

Minutes

2020 FISA Ordinary Congress

16 October 2020



2020 FISA Ordinary Congress
16 October 2020
Virtual from Lausanne, Switzerland

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1. Opening of the session

FISA President Jean-Christophe Rolland declared the Congress open and greeted the delegates to the first ever virtual Congress. He also welcomed the Honorary President Denis Oswald. An online electronic voting service had been provided, by Lumi AGM UK Ltd, to enable secure, secret voting for the delegates in the virtual environment. The FISA Governance Manager and the FISA Executive Director explained to the delegates how to use the video conferencing and online electronic voting platform. A test vote was then carried out.

The Executive Director Matt Smith introduced the Council members to the delegates. As is tradition at the Congress, in the memory of recently deceased rowing friends and colleagues, the President then asked the delegates to observe a moment of silence.

The President provided general information about the organisation of the Congress. He reminded the delegates that the Congress was being live streamed on the internet and being recorded, that they should feel free to speak but asked that they be as concise as possible. There were no questions regarding the course of the Congress or the Agenda for the Congress.

2. Identification of the delegates and confirmation of their authority

The Executive Director made the roll call of the Member Federations (MFs) that had registered to attend the Congress. He then informed the delegates that there were 91 MFs which registered in advance to attend the Congress. There were 55 MFs on line at the time of the roll call, 37 entitled to three votes and 13 entitled to one vote making a total of 124 votes (there were 5 MFs participating which were not entitled to vote). Therefore, 63 votes would be necessary for an absolute majority if all votes were cast. The above stated numbers were the status at the time of the roll call. A list of those who connected to the Congress, based on the attendance report of the online voting platform, is annexed to these minutes.

The President also welcomed the Recognised Continental Rowing Confederations and the Recognised Groupings of Member Federations to the Congress, participating in the Congress in accordance with Articles 18 and 19.

3. Appointment of scrutineers for the period of Congress

The President explained that scrutineers were not necessary for this virtual congress nor possible in the same way as in an in-person Congress. The voting system of Lumi is secure and independent. World Rowing will have no sight on the actual voting, and the result of the voting will be provided by Lumi to the President. There were no questions.

4. Approval of the minutes of the 2019 Ordinary Congress

The President reminded the delegates that they were asked to submit any comments to the above-mentioned minutes in advance of this Congress. No comments had been received but he invited the delegates to make comments if they wished.

There were no remarks. The Executive Director held the vote to accept the minutes as submitted by the Council. The delegates voted: Yes 112, No 0, no abstentions. The 2019 Congress Minutes were approved.

5. President's report and reports of the Vice President, Treasurer and Executive Director

The President had a few additional remarks to complement his report for the year 2019. The complete text of his additional remarks is found in attachment 1 to these minutes.

The Vice President, Treasurer and Executive Director had no additional comments to their 2019 reports, and there were no questions about their reports. The President proposed one vote for all four reports and there were no objections. The delegates voted to approve these four reports: Yes 122, No 0.

6. Reports of the Chairs of the Specialist Commissions

The Chairs of the Commissions had no additional comments to add to their 2019 reports. There were no other comments or questions. The delegates voted to approve these 2019 reports in one block vote: Yes 119, No 0.

7. Reports of the Continental Representatives and Co-opted Members

The President announced that the Continental Representatives and the Co-opted Council Members had no additional comments to their 2019 reports. The delegates had no questions. The delegates voted to approve the reports in block: Yes 120, No 0.

8. Accounts, financial report and auditors' report

The Treasurer, Gerritjan Eggenkamp, presented the accounts including the financial report and the audit report of PriceWaterhouseCoopers, the independent auditors. The Treasurer directed the delegates to the detailed explanations in the Agenda Papers and reiterated that the 2019 financial result, before exchange rate and provision on securities item, is a deficit of CHF 520'415. This result is offset by a significant positive performance (+10.54%) in the management of our securities portfolio resulting in a positive release of provision for securities of CHF 919'954, and a loss of CHF 44'115 due to exchange rate changes. The overall result is a surplus of CHF 355'424. With one year to go before the end of the four-year plan 2017-2020, the total reserves stand at CHF 8'936'587. The details of the finances are found in the financial report of the Agenda Papers.

