



World
rowing



Safeguarding Participants in Rowing from
Harassment and Abuse
National Federations Conference

- Participate by asking questions and listening to others
- Challenge views not individuals
- Recognise and respect the group dynamic
- Understand this can be an emotional subject
- Allow for a confidential environment
- Avoid using names and places
- If you are affected by discussions or content see contact details at the end of the slides

- Introductions
- Definitions: what do we mean by safeguarding and child/athlete protection
- Legislative framework
- Identification of risks in rowing
- Putting safeguards in place - standards for safeguarding
- Resources available
- Action planning



IOC NEWS

IOC LAUNCHES TOOLKIT FOR OLYMPIC MOVEMENT TO SAFEGUARD ATHLETES FROM HARASSMENT AND ABUSE IN SPORT



IOC



APPENDIX 8 – Bye-Laws to Article 59
FISA Code of Ethics

Any gifts or other benefits not meeting all of these criteria are prohibited. If in doubt, gifts shall not be offered or accepted.

- 6.2 *Parties covered by this Code shall not offer to or accept from anyone within FISA cash in any amount or form or any reimbursement for expenses which are not official activities.*
- 6.3 *Parties covered by this Code may not be reimbursed by FISA for the costs associated with family members or associates accompanying them to official events, unless expressly permitted to do so by the FISA Executive Committee. Any such permission will be documented.*

7. Non-Discrimination and Harassment

- 7.1 *Parties covered by this Code may not offend the dignity or integrity of a country, private person or group of people through contemptuous, or discriminatory words or actions on account of race, skill, colour, ethnicity, national or social origin, gender, language, religion, political opinion or any other opinion, wealth, birth or any other status, sexual orientation or any other reason.*
- 7.2 *Harassment is forbidden. Harassment is defined as systematic, hostile and repeated acts for a considerable duration, intended to isolate or ostracise a person or group and affect the dignity of a person or group.*
- 7.3 *Sexual Harassment is forbidden. Sexual harassment is defined as unwelcome sexual advances that are not solicited or invited. The assessment is based on whether a reasonable person would regard the conduct as undesirable or offensive. Threats, the promise of advantages and coercions are particularly prohibited.*

IOC Athletes' Rights & Responsibilities Declaration, 2018

unicef UK
FOR EVERY CHILD
IN DANGER
DONATE



SAFEGUARDING IN SPORT

[Home](#) > [Unicef and sport](#) > [Safeguarding in Sport](#)

Unicef UK has taken the lead in coordinating a group that is working to make sport safer for

Why?

How safe are children today from abuse in sport?

By Jennifer Scott
BBC News

🕒 26 November 2016 | UK



USA Swimming was engulfed in scandal in 2010 when a television news investigation revealed myriad cases of sexual misconduct of various forms by coaches.

Cases uncovered included Andy King, a coach who was sentenced to 40 years in prison after authorities discovered a pattern of sexual abuse that stretched over and down the West than a dozen teenagers whom said she had pregnant when she

Ex-football coach Barry Bennell guilty of sex abuse

🕒 13 February 2018

Barry Bennell trial

Another case involved secret camera to showering.

While more than banned for life from



Ex-football coach Barry Bennell has been found guilty of multiple sex offences against boys in the 1980s.



Former USA Gymnastics doctor Larry Nassar, who has pleaded guilty to sexually assaulting female athletes under his care, faces sentencing in a separate child pornography case

Nassar has been accused of molesting more than 100 female athletes during the three decades he worked with USA Gymnastics.



HIGHWAYSTARZ-PHOTO

As football faces allegations of historical child sex abuse, what is currently in place to protect children?

- Safeguarding
- Athlete/child protection
- Violence, abuse, neglect, bullying
- Well-being
- Welfare
- Duty of care

- Safeguarding: the actions we take to ensure ALL children and athletes are safe from harm when involved in clubs/rowing activities
- Child/Adult protection: a set of activities that are required for certain children or adults who are at risk of/are suffering significant harm
- Abuse: acts of commission or omission that lead to a child or athlete experiencing harm
- Violence: all forms of physical or mental violence, injury and abuse, neglect or negligent treatment, maltreatment, exploitation, including sexual abuse (art.19 UNCRC)

The IOC consensus statement on harassment and abuse [non-accidental violence] in sport:

- Psychological harassment and abuse - gateway to non accidental violence
- Sexual harassment and abuse
- Physical abuse and forced exertion
- Neglect
- Bullying

Adults at risk:

- Self Neglect
- Modern slavery
- Domestic abuse
- Discriminatory
- Organisational
- Physical
- Sexual
- Financial/material
- Neglect or acts of omission
- Emotional or psychological

6 Principles of Adult Safeguarding

- Empowerment
- Prevention
- Proportionality
- Protection
- Partnership
- Accountability

