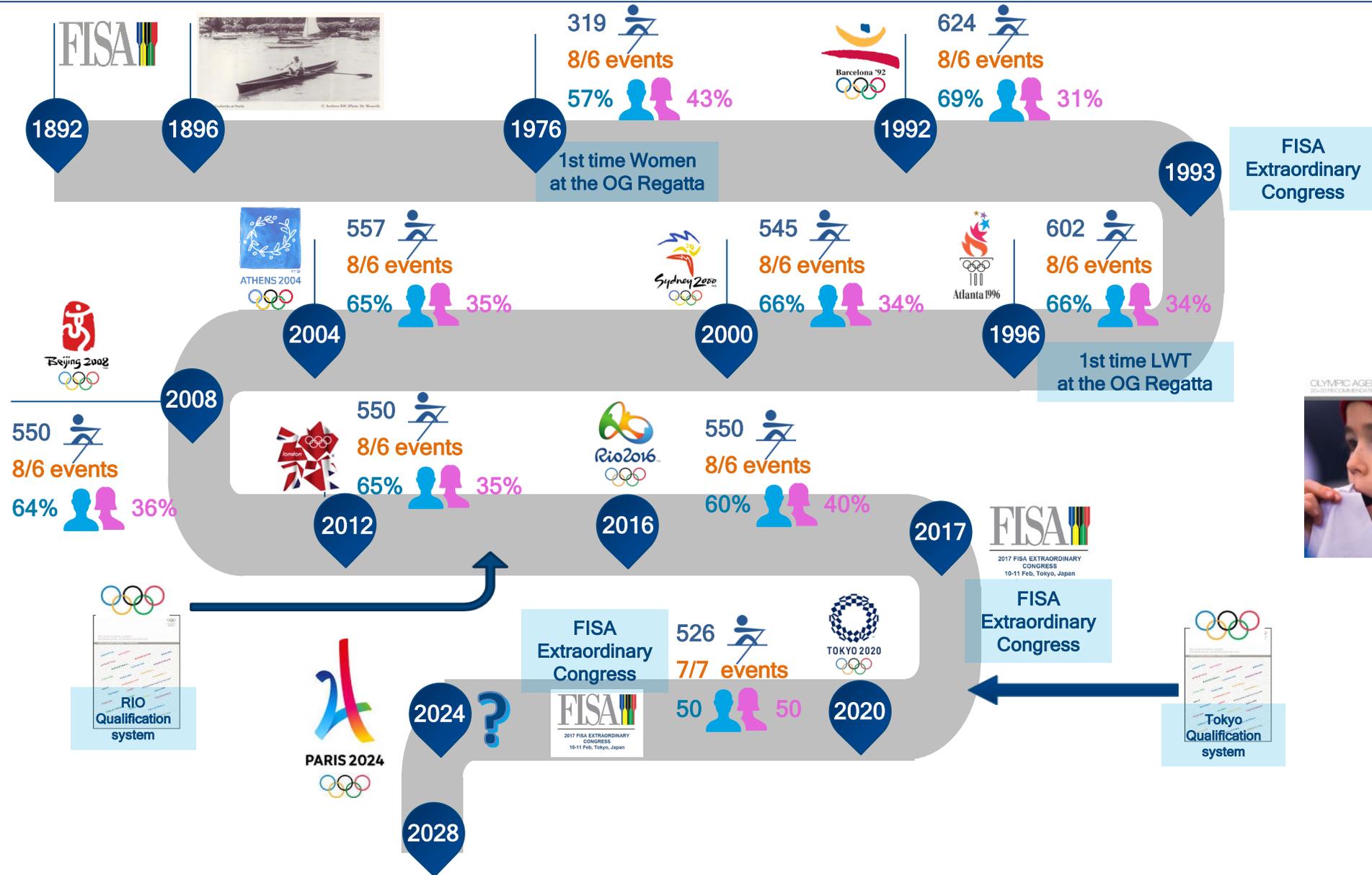
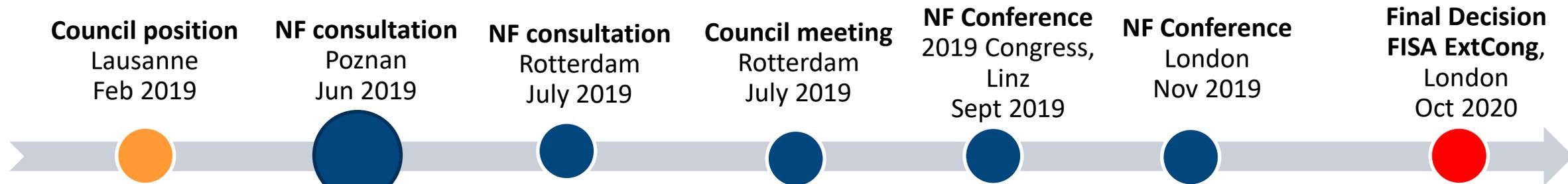


“ *Driving Rowing's Future* ”

ROWING AND THE OLYMPICS



Olympic Rowing @OG - Timeline



IOC Executive Board Decision 9 June 2017



Ranking		
Rio		
1	Athletics	2005
2	Aquatics	1450
3	Rowing	550
4	Cycling	528
		504
6	Shooting	390
7	Judo	386
8	Hockey	384
9	Volleyball	384
10	Sailing	380
11	Wrestling	344
12	Handball	336
13	Canoe	328
14	Gymnastics	324
15	Basketball	288
16	Rugby	288
17	Boxing	286
18	Weightlifting	260
19	Fencing	212
20	Equestrian	200
21	Badminton	172
22	table tennis	172
23	Tennis	172
24	Archery	128
25	Taekwondo	128
26	Golf	120
27	Triathlon	110
28	Modern pentathlon	72

	Rio	Tokyo	Diff/Rio	%
Aquatics	1450	1410	-40	-2.84%
Archery	128	128		

**Rowing - Rio: 550,
Tokyo: 526**

**Total 28 Sports - Rio:
10'901, Tokyo: 10'616**

Ranking		
Tokyo		
1	Athletics	1900
2	Aquatics	1410
3	Cycling	528
4	Rowing	526
5	Football	504
6	Judo	386
7	Hockey	384
8	Volleyball	384

Fencing				
Football				
Golf				
Gymnastics				
Handball				
Hockey				
Judo				
Modern pentathlon	72	72		
Rowing	550	526	-24	-4.56%
Rugby	288	288		
Sailing	380	350	-30	-8.5%
Shooting	390	360	-30	-8.3%
table tennis				
Taekwondo	128	128		
Tennis	172	172		
Triathlon	110	110		
Volleyball	384	384		
Weightlifting	260	196	-64	-32.6%
Wrestling	344	288	-56	-19.44%
	10901	10616	-285	-2.68%

**Rowing - Tokyo: 526,
10'616
Paris: 10'500?**



Changes: Rio to Tokyo

OFFICIAL PROGRAMME OF THE OLYMPIC GAMES TOKYO 2020			
SPORTS	QUOTAS RIO	QUOTAS TOKYO	CHANGES Rio to Tokyo
	T	T	
BASKETBALL	288	352	+18.2%
WEIGHTLIFTING	260	196	-33%
WRESTLING	344	288	-19.5%
SAILING	380	350	-8.6%
SHOOTING	390	360	-8.3%
ATHLETICS	2005	1900	-5.5%
ROWING	550	526	-4.5%
AQUATICS	1450	1410	-2.8%



Basketball
Why +?:
3 x 3
New Discipline
Youthful
Innovation?
Added Value?

