



***"Our vision is to be the leading provider of high performance sports programs for talented athletes, enabling them to achieve national and international success."***

The Victorian Institute of Sport (VIS) is one of Australia's elite high performance sports training and coaching organisations. Through promoting our maxim of "Success in Sport and Life" the organisation constantly strives to provide an environment in which talented athletes have the opportunity to excel in both their chosen sport and life in general. Underpinning this dedication is a strong set of core values that promote excellence, integrity, passion, respect and commitment not only amongst the athletes, but the coaching and support staff equally.

## **VIS Head Rowing Coach**

- **Fantastic High Performance Opportunity**
- **Part of a State & National Sporting Program**
- **Coaching top Australian Rowers**

In conjunction with Rowing Victoria (RV) and Rowing Australia (RA), the VIS is seeking an experienced, innovative and passionate Rowing high performance professional to join the team in the role of Head Coach. Rowing is a Tier 1 program at the VIS, providing support and services to targeted athletes and building on what are already outstanding results, Olympic and World Championship winners. Currently sixteen Olympians are in the program, seven of which won medals in London.

Based primarily out of the VIS headquarters at Albert Park, the VIS Head Coach will be the key contributor to the overall development and implementation of the VIS Rowing Program. The position will manage the development and implementation of all areas of athlete performance as well as lead the VIS Assistant Rowing Coach.

The Program is primarily aimed at achieving the following goals:

- a) Identifying, developing and working with talented Rowing athletes to prepare them for elite level competition and ultimately international success
- b) Achievement of the program and athlete KIPs

The position works collaboratively with Rowing Australia and Rowing Victoria to ensure the program compliments the national and state direction of the sport.

To ensure success in this role, you will have demonstrated experience working with developing and elite athletes and coaches, including devising and implementing successful programs, and a thorough knowledge and understanding of the high performance requirements for athletes to aspire to and succeed at the highest international level. To complement your experience, you will also need to possess proven leadership and decision making skills, excellent interpersonal and communication skills, sound organisational and planning skills and attention to detail.

Sound like you? Contact Andrew Nolen, Performance Coordinator at the VIS via telephone (03) 9425 0013 or email [Andrew.nolen@vis.org.au](mailto:Andrew.nolen@vis.org.au) to obtain the information pack, in which you will find further information about the application process, the VIS and this role. Remuneration for this role will recognise the skills and experience of the successful candidate.

Applications must be received by the VIS no later than **5.00pm on Friday, 21<sup>st</sup> of September 2012**. Interviews will take place shortly after this date. Please note that applications which fail to address the essential selection criteria outlined in the Position Description under "Experience and Skills" will **not** be considered.