



Job Description – Head Coach, Norwegian Rowing Federation

The Norwegian Rowing Association (NR) has a long tradition of rowing at an elite level with good results considering climatic, demographic and resource factors. To build on this tradition NR will hiring a new Head Coach for the upcoming quadrennium.

The new Head Coach will lead and help develop the top level of rowing in Norway and will report to NR's "Toppidrettsutvalg", NR's board, and NR's Secretary General for administrative and budgetary matters.

The coach must have a strong background within top level rowing, must have excellent strategic skills and be a good communicator. The coach must have relevant education of coaching at a high level. He/she must in addition enjoy the challenge of bringing together groups of people to work together towards a common goal.

Work description

Coach and lead the top level rowing group "Elitegruppen" of NR during training periods and competitions with the main goal of keeping at least one boat within the medal level in World Championships and Olympic games and developing the next generation of elite athletes. The Head Coach will also act as the leader in all technical and scientific matters within top level rowing in NR.

Tasks:

- Decide/propose the composition of Elitegruppen
- Decide the overall training plan for Elitegruppen
- Responsible for the daily training program for Elitegruppen
- Responsible for the daily coaching of Elitegruppen, coordinate common training activity, participate in boot camps and competitions
- Responsible for the composition of boats
- Responsible for physiological and biomechanical testing
- Responsible for the budget of the top level rowing which is approved by the board of NR

- Contribute to education of new coaches
- Cooperation with the rowing coach of Olympiatoppen and the corresponding divisions of Olympiatoppen. (Olympiatoppen is the organisation that is operational responsible for development of Norwegian elite athletes, and are responsible for the results in Norwegian elite sports.)
- Collaborate and coordinate with the existing club or crew coaches who will be involved in the Elitegruppen team and participate in some of the training and competitions.

The Head Coach will keep regular contact with the regional rowing (Kraftsentrene) to support the activity there and to monitor and follow up talents. In addition the Head Coach will participate in the marketing activities of NR when it fits into the main coaching activities of "Elitegruppen". The marketing activity may consist of contributions to advertising material for training and promotional clothing, photo sessions, company visits and presentations.

Workplace

Wherever Elitegruppen is training. Most of the year this will be in Oslo area and on Årungen just outside Oslo. Frequent travels and irregular work hours must be expected.

Vacation

The Head Coach is entitled to 5 week vacation per year. The Head Coach should not take the vacations in the regatta season, or other key periods when Elitegruppen is training on water.

Salary and compensation

- Regular salary, paid the 15th every month
- Vacation compensation
- Travel compensation
- Access to a car
- Free mobile phone
- Support for relocation
- Pension payment

Deadline for application: 5th October

A complete CV and a cover letter containing motivation and vision should be submitted.

Applications will be sent to tine.bjonge@nif.idrett.no.

For inquiries, please contact Vetle Vinje (+47 48 03 75 15)