TENNIS	112	112	
ARCHERY	128	128	
TAEKWONDO	128	128	
GOLF	120	120	
TRIATHLON	110	110	
MODERN PENTATHLON	72	72	
TOTAL (28)	10'901	10616	

On 18 July 2018...

IOC Council Paris 2024 OCOG proposal process and timeline

DATE

21 FEB 2019

TAGS

OLYMPIC NEWS,
PARIS 2024, IOC
NEWS

PARIS 2024

PARIS 2024 PUTS FORWARD ITS PROPOSAL FOR NEW SPORTS

PARIS 2024 TODAY PUT FORWARD ITS PROPOSAL TO THE IOC FOR NEW SPORTS TO BE INCLUDED ON THE OLYMPIC PROGRAMME, WHICH INCLUDED BREAKING, SKATEBOARDING, SPORT CLIMBING AND SURFING.

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considered within the Olympic Charter framework of approximately 10,500 athletes and 310 events, in line with the ASOIF Council recommendation to the IOC.

- The OCOG proposal should be made in line with Paris' vision and take into consideration its existing venue masterplan and the overall Paris Global Sport concept in line with principles outlined in the New Norm.

Further details on the timeline and process are contained in the press release linked in the cover email to this letter.

- IOC is intends to reduce the Quota for the 28 sports on the programme, in accordance with the Olympic Charter from:
 - Tokyo 10'616
 - to
 - Paris 10'500
- This means minus 116 athletes for the 28 sports to reach 10'500 BUT adding four more sports...



TOKYO 2020

10'616 (28)



PARIS 2024

10'500 (-116)
from the (28) and
s (+4 sports)

248

364 Cut
364
from the 28
"core" sports?

On 18 July 2018...

- Therefore, in order to add four new sports for Paris, but stay within the promised 10'500 of the Olympic Charter, the IOC Executive Board decided, on 18 July 2018 to reduce the quota for the 28 sports on the programme by up to 364 places, not just 116 as previously mentioned.



Our other issue....

IOC Executive Board Decision 9 June 2017



INTERNATIONAL
OLYMPIC
COMMITTEE

Office of the Director General

Ref. No. 2017/CDK/ckml/cayo
By e-mail only

Confidential
Mr. Jean-Christophe Rolland
President
World Rowing Federation

Lausanne, 9 June 2017

Tokyo 2020 event programme and athlete quotas

Dear President, Dear Jean-Christophe,

The IOC Executive Board met today in Lausanne to finalise the event programme and athlete quotas of the Olympic Games Tokyo 2020. As you know, these considerations were based on the requests received from you, the research data collected at Rio 2016 at an event level and the recommendations received from the Olympic Programme Commission, which were reviewed in the context of the selection of Olympic sports 2020.

We would also like to already initiate and progress discussions with a view towards the evolution of the Rowing programme of the 2024 Olympic Games, **with a particular focus on Lightweight Rowing**, subject to the decision in this regard at the forthcoming IOC Session in Lima.

In this context, the IOC Executive Board has finalised the following Tokyo 2020 event programme for both events and athletes quotas in the sport of Rowing. The Executive Board was pleased with the overall proposal of FISA in its efforts to move towards gender balance, and congratulations to you on this progress, as well as the very open discussions on the event programme and athlete quota.

ROWING						
QUOTAS			MEN'S EVENTS	WOMEN'S EVENTS	MIXED/OPEN EVENTS	TOTAL
M	W	T				
263	263	526	7	7		14

IOC President Thomas Bach addressed The NF Presidents in Plovdiv 2018 and made it clear that, for the IOC, there was no longer tolerance for allowing rowing to have its “special category”.

And expressed to the media in Plovdiv that he found Coastal Rowing a “very interesting option” that could add value to the Games.





Possible alternative....

Coastal Rowing

AN EXCITING VALUE PROPOSITION TO
ENHANCE THE IMPACT OF THE GAMES





COASTAL ROWING

AT THE OLYMPIC GAMES

WHY COASTAL ROWING?

Exciting

Flexible

Sustainable

Global

○ IOC on-going discussion ✓

- ✓ IOC President
- ✓ IOC Sport Department
- ✓ Future OCOG

○ FISA Coastal Strategy

○ Next Steps

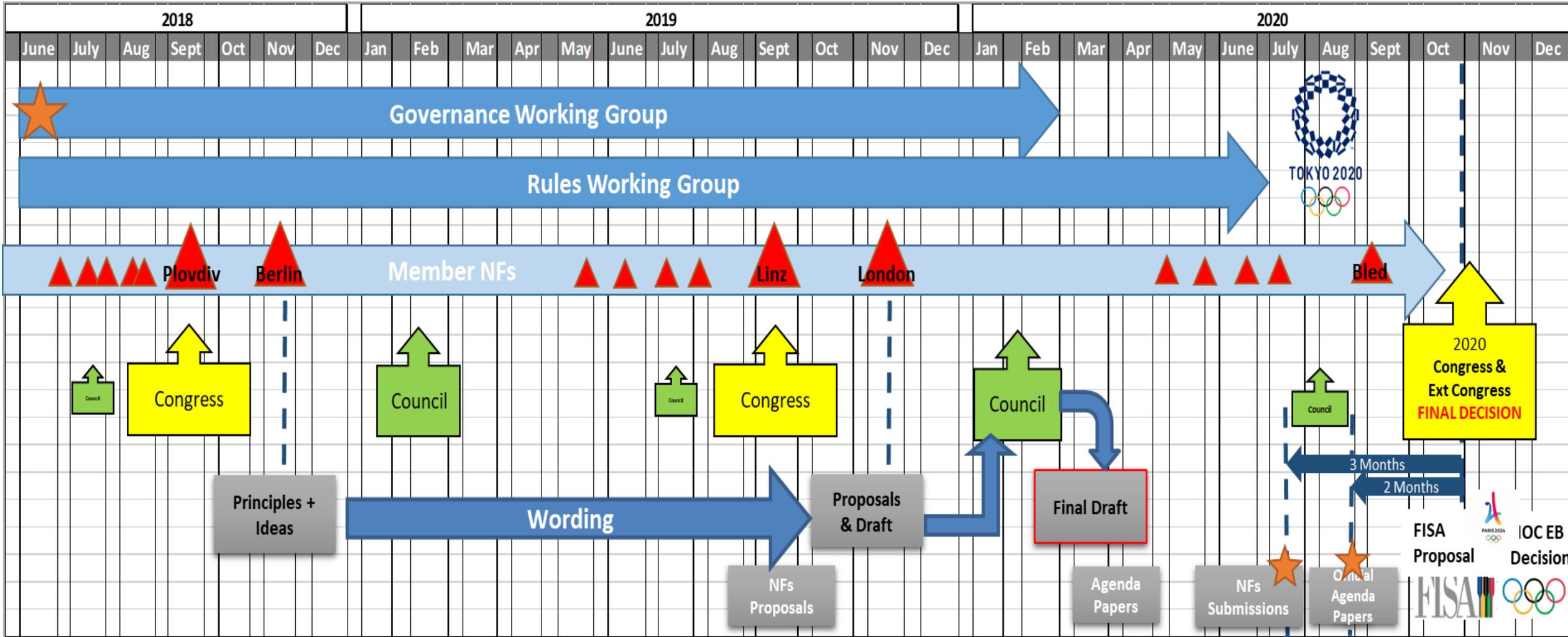
- ✓ Feb 19: Paris 2024 to submit to IOC proposal for additional Sports ✓
- ✓ Mar 19: IOC Programme Commission meeting ✓
- ✓ June 25: IOC EB & IOC Session => Decision on Paris 2024 additional Sports
- ✓ Oct 20: FISA Ext Congress decision on Olympic Programme proposal
- ✓ Dec 20: IOC EB Final decision on disciplines, events and quotas