He thanked the FISA staff for the good work in maintaining costs and preparing the accounts. The President asked if there were any questions for the Treasurer. There were none.

9. Approval of the 2019 Accounts

The 2019 accounts as presented were put to a vote of the delegates: Yes 126, No 0, Abstain 0. The 2019 accounts were approved.

10. Determination of entrance fee and annual subscription

No changes were proposed by the Council and the delegates did not disagree.

11. Budget for the following year, 2021

The Treasurer presented the budget for 2021 which, given the uncertainty due to the pandemic, showed estimated expenditures of CHF 8'488'874 with estimated income of CHF 6'482'474 for a deficit of CHF -2'006'400. This was presented in a four-year plan that anticipates a contribution from the 2021 Tokyo Olympics of approximately CHF 16'000'000. He said that the 2022 to 2024 budgets will be reviewed regularly to reflect the impact of the pandemic.

The President asked if there were any questions and there were none. He then asked for a vote of the delegates. The result of voting was Yes 115, No 0, Abstain 0. The 2021 budget was approved.

12. Reports on future FISA events and Olympic and Paralympic regattas

The Executive Director provided updates on the 2020 Olympic & Paralympic regattas and the 2021 World Rowing Championships:

- 2020 Olympic and Paralympic Games, Tokyo, JPN

The delegates were reminded that the recent Circular had provided links to a presentation of the Tokyo Olympic & Paralympic regattas, for review by the delegates prior to the Congress.

Tribute was paid to the commitment and determination of the Tokyo Sport Team led by Nathalie Phillips, Sport Manager, and to Council member Masakuni Hosobuchi, "Buchi".

- 2021 World Rowing Championships, Shanghai, CHN

A video clip was shown. Delegates were asked to refer also to the presentation on the webpage, where an event bulletin would be posted on the weekend. The delegates were informed that a more detailed presentation would be provided at the 2020 Coaches Conference.

For the 2021 World Rowing events, the planned "new" dates were reviewed having been moved due to the postponement of the Tokyo Games. All organising committees were asked to move dates which was not an easy exercise. As well, a draft decision-making road map was presented relating to possible cancellation decisions of 2021 events. This was still under discussion with stakeholders and would be published soon. It was also announced that the 2021 World Rowing Indoor Championships would be completely virtual and held between 23 and 27 February 2021. Otherwise, all relevant information for all upcoming events is available in the bulletins, on the FISA website, and on the organising committees' websites.

13. Place and date of the next Congress

The President proposed that the 2021 FISA Ordinary Congress be held on Monday, 25 October 2020 in Shanghai, CHN.

There were no other proposals and the President considered this to be approved by the delegates.

14. Attribution of future World Rowing Championships in accordance with Rule 6

No event attributions were proposed.

15. Reports of Continental Rowing Confederations and other Member Groupings

Reports were received from FISA recognised Continental Rowing Confederations (COPARE, the Americas; ERC, Europe; ORCON, Oceania), and Member Groupings (Coupe de la Jeunesse, Commonwealth Rowing Federation, South American Rowing Confederation - CSAR). These reports were included in the Agenda Papers. There were no questions or comments. The President considered the reports to be approved.

16. Reports on applications for affiliation and voting consequent thereon

No applications were received. FISA continues with 156 Member Federations.

17. Reconsideration or confirmation of decisions (ref. Art. 31) taken by the Council in accordance with the provisions of Art. 33 and paragraph 4 of Art. 46 or by the Executive Committee in accordance with the provisions of paragraph 3 of Art.52

No requests had been received at the deadline.

