. Harassment and abuse are violating core values of sport. Therefore, SMC contributed substantially to the FISA's Policy & Procedures on Safeguarding and modifications of FISA Code of Ethics.

The definition of gender in the society and FISA rules on Transgender Eligibility and hyperandrogenism will be revised in 2019. We will contribute to an IOC work group. Additionally, an expert work group was nominated to support further decisions.

Safety rules, the heat and adverse weather guide lines, educational programs and work with the development program of FISA will be on the agenda for the next term as well as promotion of international exchange and science.

The answer on what is the core of rowing in this modern world is complex involving physiological, biological, societal and ethical aspects. The **Rowing Sports Medicine and Science Conference in Berlin on November 22-24, 2018** organized by the German Rowing Association and Jürgen Steinacker in Berlin convened 350 high-ranking scientists, medical doctors, competitive sports directors, coaches and athletes from 39 nations made it the biggest such conference in FISA history. For Info see: <https://www.rudern.de/wcc2018>

An outcome is the formation of three international research consortia on safeguarding, athlete's heart and, health monitoring in rowing with particular focus on para-rowers.

**Jürgen Steinacker is willing to support FISA** as chair of its SMC for the next period. He has the best expertise with a long-lasting experience in many bodies. His expertise as rower, as specialist for Internal Medicine and Cardiology, Sports Medicine and Rehabilitation Medicine as well as his position as Professor of Medicine at Ulm University provide assistance to this nomination of German Rowing Federation.



**Nomination Form for Elections at the 2019 FISA Ordinary Congress  
2 September 2019, Linz, Austria**

Our member national federation: Royal Dutch Rowing Federation, would like to make a nomination for:

❖ Chair of Women's Rowing Commission

**Information on the candidate:**

*First and Last name:* Jacomine Ravensbergen

*Gender:* female      *Birth year:* 1961      *Nationality:* Dutch

*Languages:* Dutch & English (active) French & German (passive)

*Education History:*

- Leiden University: Medicine (MD), Health Law, Exercise Science
- Utrecht University: PhD
- Utrecht University: Public and Non-Public Policy and Management, Public Health Policy
- De Baak: Business Administration
- European Health Executive Program (Berlin, Semmelweis, Karolinska, Durham, Utrecht)
- IOC: Women in Leadership in Sport

*Professional History:*

- Ass. Professor Functional Anatomy, Utrecht University
- Program director, The Netherlands Organisation of Health Research and Development
- Dean, Faculty of Sports and Nutrition, Amsterdam UAS
- Exec Board Member, Amsterdam Institute of Sport Sciences
- Rector, Avans University of Applied Sciences (current position)



*Sport History:*

- Athlete (national level (currently masters level (☺))
  - Coach (club level, u23)
  - Umpire (national & international)\*
  - President (rowing club, regional training center)
  - Dutch Umpiring Commission
  - Board member Royal Dutch Rowing Federation (competition, int events, umpiring)
  - Organizing Committee (national championships and regattas, international Holland Beker)
  - President Jury (Nat Rowing Ch, Holland Beker, WorldCup, WRu23Ch, FISU, EurRCh)
  - FISA Umpiring Commission
  - Competition Manager World Rowing Championships Amsterdam
  - Council Member and Chair Women's Rowing Commission\*
  - Vice Chair Dutch Sports Innovation Commission\*
- \*active/current position

I, the above-mentioned candidate, confirm that the information provided in this form is complete and accurate and that, if elected, I will carry out the related duties to the best of my ability.

Place, date: Rijen, May 29 2019 Signature of candidate:

Name and Signature of Federation President or Secretary General:

*Monica Vasse*

**TO BE PUBLISHED IN THE CONGRESS AGENDA PAPERS**

Please submit this completed Nomination form to FISA before 2 June 2019

FISA, the World Rowing Federation Av. De Rhodanie 54, 1007 Lausanne, Switzerland Fax +41-21-617 83 75 or Email: info@fisa.org

FISA, the World Rowing Federation  
Av. De Rhodanie 54  
1007 Lausanne  
Switzerland

*motivation letter election chair Women's Rowing Commission*

June 12, 2019.

Dear representatives of the National Federations,

It is with pleasure and conviction that I am a candidate for a second term for the Council and chair Women's Rowing Commission. I am looking forward to working on FISA's women's rowing strategic plan for another four-year term.

In recent years we have worked hard to make a success of this plan with FISA's Development team as a key game changer. Equality has been an important starting point for all FISA's development activities and camps. In addition, considerable progress has been made with the equality of our Championships and Olympic Rowing programs. Since 2018, female athletes were given equal opportunities as their male colleagues. This increased the number of female rowers in general and the female participation at FISA's World Rowing Championships in particular (32% in 2011 and 44% in 2018).

In the coming years I would like to work to maintain the results achieved for female athletes and to focus on further improving female coach, umpire and board positions, all of which are well below the tipping point of change.

