

**2009**  
**FISA**  
**Ordinary Congress**

**Agenda Papers**

**Poznan, Poland**

**Monday, 31 August 2009**

**09:00 hrs**



# 2009 FISA ORDINARY CONGRESS

Poznan, Poland  
Monday, 31 August 2009

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# **AGENDA ITEM 5**

## **President's Report and Reports of the Executive Committee Members**

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# PRESIDENT

In Olympic years we always have special expectations, and in 2008, we were not disappointed.

Indeed, the Olympic regatta in Beijing was excellent promotion of our sport. The competitions took place in a grand venue, with very good organisation. The races were at a remarkable level and intensity. Many distinguished visitors were in attendance and, had it taken less time to get from downtown Beijing to the regatta course in Shunyi, we would have no doubt been able to welcome many more.

The television audience was very good and we are pleased to report that in the UK the transmission which had the largest BBC audience of all the Olympic Games was the final of the men's eight. This bodes well for the next Games that, as everyone knows, take place in London.

The Paralympic Games followed three weeks later on the same body of water and were another very great satisfaction. Our sport was on the programme for the first time and it was very important that we passed our first exam in order to consolidate our presence on the programme of these Games. There, as well, the success was remarkable and the representatives of the International Paralympic Committee discovered with amazement a sport that they knew little about up until then.

The other events of our season went very well, this includes the three stages of the Rowing World Cup, the other World Rowing Championships and the World Rowing Masters Regatta. You will find more information in full detail about these events later in the reports of the Commission Chairs.

If, in the area of sport, our year of 2008 was a

brilliant success, on the financial side, we have indeed experienced the effects of the global financial crisis. The negotiations with sponsors which we have been working on for a long period and which seemed to be on the way to conclusion did not produce results in the end. This means that we must live on a slightly reduced level when compared to the past few years, and that we have to make cuts with the hope that the financial situation will improve in the near future. The budget reductions imposed on everyone mean that we have to function as before but with less money, even if we know that this will not always be possible. In particular, we regret that we had to slightly reduce our development programme despite the fact that the universality of our sport continues to be our number one priority.

In this regard, I would like to recognise our Executive Director Matt Smith and all the staff working with him who, even with the difficult financial situation, continue to show their devotion and remarkable commitment.

As usual during the Olympic years, we dedicated a considerable amount of time to the preparation of the Extraordinary Congress that always takes place at the beginning of the following year. It is at this congress that we tidy up all our rules. This process took place in a satisfactory way with a very well organised congress in Cape Town thanks to our friends in South Africa. The atmosphere was very constructive and several observers noted the excellent spirit which, as usual, reigns in our federation.

Our goals for the future consist mainly in the consolidation of what we have achieved and to continue our development while balancing our challenges on the budget situation of which we are all aware. We must maintain rowing as a

major sport, keep it as a part of the programme of the main regional and continental events, continue to develop the activity, especially in our newly affiliated member countries and that our work to make rowing more universal continues to be fruitful. The presentation of our events has attained a good level, but this needs to be maintained as well as improved in a way that our programmes stay attractive for the spectators on site as well as for the television viewers.

Most indicators are positive and I am of the opinion that with the collaboration of all the National Federations and of all our partners, we can achieve the goals and objectives that we have set.

**Denis OSWALD**

## VICE PRESIDENT

### Meetings Attended

FISA Council Meeting, January, Lausanne

Joint Commissions Meeting, March, Palermo

FISA Ordinary Congress, July, Linz

Olympic Games Regatta, August, Beijing

Joint Commissions Meeting, November, Paris

FISA Council Meeting, December, Banyoles

### Activities

The extensive report on Development presented by the FISA staff is clear on the work that has been accomplished. It is remarkable that we have gone from 73 National Federations taking part in the Olympic Qualification for the 2000 Sydney Olympic Games, to 85 for the 2004 Athens Olympic Games to 101 for the 2008 Beijing Olympic Games. The most important activities now will be to keep the rowing programmes strong in the new national federations.

We all know that it takes about a decade to develop a sustainable programme. It is not possible to do this without a budget. Presently, due to the global economic crisis, FISA is in a difficult financial situation. Despite the best efforts, it has been challenging to find financial support. The budgets that have been presented at the Congress are the best possible effort. Nevertheless, the Development Programme is focusing on making existing developing federations self-sufficient during this four year cycle, but will not seek additional new members. We understand why that must be the case. My hope is that with the excellent planning and the support of the stronger rowing programmes we will be able to maintain

our growing success. We will be looking forward to hearing from all of FISA to help us find ways to keep things moving in the proper direction. We are all in this difficult financial time together. We must all find ways to survive and become stronger for the 2012 London Olympic Games.

We thank all of FISA for assisting in this essential work.

**Anita L. DEFRANTZ**

# TREASURER

## Meetings Attended

- FISA Council Meeting, January, Lausanne
- Joint Commissions Meeting, March, Palermo
- FISA Ordinary Congress, July, Linz
- Olympic Games Regatta, August, Beijing
- Joint Commissions Meeting, November, Paris
- FISA Council Meeting, December, Banyoles

## Activities

As Treasurer, I am responsible for FISA's financial planning and monitoring progress against our budget. The accounts for the year and the financial results together with a full commentary are set out in a later part of the Congress agenda papers and I limit myself to some summary remarks in this report.

Last year I raised the concern that we had no title sponsor for our World Championships since 2006. The search for sponsorship continues but is likely to be increasingly difficult as the world economy enters recession. We have reduced our budget in anticipation of reduced rights income for 2009-12 compared with earlier expectations. The four-year financial plan 2009-2012 was approved at the Extraordinary Congress in Cape Town in February this year. We expect to renew our TV contract with EBU in the near future which will give us TV production for World Cups and Championships in Europe and provide a better FISA offer to potential sponsors.

One of my main activities in 2008 was to prepare a new system for setting National Federation subscriptions to replace an outdated system which

was manifestly unrepresentative. The proposals were discussed at several Council meetings and finally approved at the Extraordinary Congress.

I also did considerable work jointly with the chairs of the Competitive, Events and Umpiring Commissions on the preparation of new progression charts and descriptions for the changes to the progression system for events with more than 24 entries. These introduce a limited repechage for the lower placing crews from the heats in order to avoid the system previously used which incorporated time as a criteria for progressing to the quarter final.

In a year of financial melt down in the world economy, I have spent more time than usual liaising with Jean-Maurice Mordasini of Clari-den Leu, who has discretionary responsibility for managing FISA's cash and investments. We avoided any serious problems as the result of a very risk-averse policy particularly later in the year, and finished the year with a small positive return on the portfolio. In addition we had to manage the foreign exchange risk on the receipts from the IOC on the share of television rights from the Olympic Games. These funds represent FISA's largest source of income, and are paid in US dollars in two instalments towards the end of the Olympic year. This was a time of great volatility in the value of the US dollar, but our efforts were successful, as having received the first instalment at a time when the dollar was weak, we held the dollars for a short while, but then sold both this tranche and covered forward the second tranche at much higher rates, which have not been seen since in the market.

I would like to end by thanking Emilio Pastorello for all his help to me during the year, and also by thanking Jean-Maurice Mordasini for the results

he achieved in a very difficult year.

### **Challenges for the future**

Sign a title sponsor

Use the money to boost FISA's event presentation and development programme.

Continue to oversee investment policy

**Mike WILLIAMS**

# EXECUTIVE DIRECTOR

I would like to report to you about the FISA administration as well as offer you a short overview of FISA's general activities. We appreciate very much the respectful cooperation among the headquarters staff, the council and commission members and the national federations which makes our work very agreeable.

## Headquarters Operation

The FISA Headquarters staff is focused on its work on the four targeted areas defined by our Strategic Plan. For our first priority, the Development Department is led by our Development Director Thor Nilsen and Development Manager Sheila Stephens. In the promotions area, the Marketing and Communications Manager Marion Gallimore and Publications and Web Site Editor Debora Feutren look after all our promotions and communications. Melissa Bray continues as our web site journalist for the [www.worldrowing.com](http://www.worldrowing.com) web site. The Events Department includes Events Director Svetla Otzetova as well as Daniela Oronova and Colleen Orsmond, both called Events Coordinator. Daniela is in charge of all matters connected to the teams while Colleen is in charge of all matters with the organising committees.

The Management and Governance area is jointly administered by the Controller Emilio Pastorello, Anti-Doping Coordinator Natalie Schmutz and Governance Coordinator Mara di Baldassare. Natalie and Mara both work part time at the time being.

Our team of consultants includes marketing consultant Andy Couper and Television Consultant Karen Mullins of IMG Media who assists the host broadcasters. Maurice Paschoud is our data base consultant who is working closely

with Olivier Caillet, our information technology consultant. Jean Maurice Mordasini is our asset manager.

FISA's headquarters has now been in the "House of International Sport" for over two years now and continues to benefit from the close contact with the International Federations of Archery, Boxing, Canoe-Kayak, Fencing, the IOC, and several other organisations. This has allowed our staff to exchange ideas and share experiences with other IF staff.

## Strategic Plan

The Council, Commission and Staff members have been working according to the Strategic Plan which includes Key Performance Factors and the Business Plan.

### a. Development

Development Director Thor Nilsen and his team are continuing to make progress in this area. Thor is assisted by Ricardo Ibarra our Latin American Coaching Director, Michel Doutre for Francophone Africa, Christian Felkel in English-speaking Africa, Chris Perry in Asia. They are complemented by active and influential Continental Representatives who are also key contributors. You can read about all their plans and goals in the Development Programme report section of these Agenda Papers.

### b. Promotion

The second priority area of the Strategic Plan is Promotion.

#### i. Media

We continue to try to increase media interest in

the “World Rowing” events together with the organising committees. The media centres at all World Rowing events include all tools for the journalists and photographers so they can complete their reporting efficiently. The new World Rowing Media Guide is a welcome source of information for the journalists.

## **ii. Television**

During the Rowing World Cups in 2008, we achieved a cumulative European audience of 20 million viewers, compared to 38 million viewers in 2007 and 20 million in 2006. This is mainly due to a huge number of viewers in the UK during the 2007 World Cup season. Total 2008 broadcast hours were 67 hours in total compared to 101 hours in 2007 and 87 hours in 2006. There were 24 hours of broadcasting in 2007 each in Ukraine and Russia. This dropped off significantly in 2008. In 2008 a total of 11 European countries showed at least one of the three regattas on one of their channels (not including the pan-European Sports Channel Eurosport). This compares to 13 in 2007, 11 in 2006 and 10 in 2005. Outside of Europe, the Rowing World Cup was shown on Sky TV in New Zealand, CBC in Canada and WCSN in the United States. The World Championships did not take place in 2008 thus no report on it.

## **iii. Marketing**

The “World Rowing” promotional logo continues to unite the various events of FISA for a common “look.” The same look is now featured on the television graphics straight through to the World Rowing Magazine as well as on the Worldrowing.com web site. We changed over to an electronic format for the magazine in 2007 to be more environmental, reach a wider audience and reduce costs. The classic FISA logo, of course, continues as the official logo of the Federation and continues to be used on all FISA official communications.

One important way to market our sport is through the [www.worldrowing.com](http://www.worldrowing.com) website. Our website continues to grow and improve. To complement this, our partners programme helps us finance some of the nice additions we now have: live video streaming, a video archive and a year round website journalist along with the live race viewer and the newly improved biographies and results section. The partners programme achieved CHF 146'290 in 2008 compared to CHF 160'831 in 2007, CHF 149'129 in 2006, and CHF 122'235 in 2005.

## **iv. Sponsors**

We did not succeed in finding a Title sponsor for the Rowing World Cup regattas but we were pleased to have the partnership of Siemens UK at the Rowing World Cup regattas.

I would like to say special thanks again to our rowers and the national federations for their great co-operation in the area of sponsoring. The advertising t-shirts that are now worn in competition have dramatically changed the position of rowing in the sports marketing world. Rowing now presents its partner in a competitive way and can generate more of the finances necessary to stage significant world-level events.

## **v. Spectators**

Our team of race commentators and announcers continued to provide excellent race coverage at the World Rowing Events. They provide clear announcements in English and the local language as well as music in between. We continue to work with the organising committees to make the regattas pleasant experiences for the spectators, especially the FISA Family spectators, so they will want to come back for a positive experience.

## **c. Presentation**

The third strategic area and one of FISA's main “reasons for being” is to present our sport to the

World. You can read about the events in the various Council members' reports. I would especially like to thank the organising committees for their excellent cooperation in preparing and presenting these events.

- 2008 Rowing World Cups – Munich, Lucerne and Poznan
- 2008 Final Olympic Qualification Regatta - Poznan
- 2008 World Rowing Under 23 Championships in Brandenburg
- 2008 World Rowing Senior and Junior Championships in Linz
- 2008 World Rowing Masters Regatta in Trakai
- 2008 World Rowing Coastal Championships in Sanremo
- Other Events Projects including the World Rowing Tour and many others.