Proposals for Statute and Rules Changes for 2021

Proposals for 2021 Statutes changes

TIMELINE



2019:

- By end January - NFs to submit initial ideas & proposals to FISA
- February - preliminary proposals reviewed by Council
- March - review of detailed wording by Executive Committee
- April - publish preliminary positions
- **May/June - consultations with NFs & development of ideas**
- July - additional review of feedback to date by Council
- September - review at Linz Congress
- November - NF Conference, further consultation

2020:

- February - final proposals from Council
- March - publishing of proposals
- October - Extraordinary Congress

For discussion and progress:

- Congress Delegates -who is admitted as delegate, e.g. NF employee, even if not a national/resident?
- Council & Executive Committee - roles & responsibilities. Consider recommendations of external report from lawyers.
- Commissions - include listing in Article or Bye-Law?
- Art. 50 Election of the Three Commission Chairs to the EC
 - Should candidates for the Executive Committee already be on the Council?
 - Should the opportunity to stand for election be open to all Council Members?
 - Other suggestions?

Proposals to be presented at July Council meeting:

- Declaration of Principles - consistency with Strategic Plan (language, etc.)
- Commissions - detailed description of how new structure will work, Commission membership and x-membership
- Nominations Oversight Panel - detailed proposal
- Introduction of confidential reporting mechanisms for all integrity matters (for whistleblowers) - evaluation/proposal
- Judicial provisions - review to assess necessity for any changes and, if deemed appropriate, make proposal for July Council meeting

FISA STATUTES ORGANISATIONAL STRUCTURE

- Congress (Art. 21)
- Council & Executive Committee (Arts.39 & 49)
 - Clarity & transparency on where ultimate accountability and, in particular, where fiduciary responsibility lies
 - Clarity on their role and responsibilities (Arts.46 & 52)
 - **Legal analysis underway**
- Commissions (Arts.55 & 56 and related Bye-Laws)
 - Clarity on their roles
 - Clarity on their relationship with FISA staff
 - Representation on Council; structure should reflect strategic direction of FISA

Proposed rewordings:

Article 21 – Congress
The Congress is the body with supreme authority for FISA. It is constituted by the member federations. Its authority is set out by these Statutes.
The Congress shall consist of delegates of FISA member federations in good standing, and Council members in a non-voting capacity.
Each member federation shall have the right to accredit a maximum of three delegates to the Congress, subject to Art 23 below.
The President of FISA shall chair the Congress or, if the President is not able to, the Vice President shall take his place.

Article 39 – The Council
The Council is the body that coordinates all sport activities of FISA and makes decisions in accordance with the Statutes and Rules, under the managerial direction of the Executive Committee. It is chaired by the President.
The Council shall consist of: <ol style="list-style-type: none">1. the President;2. the Vice President;3. the Treasurer;4. the non-voting Executive Director;5. the Chairs of the Specialist Commissions;6. the FISA Continental Representatives; and7. up to two Co-opted Member(s).
Except for the President and the Executive Director, the Council members are not remunerated by FISA but may receive reimbursement of expenses.
Except for the Executive Committee members' responsibility (Art. 49), the Council members have no financial liability for FISA.

Article 49 – Executive Committee
The Executive Committee is the body with oversight responsibility for the management, administration, finances and governance of FISA, and, when necessary, makes urgent decisions, including regarding sport-related matters, in accordance with the Statutes and Rules. It guides the activities of the Council, Commissions and Working Groups and is chaired by the President.
The Executive Committee shall consist of: <ol style="list-style-type: none">1. the President;2. the Vice President;3. the Treasurer;4. the non-voting Executive Director,5. the three Council members (elected according to Art. 50);
The Executive Committee has responsibility for any financial liabilities of FISA.

○ Council & Executive Committee (Arts.39 & 49)

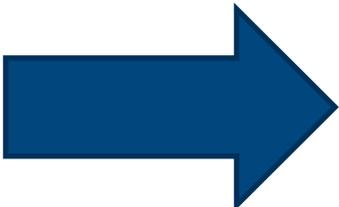
- Clarity & transparency on where ultimate accountability and, in particular, where fiduciary responsibility lies

Report of the auditor to the Congress of Fédération Internationale des Sociétés d'Aviron (FISA)

Lausanne

● Rectangular Snip

On your instructions, we have audited the financial statements of Fédération Internationale des Sociétés d'Aviron (FISA), which comprise the balance sheet, income statement and notes, for the year ended 31 December 2017.



Executive Committee's responsibility

The Executive Committee is responsible for the preparation of the financial statements in accordance with the requirements of Swiss law. This responsibility includes designing, implementing and maintaining an internal control system relevant to the preparation of financial statements that are free from material misstatement, whether due to fraud or error. The Executive Committee is further responsible for selecting and applying appropriate accounting policies and making accounting estimates that are reasonable in the circumstances.

○ DRAFT: Council & Executive Committee - Duties (Arts.46 & 52)

Article 46 – Duties of the Council

The authorities and responsibilities of the Council shall be:

1. Rules
 - a. To ensure the observance of the Statutes, Rules of Racing, Bye-Laws and Event Regulations;
 - b. To adopt and amend Bye-Laws made under the Statutes and Rules of Racing and,
 - c. To adopt Event Regulations;
2. Oversight
 - a. To establish a strategic plan and take such steps as may be necessary to achieve the Objectives laid down in Art. 2 of the Statutes;
 - b. To ensure the execution of decisions taken by Congress;
 - c. To assign duties to the Commissions;
3. Events
 - a. To ensure the maintenance of proper standards in the organisation of all FISA events, events conducted under the authority of FISA, in general, and, in particular, Olympic, Youth Olympic and Paralympic regattas;
 - b. In accordance with Rule 6, to select the most suitable bids from candidate member federations for the organisation of World Championships and propose it (them) to the Congress for attribution;
 - c. To attribute the most suitable bids for World Rowing Cups, Coastal and Indoor Championships, and Masters regattas;
4. Membership
 - a. In accordance with Art. 42 to appoint Continental Representatives and Co-opted Members;
 - b. In accordance with Art. 50, to propose three Council members to Congress to be elected to the Executive Committee;
 - c. In accordance with Art. 55, to appoint Commission members.