Recent data from Belgium

[Vertommen *et al.*, 2015]



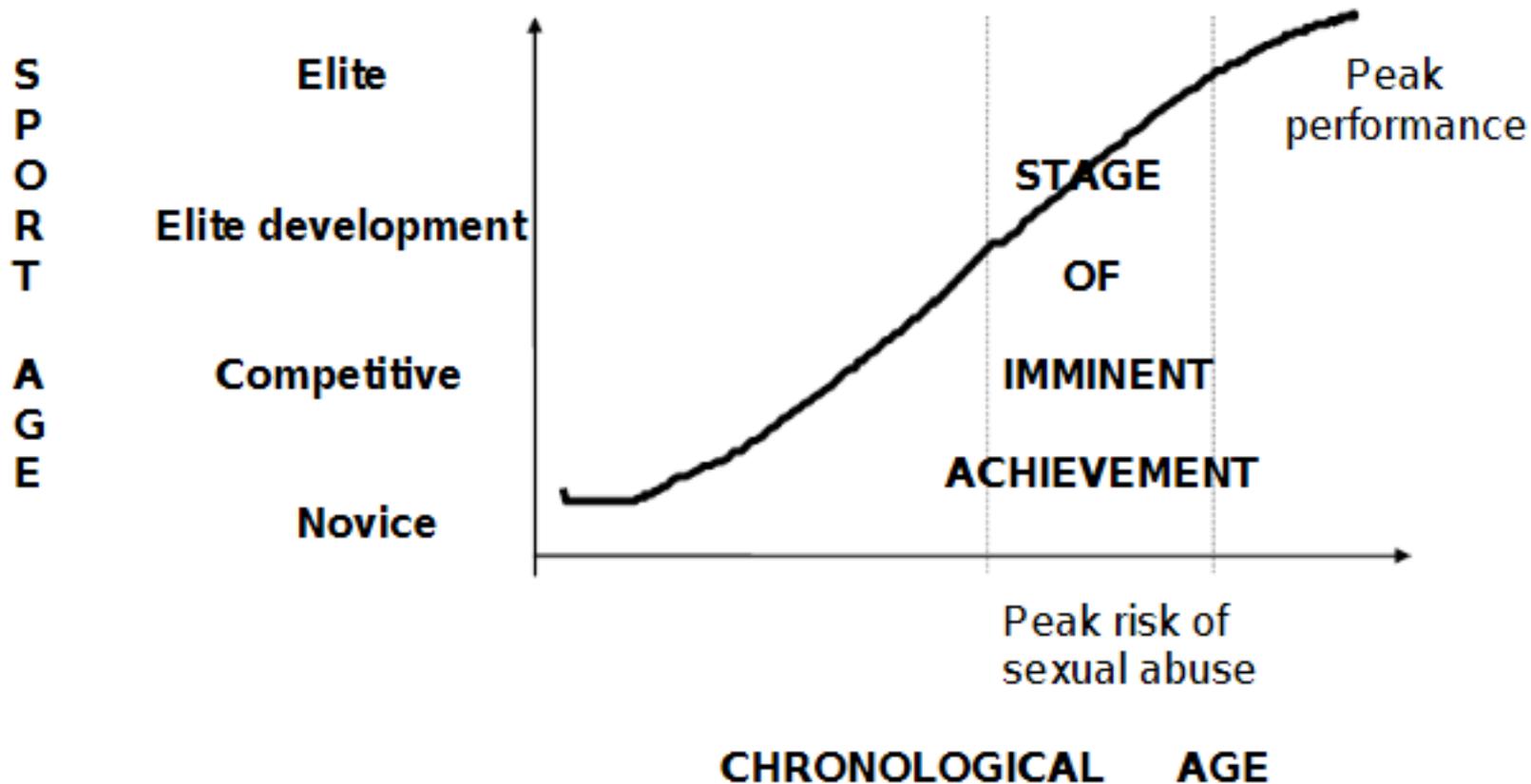
Type of IV

	TOTAL SAMPLE % N = 4043	ETHNIC MINORITY % N=334	LGB ATHLETES % N=308	ELITE ATHLETES % N = 112	DISABLED ATHLETES % N=183
Psychological Moderate or severe experiences	26,1	24,8	34,6*	42,0*	41,6*
Physical Moderate or severe experiences	10,2	16,4*	18,2*	23,2*	30,3*
Sexual Moderate or severe experiences	12,8	17,6*	24,4*	25,9*	31,4*

Exercise:

- What are the specific needs of rowers and what are the key risks in the rowing environment?