I hope that my re-election will be awarded and I thank everyone in advance for their support.

Kind Regards,

Jacomine Ravensbergen



## Nomination Form for Elections at the 2019 FISA Ordinary Congress

2 September 2019, Linz, Austria

Our member national federation, (name of federation)- Lithuanian Rowing Federation,  
Would like to make a nomination for:

- |   |  |
|---|--|
| <input type="checkbox"/> Chair of Athletes Commission               | <input type="checkbox"/> Chair of Sports Medicine Commission         |
| <input type="checkbox"/> Chair of Equipment & Technology Commission | <input type="checkbox"/> Chair of Women's Rowing Commission          |
| <input type="checkbox"/> Chair of Rowing for All Commission         | <input checked="" type="checkbox"/> Chair of Youth Rowing Commission |

### Information on the candidate:

First and Last name: ALGIRDAS RASLANAS

Gender:  Male,  Female Birth year: 1956 Nationality: Lithuanian

Languages: English, French, Polish, Russian

### Education History:

Undergraduate degree and a teacher's qualification in Physical Education, Lithuanian Institute of Physical Education. Doctor of Social Sciences (Educology). Associate Professor in Social Sciences (Educology). Habilitated Doctor in Social Sciences (Educology).

### Professional History:

2018 – Present. Professor Vytautas Magnus University.  
2018 – Present. Vice-Chancellor of the Vytautas Magnus University.  
2019 - Chairman of the Board of Education Academy of the Vytautas Magnus University.  
2011 – 2018 Head of the Department of Health and Physical Education.  
1994 – 2018 Lecturer (later associate professor and then professor) in the Department of Theory of Physical Education (after that Department of Health and Physical Education), Vilnius Pedagogical University (Now Lithuanian University of Educational Sciences).  
2005-2009 Director of the Department of Physical Education and Sports under the Government of the Republic of Lithuania.  
1997 Deputy Director of the Department of Physical Education and Sports under the Government of the Republic of Lithuania.  
1993-1997 Deputy Director of the National Sport Training Centre.  
1990-1993 Director of the Department of Physical Education and Sports under the Government of the Republic of Lithuania.  
1989-1990 Dean of the General Faculty of the Lithuanian National Institute of Physical Education (LNIPE).  
1986-1989 Head of the Department of Bicycle and Shooting Sports, (LNIPE).  
1981-1986 Lecturer at the Department of Rowing, Sailing and Tourism, (LNIPE).  
1979-1981 Teacher at the 38th Secondary School, Kaunas, Lithuania

### Sport History:

Lithuanian Rowing team member (1978-1979)  
Master of sports of the USSR (1978)  
Lithuanian rowing championship winner (1979)  
Member of Lithuanian Rowing Federation Executive Committee (1988-2002)  
Chef de Mission of the Lithuania Team Sydney 2000; Athens-2004, Beijing-2008, London-

2012

Head of Working Group of the High-performance athletes training (from 2002)  
Vice President of Lithuanian National Olympic Committee (2004-2012)

Member of the FISA Equipment and Materials Commission (1997-2003)  
Chairman of the FISA Youth Commission Council (2003 until now)

I, the above-mentioned candidate, confirm that the information provided in this form is complete and accurate and that, if elected, I will carry out the related duties to the best of my ability.

Place, date: Vilnius, 29 05 2019

Signature of candidate: \_\_\_\_\_

Name and Signature of Federation President or Secretary General: \_\_\_\_\_

**TO BE PUBLISHED IN THE CONGRESS AGENDA PAPERS**

Please submit this completed Nomination form to FISA before **2 June 2019**

**FISA, the World Rowing Federation**  
Av. De Rhodanie 54, 1007 Lausanne, Switzerland  
Fax +41-21-617 83 75 or Email: [info@fisa.org](mailto:info@fisa.org)

## **AGENDA ITEM 19**

**Specific proposals to an existing agenda item from the member federations, the Council or the Executive Committee**

No proposals were received by the due date.

## AGENDA ITEM 20

### Other additional agenda items proposed by the member federations, the Council or the Executive Committee

1. Article 18 – Continental Rowing Confederations

Requests for recognition have been received from:

(i) European Rowing Confederation (ERC)

The Council has received an application for recognition from the ERC which fulfils the criteria as detailed in Bye-Law to Art.18 and hereby recommends approval by Congress.

2. Proposal received on behalf of Rowing Australia, Rowing Canada Aviron, British Rowing and USRowing.

The four National Federations propose that:

“An Independent Working Group be formed to assess what further options might be possible to secure Olympic and Paralympic inclusion for the long term (i.e. post-LA 2028) beyond those currently being considered by FISA.”

The full proposal is included in the Congress section of the World Rowing website.

## **AGENDA ITEM 21**

**Any other business**