Article 52 – Duties of the Executive Committee

The authorities and responsibilities of the Executive Committee shall be (inter alia):

1. Rules
 - a. To decide all questions of interpretation of the Statutes, Rules of Racing, Bye-Laws & Event Regulations; .
 - b. In the case of breaching the rules, to impose penalties, at any time, as provided for in Art. 65, on member federations, clubs or individuals or on those who refuse to conform to instructions given, or who behave in a negligent or inappropriate manner;
2. Oversight
 - a. To oversee the overall directional guidance of FISA's programmes with the relevant Council Members, Commission members, working group members, organising committees and member federations;
 - b. To oversee the overall administrative and financial management of FISA in accordance with applicable standards. To this end, the Executive Committee may establish administrative offices with remunerated personnel;
3. General
 - a. To issue convening notices and the relevant Agenda Papers for Congresses and Council meetings, and to keep member federations informed of the affairs of FISA;
 - b. To perform all other duties of the Executive Committee as established in FISA's Statutes, Rules of Racing, any related Bye-Laws and Event Regulations;
 - c. To make any decisions appropriate to the circumstances in the interests of the sport of rowing;
 - d. To assume all responsibilities which are not expressly attributed to another entity within FISA.

FISA STATUTES - ORGANISATIONAL STRUCTURE



○ DRAFT: Council Structure - scenario under review

Specialist Commissions	3 Disciplines (elected Chairs):	River & Lake (replaces Competitive)
	(initially as working groups, 5-8 experts)	Coastal
		Indoor
	7 Specialist (elected Chairs):	Equipment & Technology
		Events, including promotion
		Recreational, including touring (replacing R4All)
		Para Rowing
		Sports Medicine
		Umpiring
		Women's (possibly Diversity)
		Athletes (elite)
		Masters
		Youth
Continental Representatives	Geographic representation (appointed)	Africa, Americas, Asia, Europe, Oceania (5)
Co-opted Council Members	Specific skill set (appointed)	(2)
Executive Committee	(appointed Executive Committee member)	Executive Director(1)
	(elected Executive Committee members*)	President, Vice President, Treasurer (3)

Event Promotion: proposal to replace with Working Group comprising CEOs/key representatives of organising committees of future World Championships, reporting to the Executive Director.

**The FISA Executive Committee consists of 7 members in total: President, Vice President, Treasurer, Executive Director plus 3 elected Specialist Commission Chairs*

FISA STATUTES - ORGANISATIONAL STRUCTURE



○ Council Structure - scenario under review

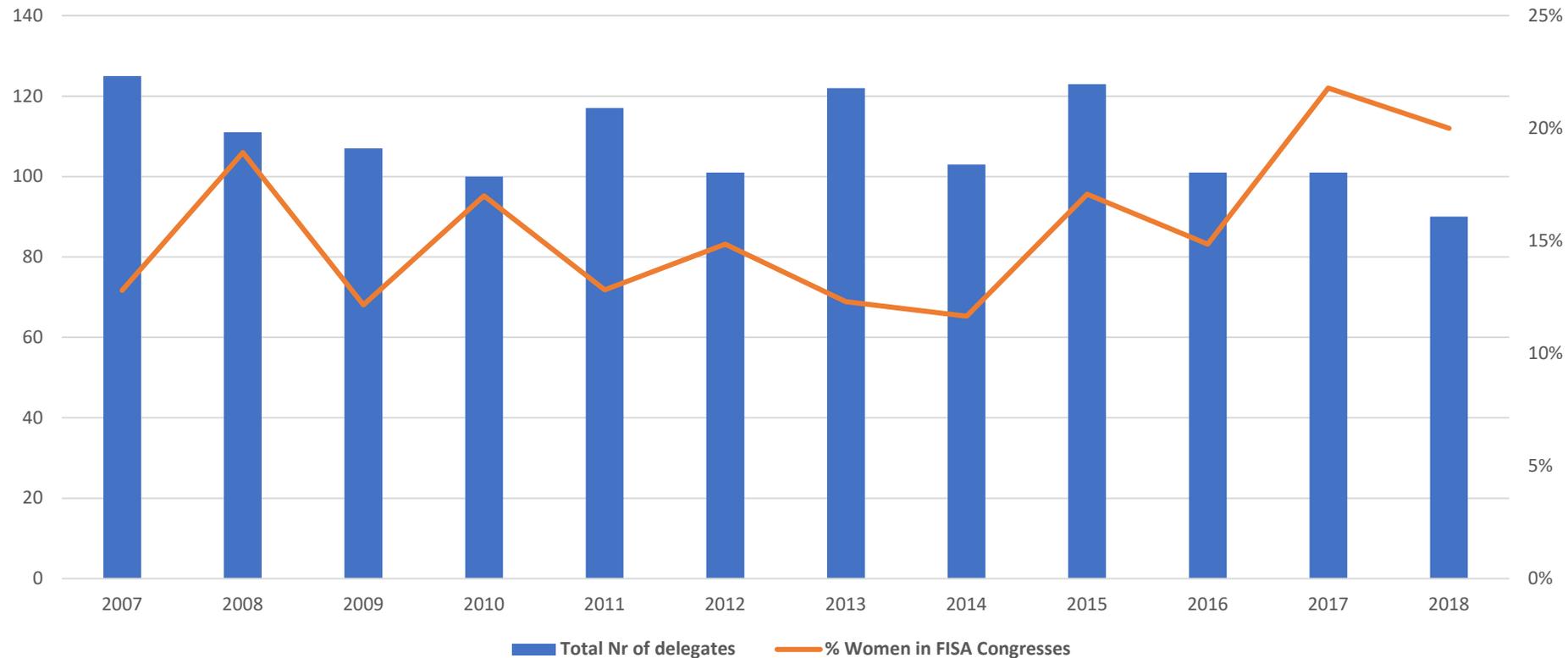
Specialist Commissions		River & Lake*	Coastal*	Indoor*
	Membership (current)	Up to 8 core experts (Competitive currently 9)	Up to 8 core experts	Up to 8 core experts
Equipment & Technology	6	X	X	X
Events	11	X	X	X
Recreational, including touring (formerly R4All)	6 (R4A)	X	X	X
Para Rowing	8	X	X	X
Sports Medicine	9	X	X	X
Umpiring	11	X	X	X
Women's (or Diversity)	Chair of a cross commission			
Athletes (elite)	9	X	X	X
Masters	7	X	X	X
Youth	7	X	X	X

Event Promotion: proposal to replace with Working Group comprising CEOs/key representatives of organising committees of future World Championships, reporting to the Executive Director.

- Code of Ethics - 2019 updates to incorporate procedures relating to the new FISA Policy on Safeguarding Participants in Rowing against Harassment & Abuse.
⇒ *safeguarding updates approved and now published*
 - Confidential reporting mechanisms for 'whistleblowers' (for all integrity issues, including doping, manipulation of competition, safeguarding) *(under review)*
 - Judicial Provisions: general review for 2020: *(under review)*
 - Consider restructure of FISA disciplinary procedures; consolidated section in Rule Book
- (Arts.59 to 67 and related Bye-laws)

Membership; Congress Delegates (Art.23)

Delegates at FISA Congresses



- Membership; Congress Delegates (Art.23) - proposal, based on 2017 Extraordinary Congress, option 1 *(agreed in principle by Council)*

Each member federation shall have the right to accredit a maximum of three delegates, subject to the following:

For a member federation to accredit more than one delegate at Congress, both genders must be represented in the member federation's delegation.