Stage of imminent achievement



Click on the image below to access the video



Sexual abuse often leaves scars for life

BECAUSE OF ABUSE OF POWER AND TRUST

Between **70%** and **85%** of **children know their abuser**

The vast majority of children are victims of people they trust



IT'S HARD FOR CHILDREN TO TALK

About 1/3 of abused children never tell anyone



1 IN 5



About **one in five children** in Europe are victims of some form of **sexual violence**

This includes sexual touching, rape, sexual harassment, grooming, exhibitionism, exploitation in prostitution and pornography, online sexual extortion and coercion...



- Typically high profile cases of physical or sexual violence - multiple victims, elite performance coaches
- Intense media attention
- Loss of sponsorship
- Reputational risk

But...

- Reactive not proactive
- Not based on evidence
- Focuses on dealing with rogue individuals not systematic change
- Not athlete centred or aligned with other integrity issues
- Not a seamless policy from Junior [child] to adulthood and across performance levels

- Little connection or policy cross-over historically
- Children's rights and human rights largely absent from sport bodies
- Few statutory requirements on sports bodies
- Safeguarding and athlete protection absent from sport governance
- Limited research or evidence base to define the problem
- Children's rights work ahead of adults
- Little consideration to children/adults made additionally vulnerable to abuse - such as those with impairments or disabilities

Whose policy, whose rules?

- International law, statutory instruments and rights conventions

International sport governance/regulatory bodies
e.g. IOC, IPC Commonwealth Games, FIFA

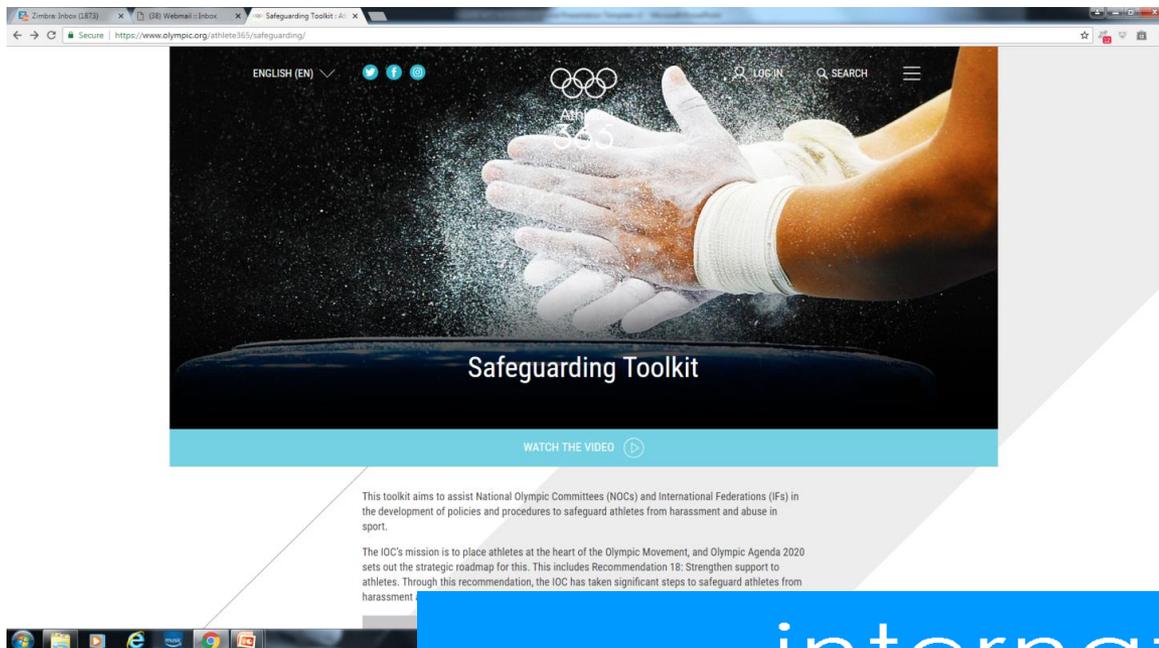
- Regional (continental) and national governance bodies/governments - legislation/statutory guidance

International/Regional sport federations
National Associations

- Local authority regulation and child/adult protection services

Local associations
Clubs - facilities

Key resources:



Click on the image to access the IOC Safeguarding Toolkit

Click on the following link for the IOC online training course -
<http://onlinecourse.olympic.org/course/aseview.php?id=39>

international
safeguarding
children in sport
working group

- Statement acknowledging duty of care to those in rowing
- Definitions of Harassment and Abuse
- Framework for prevention
- Awareness
- Process for reporting incidents and concerns
- Define the scope & jurisdiction
- Set out responsibilities: IF, NFs, participants
- Reporting, investigating, disciplinary processes

- Sport is a safe space for young people
- It doesn't happen in our sport
- Child protection is just for kids
- We can't touch athletes any more
- Ours is a team sport so we don't need to worry
- Coaches are the main problem
- Only the strong survive "No pain no gain"
- Safeguarding is just an extension of the "nanny state"