



Schweizerischer Ruderverband
Fédération Suisse des Sociétés d'Aviron
Federazione Svizzera delle Società di Canottaggio

For the new federation year, we are seeking a qualified individual as of 1 October 2012 or by arrangement to serve as

National Coach for Junior Athletes and Talent Developer (m/f; 100%)

and to be responsible for implementing the concept to promote top young athletes as part of the Swiss Rowing Federation's (SRF) elite-level sports strategy. Under the leadership and in cooperation with the director of the SRF as well as the head coach of the SRF, you will ensure the long-term promotion of talent from all age levels and thus be responsible for the success of the SRF's junior team. You will manage and coordinate corresponding projects. A small team at the business office will support you in this challenging and demanding position. One core focus of your tasks will consist of talent development and talent promotion. In order to achieve this you will develop appropriate planning documents and training plans. You will also recruit and manage the individual project trainers. You will play both an active and supplementary role in the training process. Your area of responsibility will include visiting the rowing clubs as well as managing consolidated teams and training camps at the national rowing centre in Sarnen. You will also take an active role in assessing the performance of junior athletes and promoted talents as well as in seasonally recruiting teams for international title competitions and international regattas. In order to do this, you will, in particular, define the team formation and selection processes in coordination with your superiors. You will take a leading role in supporting the teams formed.

You bring along the best requirements for successfully handling these interdisciplinary responsibilities if you have completed the Swiss Olympic certified coach training programme or an equivalent coach training programme abroad. Good knowledge of one of the national languages and/or English is essential. In terms of practical abilities, we expect you to have experience working with young and exceptionally talented rowers at the national and international level. If you are capable of maintaining an overview in hectic situations, have educational flair, are not afraid of organisational work, and are flexible in managing your time commitments, we would like to meet you. You are able to inspire people to make exceptional achievements thanks to your energy, ambition and enthusiasm; it is then that your idealism is combined with your proactive and innovative assertiveness. Your ideal profile is perfectly rounded off if you also enjoy working in a team. We should also mention that the position has potential for advancement in line with the strategic specifications and the success of the projects mentioned above.

Mr Christian Stofer, director of the SRF, would be glad to provide you with further information either by phone at +41 (0)79 407 91 67 or e-mail (christian.stofer@swissrowing.ch).

Please send your application (CV, certificates/diplomas and any applicable references) to the Swiss Rowing Federation, Attn: Christian Stofer, Director, Brünigstrasse 182a, CH - 6060 Sarnen, or via e-mail to christian.stofer@swissrowing.ch.