18. Council and Executive Committee elections in accordance with Articles 40 and 50

With Fay Ho's appointment in 2020 as Asian Continental Representative, the position on the Council of Chair of the Para Rowing Commission was due for election at the Congress, to complete the mandate ending 31 December 2022. There were two candidates for the position. The election results were as follows:

Candidates:	Votes
Simon Goodey (GBR)	42
Paola Grizzetti (ITA)	81

Paola Grizzetti was elected.

19. Specific Proposals to an existing agenda item from the Member Federations, the Council or the Executive Committee

No proposals were received by the due date.

20. Other additional agenda items proposed by Member Federations, the Council or the Executive Committee

1. Article 18 – Continental Rowing Confederation application

An application for recognition was received from the African Rowing Confederation (FASA).

The Council has reviewed the application and proposes that the Congress accept this application. The delegates were asked to vote and the result was: Yes 103, No 3. FASA is now the recognised Continental Rowing Confederation for Africa.

2. Article 19 – Other Groupings of Member Federations applications

Applications for recognition were received from the Arab Rowing Federation and the Balkan Rowing Association.

The Council has reviewed and, according to the authority attributed to it in the Statutes, has approved both applications for recognition under Article 19.

21. Any other business

The following point was addressed:

1. Conferences – the Executive Director mentioned to the delegates that the 2020 World Rowing Coaches Conference would be staged virtually at the end of November 2020.

Closing

The President thanked the delegates for their excellent co-operation during this virtual Congress. He also expressed his gratitude to the FISA staff for their preparation of the Congress and the Agenda Papers, and Lumi for the voting platform. He also thanked the interpreters for their excellent work.

The President declared the 2020 FISA Ordinary Congress closed.



Jean-Christophe ROLLAND, President



Matt SMITH, Executive Director

AGENDA ITEM 5 – PRESIDENT’S REPORT – ADDITIONAL REMARKS FROM THE PRESIDENT

Dear Delegates,

The report you will find in your Congress Agenda Papers reflects the year 2019. Before it was officially published however, I did manage to insert a few words about the health crisis which has been affecting the world for several months. I have no specific element to add to the precise contents of the 2019 Report, but nevertheless I wish to share an updated perspective on some of the points.

It will come as no surprise to you that the main subject is the global health crisis we are experiencing. Whilst throughout its history, mankind has known such crises, this one may be qualified as exceptional by its scope, its magnitude, its advancement and its consequences for our globalized society.

We still don't know when and how we shall be able to emerge from this unpleasant episode, an episode which we would never have imagined would last so long. It is quite striking to observe the diverging, sometimes even opposing, approaches of the scientific experts and the medical specialists, which in turn make the task of governments and decision-makers extremely difficult and undoubtedly result in much confusion.

As for the facts, the impacts are numerous and terrible. First of all on the human level, and more broadly on the whole of society and the world economy. Needless to say, sport has been harshly hit by this crisis, and following the current crisis management, we will have to deal with a delicate and still very uncertain post-crisis period.

So what are the consequences for FISA and rowing?

What will be the short, medium and long-term consequences? Please allow me to answer with reference to three fundamental aspects of our organisation: the sport aspect, the financial impact, and our Olympic strategy.

The sport aspect first

2020 was supposed to be a fantastic year for the world of sport, and for rowing in particular. The outcome today is terrible! To put it briefly: cancellation of the season and our world competitions, postponement of the Tokyo Olympic and Paralympic Games. This is unprecedented. First and foremost, I wish to express my compassion to our athletes and to all the rowers who have suffered due to this situation.

Let me briefly mention in particular and without referring to the details of the developments and chronology of the crisis, my deep gratitude to my colleagues in the Executive Committee and the Council, as well as to the FISA staff, for their active implication in the management of this crisis. On Wednesday, one member of the Executive Committee pointed out to me that we were having our...50th telephone conference! This is no reason to celebrate, it's certainly not an achievement or a performance; it simply illustrates a total commitment, and the reassurance of being able to count on a dedicated, united and responsible team.

It is always easy to make comments afterwards, but decision-making is based on elements and information available at a specific point in time, and according to risk analysis and assessment of potential consequences.