Member federations may at any time change their delegates but they may not be represented by a delegate who is the representative of another member federation or by a member of the Council. Each delegate shall satisfy the Executive Committee that the delegate is a citizen or bona fide resident of the country or territory of the member federation he proposed to be representeds, or an employee of that federation. The delegate must be able to provide immediate proof of his-the authority to represent the member federation. The President of the member federation shall be responsible for its delegates and that they meet the above requirements. In an exceptional case, the decision of the Executive Committee shall be final.

Under review: Election criteria for representatives on decision making bodies (Arts.40 & 50)

- Art.40 Election of Members of the Council *(agreed in principle by Council)*
 - Should there be specific eligibility criteria for all Council members, as for the President, Vice-President and Treasurer? Proposal (for the Article or the Bye-Law?):
 - Candidates for all Council positions should be recognised experts in their field and have relevant experience for the position for which they are nominated.
- Art. 50 Election of the Three Commission Chairs to the Executive Committee
 - Should candidates for the Executive Committee already be on the Council?
 - Should the opportunity to stand for election be open to all Council Members?
 - Other suggestions? *(for discussion)*

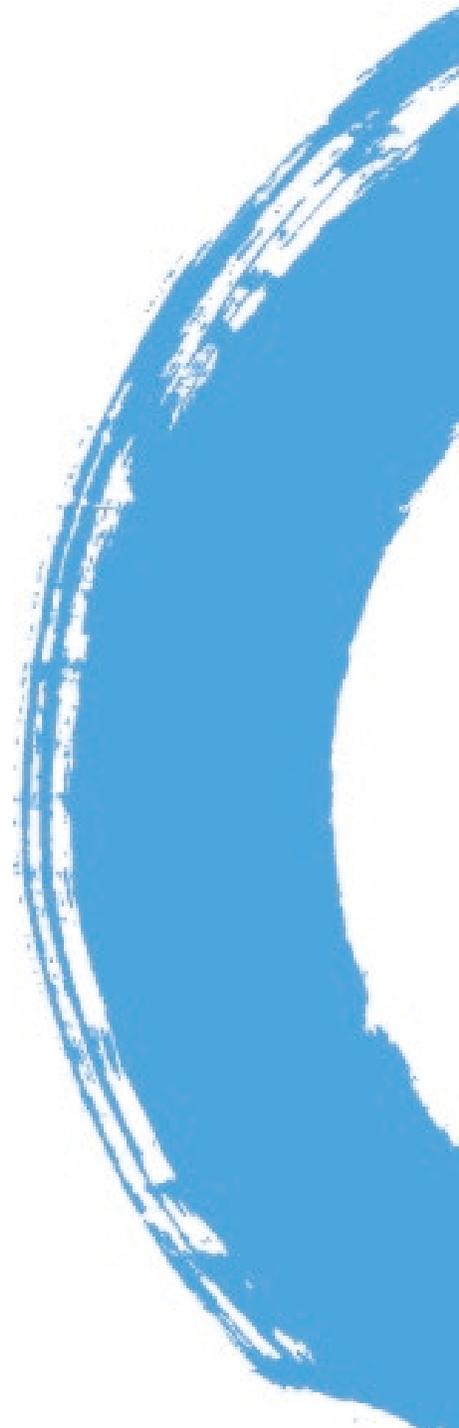
Statutes, Rules and Regulations

- a. Proposals for 2021 Rules changes for the October 2020 FISA Extraordinary Congress

Ideas Received for Possible Rule Changes at the 2020 FISA Extraordinary Congress

Initial Rule Change Ideas received

This is a summary of the major rule changes that have been received up to now and are being reviewed by the Rules Working Group for further development of the ideas and further proposals to the stakeholders.



Complete review of the new WCH Programme after entries of 2018 and 2019 World Championships

Rule 36 – World Championship Boat Classes

World Rowing Championships are held in the following events:

Men (M)	1x	2x	2-		4x	4-		8+	
Women (W)	1x	2x	2-		4x	4-		8+	
Lightweight Men (LM)	1x	2x	2-		4x				
Lightweight Women (LW)	1x	2x	2-		4x				
Para Rowing (APR)	PR1 M1x	PR1 W1x	PR2 M1x	PR2 W1x	PR2 Mix2x	PR3 M2-	PR3 W2-	PR3 Mix2x	PR3 Mix4+
Under 23 Men (BM)	1x	2x	2-		4x	4-	4+	8+	
Under 23 Women (BW)	1x	2x	2-		4x	4-	4+	8+	
Under 23 Lightweight Men (BLM)	1x	2x	2-		4x				
Under 23 Lightweight Women (BLW)	1x	2x	2-		4x				
Junior Men (JM)	1x	2x	2-		4x	4-	4+	8+	
Junior Women (JW)	1x	2x	2-		4x	4-	4+	8+	

If, in any of the above events, excluding the events designated for the Olympic and Paralympic Games and all events for Olympic boat classes in Senior, Under 23 and Junior categories, there are less than seven starters in three consecutive World Rowing Championship regattas, then that event shall be automatically removed from the programme of subsequent World Rowing Championship regattas.

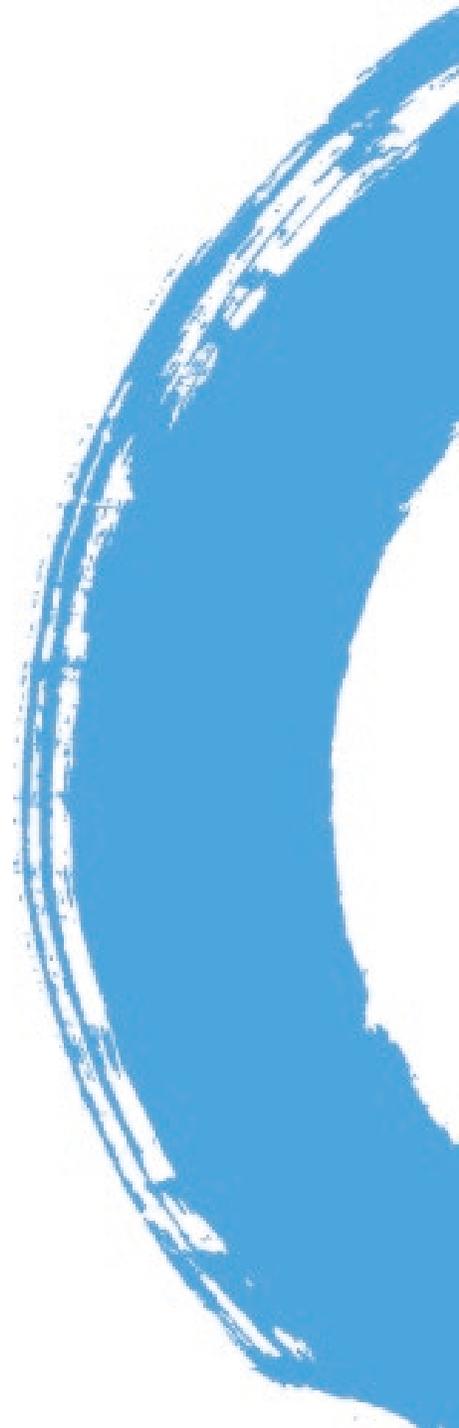
Numbers of Entries / Numbers of Medals

Minimum number of entries for WCH, WCups?