#### **d. Governance and Management**

The FISA Administration continues to act modestly and be resourceful. We still do everything possible in FISA to prioritise expenditures on sport-related items and development. FISA volunteers, consultants and staff are well known in the sport world for their huge dedication to rowing and modesty by travelling economy class. This attitude to prioritise sport permeates the organisation.

#### **Future**

We consider it to be a huge step forward for rowing to have been part of the 2008 Paralympic Games. We need to continue to deliver strong participation to the IPC after they have shown such trust and confidence in us.

As well, other events around the main season are high on our priorities. The Coastal Rowing movement is progressing really well and we are proud of the second club championship event held in

2008. Please keep informed about these new happenings.

#### **Conclusion**

I would like to thank Denis Oswald for the tremendous commitment he makes for rowing and his support for our work here in Lausanne. I would also like to thank the Council and Commission members as well as the national federations and their staff for their excellent cooperation. This is greatly appreciated by the staff and me. I would especially like to thank the staff and consultants for their dedication and commitment to rowing and to FISA.

**Matt SMITH**



# AGENDA ITEM 6

## Reports of the Chairs of the Specialist Commissions

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# ADAPTIVE ROWING COMMISSION

## Membership of the Commission

Fay HO (HKG) - Chair

Mary Ellen CONABOY (USA)

Simon GOODEY (GBR)

Paola GRIZZETTI (ITA)

Judy MORRISON (USA)

Tomislav SMOLJANOVIC (CRO)

Shirley STOKES (AUS)

## Meetings of the Commission

Joint Commissions Meeting, March, Palermo

Joint Commissions Meeting, November, Paris

The Commission also met in May, June and September in conjunction with international regattas.

## Activities of the Commission

### International Events

*Commission members attended:*

- FISA Recognised International Regattas: Gavirate (Italy) 5 April, 52 rowers from 10 countries & Princeton (USA) 28-29 June, 22 rowers from 2 countries.
- Paralympic Qualification Regatta: Munich (Germany) 8-10 May, 50 rowers from 18 countries.
- Pre-Paralympic International Regatta: Poznan (Poland) 15-18 June, 46 rowers from 12 countries.
- Paralympic Games Beijing (China) 15-18

September - at the first appearance of rowing at the Paralympic Games, 23 countries competed for 12 medals in four events with a total of 48 boats, 96 rowers and 12 coxswains.

### Classification Workshops and others

- National/International Classifier workshops were held in Gavirate (ITA) 4 April and Johannesburg (RSA) 18-20 April at which twenty-eight classifiers attended.
- In Munich on 5-7 May, Fifteen classifiers attended.
- IPC and BOCOG hosted a joint Chief Classifier and Technical Delegate meeting in Beijing in May. The Technical Delegate, Assistant Technical Delegate and the Chief Classifier attended the meeting.
- A Commission member travelled to China to ensure that the boats for the Paralympic Games met FISA specifications in July.

### Accomplishments

- Very successful Paralympic Games
- Improved classification processes and outcomes
- Increased number of qualified classifiers
- Improved boat construction and liaison with equipment suppliers
- Steady increase in participation in adaptive rowing events
- Closer integration of adaptive rowing at international events

### Challenges for the future

- Further enhancement of classification processes and outcomes from 2010
- Increase opportunities for adaptive competition

- Support for coach education
- Strengthening development/participation globally
- Acceptance into the London Paralympic Games program
- Acceptance into the Asian Paralympic Games

With the debut of rowing at the Beijing Paralympic Games, 2008 was a milestone year for the Commission.

**Fay HO**

# ATHLETES COMMISSION

## Members of the Commission

The Athletes Commission is composed of active athletes (A) and those retired from international competition (R). The Commission is composed of all categories of senior rowers in order to be representative.

Guin Batten (GBR), a member since 2005, transferred to the Youth Rowing Commission at the end of 2008. The Athletes Commission thanks Guin for her active and efficient contribution and wishes her all the best in her new role.

In 2008, the FISA Council named Elisabeta Lipa (ROU) as a new Commission member. The Commission is pleased with her nomination and thanks Elisabeta for her motivation and her availability to bring her knowledge and experience to serve our sport.

Regretfully, Daisaku Takeda (JPN) has decided to step off the Commission at the end of the 2008 season. The Athletes Commission wishes Daisaku good luck in his future endeavours. A seat for a lightweight male rower is therefore available.

Jean-Christophe Rolland (FRA)  
Chair, Retired, Men

Igor Boraska (CRO)  
Retired, Men

Santiago Fernandez (ARG)  
Active, Men

Amber Halliday (AUS)

Active, Lightweight Women

Gergerly Kokas (HUN)  
Retired, Lightweight Men

Elisabeta Lipa (ROU)  
Retired, Women

Lenka Wech (GER)  
Retired, Women

## Meetings of the Commission

Joint Commissions Meeting, March, Palermo

Joint Commissions Meeting, November, Paris

## Activities of the Commission

The mission of the Athletes Commission is to represent the athletes at FISA events and in FISA governance when issues are discussed and decisions are made.

- A member of the Commission is present at each stage of the Rowing World Cup and the various World Championships (Junior, Under 23 and Senior) to provide a direct link from the athletes to the organising committees and FISA.
  1. Munich (GER) Rowing World Cup I – Elisabeta LIPA
  2. Luzern (SUI) Rowing World Cup II – Guin Batten
  3. Poznan (POL) Rowing World Cup III – Jean-Christophe Rolland
  4. Brandenburg (GER) Under 23 Championships – Guin Batten
  5. Linz (AUT) Junior Championships –

Gergerly Kokas

6. Beijing (CHN) Olympic Games –  
Guin Batten; Jean-Christophe Rolland
7. Athens (GRE) European Championships – Igor Boraska
8. San Remo (ITA) Coastal Championships – Igor Boraska

A written report is sent to FISA after each event. This report addresses the main points about the regatta course as well as organisation and logistics.

**Jean-Christophe ROLLAND**

# COMPETITIVE ROWING COMMISSION

## Membership of the Commission

John Boulton (AUS) Chair

Morten Espersen (DEN)

Curtis Jordan (USA)

Rosie Mayglothling (GBR)

Premysl Panuska (CZE)

Gianni Postiglione (ITA)

Faycal Soula (TUN)

Henk-Jan Zwolle (NED)

## Meetings of the Commission

Olympic Qualification Regatta, June, Poznan

Olympic Games Regatta, August, Beijing

Joint Commissions Meeting, November, Paris

## Activities of the Commission

### Seeding and Fairness

The Commission was involved in the Fairness Committee at the Olympic Regatta in Beijing, the Under 23 World Championships in Brandenburg, the Senior and Junior World Championships in Linz, the World Cup Regattas, the European Championships, and the Olympic Qualification Regattas.

Several of these regattas presented some challenges for the Fairness Committee. The Olympic Games required a lot of vigilance because, as expected, the wind moved from a tail wind

to a head wind during the middle of the day. For this reason the races were scheduled for the afternoon when the wind was expected to have changed, but on some occasions it had not fully turned when expected. Steps had to be taken to deal with this, but it was mainly a matter of careful observation and attention. The Under 23 Championships in Brandenburg also presented some challenges.

Seeding was conducted at the World Cups and the Olympic Games. The system for seeding is able to be adapted for use at other events – e.g. significant regattas in Europe, and Olympic Qualification Regattas, but only where there is enough performance information about the boats competing to allow us to identify the crews with current good performance records.

## Progression Systems

The Commission has been active throughout the year in suggesting some modifications to the FISA Progression System for World Championships and World Cups to take into account the increased number of entries in some events, and also the effect that seeding has had on these events. This has brought about changes to the traditional repechage system. Also some changes have been made to the relatively new quarter final system following some recommendations which have been considered by the Commission.

## Coaches Conference

The 2008 FISA Coaches Conference, held in Paris in November was one of the best in recent times. Three gold medal Olympic Coaches gave us insight into their preparation of

three very different crews over four years, and the coaches attending were able to learn quite different approaches which have been ultimately successful. The coaches Dick Tonks (NZL), Aleksandr Wojciechowski (POL) and Chris O'Brien (AUS) were very open with their presentations, and showcased our sport particularly well. They were well supported by other speakers at an excellent conference.

It may be that there will not be a Coaches Conference in 2009 which will allow us to organise a very good event in 2010.

### **Events**

As mentioned, the Commission attends the major international events each year, not just to undertake fairness and seeding duties, but to keep in touch with the coaches and the development of the high performance side of the sport generally. With the number of events growing, through the introduction of Under 23 Championships, European Championships, and Olympic Qualification Regattas, the season becomes quite arduous for Commission Members who are voluntary.

I would like to thank the Commission Members for their time and efforts and their good counsel. I would also like to encourage National Federations and their coaches to continue to engage the commission in discussion at all times, as feedback and suggestions about improvements to our competitive rowing are enormously valuable.

**John BOULTBEE**

# EVENTS COMMISSION

## Membership of the Commission

Mike Tanner (HKG), Chair

Joost De Geus (NED)

John Hedger (GBR)

Svetla Otzetova (BUL)

Bernd Schuhmacher (GER)

## Meetings of the Commission

Joint Commissions Meeting, March, Palermo

Joint Commissions Meeting, November, Paris

## Activities of the Commission

The 2008 Beijing Olympic Games and the 2008 Beijing Paralympic Games were a major focus of the Commission's work during the year. The Shunyi Olympic Rowing-Canoeing Park provided excellent infrastructure and facilities for a highly successful Olympic Games and a similarly successful initiation for rowing into the Paralympic Games.

The new Olympic cycle leading up to London 2012 will include the added challenge of the inaugural 2010 Youth Olympic Games in Singapore. Planning and coordination work has begun in earnest with a relatively short lead time. The Youth Olympic rowing regatta will include just 4 events and FISA's challenge is to present our sport in the best light, not just to the rowing community but more broadly to the Olympic Family and to the world.

Over this year the Commission has continued to develop documented records of operational procedures at our World Championships and World Cups, and will in due course compile these into an operational manual. Such a manual will provide a working database which can be followed and reviewed in future. It will be essential for maintaining and improving the high standards required for organisation and management of our events. The universal nature of our sport requires that each year we will work with new Organising Committees and at different venues. It is important that we can achieve continuity in our procedures so we can continually attain high standards of organisation. But at the same time we must be open to genuine improvement and innovation where such innovation is in the interests of rowing and rowers.

We have been closely involved with the review of Statutes and Rules for the 2009 Extraordinary Congress and have also cooperated with Umpiring and Media, Marketing & Promotions Commissions in the comprehensive review of the Advertising Rules.

**Mike TANNER**

# MASTERS ROWING COMMISSION

## Membership of the Commission

Peter Morrison (GBR), Chair

Ron Chen (USA)

Zdena Norkova (CZE)

Tone Pahle (NOR)

Daniel Rutenberg (ISR)

## Meetings of the Commission

Joint Commissions Meeting, March, Palermo

Masters Regatta Draw, August, Trakai

Masters Regatta, September, Trakai

Joint Commissions Meeting, November, Paris

Masters Regatta Planning, November, Vienna

## Activities of the Commission

The 2008 World Rowing Masters Regatta was staged extremely well on Galve Lake in Trakai, Lithuania, and the racing at 3 or 4 minute intervals was successfully handled on their excellent course. The weather was excellent for all the days, with some heavy rain only during the evenings. The organisers worked very hard for all the competitors and there was universal praise for their efforts. By the end of the regatta, many richly deserved compliments had been received from everyone present. The boat rental system was highly praised by all its users, as was the system developed for allocating and controlling ground space for all the trailers and their boats. The social programme arranged by Trakai was appreciated by all who participated, and quite a

number of participants stayed on in Lithuania to enjoy the country afterwards. Once again, the one Euro added to each entry fee was universally welcomed and rowers were interested to learn from the Regatta Programme how the Euros had been used by the Youth Commission.

Formal meetings with the Vienna Organising Committee for the 2009 Regatta were held and their preparations are going well. Additional meetings were held in Trakai with representatives of several venues bidding or intending to bid for the Regatta, including the large Japanese contingent. Especially encouraging was the developing relationship with the representatives from St Catharines who will host the 2010 Regatta.

The decision to start racing one day earlier has been proved a success, in view of the generally increasing number of entries and the complexities of the racing programme.

Our Working Plan describes the areas of responsibility of each member.

## Accomplishments and challenges for the future

The “I” age category (75 years of age or over) was well subscribed again, and a few “J” (80 years of age or over) races were organised in view of the plan to introduce this category formally at the 2009 FISA Extraordinary Congress. It was again a highlight of the regatta that there was a ceremony where all the “over 80 years old” competitors were presented with a special medal for being active and still travelling and competing.

There were no Adaptive entries in Trakai.

A decision was made to go to Poznan in Poland for our 2011 regatta and there is much interest in this venue already.

The ever increasing entry was a little reduced in Trakai, we think mainly due to the worsening of the worldwide economic situation. But the large entry continues to challenge the structure of the event, and discussions become more intense on what changes could be made to the very popular structure of the event, where currently the winning crew of each heat (or race) is presented with a medal. Any change made is likely to alter the very factors which make the event what it currently is, and will have to be very carefully planned.