We knew to what extent uncertainties around holding competitions, and more specifically the Olympic & Paralympic qualification regattas for the Games, placed a heavy pressure upon athletes and teams. Between wanting to dispel uncertainties through radical decisions, and yet maintaining a reasonable level of hope, we have always prioritized common sense as well as appropriate risk management in the interest of athletes and sports.

Whilst cancellation of our competitions became necessary, we have at the same time provided for some flexibility at a continental level. Restrictions on intercontinental travelling have been more stringent than the more flexible conditions at a continental level, even if it was not always the case. Uncertainty prevailed until the end, but all three European championships eventually took place: first, the under 23 in Duisburg, Germany, then the Juniors in Belgrade, Serbia and finally, last week-end, the Seniors in Poznan, Poland.

Let me first of all tell you how pleased I was to sense the enthusiasm of the athletes, to see the strong motivation of the teams, in spite of additional and very strict conditions due to the pandemic. All three competitions have been a major sports success. I wish to thank the Organizing Committees, the governmental and local authorities for their commitment and their constructive and positive attitude. It is a real challenge to authorize, set up and implement appropriate measures in this kind of situation.

As I have just said, all this has been possible thanks to the setting up of a very strict protocol and of binding prevention measures. The teams and the Sports Medicine Commission have been working intensively so as to develop, with the IOC and based on WHO recommendations, guidelines for the organization of competitions in spite of the pandemic (Covid-19 Pandemic - Return to Staging Regattas), so as to reduce as far as possible and to a reasonable level, the risk of contamination. Let me thank them wholeheartedly for their huge and difficult work, without which it would have been simply impossible to organize these competitions.

I insist on a "reasonable" level, since obviously a "zero risk" does not exist, neither for Covid nor for any other risk. If we are unable to accept the notion of risk, it would mean the very end of any event organization. I would even add that all those who refuse or cannot accept this notion must assume the responsibility of not participating. These experience of staging these competitions has enhanced our protocol and even if this unfortunate pandemic prevails in 2021, we should still be able to organize competitions. Of course, a significant challenge could be the possible travel restrictions.

Immediately after the 2020 event cancellations, the FISA team and the wider stakeholders were working on the 2021 season. This exercise was far from easy... but eventually they came up with a packed schedule. Our Executive Director will come back on this subject later, but here again, let me thank most warmly all those who have contributed to this work.

One of the Agenda Items today will refer to the Tokyo Games. I wish to emphasize the enormous amount of work being accomplished by the IOC and the Japanese stakeholders since the decision to postpone the Olympic Games. Imagine all the contracts that need to be reviewed, the competition venues, the Olympic Village...with the apartments already sold!

The hotel rooms...and all the rest. A gigantic undertaking, and we can only be thankful to the IOC and our Japanese friends who are maintaining the Olympic Games in spite of a very difficult environment. The costs generated by the postponement are significant, and much effort, a spirit of compromise and many sacrifices will be needed, even if the athletes will not be impacted in their performance.

What will the pandemic be like in 2021? Nobody knows. The IOC is reasonably but decidedly optimistic. Various scenarios are being studied, with or without a vaccine, this here

is not the key question. For us, we still have the problem of the qualifications. This subject will also be presented by the Executive Director.

Second aspect: the economic impact

Nobody can deny the terrible economic fallout of this crisis. Even if States strongly acted as a buffer when they massively intervened in order to prevent a catastrophe during lockdown periods, some sectors suffered cruelly. Sport will be affected...but to what extent in the long term is difficult to assess, since 'business' models vary significantly between sports.

At FISA, our approach is extremely conservative. The Treasurer will present our short-term budget proposals, and I will let Gerritjan provide the detailed explanations of the principles we follow. I think I may say that we have always managed our finances rather prudently.

I am therefore particularly appreciative of the Executive Committee's decision, a few years ago under the authority of Denis Oswald, to create a reserve fund which today is proving its value for the pursuit of our activities. Our rather conservative approach consisting in budgeting only guaranteed resources is equally relevant.

