



16 February 2021
Lausanne, Switzerland

To: Affiliated Federations
Council and Commission Members
Organisers of World Championships
National Rowing Magazines
Partners

World Rowing Circular No. 2 of 2021

Ladies and Gentlemen,

This Circular covers the following items:

1. 2021 World Rowing Event Confirmation Framework
2. World Rowing Council January 2021 meeting
3. Anti-Doping and Russia
4. 2021 World Rowing Ordinary Congress
5. Safeguarding Participants in Rowing from Harassment & Abuse- Education and Awareness Programme
6. World Rowing Member Federation Details
7. Executive Director Recruitment Process

1. 2021 World Rowing Event Confirmation Framework

A decision-making framework was created in 2020 to provide certainty about when decisions on events would be made and to minimise the financial consequences for all stakeholders if events could not go forward. It has been World Rowing's position that sport should continue during this pandemic and that events should, when and where possible, take place while keeping the safety and health of rowers and participants as the priority. In 2020, World Rowing and the Organising Committees agreed that intercontinental participation regattas could not take place successfully, mainly due to travel restriction reasons, and they were therefore cancelled. Continental events however were postponed in anticipation of finding periods when they could take place. Three European Championship regattas were successfully staged in late September and early October under strict COVID-19 transmission mitigation measures.

The decision-making framework for all events during the pandemic starts with two key considerations: first, the will and the ability of the organising committee and the host city to still stage the event in the current circumstances and, second, the full commitment of the organising committee and host city to implement the strict COVID-19 transmission mitigation measures required by World Rowing's "Return to Regattas" guidelines.

In addition to the first two decision-making considerations mentioned above, for World Rowing, the third consideration applied to qualification events is access for the participants; whether a "fair and equal opportunity to access the event" can be achieved for teams without significant difficulties.

Given the uncertainty and unpredictability during this pandemic period, Member Federations are asked not to book any non-refundable flights or accommodation until the World Rowing Executive Committee has given specific instructions for each event and only after the "confirmation date" indicated. A Member Federation "Zoom" call will take place on the day following the confirmation announcement

for each event, one at 9:00 hrs CET and a second at 17:00 hrs CET. The latest updated listing is presented here:

| World Rowing Key 2021 Event Confirmation Dates – Chronological by Confirmation Date (updated at 150221) | | | |
|--|-------------------------------------|-----------------------------------|---|
| Confirmation Date | Event | Event Dates | Member Federation Zoom Calls |
| CONFIRMED | Americas OCQR (Rio de Janeiro, BRA) | 4 - 6 March 2021 TBC | |
| CONFIRMED | 2021 EOQPR Varese | 5 - 7 April 2021 | |
| CONFIRMED | 2021 WRC I Zagreb | 30 April - 2 May 2021 | |
| <u>Monday, 22 February 2021, 2 pm CET</u> | 2021 FPQR Gavirate | <u>3 - 5 June 2021 (NEW DATE)</u> | <u>Tues, 23 Feb 2021, 9am & 5pm CET</u> |
| Monday, 22 February 2021, 2 pm CET | 2021 FOQR Lucerne | 15 - 17 May 2021 | Tues, 23 Feb 2021, 9am & 5pm CET |
| Monday, 22 February 2021, 2 pm CET | 2021 WRC II Lucerne | 21 - 23 May 2021 | Tues, 23 Feb 2021, 9am & 5pm CET |
| Monday, 1 March 2021, 2 pm CET | 2021 WRC III Sabaudia | 4 - 6 June 2021 | Tues, 2 March 2021, 9am & 5pm CET |
| <u>Monday, 1 March 2021, 2 pm CET</u> | <u>Asia/Oceania OCQR Tokyo</u> | <u>5 - 7 May 2021</u> | <u>Tues, 2 March 2021, 9 am CET</u> |
| Monday, 12 April 2021, 2 pm CET | 2021 WRU23CH Racice | 7 - 11 July 2021 | Tues, 13 April 2021, 9am & 5pm CET |
| Friday, 30 April 2021, 2 pm CET | 2021 WRMR Linz-Ottensheim | 1 - 5 Sept 2021 | N/A |
| Monday, 10 May 2021, 2 pm CET | 2021 WRJCH Plovdiv | 11 - 15 August 2021 | Tues, 11 May 2021, 9am & 5pm CET |
| Monday, 28 June 2021, 2 pm CET | 2021 WRBSF & WRCC Oeiras | 24 Sept - 3 Oct 2021 | Tues, 29 June 2021, 9am & 5pm CET |
| Monday, 12 July 2021, 2 pm CET | 2021 WRCH Shanghai | 17 - 24 October 2021 | Tues, 13 July 2021, 9am & 5pm CET |