All Commission members are also heavily involved in rowing activities in their own countries and internationally and almost all still train and compete regularly in regattas.

**Peter G. MORRISON**

# MATERIALS COMMISSION

## Members of the Commission

Paul Fuchs (USA), Chair

Mathias Binder (SUI)

Thanassis Mitrousis (GRE)

Stefan Piesik (GER)

## Meetings of the Commission

Joint Commissions Meeting, March 2008, Palermo

Joint Commissions Meeting, November 2008, Paris

Phone Conferences

## Activities of the Commission

At the Extraordinary Congress in Cape Town the role of the Materials Commission was expanded to include reviewing and evaluating new technology in the sport. This makes it clear which commission should be approached when new hardware or software is designed to be introduced to the sport of rowing.

Materials issues at events in 2008 went quite well with few problems. When we do have a problem it is usually related to coaches attempting to get the boat weight very close to the limit and don't adjust to changes in the weather. This is especially unfortunate as it is known that small weight differences do not significantly change the speed of the boat.

The Olympic Games, attended by Paul Fuchs and Mathias Binder, went very smoothly with excellent assistance from the Chinese volunteers who were in abundance. Following the Olympics, our first Paralympic regatta for the sport of rowing

was a big success. Equipment for these events was provided by Flying Eagle Racing boats which had made a commitment to the Paralympics four years earlier. The Events and Adaptive Commissions took responsibility for looking after the boat program and the scales for our Commission at the Paralympic Games.

Interest continues to grow in adaptive and coastal rowing. Boat builders are finding more interest from clubs and individuals for these boats. As more people experience coastal rowing it seems that more groups and clubs will be formed in locations where rowing was previously impossible. The boats are very sturdy, can handle some quite extreme conditions and be built by local boat builders.

The Safety Guidelines have found acceptance from manufacturers as they improve the safety of crews without significant impact on the design, construction or weight. We hope that all manufacturers, not only those with boats in FISA competition will adopt the Guidelines to make all boats safer.

We have drawings available for the FISA hulls (1X, 2X, 4-). Qualified boat builders may request these drawings which make it possible for a company to build hull shapes that are competitive right from the start. We are always ready to assist in new projects of this type and we send out a few sets every year.

Designers and inventors submitted a number new equipment designs that have been reviewed this year under our Rule 58: Fairness – Innovations. Those in manufacturing are looking to improve the quality of the equipment or gain an edge in speed for their clients.

**Paul FUCHS**

# MEDIA, MARKETING AND PROMOTIONS COMMISSION

## Members of the Commission

Arno Boes (GER), Chair

Chris Baillieu (GBR)

Patricia Lambert (BEL)

Peter Ottiger (SUI)

Fred Schoch (USA)

Marc Ventouillac (FRA)

## Meetings of the Commission

Joint Commissions Meeting, March, Palermo

Joint Commissions Meeting, November, Paris

## Activities of the Commission

### Media

During the season 2008 the commission members were active assisting with FISA's media work by supporting the FISA Staff at the venues of the Rowing World Cup regattas and the World Championships. Pat Lambert wrote articles and collected international quotes for the FISA web site, Arno Boes consulted the local media team of the Brandenburg World Rowing Under 23 Championships.

Together with the FISA staff, Pat Lambert, Fred Schoch and Arno Boes helped coordinate the media areas and working facilities during the Olympic Games in Beijing. Here the commission supported the rights-holding broadcasters by arranging interviews for them in the mixed-zone after each race, supplying quick-quotes for the media grandstand and

coordinating the medal ceremonies with the local BOCOG representatives.

### Marketing

As marketing of an international sport-organisation is becoming more and more complex, the FISA Executive Committee and I discussed the status and duty of the commission for that item in the second half of the year. Sponsors and interested companies meanwhile have professional agencies to represent them, so, FISA needs to be represented professionally on the other side of the table. The members of the commission as volunteers do not have the chance to serve all demands from the companies and are not able to take responsibility for contracts and financial questions. Matt Smith and Arno Boes made a proposal for a new description of the commission duties which was agreed by the Council in December 2008 and, later, confirmed by the Extraordinary Congress in Cape Town.

The name of the commission was changed into "Media and Promotion Commission" at the same congress. The members of the commission will continue to support the Executive Committee of FISA in marketing work, while the responsibility is now with the Executive Director.

### Promotion

The subject of promotion is still considered the presentation of the races by the race commentators and the oversight of the victory ceremonies during the World Rowing events. Again Christoph Socin and Peter Gissler managed the race commentary and the technical equipment. The agency "Great Big Events"

managed the BOCOG sports presentation team at the Beijing Olympic regatta and coordinated all presentations and ceremonies together with Arno Boes.

The commission made a review of the advertising rules and these proposals were agreed by the Council in December 2008 and also accepted by the Congress in Cape Town in February 2009.

## **General**

Requests for stories, results and racing-reports coming from international media agencies are increasing. As many media companies are not present at venues during the events, the communication by Internet and E-Newsletters is increasingly important. Pat Lambert and Arno Boes are supporting the FISA Staff (Debora Feutren, Melissa Bray and Marion Gallimore) by making reports, finding personal-stories of athletes and teams and keeping in contact with national federations. Beside the presence at the events, this background work is mostly done during the season in the homes of the commission members.

## **Future Projects**

Social networking communities like “Facebook” and “XING” in the internet are a very important platform to share information and ideas amongst the rowing family all over the world. Together with Debora Feutren the commission is working on a project to use these communities more effectively for FISA news and objectives. We also have started a media partnership solution with rowing-magazines all over the world.

## **Arno BOES**

# ROWING FOR ALL COMMISSION

## Membership of the Commission

Denis MASSEGLIA (FRA), Chair

Stig Fischer BJERREGAARD (DEN)

Lionel GIRARD (FRA)

Jens KOLBERG (NOR)

Gwenda STEVENS (BEL)

Carolyn TAYLOR-SMITH (CAN)

## Meetings of the Commission

Joint Commissions Meeting, March, Palermo

Joint Commissions Meeting, November, Paris

## Activities of the Commission

### FISA Tours

The FISA World Rowing Tour 2008 was held for the first time in South America. The tour was excellently organized by Buenos Aires Rowing Club. A total of 90 rowers from 15 nations participated in the tour, which lasted for 7 full days. The 30 boats, clinker double sculls with cox, were all provided by BARC.

The tour started in Rosario, 300 km upstream, and after two days of rowing downstream, the boats were transported to the giant Rio Parana delta, and the city of Tigre with its 15 active rowing clubs. Exploring the delta and learning about the very special rowing culture of Buenos Aires was a great experience for all participants on the tour.

The boat parade into Tigre on the last day of

rowing attracted lots of spectators along with official representatives from a city whose history has been closely linked to rowing for nearly one and a half centuries. The tour had a total length of about 200 km. The participation fee was USD 950,-

The European Tour was organized by the German Rowing Federation. There were 67 participants on the tour from 12 different countries. All participants assembled in the small town of Dreisbach on the River Saar, where the tour started.

German gig boats and two church boats were used. After a day of rowing the tour entered the River Moselle, on which we continued all the way down to Koblenz. The entire tour covered approximately 200 km. On the way down the Moselle the participants had the pleasure of seeing and visiting some of the most beautiful landscape and towns in Germany.

### FISA Promotional Tour

Over the years the commission has noticed a lack of younger rowers participating in FISA rowing tours. Our feeling is that this is due to the fact that the tours are usually at least a week long and are not inexpensive.

To attract younger touring rowers, 2009 will see the 1st annual "FISA Promotional Tour" held in Friesland (Leeuwarden, in the northern part of the Netherlands) from September 25 – 27. (As we had two 2008 FISA Tours, one in April in Germany and one in November in Argentina, we decided to not hold a promotional tour in 2008.) While we want to attract younger people to this tour, of course all ages

are welcome, and programs are being developed for rowers and non-rowers alike. More information will be on the World Rowing website soon.

### **Coastal Rowing**

The 2008 World Rowing Coastal Championship regatta in Sanremo was well organised.

We present some participation statistics:

- 16 nations (Italy, France, Ireland, Great Britain, USA, Cyprus, Hungary, Sweden, Denmark, Germany, Switzerland, Croatia, Poland, Spain, Monaco, New Zealand)
- 177 boats representing 108 clubs
- 480 athletes (339 male and 141 female)

We are pleased that the level of competition is increasing, but we would like to see more participating nations.

### **Accomplishments and Challenges for the Future**

#### **Upcoming Tours**

The 2009 FISA Tour will take place in Lithuania. The 2009 FISA Promotional Tour will take place in the Netherlands. In 2010 the Tour will take place in Australia.

#### **Upcoming Coastal Rowing Championships**

2009: Great Britain (Plymouth)

2010: Turkey (Istanbul)

2011: Spain (Vigo)

### **Denis MASSEGLIA**

# SPORTS MEDICINE COMMISSION

## Membership of the Commission

Alain Lacoste (FRA), Chair

Jo Hannafin (USA)

Peter Kokas (HUN)

Henning Nielsen (DEN)

Jürgen Steinacker (GER)

Peter Thomas (GBR)

## Meetings of the Commission

Joint Commissions Meeting, March, Palermo

Joint Commissions Meeting, November, Paris

In addition, members of the commission supervised at:

- Three stages of the Rowing World Cup
- Olympic Qualification Regattas in
  - Final regatta in Poznan
  - Asian regatta in Shanghai
- World Championships
  - Juniors in Linz,
  - Under 23 in Brandenburg
- Olympic Games in Beijing
- Paralympic Games also in Beijing
- European Championships in Athens

On top of these meetings, the Chair participated in the following :

- The IOC Medical Commission in Lausanne and Stockholm
- l'ASOIF Medical Advisory Group in Zurich and Beijing

The commission also participated in the updating of the Championships Manual, particularly in the

chapters dedicated to medical services and first aid at the regattas.

## Activities of the Commission

- Anti-Doping was a subject requiring a separate report. The work load is very big here and we would like to highlight the following points:
- As with all the international federations, the administration of the requests for Therapeutic Use Exemption is growing. We received 436 requests for TUEs (409 requests for ATUEs for exercise induced asthma and 27 standard TUEs for various reasons) during 2008. As is now well known, ATUEs have disappeared as from January 2009, will be treated slightly differently in 2009 and from 2010 must be treated on ADAMS. In 2010, each TUE for asthma will have to be examined by three medical doctors before being approved.
- The results of anti doping tests conducted in 2008 were published in our circular no. 3 of 2009.

We would like to remind you that we are all committed to :

- the protection of the health of the rowers and
- strictly respect medical ethics and the World Anti-Doping Code

All team doctors:

- with health problems encountered during regattas, or
- who do not have a full understanding or understand the interpretation of authoritative texts in effect (and it is the job of

the national federation administrations to provide you with this information)

can count on our assistance when faced with these difficulties.

I would like to thank my colleagues for their help to support during this long year. Natalie Schmutz who without her management of the anti-doping area this would not be possible and Matt Smith- who without his help it would have been difficult to make progress with this large number of files.

**Dr. Alain LACOSTE**

# UMPIRING COMMISSION

## Membership of the Commission

Patrick Rombaut (BEL), Chair

Guylaine Bernier (CAN)

Fabio Bolcic (ITA)

Nicholas Ee (SIN)

Gabrielle Isenschmid-Weber (SUI)

Jérôme Mouly (FRA)

Stanislaw Komornicki (POL)

Stefanie Palfner (GER)

## Meetings of the Commission

Joint Commissions Meeting, March, Palermo

Olympic Games regatta, August, Beijing

Joint Commissions Meeting, November, Paris

## Activities of the Commission

### World Rowing Event Juries

The Commission directed the juries at the Olympic and Paralympic Rowing regattas in Beijing, the Olympic Qualification Regattas in Shanghai and Poznan, the World Senior and Junior Rowing Championships in Linz, World Under 23 Rowing Championships in Brandenburg, European Championships in Schinias, World Coastal Rowing Championships for clubs in Sanremo as well as the World Cup regattas in Munich, Lucerne and Poznan.

## International Regatta Juries

Commission members attended: the Memorial d'Aloja (Piediluco – ITA), Wedau regatta (Duisburg – GER), Holland Beker Regatta (Amsterdam – NED), Henley Royal Regatta (Henley on Thames – GBR), FISU University Rowing Championships (Belgrade), FISA World Masters Regatta (Trakai – LTU) and Asian Junior Championships (Hong Kong – HKG)

## Examinations

Examinations were held in Shanghai (CHN), Brandenburg (GER), and Linz (AUT).

## Seminars and Clinics

Seminars and/or Clinics were held: in Johannesburg (RSA), Shanghai (CHN), Brandenburg (GER), Ottensheim (AUT), Singapore (SIN), Trakai (LTU), Shunyi (CHN – OG), Shunyi (CHN – PG), Schinias (GRE), Sanremo (ITA), Cambridge (NZL) and Amsterdam (NED).