- If a minimum number of entries is not achieved (e.g. a minimum of 4 or 6) by the close of entries for an event, should our Rules require that that event be cancelled for that regatta?
- Should this be different between World Cups and World Championships?
- Should there be an additional (or alternative) requirement for a minimum number of crews to actually start in the event or it would be cancelled?

Number of Medals awarded depends on no. of entries?

- How many entries should be required for certain medals to be awarded?
- For example, should you be required to beat at least one crew to win a medal, e.g. if only 3 crews race in a Final, then there would be no bronze medal awarded?



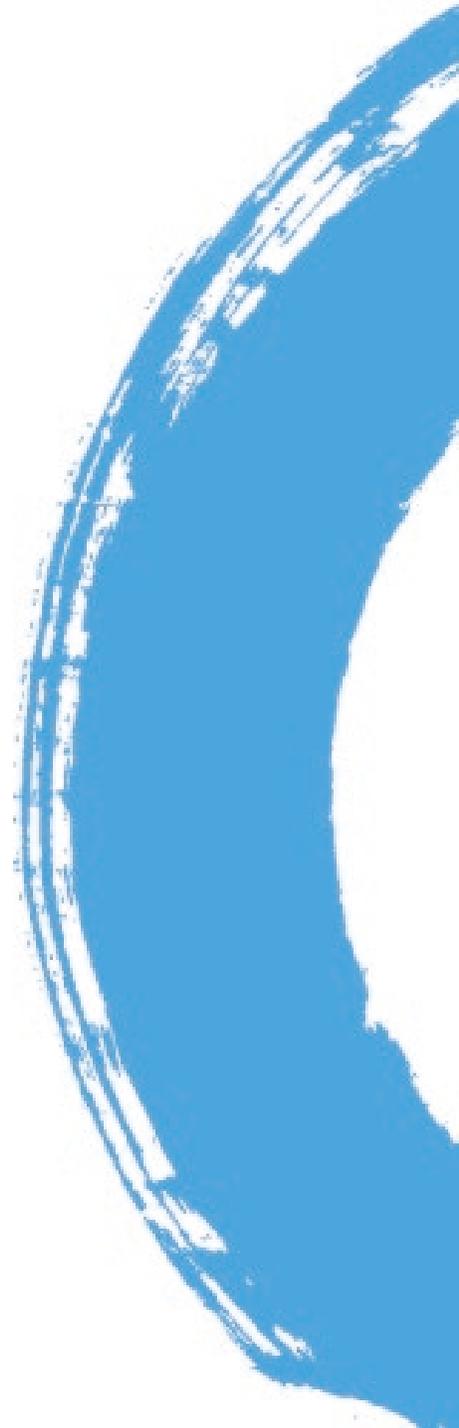
Time Trials

- Scenarios for when Time Trials should be run?
 - *When required by the progression system – 41 entries or more require it*
 - *For heats, when weather does not or will not allow fair racing, at the latest, the day before the finals?*
 - *For other rounds, when weather does not allow fair racing the day before the finals?*
 - *If, on a final day, several lanes are unrowable*

Separate the Provisions and Protocols between the scenarios of (1) having more than 40 entries in an event (Progression System requires one Time Trial for all crews as first round), or (2) as a contingency for adverse weather

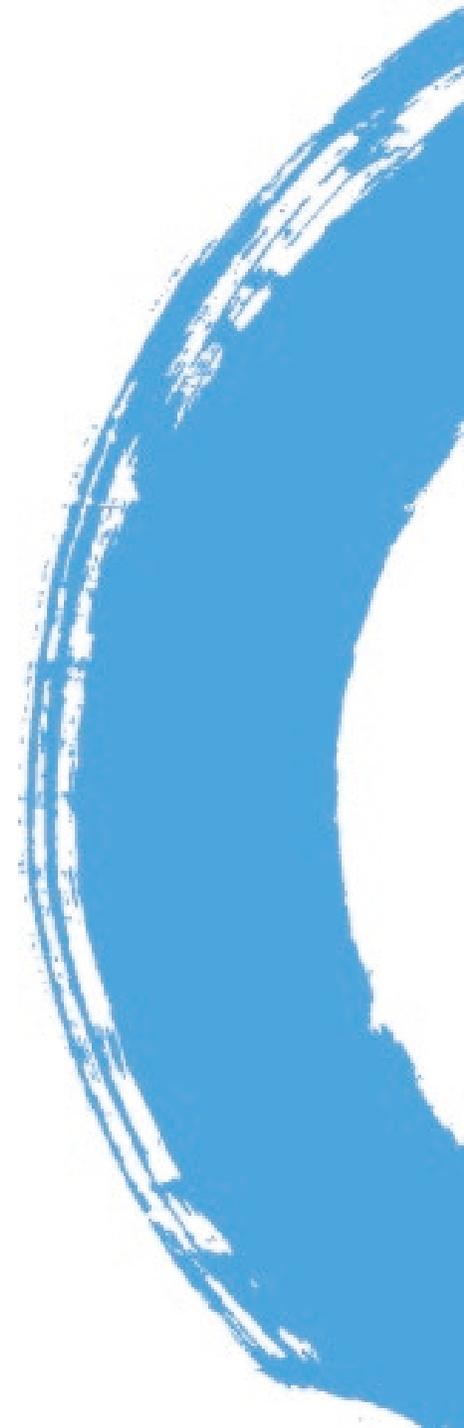
Coaching during Racing

- Current Rule 79 prohibits use of any electric, electronic or technical device.
- Shouting from the bank is allowed – is it a problem that the difference for crews in lanes closest to bike path can hear better than crews in farthest lanes?
- Whistling at crews to signal a race plan – is it considered coaching and should it not be allowed? –any difference between use of a whistle (technical device) or natural whistling?
- Is it even possible to try to control this at all?
- Is it a problem?