Today, the uncertainty about the future compels us to be even more vigilant and careful and to adopt even tighter policies. Even though we did receive governmental help, as well as a loan from the IOC, in anticipation of the Olympic revenues, we must limit ourselves to essential expenses...at least for the moment, until the celebration of the Olympic Games and the payment of Olympic revenues, which despite many positive signs are not totally guaranteed as yet. Our Treasurer is inflexible – and rightly so – as regards this point. All the budget information will be presented to you later.

Another consequence: our Olympic strategy

We have pursued our approach, which is well known to you as we have been sharing it with you since the beginning of the process and have discussed extensively with you on the subject. I make reference to the letter from the IOC Director General on June 9, 2017, in which he announced the Executive Board's decision about the Rowing Programme for Tokyo as submitted by FISA after being adopted by the Congress. This letter, already at that time, insisted on the need for further dialogue about the question of the lightweights in the next Olympic programme. I don't wish to dwell on the details of this matter, let me rather just summarise the situation by using the headlines I have used in several of my reports and at various stages: "from a defensive attitude to an ambitious proactive approach".

At the end of February 2020, we submitted the preliminary file for the Paris2024 Programme to the IOC Sports Department; it contained the ambitious proposal to add three coastal rowing events to replace the eliminated lightweight double sculls. Discussions with the IOC were consistently open and very constructive. We were able to introduce the discipline and to share our arguments within a more general perspective around the stakes of Agenda2020 for example. I am able to say that reactions were very positive toward the sport aspects of this discipline which has great relevance in many ways. The attractiveness of the discipline was confirmed to us by OBS.

Then came the health crisis which disrupted our plans both in terms of timing and context. Item 5 d of the Agenda for the Extraordinary Congress deals with this subject: the Paris2024 Programme for rowing. We will then have to vote on the programme. I suggest we go into more detail on this tomorrow, when we reach item 5 d.

Governance

I will move away from the subject of Covid and the crisis for a moment, to say a few words about governance. ASOIF (the Association of Summer Olympic Games Federations)

published its 3rd Report on IF Governance in June. This analysis is the outcome of a self-assessment process which is moderated by an independent agency. Here I wish to emphasize our consistent progress in this regard, despite our very limited resources. Without wanting to comment upon the ranking, I want to assure the Congress that we are dedicated and committed to continuous improvement. The assessment tool applies equal weighting to criteria, though I am of the opinion that not all audited aspects have a similar impact on good governance.

One example, which ought to make us quite proud collectively, is that FISA is the federation boasting the highest representation of women at a governance level, be it the Executive Committee or the Council, and this without artificial quotas. I shall not say more. Our complete report has been published and is accessible on our website.

Conclusion

Dear Delegates, I have reached the end of the additional remarks I wanted to make. To conclude, I will simply say that we are in the midst of very turbulent times. This crisis is terrible and impacts us all. It already has had a considerable impact and will continue to do so in the long term...but we are not able to completely assess the gravity of the impact; uncertainty is much too acute as yet! Nevertheless, against all odds we must pursue, we must fight, we must steadily continue to move forward...adapting to this adverse environment, for the good of our sport and for the athletes of today and of tomorrow.

Finally, an optimistic note. Realism and prudence do not exclude optimism. As leaders, our task is of course to manage crises when they occur, but it is equally important for us to see beyond and to anticipate the world after the crisis.

Jean-Christophe Rolland 16 October 2020

2020 FISA ORDINARY CONGRESS - ATTENDANCE REPORT 16.10.2021 (SOURCE: LUMI & ZOOM'S ATTENDANCE REPORT)

66 Member Federations connected at some point during the 2020 Ordinary Congress - 42 x 3 vote MFs, 15 x 1 vote MFs, 9 MFs with 0 vote; 141 votes in total.

114 delegates; 40 Council, Commission members, staff and guests; registered observers (please refer to separate report).