We also updated the presentation of information for the seminars

## Achievements and Milestones

- Five new FISA umpires were accepted. The total number at the end of 2008 was 419, from them 86 female (20,45%), representing 63 national federations (49%).
- 193 FISA umpires have attended a seminar in the year 2008.
- Having contributed to fair and safe 2008 FISA events.
- Continuing synergy and communication

between the Umpiring commission and the various FISA commissions involved in the organisation of FISA events.

**Patrick ROMBAUT**

# WOMEN'S COMMISSION

## Membership of the Commission

Female FISA Commission members

## Meetings of the Commission in 2007

Joint Commissions Meeting, March, Palermo

Joint Commissions Meeting, November, Paris

## Report on Commission Activities

The women's commission plays an active role in developing and monitoring FISA's approach to women's involvement in our sport.

### Statistical highlights

A summary of the participation by continent and by gender for Olympic Qualification for the 2008 Beijing Olympics Games:

#### **Africa - 13 National Federations (NFs) participated overall:**

69% Women, 100% Men

(9 of 13 NFs participated with Women, 13 of 13 with Men)

#### **Americas - 20 NFs participated overall (this includes CAN and USA):**

75% Women, 100% Men

(15 of 20 Women, 20 of 20 Men)

#### **Asia - 25 NFs participated overall:**

72% Women, 100% Men

(18 of 25 Women, 25 of 25 Men)

#### **Europe - 41 NFs participated overall:**

73% Women, 97% Men

(30 of 41 Women, 40 of 41 Men)

## **Oceania - 2 NFs participated overall:**

100% Women, 100% Men

This is based on representation by NF – NOT by entries.

## **Development Camps**

For the FISA Development Camps, the statistics are the same except for Africa, where, at the camps, we were able to have the participation of several other countries, all of whom sent women: Burkina Faso, Morocco, Niger and Somalia, as well as Sudan (who have female rowers but have not sent them to camps). These countries were not able to take part in the All Africa Games/FISA Qualification Regatta for reasons not related to FISA. If they had been able to participate and had sent women to the events as they had sent to the camps, the statistics would have then been participation by 13 of 17 NFs with women which would have made them 76% of participation – the highest within FISA.

As with the Youth Commission, all development activities now ask for NFs to submit both a female and male candidate.

We were also pleased to see the entry in the Beijing Olympics of both a men's and women's crew from Iran. We recall when Iran joined FISA and it was not that long ago. As well, El Salvador, Kazakhstan, Myanmar all qualified women for the Olympic Games for the first time ever. Congratulations to all.

## **FISA Rowing Tour**

On the FISA World Rowing Tour 2008 in Argentina 55 participants (61%) were female

and 35 (39%) were male, of a total of 90 participants from 14 nations.

For the German tour, we had 67 participants from 12 different countries - 28 (42%) male and 39 (58%) female.

For the Lithuanian Tour this fall we expect 48 (61%) females and 31 (39%) males, of a total of 79 participants from 14 nations.

### **FISA Coastal Rowing Championships**

Regarding women's participation in the Open Water Championships in Sanremo last year, the total entry was 480 athletes (339 males and 141 females).

### **FISA Umpiring Commission**

At the beginning of February 2009:

- 419 total FISA umpires compared to 438 in 2008. (There are more FISA umpires leaving at the age of 65 years than new FISA umpires coming in. Two women have retired and one has been admitted.)
- 86 female FISA umpires (20.53%) compared to 88 in 2008 (20.09%).

In 2009 in Cape Town, RSA, three new FISA umpires were licensed; two male and one female

- The total female representation is currently: 87/422 (20.61%)

### **General information**

#### **a. Selection of the Juries for the 2008 FISA Events:**

- 125 FISA Umpires were selected – 27 were Women (21%) excluding Olympic Games and Paralympic Games which were selected in 2007
- 2008 Olympic Games: 3 women of the

20 umpires (14.2%)

- 2008 Paralympic Games: 3 women (including the President of the Jury 3/16 (18.75%))

#### **b. Selection of the Juries for the 2009 FISA Events.**

- Of 9 FISA events: 35 women were selected

Some facts of interest regarding our female FISA Umpires:

- In Brazil - Luciana Carvalho became a FISA Umpire in July 2007 (just before the 2007 Pan American Games) and her mother Magali Moreira De Souza passed her FISA Umpiring exam in 2008 and became FISA umpire one year after her daughter.
- In Mexico - Maggie Klapp, president of the Mexican Rowing Federation - is now a member of the Executive of the National Olympic Committee of Mexico
- In South Africa - Wimpie Duplessis (FISA umpire) is now President of Rowing South Africa.

### **Accomplishments and challenges for the future**

Within the next few years two members of the Sports Medicine Commission will be reaching retirement age. The Commission is actively searching for qualified female physicians who could be nominated to join.

The Materials Commission has also conveyed interest in a qualified female to be nominated to that Commission.

### **Tricia SMITH**

# **YOUTH ROWING COMMISSION**

*(to follow)*

# ENVIRONMENTAL WORKING GROUP

## Membership of the Working Group

Timothy Richardson (NZL), Chair

Ranojoy Basu Ray (CAN)

Bruce Ford (CAN)

George Kazantzopoulos (GRE)

## Meetings of the Working Group

Joint Commissions Meeting, March, Palermo

Joint Commissions Meeting, November, Paris

## Activities of the Working Group

- Environment page on FISA website updated and full range of documents added
- George Kazantzopoulos represented the Group to review facilities and operations at Olympic Games Regatta in Beijing, China
- Bruce Ford and George Kazantzopoulos attended the IOC's 8th World Conference on Sport and the Environment hosted by the Vancouver 2010 Organising Committee. At that conference the IOC made its Environmental Awards. The Oceania Award went to Rowing New Zealand in respect of its environmental programme developed for the 2010 World Rowing Championships. George was a member of the panel "Sports Organisations: Shaping Sport and Driving a More Sustainable Future." His talk included a summary of FISA's approach to environmental protection and sustainability.

## Accomplishments and Challenges

### Accomplishments

- Drafting an environmental section for World Championships bid document
- Developing an educational powerpoint presentation on FISA's Environmental Programme.

### Challenges

- To more adequately engage World Championship Committees in terms of the protocols the EWG has developed
- In common with all FISA sections to secure funding to promote better working relationships at all levels, and to broaden the gender and experience base of the EWG
- To gain more traction at local club and school level to promote best practice in terms of securing positive environmental outcomes for the sport from the club base up.

**Tim RICHARDSON**



# **AGENDA ITEM 7**

## **Reports of the Continental Representatives**

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# CONTINENTAL REPRESENTATIVE FOR AFRICA

## Meetings attended

FISA Council Meeting, January, Lausanne

FISA Council Meeting, July, Linz

FISA Ordinary Congress, July, Linz

## African Member countries

By the end of 2008, 24 African National Federations had affiliated to both FISA & FASA namely: Algeria/ Angola / Burkina Faso / Cameroon / Egypt / Ghana/ Ivory Coast / Kenya / Libya / Madagascar / Morocco / Mozambique / Niger / Nigeria / Senegal / Somalia / Sudan / South Africa / Swaziland / Togo / Tunisia / Uganda / Zambia / Zimbabwe.

I continue my contacts with countries such as Malawi, Eritrea, Ethiopia, Mali, Sao Tome & Principe, Central African Republic to introduce rowing there and have new National Federation affiliations.

## Activities

### **The First African Ergometer Championships - Cairo, 18-20 April 2008:**

The First African Ergometer Championships was organized at the Olympic center in Cairo, Egypt from 18-20 April 2008 with the participation of: "Egypt, Kenya, Nigeria, and Sudan. The FASA Ordinary Congress was held at the time of the championships where a new council board was elected. After the championship, a seminar was conducted by Mr. Michel Doutré for umpires from Egypt, Kenya, Nigeria and Sudan.

### **The Olympic Games - Beijing, 9-17 August 2008:**

African countries Algeria, Cameroun, Egypt, Kenya, Zimbabwe and South Africa participated at the 2008 Beijing Olympic Games in the following events: M1X, M2X, M2-, LM2X, LM4-, W1X, LW2X.

## African visits & meetings

I attend the 1st joint meeting of the 10th All Africa Games from 18-20 November 2008 at Lusaka – Zambia, where rowing was included at the African Games 2011.

I met several times with the Zambian NOC Secretary General Mrs. Hazel Kennedy in order to discuss promotion of rowing in Zambia so that the Zambian team achieves good result during the rowing events.

In cooperation among the Sudanese NOC, Sudan Federation, FISA & FASA training courses are organized to identify the talent junior athletes & coaches. A training course for coaches was held in Sudan to teach the FISA level 1 from 12 – 20 December 2008 with the attendance of 23 persons (20 males + 3 females): 12 coaches, 6 athletes, and 5 sport teachers. 18 persons passed the exam (15 males + 3 women).

7 international umpires from Africa were chosen during 2008 rowing events.

In cooperation among FASA, Libyan & Tunisian federations, the international Tunisian umpire Mr. Anis Ben Khedr held a course for umpires in Libya with the presence of 16 males from 10 – 12 April 2008.

**Khaled ZEIN EL DIN**

# CONTINENTAL REPRESENTATIVE FOR ASIA

## Meetings attended

FISA Council Meeting, January, Lausanne

Joint Commissions Meeting, March, Palermo

Olympic Games Regatta, August, Beijing

Paralympic Games Regatta, September, Beijing

Joint Commissions Meeting, November, Paris

FISA Council Meeting, December, Banyoles

## Activities

The year 2008 was the Olympic Year and as my professional work was for BOCOG, I was always around the Olympic and the Paralympic issues. I put a lot of time to organize and train our working team and the volunteer group for 29th Beijing Olympic Games and 13th Beijing Paralympic Games Regattas.

### **Asian Rowing Training Camp, 15-24 April 2008, Shanghai, China**

With the assistance of FISA and Olympic Solidarity, in cooperation with the FISA technicians and support of the Shanghai Water Sports Centre, Chinese Rowing Association successfully organized this very useful continental training camp just before the Asian Olympic qualification Regatta. This camp focus on the rowers aged 16 to 25 for preparing the Beijing Olympic Games and 2012 London Olympic Games. The aim of the camp is to give the participants an introduction to modern training methodology and rowing technique.

### **Olympic Qualification Regatta for Asia, 25-27 April 2008, Shanghai, China**

The Chinese Rowing Association hosted the 2008 Asian Qualification Regatta for Beijing Olympic Games. 25 NOC send the rowers to this Olympic Qualification Regatta in Shanghai Water Sports Centre.

Event	crew	rower	qualified	qualified
			crew	rower
M1x	24	24	6	6
LM2x	15	30	3	6
W1x	16	16	5	5
LW2x	12	24	3	6

With the joint efforts from FISA, ARF and CRA, the Asian NOC number to the Beijing Olympic Games and his Qualification Regatta reached to a new level.

### **Beijing Olympic Games Regatta, 9-17 August 2008**

The 29th Beijing Olympic Games Regatta have been successfully hosted in the Shunyi Olympic Rowing-Canoeing Park (Beijing). During the Olympic Regatta we were very pleased with the 55 Olympic rowers from 10 different Asian member federations. We are very proud of the first Olympic rowing gold medal for Asia won by Chinese female quadruple and a silver medal won by Chinese female double sculls.

### **Beijing Paralympic Games Regatta, 9-11 September 2008**

After the 29th Olympic Games Rowing Regatta, we continued with the 13th Paralympic Games Regatta. This is the first time that adaptive

rowing has been included into the Paralympic Games. Twelve male and female rowers from 4 NPCs in Asia participated in the Paralympic Games Regatta. The Chinese rowers achieved a gold medal. I am sure that this Paralympic Games Regatta will strongly improve the adaptive rowing in Asia.

### **Other Continental, Regional & National activities in 2008**

The 8th Asian Indoor Rowing Championships took place in Korea last March. There were 54 rowers from 6 member federations who participated in this event. Just after the Beijing Olympic Games, some south-east counties have organized in Singapore the regional rowing championships, and the University Regatta in Malaysia.

The Hong Kong Rowing Association hosted with success the 14th Asian Junior Rowing Championships in November. There were 150 young rowers from 14 Asian NFs participating in this Championship regatta. The 2008 ARF Congress has been held also during the Junior Championships in 8th November 2008 in Hong Kong.

During 2008, the continental, regional and national umpiring seminars and examination were conducted by the FISA Umpiring Commission and ARF Umpiring Commission in different cities such as Shanghai, Teheran and Singapore. There were eight persons who became new FISA umpires in last year.

### **The Challenges for Asian rowing**

There are quite a few challenges for Asian rowing in the future. Firstly, we have to try our best to organize the following important Regattas:

- 5th-8th November 2009, 13th Asian Rowing Championships and 15th Asian Junior Rowing Championships in Ilan, Chinese Taipei.

- 5th -13th December 2009, 5th East Asian Games in Hong Kong including rowing regatta.
- On August 2010, First Youth Olympic Games in Singapore
- 13th -18th November 2010, 16th Asian Games Regatta in Guangzhou, China.
- The Third Asian Indoor Games in Qatar and the next SEA Games.