Automatic Start System

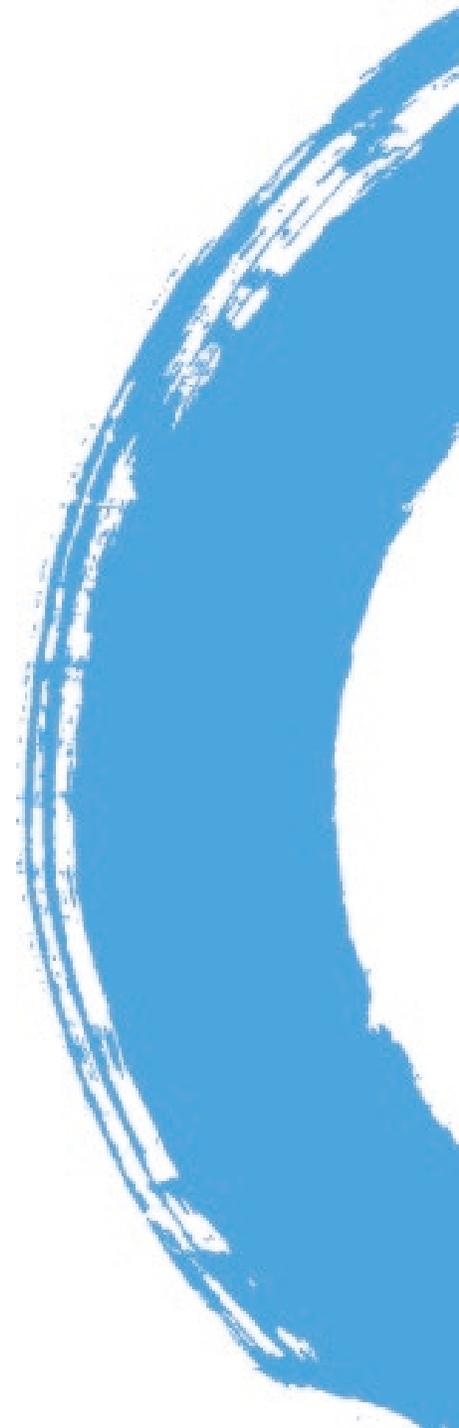
- Current Rules state that it is only required for an Olympics and Paralympics (although in practise is usually provided for World Championships).
- Should we change Rules such that the system is mandatory at World Championships?
- Should this be required at other FISA events, e.g.,
 - World Rowing Cups,
 - Under 23 Championships, and
 - Junior Championships?
- Cost impact for OCs?



Junior Age Cut-off date

Current cut off for being a Junior rower ('Under 19') is 31 December. Should a different cut off date be looked at?

- Should it be by a certain and fixed date after the Juniors (e.g. 31 August)?
- Is there a developmental advantage to those born immediately after the 31 December cut off?
- Would any such advantage be any different if a different age cut-off was adopted?



Swimming Ability – Confirmation?

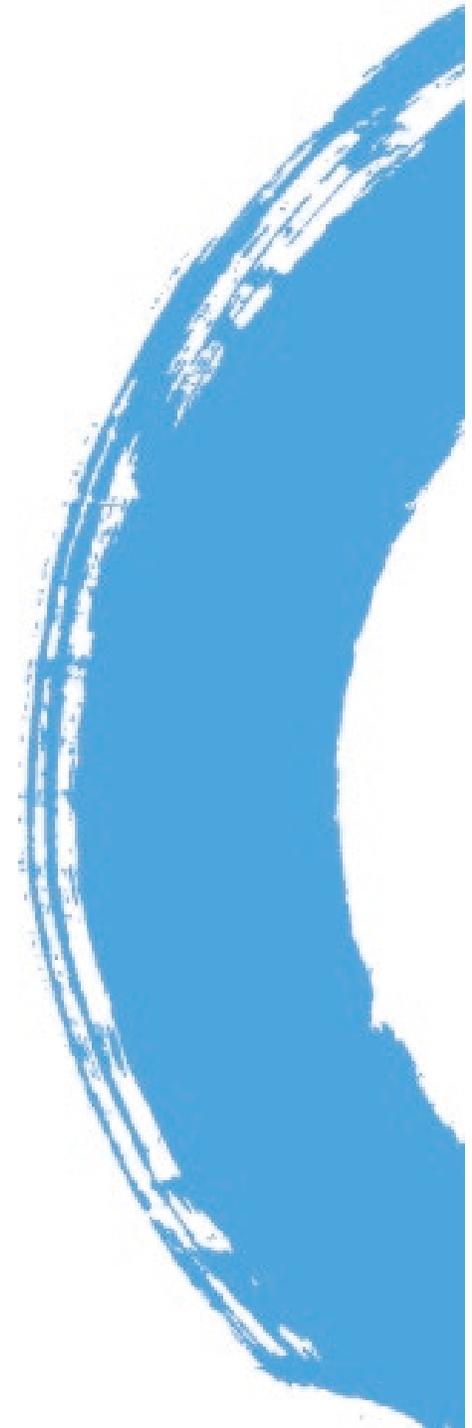
Should a commitment from NFs be required that all athlete's participating in "World Rowing" events be able to swim to a suitable standard?

Potential proposal – be able to tread water unaided for 2 or 3 or 5 minutes and be able to swim 50 metres unaided?

Should this be extended to:

- Development Camps and regattas?
 - Continental Qualification regattas?
 - Continental Games regattas?
 - Continental Championships?

How could it be a fundamental rule for anyone wanting to try rowing?

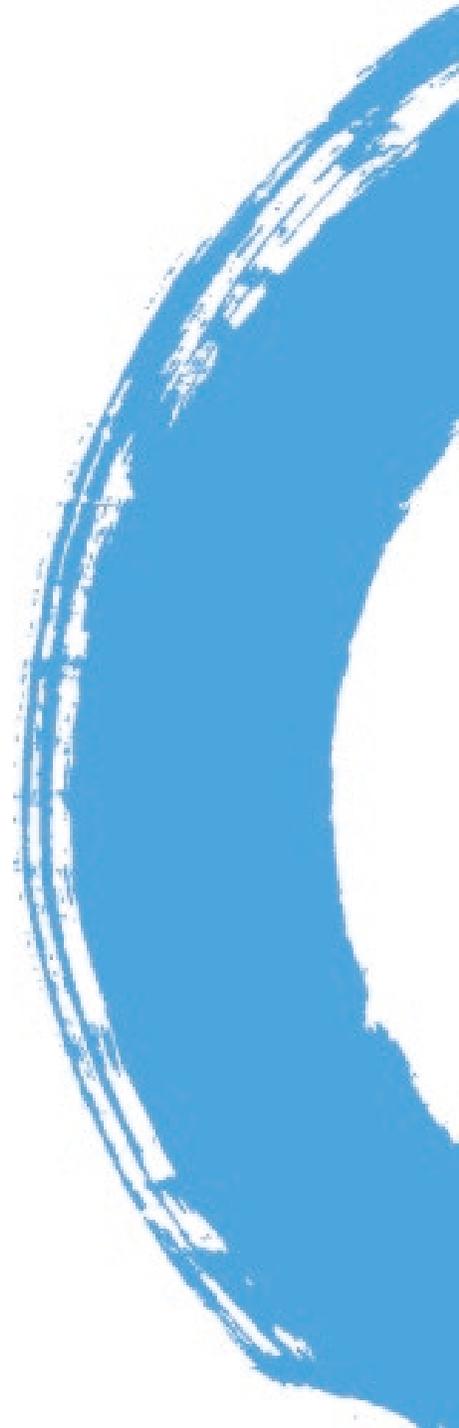


Definition of an Oar

Innovations in oar design arise from time to time.