2. World Rowing Council January 2021 meeting

The World Rowing Council recently met virtually in three sessions from 15 to 29 January 2021.

2.1. Appointments according to the Statutes:

Continental Representatives (term runs to 31 December 2022)

Africa: Mehdi Garidi (ALG)

Americas: Victoria Aguirregomez corta (ARG)

Asia: Fay Ho (HKG)

Europe: Ryszard Stadniuk (POL)*

Oceania: Lee Spear (NZL)*

* Until 31 December 2021 as Ryszard and Lee will reach the age limit in 2021

Co-opted Council Members (term runs to 31 December 2022)

Lenka Dienstbach-Wech (GER)

Masakuni Hosobuchi (JPN)

Indoor Rowing Commission (term runs to 31 December 2021)

Peter Cookson (CAN), Chair

Juliette Duchemin (FRA)

Filip Ljubcic (SRB)

Linda Muri (USA)

Eric Murray (NZL)

Helen Rowbotham (GBR)

Classification Advisory Panel (term runs to 31 December 2024)

Simon Goodey (GBR)

Rebecca Orr (CAN)

Courtney Pollock (CAN)

Tarina van der Stockt (RSA)

Anti-Doping Advisory Panel (term runs to 31 December 2024)

Dr. Juergen Steinacker (GER), Chair

Dr. Lenka Dienstbach-Wech (GER)

Dr. Michael Wilkinson (CAN)
Matt Smith (SUI/USA)

Gender Advisory Panel (term runs to 31 December 2024)

Dr. Juergen Steinacker (GER), Chair
Dr. Kathryn Ackerman (USA)
Prof. Ronald Chen (USA)
Joanna Harper, PhD. (CAN/GBR)
Dr. Donia Koubaa (TUN)

Ethics Advisory Group (term runs to 31 December 2024)

Michael Chambers (CAN)
Sophie Dion (FRA)
Malcolm Holmes (AUS)
Alexander McLin (USA)
Hans Nater (SUI)
Martin Schimke (GER)

Representatives to be proposed for the European Rowing Board by the Council (terms would run to 31 December 2025 if confirmed)

Dusan Machacek (CZE)
Algirdas Raslanas (LTU)
Patrick Rombaut (BEL)

Gender Equality, Diversity and Inclusion Working Group (term runs to 31 December 2021)

Jacomine Ravensbergen (NED), Chair
Gabriela Bascelli (ITA)
Sarah Cook (AUS)
Mpumelelo Geza (RSA)
Privel Hinkati (BEN)
Amanda Kraus (USA)
Amina Lanaya (FRA/MAR)
Jercyl Lerin (PHI)
Anna Mguni (ZIM)
Robert Morini (UK sport)
Deqa Niamkey (SOM/SUI)
Mirna Rajle Brođanac (CRO)
Advisor: Sergey Lyzhin (ASOIF)

The Internal Audit Committee will be appointed after individual interviews with the nominees are completed.

The Safeguarding Advisory Group will be confirmed at the next Council meeting.

In addition, the Executive Committee made the following appointments regarding casual vacancies in commissions.