We have to work more efficiently in the future to improve the technical level of our Asian coaches and rowers. And we hope that the Asian umpires can get more chance to practice in the international regattas. Of course, lack of training and competition equipments is always big challenge for Asian rowing.

### **Zhang QING**

# CONTINENTAL REPRESENTATIVE FOR NORTH AMERICA

## Meetings Attended

FISA Council Meeting, January, Lausanne

FISA Ordinary Congress, July, Linz

Olympic Games Regatta, August, Beijing

FISA Council Meeting, December, Banyoles

## Activities

In April, I attended the Association of National Olympic Committees meeting where I had the opportunity to discuss and agree with other Presidents of NOCs that rowing will be included in the program of the Central American & Caribbean games.

During the Olympic Games the Honduras single sculler Norberto Bernardez received coaching and logistical support from the El Salvador federation.

As well, during the Olympic Games I had meetings with all the Presidents of the NOCs in our area where rowing is active or developing. Colombia has reassured its support for the sport. Venezuela is investing in 3 fully equipped development centers. Honduras has confirmed that rowing will part of the Central American Games in December 2009. The Dominican Republic has requested coaching assistance.

Pan American Games meetings were held with Maggie Klapp of the Mexican Rowing Federation and Ivar Sisniega of the organizing committee to determine the venue. The OC has selected Ciudad Guzman.

Canada's Olympic gold in the M8+ and US in the W8+ were the highlights in our area, followed by

a great performance of Cuba's men's lightweight double. Mexico's Men's single obtained a very respectable 15 place. The area is well represented all throughout with young rowers who will improve significantly in the near future. For Colombia, Venezuela, Honduras and El Salvador, Beijing was their first Olympic Games.

## Achievements

We consider the following to be achievements in our area:

- The preservation of rowing in the program of the Central American & Caribbean Games. In Puerto Rico the development of rowing has encountered several special challenges. We were successful in obtaining an alternate venue for Guadalajara.
- The initiation of rowing in Nicaragua
- Rowing in Venezuela, Colombia, Honduras and El Salvador takes another dimension after their Olympic experience.

## Challenges

In our continent, rowing is doing very well in some countries with large events, big boathouses, good boats and good coaches. However, in other countries, the culture must be developed from the base. FISA does not have the support structure that can support the development of rowing from zero in a new nation. Boats, coaching, clinics and events must be self-sustaining. Camps such as the one sponsored by Olympic Solidarity in Rio should be organized again.

**Regional games** – In our region, rowing is safe for the moment in the next Central American in 2009, CAC Games in 2010 and the 2011 Pan Am Games. We must work hard to ensure that all boat categories are represented and competitive.

El Salvador will host the Rowing for the Central American Games from December 5 to the 15th.

FISA Championships - Again, we must provide assistance with lodging and boats. We must work to encourage the NFs of our region to participate in World Junior and Under 23 Championships.

The creation of a permanent rowing center in Central America is one of the objectives for 2009.

**Eduardo PALOMO**

# CONTINENTAL REPRESENTATIVE FOR OCEANIA

## Meetings Attended

FISA Council Meeting, January, Lausanne

Olympic Games Regatta, August, Beijing

FISA Council Meeting, December, Banyoles

## Activities

Preparations for the 2010 World Rowing Championships at Lake Karapiro, near Hamilton in the north island of New Zealand are progressing well.

The organizing team has grown to seven under CEO Tom Mayo. The Karapiro domain is undergoing a new fitting-out for the event including construction of a new community centre and roads thanks to Waipa District Council.

These World Championships will involve more athletes and teams than any other New Zealand sports event this decade and there is tremendous local support including from volunteers, with 600 – 700 expected to be involved.

Pleasingly, Karapiro's 2010 Rainbow Project – a portfolio of environmental strategies and plans around the Championships - has caught the eye of the International Olympic Committee and secured the event a nomination for the IOC Award for Sport and the Environment.

The Rainbow Project initiatives include a carbon emission reduction scheme, a zero waste plan, education programmes, a comprehensive bio security strategy for all international boats and equipment heading to the venue for the event, environmental protection for all permanent and temporary infrastructure, the inclusion of an environmental officer on the Organising Commit-

tee and plans to provide environmental training to ensure all officials and volunteers have a “green” focus.

Achievement of these goals will leave a positive and sustainable legacy, not only for the Karapiro domain but as a blueprint for the conduct of future World Rowing Championships and other regattas elsewhere in the world.

On the score of universality, FISA can be well pleased with the representation of Oceania at the Beijing Olympic Games with Australia qualifying 11 and New Zealand 7 boats at the 2007 World Championships and Australia 3 and New Zealand 1 boat at the final Olympic qualification regatta. This resulted in Australia being represented in all 14 boat classes at the Olympic Games for the first time in its rowing history and being the only nation at the Games to have a full complement of crews competing. They won 2 golds and one silver medal.

Australia qualified 2 boats for the Paralympic Games and won silver in the mixed trunk and arms double sculls. Again this is important justification for the inclusion of rowing on the programme of the Paralympic Games.

In other major regattas, Australia participated with 11 boats in the U23 World Championships winning one gold, one silver and one bronze medal; 3 boats in the Senior World Championships winning one gold and one bronze medal; and, 8 boats in the Junior World Championships winning 3 bronze medals.

New Zealand enjoyed another outstanding year in international competitions. Their 8 boats in Beijing won one gold and two bronze medals; 6 boats in the U23 World Championships won two

gold medals; 2 boats in the Senior World Championships won one gold medal; and 5 boats in the World Junior Championships won one gold, one silver and one bronze medal.

As the nations from outside Oceania nations will experience when travelling to New Zealand in 2010, supporting FISA and the local organisers with large teams at the various World Championships and World Cup Regattas each year is a very expensive proposition for Australia and New Zealand. And they do not yet have the benefit of an Olympic qualification regatta in this region, instead having to qualify in Europe.

Qualifying a full team for Beijing was an important justification for the funding Rowing Australia receives from its Government.

Similarly, New Zealand's Beijing outcome has ensured that rowing continues to be amongst the New Zealand Government's most targeted sports for funding.

**John COATES**

# **SOUTH AMERICAN CONTINENTAL REPRESENTATIVE**

*(to follow)*

# EUROPEAN ROWING MANAGEMENT BOARD CHAIR

## Membership of the European Rowing Management Board

Ryszard Stadniuk (POL), Chair

Dag Danzlock (GER)

Nebojsza Jevremovic (SRB)

Algirdas Raslanas (LTU)

Patrick Rombaut (BEL)

Eva Szanto (HUN)

Roland Weill (FRA),

## Meetings of the Working Group

Joint Commissions Meeting, March, Palermo

World Cup Regatta, June, Poznań

European Rowing Championships, September, Schinias

Joint Commissions Meeting, November, Paris

## Activities of the Working Group

### Venue visits

- Schinias was prepared by the ERMB member Nebojsza Jevremovic.
- Inspection visits were made of Duisburg, Brest and Trakai by Ryszard Stadniuk.

The ERMB prepared a questionnaire about a possible European Junior Rowing Championships and the results were presented at the General Assembly of European Rowing Federations in Schinias.

Assessment of the European Rowing Championships In Schinias is ongoing.

We are also preparing the amendments to the Constitutions and Rules.

## Challenges

### Assessment of the European Rowing Championships

The Second edition took place in Athens, September 2008. Our findings show an increase both in terms of participation and the quality of the races Our aim is to keep improving, look into different possibilities for better promotion of this event and to find a better slot in the FISA International Regatta Calendar

### European Junior Rowing Championships

As it was decided by voting at the GA in Schinias a majority of the federations wish to stage the European Junior Rowing Championships. The first year is 2011. Our aim is to secure good participation, start as a simple regatta, keep the costs low both for organisers and participants.

**Ryszard STADNIUK**

# Agenda Items 8

## Financial Reports

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# 2008 FISA FINANCIAL REPORT

## A. RESULT FOR 2008

The Executive Committee presented a revised 2008 budget to the 2007 Congress showing a year-end deficit of CHF 90'610. We are pleased to report that the final result for 2008 is a surplus of CHF 392'471.

We were able to achieve this through careful control over the expenditures and some additional income from commercial rights and a profit on foreign exchange: specifically, a one year sponsorship with Siemens UK for the Rowing World Cup regattas and a foreign exchange gain on the income from the 2008 Olympic TV Rights (+ CHF 271'919).

The 2008 Olympic Television rights fee received from the International Olympic Committee in

October and November amounted to USD 9'525'997 (net of insurance and Swiss VAT). This amount was directly allocated to reserves. At the end of 2008, the reserve for future expenditures and Capital is CHF 12'103'690.

The Executive Committee presented a four year financial plan for the period 2009-2012 to the Extraordinary Congress based on certain assumptions (television rights, sponsorship, contracting, etc.). Since that time, our progress with contract negotiation has been slow. As a result we have made a number of reductions in our planned expenditure in 2009, notably the cancellation of the World Rowing Forum planned for November.

A more detailed analysis of the 2008 accounts now follows.

## B. ANALYSIS OF THE 2008 ACCOUNTS

### 1. Events

<b>Income</b>	<b>2008 Budget</b>	<b>2008 Actual</b>	<b>Net Result</b>	<b>2007 Actual</b>
Olympics	250'000	698'401	448'401	0
World Rowing Events	73'500	348'357	274'857	1'801'649
European Championships	0	57'987	57'987	133'201
Other Events	0	4'795	4'795	69'427
Paralympics	0	136'971	136'971	0
<b>Total Income</b>	<b>323'500</b>	<b>1'246'511</b>	<b>923'011</b>	<b>2'004'277</b>
<b>Expenses</b>				
Olympics	300'000	813'935	513'935	0
World Rowing Events	466'200	606'490	140'290	1'371'525
European Championships	20'000	78'234	58'234	158'690
Other Events	0	4'868	4'868	126'946
Paralympics	0	140'676	140'676	0
<b>Total Expenses</b>	<b>786'200</b>	<b>1'644'203</b>	<b>858'003</b>	<b>1'657'162</b>
<b>Net Result</b>	<b>-462'700</b>	<b>-397'692</b>	<b>65'008</b>	<b>347'115</b>

In the year of the Olympic Games, the main source for sponsorship and television rights is the Rowing World Cup regatta series. FISA benefitted from sponsorship by Siemens UK for the 2008 Rowing World Cup series. Other revenues from rowing events were not budgeted as they concern principally re-invoicing of expenditures.

FISA supported the Munich organising committee by assisting with a few costs specific to the final Paralympic Qualification Regatta which had not been included in the budget.

The actual Olympics net result exceeds budgeted result by CHF 65'534. This includes the production and shipping of Olympic Media Guides (CHF 18'392) and the operation of the Live Race Viewer (CHF 32'236). Olympics expenditures also include CHF 52'853 related to the Olympic Qualification Regatta in Poznan.

## 2. Development Programme

Income	2008 Budget	2008 Actual	Net Result	2007 Actual
Masters Fund	0	7'163	7'163	26'649
Development Programme	100'000	155'509	55'509	272'853
<b>Total Income</b>	<b>100'000</b>	<b>162'672</b>	<b>62'672</b>	<b>299'502</b>
Expenses				
Masters Fund	0	7'199	7'199	12'969
Development Programme	350'000	408'350	58'350	876'791
<b>Total Expenses</b>	<b>350'000</b>	<b>415'548</b>	<b>65'548</b>	<b>889'760</b>
<b>Net Result</b>	<b>-250'000</b>	<b>-252'876</b>	<b>-2'876</b>	<b>-590'258</b>

A broad range of training camps was organised in 2008 as a leadup to the 2008 Beijing Olympic Games. Olympic Solidarity, the IOC's development organisation, contributed CHF 69'931 towards the expenditures for these regional training camps and scholarships. Actual net result is close to budgeted figures.

## 3. Anti-Doping Programme

Expenses	2008 Budget	2008 Actual	Net Result	2007 Actual
Anti-Doping	50'000	96'432	96'432	157'303

The 2008 anti-doping budget had been reduced from CHF 100'000 to CHF 50'000. Eventually, FISA incurred exceptional expenditure due to a major case and the cost of the programme rose correspondingly.

## 4. Marketing & Communications

Income	2008 Budget	2008 Actual	Net Result	2007 Actual
Advertising	120'000	154'351	34'351	162'370
Merchandising	70'000	73'418	3'418	110'240
Other Income	0	17'023	17'023	34'048
<b>Total Income</b>	<b>190'000</b>	<b>244'792</b>	<b>54'792</b>	<b>306'658</b>
Expenses				
Publications	193'350	181'032	-12'318	204'653
Website	96'360	94'942	-1'418	113'391
Promotion/Media	179'400	322'520	143'120	214'556
Commercial	36'000	33'492	-2'508	36'644
<b>Total Expenses</b>	<b>505'110</b>	<b>631'986</b>	<b>126'876</b>	<b>569'244</b>
<b>Net Result</b>	<b>-315'110</b>	<b>-387'194</b>	<b>-72'084</b>	<b>-262'586</b>

We were able to continue to increase FISA's advertising income with a result 29% greater than budget. The World Rowing Partnership Programme accounts for CHF 146'290. In 2008, we also registered CHF 8'201 for advertisements appearing on the FISA website.