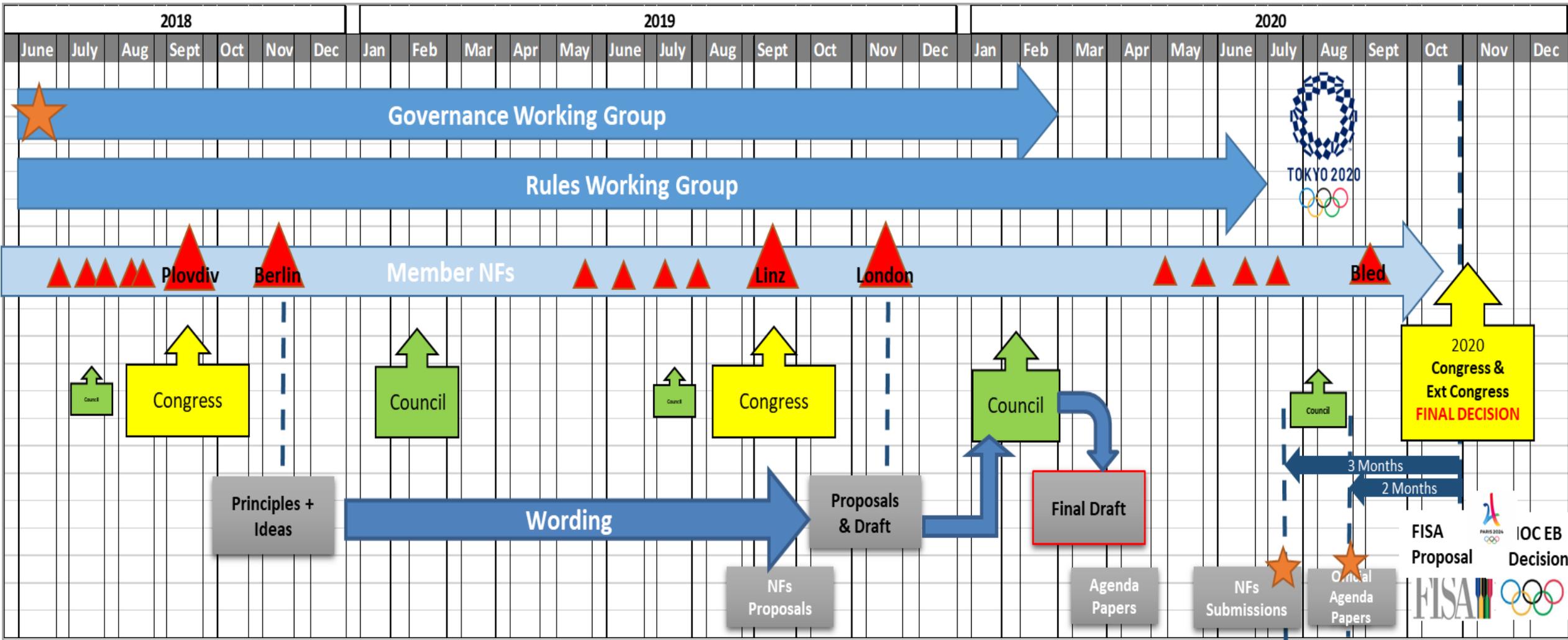
Where should the line be drawn on oar technology?

- Are better definitions of what makes an oar required, e.g., 'all parts of an oars shall be fixed while rowing'?
- The shaft of the oar shall be straight with no mechanical or electronic elements?
- Should the blade be one surface?
- How can we keep this simple to keep costs down?



Proposals for 2020 Statutes and Rules changes

TIMELINE



2019:

- By end January - NFs to submit initial ideas & proposals to FISA
- February - preliminary proposals reviewed by Council
- March - review of detailed wording by Executive Committee
- April - publish preliminary positions
- **May/June - consultations with NFs & development of ideas**
- July - additional review of feedback to date by Council
- September - review at Linz Congress
- November - NF Conference, further consultation

2020:

- February - final proposals from Council
- March - publishing of proposals
- October - Extraordinary Congress



Safeguarding Participants in Rowing
from Harassment & Abuse

National Federations Meeting, 22 June 2019 Poznan, POL

SAFEGUARDING PARTICIPANTS IN ROWING FROM HARASSMENT & ABUSE



What do we mean by safeguarding?

- Safeguarding refers to the actions we take to ensure *all children/adults* are safe from harm when involved in our activities.

What do we mean by harassment and abuse?

- Psychological abuse
- Physical abuse
- Sexual harassment
- Sexual abuse
- Neglect

SAFEGUARDING PARTICIPANTS IN ROWING FROM HARASSMENT & ABUSE



FISA believes that it is a fundamental right of all individuals involved with FISA to be able to participate in a non-violent, safe and respectful environment.

- FISA Policy & Procedures approved by Council and are effective immediately
- Communications and awareness plan - started in 2018; continues in 2019
- Training plan is in progress.
- 2019 events - FISA Event Safeguarding Officers on site at all events
- Reports of harassment and abuse can also be emailed to FISA using the Report Form on the FISA website and emailed to safeguarding@fisa.org

SAFEGUARDING PARTICIPANTS IN ROWING FROM HARASSMENT & ABUSE

[Safeguarding](#)[Media Centre](#)[Partnerships](#)[Store](#)[Q search](#)[ROWING ▾](#)[EVENTS & RESULTS ▾](#)[ATHLETES ▾](#)[NEWS ▾](#)[PHOTOS & VIDEOS ▾](#)[ENVIRONMENT ▾](#)[FISA ▾](#)[ABOUT FISA](#)[ABOUT WORLD ROWING](#)[ABOUT EUROPEAN ROWING](#)[NATIONAL FEDERATIONS](#)[PUBLICATIONS](#)[HISTORICAL LINKS](#)

Safeguarding

Safeguarding Participants in Rowing from Harassment & Abuse

FISA believes that it is a fundamental right of all individuals involved with FISA to be able to participate in a non-violent, safe and respectful environment.

FISA acknowledges its duty of care in this regard and is committed to creating and supporting an environment and a culture free from harassment and abuse. The welfare of all individuals involved with FISA is paramount. Behaviour and actions that constitute harassment and abuse will not be tolerated.

All forms of harassment and abuse constitute a violation of the FISA Code of Ethics and the International Olympic Committee (IOC) Code of Ethics.

FISA Policy and Procedures for Safeguarding Participants in Rowing from Harassment & Abuse:

 [FISA Safeguarding Policy](#)

 [FISA Safeguarding Procedures](#)

FISA Safeguarding Report Form:

 [FISA Incident Reporting Form - PDF](#)

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SAFEGUARDING PARTICIPANTS IN ROWING FROM HARASSMENT & ABUSE



National Federations - what are your responsibilities?

- To define & implement your own policies and procedures
- To manage reports of alleged incidents of harassment or abuse
- To ensure your members and athletes are aware of and understand the policies and procedures on safeguarding
- To advise FISA of any formal disciplinary sanctions relating to harassment or abuse imposed by your federation

SAFEGUARDING PARTICIPANTS IN ROWING FROM HARASSMENT & ABUSE

- Think about what you can do to help create a safe sport environment

Thank you



world rowing™ | FISA

We're all in the same boat:
**Harassment
and abuse
have no place
in our sport**

- Everyone should feel safe to enjoy the sport of rowing.
- All rowers, entourage, coaches, volunteers and staff have the right to participate and work in a non-violent, safe and respectful environment.
- Behaviour and actions that constitute harassment and abuse will not be tolerated.

If you are worried about how you, or someone else, is being treated by another team member, colleague or other adult, please talk to the FISA Event Safeguarding Officer (name and contact below) or email safeguarding@fisa.org



Thank you !