Para Rowing Commission (Casual Vacancy until 31 December 2022):
Frédéric Mallrich (BRA) member

Athletes Commission (Casual Vacancy until 31 December 2022):
Pierpaolo Frattini (ITA) member
Ka Man Lee (HKG) member

The Council thank the Member Federations for the large number and excellent nominations.

2.2. 2021 Statute and Rule Bye-Law Changes

A number of clarifications or slight modifications were found during proof reading of the Statutes and Rules. A few were judged to be of substance and were presented to the Council for approval. The details are found at the end of this circular but are on these subjects:

- a. **Anti-Doping Advisory Panel** – World Rowing will contract out its Anti-Doping operations to the International Testing Agency on 1 April 2021 and the former Anti-Doping Committee will now be called the Anti-Doping Advisory Panel. It will be the oversight body on the work of the ITA and report to the Executive Committee.
- b. **Classification Advisory Panel** – This change was simply to provide clear details on when the panel members are appointed and the length of the term of service.
- c. **Ethics Advisory Group** – This is a slight change in name and provides clear details on when the group members are appointed and the length of the term of service.
- d. **Gender Advisory Panel** – Also a slight change to provide clarity on when the panel members are appointed and the length of the term of service.
- e. **Safeguarding Advisory Group** – A slight change in the name and provides clarity on when the group members are appointed and the length of the term of service.
- f. **Appendix R2 – Boats and Equipment** – Boats – There was on change here which was the element of “displacement” mono-hulls. This was formerly in Rule 1 and was missed when moved to the Bye-Laws.
- g. **Appendix R19 – Para Rowing Classification** – A change was made in the wording to better describe the Sport Classes in line with the classification rules, and to illustrate the possible range of function within each sport class.

2.3. 2021 Provisional World Rowing Event Programmes

Following consultations with organising committees, Member Federations and television broadcasters, the 2021 current Provisional World Rowing Event Programmes have been approved by the Council (subject to change):

- a. European Olympic and Paralympic Continental Qualification Regatta, Varese, ITA (found at: <https://worldrowing.com/event/d52d1147-e2b8-4bc3-9f9b-e6f24cfa41ea>)
- b. World Rowing Cup I, Zagreb, CRO (found at: <https://worldrowing.com/event/29e8cacb-615a-43d1-ad8c-bd6569fe6289>)
- c. Final Paralympic Qualification Regatta, Gavirate, ITA (found at: <https://worldrowing.com/event/feef7ef3-def4-4546-a840-a5d1f7a812e0>)
- d. Final Olympic Qualification Regatta, Lucerne, SUI (found at: <https://worldrowing.com/event/c2210936-0d5f-4c5e-95dc-d23d3e7076eb>)
- e. World Rowing Cup II, Lucerne, SUI (found at: <https://worldrowing.com/event/5dd7837a-7776-4038-a3fc-0ffa2ee57b39>)
- f. World Rowing Cup III, Sabaudia, ITA (found at: <https://worldrowing.com/event/ccb6e115-c342-4948-b8e6-4525ff6d7832>)

- g. World Rowing Under 23 Championships, Racice, CZE (found at: <https://worldrowing.com/event/ff965f00-32ff-4c83-bc22-e7d28e43c4c8>)
- h. World Rowing Junior Championships, Plovdiv, BUL (found at: <https://worldrowing.com/event/b833cc4b-2875-4237-89ec-ca6999acc0b9>)
- i. World Rowing Championships, Shanghai, CHN (found at: <https://worldrowing.com/event/770beb55-9b39-4984-9ec1-e11d13bbbcf8>)

2.4. Time Trials at World Rowing Cup I in Zagreb

The Council accepted the recommendation of the Athletes, Events, Umpiring and Competitive Rowing Commissions to stage all heats at the above-mentioned event as Time Trials. Full information will follow in due course.

2.5. Para Rowing Decision Making Framework for Event Programmes

The Council approved a draft of a decision-making framework which will be used by the Para Commission to consistently assess and update Event Programmes. This process will include analysis of event, participation, and race data, as well as consultations with all Para Rowing stakeholders. A final version of this framework is to be presented at the 2021 World Rowing Ordinary Congress. More details will follow shortly.