FISA started a new registration process with Swiss Timing at several 2008 World Rowing events (CHF 32'413). The servicing of advertising banners (sponsor related costs) and the provision of a big screen at the three World Cup Regattas were not in the revised budget because there was no sponsor at the time of the budget process. These costs were added back when the additional sponsorship revenue was obtained.

## 5. Governance

Expenses	2008 Budget	2008 Actual	Net Result	2007 Actual
Executive Committee	100'000	64'923	-35'077	86'801
Council / Commissions	295'000	380'904	85'904	304'525
Congress / Extra Congress	15'000	21'014	6'014	15'166
<b>Total Expenses</b>	<b>410'000</b>	<b>466'842</b>	<b>56'842</b>	<b>406'492</b>

FISA decided to change the timing of the Joint Commissions Meeting (JCM) to take place in November each year instead of March. This allowed it to be run in conjunction with the Coaches Conference as well as the World Rowing Awards Gala. In order to start this transition, two JCMs were held in 2008. The additional expenses for having the 2nd JCM amounted to CHF 77'161 for hotel/local transport and CHF 54'988 for travel subsidies of the Commission members. Interpreting services at the Congress were included in actual costs of the Congress but were re-invoiced to the organizing committee.

## 6. Administration

Expenses	2008 Budget	2008 Actual	Net Result	2007 Actual
Salaries & Staff Expenses	1'057'500	885'392	-172'108	973'313
Office Expenses	315'050	296'826	-18'224	323'570
Legal & Insurance	50'000	46'958	-3'042	44'763
<b>Total Expenses</b>	<b>1'422'550</b>	<b>1'229'176</b>	<b>-193'374</b>	<b>1'341'646</b>

Two staff members took maternity leave in 2008 which reduced administration costs (reimbursement of salary from social & professional insurances, reduction of travel expenses). Office expenses were reduced by 6% compared with budget (postage, car expenses and amortization).

## 7. Part-Time Administration

Expenses	2008 Budget	2008 Actual	Net Result	2007 Actual
Consulting Fees & Exp.	235'000	410'209	175'209	376'878
Technical Delegates	10'000	0	-10'000	0
<b>Total Expenses</b>	<b>245'000</b>	<b>410'209</b>	<b>165'209</b>	<b>376'878</b>

FISA uses consultants to fulfil a number of roles including anti-doping, data base, development programme, events, information technology, marketing, media and television. The Executive Committee decided to change from a marketing agency to a marketing consultancy which had not been included in the 2005-2008 plan. A web journalist is also working for FISA but not included in the budgeted amounts.

## 8. Finances

Income	2008 Budget	2008 Actual	Net Result	2007 Actual
Securities Revenue	60'000	58'344	-1'656	147'360
Capital Gain (Loss)	0	-84'515	-84'515	166'623
Release of Provision	0	63'434	63'434	87'885
Exchange Rate Gain	0	271'919	271'919	0
<b>Total Income</b>	<b>60'000</b>	<b>309'182</b>	<b>249'182</b>	<b>401'868</b>

Expenses	2008 Budget	2008 Actual	Net Result	2007 Actual
Bank fees & Charges	160'000	57'763	-102'238	81'657
Prov. Unrealized Loss Sec.	0	26'973	26'973	63'434
Exchange Rate Loss	0	0	0	151'344
<b>Total Expenses</b>	<b>160'000</b>	<b>84'735</b>	<b>-75'265</b>	<b>296'435</b>

Net Result	2008 Budget	2008 Actual	Net Result	2007 Actual
	<b>-100'000</b>	<b>224'447</b>	<b>324'447</b>	<b>105'433</b>

The release of the provision for unrealized loss on securities made in 2007 covers a large portion of the actual capital loss on securities. The exchange rate gain is essentially due to the volatility of the US Dollar against the Swiss Franc during the US election period in 2008 (October-December). This corresponds to the two payments received from IOC for the 2008 Olympic TV rights during the fourth quarter. At the end of 2008, FISA exchanged these into in Swiss Francs at a good moment to avoid further exchange rate risk.

The reduction of bank fees is due to a very conservative approach in securities management.

## 9. Other

<b>Income</b>	<b>2008 Budget</b>	<b>2008 Actual</b>	<b>Net Result</b>	<b>2007 Actual</b>
Subscriptions fees	55'000	60'149	5'149	64'020
Other Invoicing	0	144'263	144'263	149'228
Foreign VAT recovered	0	63'325	63'325	32'167
Exceptional Items	0	18'888	18'888	0
<b>Total Income</b>	<b>55'000</b>	<b>286'625</b>	<b>231'625</b>	<b>245'415</b>

  

<b>Expenses</b>				
Coaches Conference	20'000	5'447	-14'553	11'397
Subscriptions	7'000	6'284	-716	8'091
Unrecoverable Swiss VAT	0	3'197	3'197	2'873
<b>Total Expenses</b>	<b>27'000</b>	<b>14'928</b>	<b>-12'072</b>	<b>22'361</b>

  

<b>Net Result</b>	<b>28'000</b>	<b>271'697</b>	<b>243'697</b>	<b>223'054</b>
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The "Other Invoicing" item includes a fine charged to the Russian Rowing Federation regarding the anti-doping code violations that took place in 2007. The reimbursement of VAT that had been paid to foreign suppliers concerns Germany (2006), Great Britain (2002/2003 and 2006/2007) and The Netherlands (2005+2007).

The sales of amortized assets and any income outside FISA activity are reported in "Exceptional Items". Actual Coaches Conference expenditures concern Speakers' air tickets. Their accommodations costs were supported by the Organizing Committee.

### C. CHANGES TO THE 2009 BUDGET

At the time of writing this report, negotiations with potential commercial partners are still ongoing. It is a very difficult period to try to convince companies to spend money on new sport sponsoring opportunities. Nevertheless, FISA has modified its marketing approach to emphasise Clean Water and Corporate Social Responsibility. Time will tell if this strategic shift will produce results.

The FISA Executive Committee could not wait any longer and decided to cut some expenditures in the 2009 to 2012 four year plan presented at the last Extraordinary Congress. The new budget is included in this report. One important decision was to cancel the 2009 World Rowing Forum and to organize the Joint Commissions Meeting and

the Coaches Conference every two years.

### D. 2010 BUDGET

The 2010 budget is presented with the accounts in the usual format. This is based on the 2010 budget contained in the four year plan presented at the Extraordinary Congress in Cape Town but with a number of adjustments announced in the circular No. 3 dated 1st of May 2009.

### E. OUTLOOK AND CONCLUSION

While maintaining FISA's core programmes and activities, our major priority is to manage carefully our expenditures during this period of financial uncertainty to ensure we do not run out of money before the IOC income from London

2012 is received. The Executive Committee is prepared during the coming years to make some additional decisions to cut expenditure if no additional commercial rights income is secured. Conversely, if additional income is obtained in sufficient quantity, consideration will be given to resuming the full programme of meetings and activities.

**Mike WILLIAMS**  
**Treasurer**

**Emilio PASTORELLO**  
**Controller**

**Fédération Internationale des Sociétés d'Aviron**  
**International Rowing Federation**  
**2008 Financial Statements**  
**Balance Sheet as of December 31, 2008**  
**Accounts presented in Swiss Francs**

<u>Assets</u>	<u>2008</u>	<u>2007</u>	<u>Liabilities and funds</u>	<u>2008</u>	<u>2007</u>
Cash and cash equivalents	6'080'483	740'317	Accrued expenses and provisions	1'025'777	521'674
Fiduciary Deposit	5'865'000	1'301'915	Provision for unrealised loss on securities	26'973	63'434
Marketable Securities	863'776	1'764'985	Reserves for future expenses	11'029'727	3'186'750
Debtors (net of provision)	227'098	424'588			
Rent deposit	1'337	1'324			
Prepaid expenses and other receivable	60'354	156'162			
Furniture and equipment	58'391	64'058	Capital	1'073'963	681'492
	<u>13'156'440</u>	<u>4'453'349</u>		<u>13'156'440</u>	<u>4'453'349</u>

**Financial Report for the 2009 FISA Ordinary Congress**  
(amounts in Swiss Francs)

**Fédération Internationale des Sociétés d'Aviron**  
**International Rowing Federation**

**Statement of Income and Expenses**

<b>INCOME</b>	<b>2007</b> <b>Actual</b>	<b>2008</b> <b>Revised Budget</b>	<b>2008</b> <b>Actual</b>	<b>2009</b> <b>Revised Budget</b>	<b>2010</b> <b>Revised Budget</b>
Subscription fees	64'020	55'000	60'149	55'000	55'000
Olympics and Paralympics	0	250'000	835'372		
Rowing Events	1'934'850	73'500	406'344	773'000	761'500
Merchandising	110'240	70'000	73'418	100'000	100'000
Advertising	162'370	120'000	154'351	150'000	150'000
Development Programme	299'502	100'000	162'673	92'000	92'000
Income from Marketable Securities	147'360	60'000	58'344	181'000	126'000
Result on Marketable Securities Sales	166'623	0	-84'515	0	0
Release Provison Unreal. Loss Mktbl. Secs	87'885	0	63'434	0	0
Exchange Rate Gain	0	0	271'919	0	0
Transfer from Reserves for Future Expenses	1'931'890	3'136'750	3'136'750	2'621'962	2'943'977
Other income	284'624	0	248'293	0	0
<b>TOTAL INCOME</b>	<b>5'189'364</b>	<b>3'865'250</b>	<b>5'386'531</b>	<b>3'972'962</b>	<b>4'228'477</b>
<b>EXPENDITURE</b>	<b>2007</b> <b>Actual</b>	<b>2008</b> <b>Revised Budget</b>	<b>2008</b> <b>Actual</b>	<b>2009</b> <b>Revised Budget</b>	<b>2010</b> <b>Revised Budget</b>
Olympics and Paralympics	0	300'000	954'611	0	0
Senior World Championships	651'329	0	0	287'442	313'947
Jr. World Championships	52'335	140'000	203'028	139'400	142'200
U23 World Championships	74'432	31'000	64'176	34'400	35'100
World Cup Series	577'522	326'200	324'366	270'847	279'957
Other Rowing Events	301'544	20'000	98'022	83'473	85'073
Anti Doping Programme	157'303	50'000	96'432	50'000	51'000
Development Programme	889'760	350'000	415'548	350'000	350'000
Marketing & Communications	569'244	474'110	631'986	566'900	578'400
Congress & Extraordinary Congress	15'166	15'000	21'014	25'000	10'200
Coaches Conference/Forum	11'397	20'000	5'447	50'000	20'400
Executive Committee	86'801	100'000	64'923	80'000	81'600
Council & Commissions	304'525	295'000	380'904	170'000	376'400
Administration	1'341'646	1'422'550	1'229'176	1'315'500	1'353'000
Consultancy Fee and Related Expenses	376'878	235'000	410'209	377'000	383'000
Technical Delegates	0	10'000	0	0	0
Subscriptions	8'091	7'000	6'284	8'000	8'200
Bank Fees & Charges	81'657	160'000	57'763	115'000	110'000
Exchange Rate Loss	151'344	0	0	0	0
Unrecoverable Swiss VAT	2'873	0	3'197	0	0
Contingency	0	0	0	50'000	50'000
<b>TOTAL EXPENDITURE</b>	<b>5'653'847</b>	<b>3'955'860</b>	<b>4'967'087</b>	<b>3'972'962</b>	<b>4'228'477</b>
Surplus (Deficit)	-464'483		419'444		
Prov. for unreal. loss on mktbl sec.	-63'434		-26'973		
<b>CHANGE IN RESERVES</b>	<b>-527'917</b>	<b>-90'610</b>	<b>392'471</b>	<b>0</b>	<b>0</b>
Reserves for future expenses	3'186'750		11'029'727	8'407'765	5'463'788
Capital	681'492		1'073'963	1'073'963	1'073'963
<b>TOTAL RESERVES</b>	<b>3'868'242</b>		<b>12'103'690</b>	<b>9'481'728</b>	<b>6'537'751</b>