Comments	Last Name	Capacity	Votes
ALG	Abdelmadjid Bouaoud - ALG	Member - 1 Vote	1
ANG	Alexandre Lages - ANG	Other Delegates	0
ARG	Daniel Concilio - ARG	Member - 3 Votes	3
ARG	Rubén De La Llana - ARG	Other Delegates	
ARG	Sergio Ramirez - ARG	Other Delegates	
AUS	Ian Robson - AUS	Member - 3 Votes	3
AUS	Flavia Gobbo - AUS	Other Delegates	
AUS	Rob Scott - AUS	Other Delegates	
AUT	Norbert Lambing - AUT	Member - 3 Votes	3
AZE	Elchin Zeynalov - AZE	Member - 1 Vote	1
AZE	Leyla Aliyeva - AZE	Other Delegates	
BAH	Jason Williams - BAH	Member - 1 Vote	1
BEL	Gwenda Stevens - BEL	Member - 3 Votes	3
BEL	Charles Henri Dallemagne - BEL	Other Delegates	
BLR	Olga Tarasova - BLR	Member - 3 Votes	3
BRA	Marcello Varriale - BRA	Member - 3 Votes	3
BRA	Edson Pereira Junior - BRA	Other Delegates	
BRA	Magali Oliveira - BRA	Other Delegates	
BRN	ISA Alghawi - BRN	Member - 0 Votes	0
BUL	Svilen Neykov - BUL	Member - 3 Votes	3
CAN	Carol Purcer - CAN	Member - 3 Votes	3
CAN	Iain Brambell - CAN	Other Delegates	
CAN	Terry Dillon - CAN	Other Delegates	
CHN	Steve Redgrave - CHN	Member - 3 Votes	3
CPV	Danielson Augusto Barbosa Mendes - CPV	Member - 1 Vote	1
CRO	Zoran Emersic - CRO	Member - 3 Votes	3
CRO	Goran Fruk - CRO	Other Delegates	
CYP	CHRISTODOULOS CHRISTODOULOU - CYP	Member - 1 Vote	1
CZE	Dusan Machacek - CZE	Member - 3 Votes	3
DEN	Henning Nielsen - DEN	Member - 3 Votes	3
DJI	Nagat Houssien Omar - DJI	Other Delegates	0
EGY	Amr Elnoury - EGY	Member - 1 Vote	1
EGY	Ahmed Lotfy - EGY	Other Delegates	
ESP	Asuncion Loriente - ESP	Member - 3 Votes	3
EST	Robert Väli - EST	Member - 3 Votes	3
GBR	Mark Davies - GBR	Member - 3 Votes	3
GBR	Andy Parkinson - GBR	Other Delegates	