3. Anti-Doping and Russia

The Court of Arbitration for Sport ("CAS") (ISCCS Art. 10.4.1) has now released its decision on the case of WADA vs. RUSADA. According to Article 23.5.9 of the World Anti-Doping Code, CAS shall rule on the consequences of non-compliance and the reinstatement conditions will then be binding and must be recognised and enforced by all Signatories. All International Federations are consulting now on a uniform approach for the Olympic Games and each International Federation's senior World Championships in their sport. Complete information will follow in due course.

4. 2021 World Rowing Ordinary Congress

This congress will be virtual and will take place on 6 November 2021. Times will be announced later.

5. Safeguarding Participants in Rowing from Harassment & Abuse - Education and Awareness Programme

World Rowing has created a short series of interactive webinars, which will be held on 15, 19 and 26 March 2021. The webinars are aimed at raising awareness of safeguarding matters across the entire rowing community, supporting our member federations in implementing safeguarding policies and procedures, and ensuring a safe environment for all participants in rowing. Three one-hour webinars are planned. They will be free and open to all. You will need to register to be able to access the webinar; please use the links below.

15 March, 1pm and 7pm CET

Webinar 1 - What is safeguarding in rowing and how should we deal with it?
https://us02web.zoom.us/webinar/register/WN_QpRI8JtjQUuS5o9Y0dmlDQ

19 March, 1pm and 7pm CET

Webinar 2 – The Athlete & Coach perspective: creating a safe environment.
https://us02web.zoom.us/webinar/register/WN_MIP0vU6wSWqjVOrT-HTqsA

26 March, 1pm and 7pm CET

Webinar 3 – Member Federation leaders and officials' perspective: practical guidance on developing policy & procedures.

https://us02web.zoom.us/webinar/register/WN_Mj79TtmaQ7-ogNUknp1jLw

Please check the Safeguarding webpage on the World Rowing website over the coming weeks for further information on these webinars

<https://worldrowing.com/responsibility/safeguarding/>.

If you have any questions please email lucy.trochet@worldrowing.com.

6. World Rowing Member Federation Details

We kindly ask that each Member Federation check their details presented on the website and inform World Rowing Headquarters (info@worldrowing.com) of any incorrect information. Please refer to this section of the website:

<https://worldrowing.com/about/organisation/member-federations/>

7. Executive Director Recruitment Process

After 25 years in the role, Matt Smith will step down as Executive Director by the end of 2021. A search committee has been formed consisting of the World Rowing President, Vice President and Treasurer. All expressions of interest and applications will be strictly confidential to Matt Smith and the Search Committee. Anyone interested in being considered for this job should express interest in a confidential email to confidentialjob@worldrowing.com. A detailed explanation of the job and the time frame will be sent in return. It is hoped that a successor could be named by July and start in the position by the end of 2021. It is important to note that the job requires permanent presence in the World Rowing office in Lausanne, Switzerland. The World Rowing Statutes define the job as follows:

The Executive Director of World Rowing:

4.1 Conducts the day-to-day operations of World Rowing, within the policies and objectives approved from time to time by the Executive Committee;

4.2 Acts under the supervision and with the support of the President within the limits of authority and budget approved by the Executive Committee;

4.3 Appoints and manages the World Rowing staff within the human resources plan and budget approved by the Executive Committee;

4.4 Secures proper financial management and accounting, including adequate reporting;

4.5 Prepares, in consultation with the Treasurer, the annual and four-year budgets and financial statements to be finalised in the Finance Committee and approved by the Executive Committee;

4.6 Reports to the Executive Committee and Council on all World Rowing's affairs as appropriate; and

4.7 Submits a report to the Ordinary Congress each year.

Yours sincerely,



Jean-Christophe Rolland
President



Matt Smith
Executive Director