**Fédération Internationale des Sociétés d'Aviron - International Rowing Federation**

**2009 to 2012 Four-Year Budget (Revised April 2009) - amounts in Swiss Francs**

	2009 Budget	2010 Budget	2011 Budget	2012 Budget	TOTAL 2009-2012
<b>INCOME</b>					
Subscription fees	55'000	55'000	55'000	55'000	220'000
Olympics and Paralympics	0	0	0	250'000	250'000
Rowing Events	773'000	761'500	761'500	61'500	2'357'500
Merchandising	100'000	100'000	100'000	70'000	370'000
Advertising	150'000	150'000	150'000	150'000	599'998
Development Programme	92'000	92'000	92'000	92'000	368'000
Income from Marketable Securities	181'000	126'000	61'000	15'500	383'500
Transfer from Reserves for Future Exp.	2'621'962	2'943'977	2'871'082	3'462'542	11'899'563
<b>TOTAL INCOME</b>	<b>3'972'962</b>	<b>4'228'477</b>	<b>4'090'582</b>	<b>4'156'542</b>	<b>16'448'561</b>
<b>EXPENDITURE</b>					
Olympics and Paralympics	0	0	0	250'000	250'000
Senior WChampionships	287'442	313'947	299'942	0	901'331
Jr. WChampionships	139'400	142'200	145'000	155'900	582'500
U23 WChampionships	34'400	35'100	35'800	36'500	141'800
World Cup Series	270'847	279'957	289'067	298'239	1'138'110
Other Rowing Events	83'473	85'073	86'773	88'473	343'790
Anti Doping Programme	50'000	51'000	52'000	53'000	206'000
Development Programme	350'000	350'000	350'000	350'000	1'400'000
Marketing & Communications	566'900	578'400	601'200	560'130	2'306'630
Congress and Extraordinary Congress	25'000	10'200	10'400	10'600	56'200
Coaches Conference/Forum	50'000	20'400	800	21'200	92'400
Executive Committee	80'000	81'600	83'200	84'800	329'600
Council & Commissions	170'000	376'400	232'900	319'500	1'098'800
Administration	1'315'500	1'353'000	1'356'100	1'374'600	5'399'200
Consultancy Fee and Related Expenses	377'000	383'000	389'000	395'000	1'544'000
Subscriptions	8'000	8'200	8'400	8'600	33'200
Bank Fees and Charges	115'000	110'000	100'000	100'000	425'000
Contingency	50'000	50'000	50'000	50'000	200'000
<b>TOTAL EXPENDITURE</b>	<b>3'972'962</b>	<b>4'228'477</b>	<b>4'090'582</b>	<b>4'156'542</b>	<b>16'448'561</b>
<b>SURPLUS (DEFICIT)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>RESERVES</b>	<b>12'103'690</b>	<b>9'481'728</b>	<b>6'537'751</b>	<b>3'666'669</b>	<b>204'127</b>

Capital + Reserves at 31.12.2008 = CHF 12'103'690

Estimated Capital + Reserves at 31.12.2012 = CHF 204'127

**Fédération Internationale des  
Sociétés d’Aviron (FISA)  
Lausanne**

**Report of the auditor  
to the Congress  
on the financial statements 2008**

May 8, 2009/00114013001/11/LDO/BLT

With offices in Aarau, Basel, Berne, Chur, Geneva, Lausanne, Lugano, Lucerne, Neuchâtel, Sitten, St. Gallen, Thun, Winterthur, Zug and Zurich, PricewaterhouseCoopers AG is a provider of auditing services and tax, legal and business consultancy services. PricewaterhouseCoopers AG is a member of a global network of companies that are legally independent of one another; the network is represented in some 150 countries throughout the world.

Report of the auditor  
to the Congress of  
Fédération Internationale des Sociétés d'Aviron (FISA)  
Lausanne

On your instructions, we have audited the financial statements of Fédération Internationale des Sociétés d'Aviron (FISA), which comprise the balance sheet, statement of income and expenses, statement of changes in capital, statement of changes in the reserves for future expenses and notes, for the year ended December 31, 2008.

*Executive Committee's Responsibility*

The Executive Committee is responsible for the preparation of the financial statements in accordance with the requirements of Swiss law. This responsibility includes designing, implementing and maintaining an internal control system relevant to the preparation of financial statements that are free from material misstatement, whether due to fraud or error. The Executive Committee is further responsible for selecting and applying appropriate accounting policies and making accounting estimates that are reasonable in the circumstances.

*Auditor's Responsibility*

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Swiss Auditing Standards. Those standards require that we plan and perform the audit to obtain reasonable assurance whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers the internal control system relevant to the entity's preparation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the existence and effectiveness of the entity's internal control system. An audit also includes evaluating the appropriateness of the accounting policies used and the reasonableness of accounting estimates made, as well as evaluating the overall presentation of the financial statements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

*Opinion*

In our opinion, the financial statements for the year ended December 31, 2008 comply with Swiss law.

PricewaterhouseCoopers SA



Dominique Lustenberger  
Audit expert

Stacha Balmat  
Audit expert

Lausanne, May 8, 2009

Enclosure:

- I Balance sheet
- II Statement of income and expenses
- III Statement of changes in capital,  
Statement of changes in the "reserves for future expenses"
- IV Notes

**BALANCE SHEET AS OF DECEMBER 31, 2008 AND 2007**

<b>ASSETS</b>	<b>31.12.2008</b> CHF	<b>31.12.2007</b> CHF
Cash and cash equivalents	6'080'483	740'317
Fiduciary Deposit	5'865'000	1'301'915
Marketable securities	863'776	1'764'985
Debtors (net of provision)	227'098	424'588
Rent deposit	1'337	1'324
Prepaid expenses and accounts receivable	60'354	156'162
<b>Current assets</b>	<b>13'098'049</b>	<b>4'389'291</b>
Furniture and equipment	58'391	64'058
<b>Fixed assets</b>	<b>58'391</b>	<b>64'058</b>
<b>TOTAL ASSETS</b>	<b>13'156'440</b>	<b>4'453'349</b>
 <b>LIABILITIES AND FUNDS</b>		
Accrued expenses and provisions	1'025'777	521'674
Provision for unrealised loss on marketable securities	26'973	63'434
<b>Liabilities</b>	<b>1'052'750</b>	<b>585'108</b>
Reserves for future expenses	11'029'727	3'186'750
Capital	1'073'963	681'492
<b>Funds</b>	<b>12'103'689</b>	<b>3'868'241</b>
<b>TOTAL LIABILITIES AND FUNDS</b>	<b>13'156'440</b>	<b>4'453'349</b>

INITIALLED FOR PURPOSE  
OF IDENTIFICATION  
PRICEWATERHOUSECOOPERS

STATEMENT OF INCOME AND EXPENSES FOR 2008 AND 2007

<b>INCOME</b>	<b>2008</b>	<b>2007</b>
	CHF	CHF
Subscription fees	60'149	64'020
Olympics and Paralympics	835'372	0
Rowing Events	406'344	1'934'850
Merchandising	73'418	110'240
Advertising	154'351	162'370
Development Programme	162'672	299'502
Income from marketable securities	58'344	147'360
Result on marketable securities sales	-84'515	166'623
Release provision unrealised loss on marketable securities	63'434	87'885
Exchange rate gain	271'919	0
Transfer from Reserves for future expenses	3'136'750	1'931'890
Other	248'293	284'623
<b>Total Income</b>	<b>5'386'531</b>	<b>5'189'364</b>
 <b>EXPENDITURE</b>		
Olympics and Paralympics	954'611	0
World Championships & Congress	288'218	793'262
Coaches Conference, Forum	5'447	11'397
World Cup Series	324'366	577'522
Other Rowing Events	98'022	301'544
Development Programme	415'548	889'760
Anti-Doping Programme	96'432	157'303
Marketing & Communications	631'986	569'244
Executive Committee	64'923	86'801
Council & Commissions	380'904	304'525
Administration	1'229'176	1'341'646
Salaries and related expenses	885'392	973'313
Rent and office expenses	296'826	323'570
Legal, insurance	46'958	44'763
Consultancy fees and related expenses	410'209	376'878
Subscriptions	6'284	8'091
Bank fees & charges	57'763	81'657
Exchange rate loss	0	151'344
Unrecoverable Swiss VAT	3'197	2'873
<b>Total Expenditure</b>	<b>4'967'087</b>	<b>5'653'847</b>

STATEMENT OF INCOME AND EXPENSES FOR 2008 AND 2007 (con't)

	2008 CHF	2007 CHF
Excess of surplus / charges for the year before allocation to provisions	419'444	-464'483
<b>Add / Less :</b>		
Allocation to provision for unrealised loss on marketable securities	-26'973	-63'434
<b>Add :</b>		
None		
<b>Excess of income / loss for the year</b>	<b>392'471</b>	<b>-527'917</b>

INITIALLED FOR PURPOSE  
OF IDENTIFICATION  
PRICEWATERHOUSECOOPERS

**STATEMENT OF CHANGES IN CAPITAL FOR THE YEARS ENDED  
DECEMBER 31, 2008 AND 2007**

	<b>2008</b>	<b>2007</b>
	CHF	CHF
Capital at the beginning of the year	681'492	1'209'408
<b>to add :</b>		
Result for the year	392'471	-527'917
<b>Capital at the end of the year</b>	<b>1'073'963</b>	<b>681'492</b>

**STATEMENT OF CHANGES IN THE "RESERVES FOR FUTURE  
EXPENSES" FOR THE YEAR ENDED DECEMBER 31, 2008 AND 2007**

	<b>2008</b>	<b>2007</b>
	CHF	CHF
Reserves at the beginning of the year	3'186'750	5'118'640
<b>to add :</b>		
Amount set aside against future expenditure from 2008 income	10'979'727	0
<b>less :</b>		
Allocation against operating expenditure for the year 2008 / 2007	-3'136'750	-1'931'890
<b>Reserves for future expenses at the end of of the year</b>	<b>11'029'727</b>	<b>3'186'750</b>

INITIALLED FOR PURPOSE  
OF IDENTIFICATION  
PRICEWATERHOUSECOOPERS

NOTES TO THE FINANCIAL STATEMENT 2008

1. Summary of significant accounting policies

**Basis of Accounting**

FISA uses the accruals basis of accounting, with the exception of subscriptions since 2001, which are booked on a cash basis.

**Marketable Securities**

Marketable securities are stated at the lower of cost and market value, determined on an individual basis. Fluctuations are recognised in income for the year.

**Olympic Solidarity**

Funds received from Olympic Solidarity (O.S.) in the form of grants for the purpose of the development of the sport are available for expenditure only on activities defined by O.S. Such funds are recognised as income only when expenditure in line with the defined purpose is incurred.

**Taxation**

FISA is exempt from Federal, Cantonal and Municipal taxation on its income and net assets.

**Salaries and Social Charges**

Salaries and social charges have not been allocated to the various activities of FISA and its departments.

**IOC Contribution**

FISA receives a contribution from the International Olympic Committee (IOC) following the Summer Olympic Games. These funds, which are only received every four years, represent core financing of FISA. They are therefore allocated against operating expenditure in predetermined instalments over the subsequent four year period with the balance being credited to capital. The IOC contribution from the 2008 Olympic

	2008	2007
	CHF	CHF
2. Lease commitments not recorded in the the balance sheet	11'219	27'813
3. Fire insurance value of tangible assets	260'000	260'000

INITIALLED FOR PURPOSES  
OF IDENTIFICATION  
PRICEWATERHOUSECOOPERS

## **AGENDA ITEM 13**

### **Place and Date of the 2010 Ordinary Congress**

The FISA Council proposes that the 2010 Ordinary Congress be held on Monday, 8 November 2010 in Hamilton, New Zealand.

# **AGENDA ITEM 14**

## **Attribution of future FISA Events**

### **1. 2012 WORLD ROWING UNDER 23 CHAMPIONSHIPS**

#### **Candidates**

- a. Lithuanian Rowing Federation  
Trakai, Lithuania

### **2. 2013 WORLD ROWING JUNIOR CHAMPIONSHIPS**

#### **Candidates**

- a. Lithuanian Rowing Federation  
Trakai, Lithuania

### **3. 2013 WORLD ROWING CHAMPIONSHIPS**

#### **Candidates**

- a. German Rowing Federation  
Brandenburg, Germany
- b. Korean Rowing Federation  
Chungju, Korea
- c. Netherlands Rowing Federation  
Amsterdam, Netherlands

## **AGENDA ITEM 15**

### **Reports on applications for affiliation and voting consequent thereon**

The Council proposes the following as new members, having fulfilled FISA's membership requirements:

- Montenegro

# **AGENDA ITEM 17**

## **Council and Executive Committee Elections in accordance with Articles 39 and 48**

### **1. President**

Candidate: Denis Oswald (SUI)

### **2. Vice President**

Candidate: Anita DeFrantz (USA)

### **3. Treasurer**

Candidate: Michael Williams (GBR)

### **4. Election of Three Commission Chairs to the Executive Committee**

Proposal of the Council:

- a. John Boulton (AUS), Chair, Competitive Commission
- b. Tricia Smith (CAN), Chair, Women's Commission
- c. Jean-Christophe Rolland (FRA), Chair, Athletes Commission

## **AGENDA ITEM 19**

**Other Items proposed by Member Federations,  
the Council or the Executive Committee**

**Comments on the 2008 Olympic qualification System and proposals for the 2012 Olympic Qualification System**

(to follow)

# **AGENDA ITEM 21**

## **Report of the Development Department**

1. Development Programme Report  
- Thor Nilsen, Anita L. DeFrantz and Sheila Stephens 74

# DEVELOPMENT PROGRAMME REPORT

## Overview

The FISA Development Programme has focused its activities over the past quadrennium on coaching and athlete education courses, training camps related to regional and continental games, equipment donation and cooperation with the other FISA Commissions to best deliver regional events (Umpire, Events, Junior and Competitive Commission). By working with partners in the International Olympic Committee such as Olympic Solidarity, NOC Relations and the Sports Department, FISA continues to improve on the delivery of support to national federations and to protect and strengthen its position in the Olympic movement.

## Achievement

The Development Programme was able to achieve the goal of having an overall participation in the qualification process of 101 nations. The participation by event and by continent is included in the Annex 1 and Annex 2 of this report. The breakdown of participation by continent in percentage terms is:

Africa 13%, Americas 20%, Asia 25%, Europe 40% and Oceania 2%

In order to achieve this participation, FISA invested heavily in a series of training camps in each of the continents that were closely associated with the preparation for the Olympic Qualification Regattas. In addition FISA also financed the donation of boats for countries in Africa that do not have an existing fleet. This was a serious financial output from FISA but one that was necessary.

## Future

In order to try to maintain activity in the 2009 to 2012 period, the FISA Development Programme has made a proposal to the IOC Sports Department and Olympic Solidarity that would continue the camps with a focus on coaching education and athlete development. FISA would require the national federations to work more closely with their National Olympic Committees and sponsors to create strategic plans for the sustainable development of the federation and long term planning. FISA hopes for a positive response regarding this proposal as with the current financial situation, activities will be severely limited without this external support.

As mentioned in the Overview of Development Programme for 2009 to 2012, Continent-based activities are essential in order to continue to improve the overall level in the developing regions. A strong system for athletes, coaches and officials development must be developed nationally and regionally in order for them to have success on an international level.

## Objectives – What do we want to do?

Based on the results from the 2005 to 2008 period, the Development Programme would put forward the following goals and objectives: Consolidate a continued participation in 2012 Olympic Qualification Process by more than 100 nations, however, with less funding and better performance from development countries overall – quality rowing and good participation (“quantity”)

### 1. *Quality*

The Development Programme will work with federations taking part in training camps (fund-

ing to be confirmed) in the next year to define specific performance goals for their teams for the next four years.

## 2. *Quantity*

Participation by 101 Nations for the 2008 Quadrennium was already a big achievement and realistically with the current financial situation, FISA cannot hope to increase significantly on this number. However, for the 2012 Quadrennium, there should be a focus on bringing the number of African NFs participating in continental events up to 20 nations as compared with the 20 nations in the Americas and 25 Nations in Asia.

## 3. *Equipment*

There still exist FISA member federations who have either no, or, very poor equipment, who need support. Unfortunately, donation of any boats will only be possible if FISA finds a sponsor or supporter.

### **What do we want to do - better?**

Better communication and contact with National Federations and National Olympic Committees. The Development Programme has clear goals and objectives with these entities, but also ‘contracts’ with National Federations for their participation in future events to reduce problems. We also need to have clear agreements with the Host Organizing Committees for the Development Programme participants.

Better coordination and cooperation with other FISA Commissions, Continental Confederations, Games Organizing Committees, Other International Federations, and Other Organizations.

### **How do we continue?**

- Find ways to do this with very limited funding...

- Good communication and collaboration with all partners to explain that we need their support.
- Clarity with goals and objectives and what we expect and what they can expect.
- Consolidation – use this time to improve level of rowing through different means and to consolidate qualification process!
- We need a simple qualification process that we can afford to support to encourage continued participation.

The continental qualification process is supposed to be organized at the continental level, but with the size of the participation, the events begin to be more and more difficult and costly to organize. FISA and the Continental Representatives and Continental Associations need to look for possible solutions that would benefit all stakeholders in future.

### **2009 Activities**

The FISA Development Programme through the generous support of the host organizing committees for the World Championships is able to offer teams from developing federations the opportunity to compete at these events with free accommodation and access to low cost or free equipment.

The Development Programme and the Continental Representatives and other stakeholders need to work on confirming our position and maximizing our impact for the upcoming events in the continents. Specifically, we are on the programme for the Asian Games and the Pan American Games but the All Africa Games has yet to be confirmed. We also need to preserve or regain our position in regional events such as the South East Asian Games, Pan-Arab Games, South and Central and Caribbean Games.

## **Conclusion**

The next four years will be a challenge within all areas of FISA. Development is a high priority but also costly and we need to be encouraging federations to find ways to be more sustainable. Many federations are already functioning well and we must encourage this as well as collaborate to find ways for countries to achieve their full potential both on and off the water.

As always, we thank all of the people who make up the Development Programme 'Team' from the Council and Commission internally, to the external partners of IOC, Olympic Solidarity, Host Organizing Committees, Boat Builders and the Greater Rowing Community.

**Thor NILSEN**

**Anita L. DEFRANTZ**

**Sheila STEPHENS**

**ANNEXE I**  
**2008 Olympic Games Qualification Participation in Rowing**  
**By Regatta**

No°	2007 Champs	Africa	Americas	Asia	Poznan	
<b>TOTAL</b>	<b>66</b>	<b>13</b>	<b>18</b>	<b>24</b>	<b>48</b>	<b>169</b>
	<b>43</b>	<b>13</b>	<b>18</b>	<b>25</b>	<b>2</b>	<b>101</b>
1	ALB	ALG	ARG	AFG	ARG	
2	ARG	ANG	BRA	CHN	ARM	
3	ARM	CIV	CHI	HKG	AUS	
4	AUS	CMR	COL	INA	AUT	
5	AUT	EGY	CUB	IND	AZE	
6	BEL	KEN	DOM	IRI	BEL	
7	BLR	LBY	ECU	IRQ	BLR	
8	BRA	NGR	ESA	JPN	BUL	
9	BUL	RSA	GUA	KAZ	CAN	
10	CAN	SEN	HON	KOR	CHN	
11	CHN	TOG	JAM	LIB	CRO	
12	COL	TUN	MEX	MAS	CYP	
13	CRO	ZIM	NCA	MYA	CZE	
14	CUB		PAN	PAK	DEN	
15	CYP		PAR	PHI	EGY	
16	CZE		PER	PLE	ESP	
17	DEN		URU	PRK	EST	
18	EGY		VEN	QAT	FIN	
19	ESA			SIN	FRA	
20	ESP			SRI	GBR	
21	EST			THA	GER	
22	FIN			TPE	GRE	
23	FRA			UAE	HUN	
24	GBR			UZB	IRL	
25	GEO			VIE	ISR	
26	GER				ITA	
27	GRE				KAZ	
28	HKG				LAT	
29	HUN				LTU	
30	INA				MDA	
31	IND				NED	

No°	2007 Champs	Africa	Americas	Asia	Poznan	
<b>TOTAL</b>	<b>66</b>	<b>13</b>	<b>18</b>	<b>24</b>	<b>48</b>	<b>169</b>
	<b>43</b>	<b>13</b>	<b>18</b>	<b>25</b>	<b>2</b>	<b>101</b>
32	IRL				NOR	
33	IRQ				NZL	
34	ISR				POL	
35	ITA				POR	
36	JPN				ROU	
37	KAZ				RSA	
38	KOR				RUS	
39	LAT				SLO	
40	LTU				SRB	
41	MKD				SUI	
42	MON				SVK	
43	MYA				THA	
44	NED				TUR	
45	NOR				UKR	
46	NZL				USA	
47	PLE				UZB	
48	POL				VEN	
49	POR					
50	ROU					
51	RSA					
52	RUS					
53	SIN					
54	SLO					
55	SRB					
56	SUI					
57	SVK					
58	SWE					
59	THA					
60	TUN					
61	TUR					
62	UKR					
63	URU					
64	USA					
65	UZB					
66	VIE					

## ANNEXE II

### 2008 Olympic Games Qualification Participation in Rowing

#### By Continent

No°	Africa (13)	Americas (20)	Asia (25)	Europe (41)	Oceania (2)	Total (101)
1	ALG	ARG	AFG	ALB	AUS	
2	ANG	BRA	CHN	ARM	NZL	
3	CIV	CAN	HKG	AUT		
4	CMR	CHI	INA	AZE		
5	EGY	COL	IND	BEL		
6	KEN	CUB	IRI	BLR		
7	LBY	DOM	IRQ	BUL		
8	NGR	ECU	JPN	CRO		
9	RSA	ESA	KAZ	CYP		
10	SEN	GUA	KOR	CZE		
11	TOG	HON	LIB	DEN		
12	TUN	JAM	MAS	ESP		
13	ZIM	MEX	MYA	EST		
14		NCA	PAK	FIN		
15		PAN	PHI	FRA		
16		PAR	PLE	GBR		
17		PER	PRK	GEO		
18		URU	QAT	GER		
19		USA	SIN	GRE		
20		VEN	SRI	HUN		
21			THA	IRL		
22			TPE	ISR		
23			UAE	ITA		
24			UZB	LAT		
25			VIE	LTU		
26				MDA		
27				MKD		
28				MON		
29				NED		
30				NOR		
31				POL		
32				POR		
33				ROU		

No°	Africa (13)	Americas (20)	Asia (25)	Europe (41)	Oceania (2)	Total (101)
34				RUS		
35				SLO		
36				SRB		
37				SUI		
38				SVK		
39				SWE		
40				TUR		
41				UKR		

## **Overview of Development Programme for 2009 to 2012**

Over the past several Olympic cycles, the FISA Development Programme has used various tools such as site visits by development consultants, donations of boats, coaching education courses, athlete training camps and assistance at FISA events to develop rowing around the world.

Along-side these tools, continental-based activities are essential in order to continue to improve the overall level in the developing regions. The Development Programme has attempted to insure that the majority of its member federations now have good quality rowing equipment but there also needs to be a focus on federations that can sustain their own continuing development. The new federations need to become functional and semi-independent bodies with their own income sources, strategic plans and activities.

The Development Programme proposes a greater focus on the creation and delivery of successful regional and continental regattas / games. The collaboration and dialogue with all the continental associations as well as Continental Representatives and Consultants will be the first step towards this goal. The FISA Development Programme would like to request that all the stakeholders work together to create a four year strategy for delivery of these regattas defining which organisation handles which aspect.

This would be a part of a stronger system for athletes, coaches and officials to develop nationally and regionally in order for them to have success on an international level.

As well, the decentralization of development activities will continue with a greater emphasis on activities, communication, management and planning on the continents.

The Olympic year, 2008, was used by the Devel-

opment Programme to discuss with all partners the next quadrennial plan with the goal to submit the plan to the FISA Council for approval.

The following proposal will highlight some of the key principles and idea towards this goal, but, we would encourage that anyone with comments or suggestions please bring these forward to the Development Team during the 2009 season.

### **Proposal for 2009 to 2012**

To be discussed and agreed upon with all Stakeholders including the FISA Commissions and Membership, Continental Representatives, Continental Associations and Development Consultants.

1. List of countries for site visits to establish or improve rowing standard
2. List of countries to host coaching education courses Level I and Level II
3. List of countries for Level III courses in each continent every 4 years
4. Organize or strengthen regional and continental regattas:
  - travel to/from events
  - local equipment
  - local accommodation, meals and transport
  - umpires and volunteers
  - organizing committee structure
5. Preparations of athletes for regional and continental events
6. Recommend consistent competition and training calendars
7. Review regional and continental events in relation to international events
8. Preparation of umpires for regional and continental events

9. FISA Umpires Commission's Umpire Development Programme Planning around regional and continental events
10. Establish meeting schedule to use as planning tool including participation at Continental Olympic Association or Regional Association Meetings.
11. Annual or bi-annual meetings with Development Programme representative(s), Continental Representatives and Continental Associations.

### **FISA Coaching Education System**

FISA has published easy to use coaching education materials for FISA Level I, II and III. Hundreds of courses have been conducted since their first publication in 1986. However, a consistent and structured system of delivering coaching course in each continent has not been possible in the past.

A four-year coaching education plan needs to be created with certain objectives as suggested below. FISA would also consult with the Continental Rowing Associations, Olympic Solidarity and propose the plan to Continental Olympic Associations in order to seek their approval and support. Inclusion of Adaptive Coaching Education should also be considered for this project in consultation with the FISA Adaptive Commission.

Offer Level I courses in first two years, identify candidates for Level II. Multiple locations. Possible OS Funding.

Offer Level II courses in third year, identify candidates for Level III. Multiple locations. Possible OS Funding.

Offer Level III on each continent in fourth year in one location.

In the Level I and II Courses, FISA would provide the coaching expert and materials. The local federation(s) would cover the local costs for coaches and FISA Expert.

For the Level III Course, FISA would coordinate with a host federation to offer scholarships for identified participants and request support from OS if possible.

Use competency-based Coaching Education currently used in GBR, CAN, AUS, FRA, or ESP. Consider Russian, Arabic and other languages.

Create a recognized system of equivalency for nations so that the coaching certification from one nation is recognized in another (i.e. EU Framework – to be discussed with Competitive Commission).

Create, manage and update a coaches database.

### **FISA Umpire Development System**

The FISA Umpires Commission has coordinated with the Development Programme staff on a proposed umpire development system for the 2009 to 2012 period based around key regional and continental events.