Comments	Last Name	Capacity	Votes
GBR	Louise Kingsley - GBR	Other Delegates	
GER	Dag Danzglock - GER	Member - 3 Votes	3
GER	Jens Hundertmark - GER	Other Delegates	
GER	Mario Woldt - GER	Other Delegates	
GRE	Konstantinos Ditsios - GRE	Member - 3 Votes	3
GUI	Aly Badara Touré - GUI	Member - 1 Vote	1
HAI	Kerby DESAMOUR - HAI	Member - 1 Vote	1
HKG	Kong Wan NG - HKG	Member - 3 Votes	3
HKG	Chris PERRY - HKG	Other Delegates	
HKG	Yuk Man Vick YEUNG - HKG	Other Delegates	
HUN	Janos Herkules - HUN	Member - 3 Votes	3
INA	BUDIMAN SETIAWAN - INA	Member - 3 Votes	3
INA	Brata Tryana - INA	Other Delegates	
IND	Sriram Venkatramanan - IND	Member - 3 Votes	3
IND	Nababbuddin Ahmed - IND	Other Delegates	
IND	Rajlaxmi Singh Deo - IND	Other Delegates	
IRL	Eamonn Colclough - IRL	Member - 3 Votes	3
IRL	Michelle Carpenter - IRL	Other Delegates	
ISR	Eli Szabo - ISR	Member - 3 Votes	3
ITA	Giuseppe Abbagnale - ITA	Member - 3 Votes	3
ITA	Luciano Magistri - ITA	Other Delegates	
ITA	Michelangelo Crispi - ITA	Other Delegates	
JPN	Takao Senda - JPN	Member - 3 Votes	3
JPN	Naotake OKUBO - JPN	Other Delegates	
KEN	Richard Olakhi - KEN	Member - 0 Votes	0
KOR	Jongnam Jin - KOR	Member - 3 Votes	3
KOR	Jaejo Kim - KOR	Other Delegates	
KSA	Mohammad Hadhrawi - KSA	Member - 1 Vote	1
KSA	Mohammed Aljabri - KSA	Other Delegates	
KUW	Hitham Aladwani - KUW	Member - 1 Vote	1
MAD	Moudhine Mohamad - MAD	Member - 0 Votes	0
MDA	Larisa Popova - MDA	Member - 3 Votes	3
MEX	Arge Diez - MEX	Member - 3 Votes	3
MEX	Joaquin Diez Canedo - MEX	Other Delegates	
MEX	Oscar Tams - MEX	Other Delegates	
NAM	Christa Diekmann - NAM	Other Delegates	0
NAM	Grant Dodds - NAM	Other Delegates	
NCA	Gerardo Alvarez - NCA	Member - 1 Vote	1
NCA	ELIEZER DIAZ - NCA	Other Delegates	
NED	Rutger Arisz - NED	Member - 3 Votes	3
NOR	Hans Jørgen Arvesen - NOR	Member - 3 Votes	3
NOR	Anna Sture - NOR	Other Delegates	
NOR	Are Berset - NOR	Other Delegates	
NZL	Judith Hamilton - NZL	Member - 3 Votes	3
PAN	Marcos Ostrander - PAN	Member - 1 Vote	1
PER	Alejandro Gordillo - PER	Member - 0 Votes	0
PHI	Patrick Gregorio - PHI	Member - 1 Vote	1
PHI	Jercyl Lerin - PHI	Other Delegates	
POL	Robert Zaborski - POL	Member - 3 Votes	3

Comments	Last Name	Capacity	Votes
RSA	Sean Kerr - RSA	Member - 3 Votes	3
RSA	Herman van Velze - RSA	Other Delegates	
RUS	Alla Tarasova - RUS	Member - 3 Votes	3
SRB	Nebojsa Jevremovic - SRB	Member - 3 Votes	3
SUI	Stéphane Trachsler - SUI	Member - 3 Votes	3
SUI	Christian Stofer - SUI	Other Delegates	
SUI	Neville Tanzer - SUI	Other Delegates	
SWE	Anders Joelsson - SWE	Member - 3 Votes	3
SWE	Joachim Brischewski - SWE	Other Delegates	
TOG	Messan Anani - TOG	Member - 0 Votes	0
TOG	Ekoue Komlan Amah - TOG	Other Delegates	
TOG	koffi MIGUE - TOG	Other Delegates	
TTO	Merryl See Tai - TTO	Member - 1 Vote	1
TUN	Habib Ben Msahel - TUN	Member - 3 Votes	3
TUN	Meriam Berguiga - TUN	Other Delegates	
UGA	Hamza Kahwa - UGA	Member - 0 Votes	0
URU	Adrian Benedetto - URU	Member - 3 Votes	3
URU	Miguel Piñeiro - URU	Other Delegates	
USA	Susan Smith - USA	Member - 3 Votes	3
USA	Matt Imes - USA	Other Delegates	
USA	Rob Milam - USA	Other Delegates	
UZB	Rustam Ruziev - UZB	Member - 3 Votes	3
VIE	Hai Duong Nguyen - VIE	Member - 3 Votes	3
VIN	Nicha Branker - VIN	Member - 1 Vote	1
Art. 19 Member Grouping - Commonwealth Rowing Association	Peter Cookson - Commonwealth Rowing Association	Other	
Art. 18 Continental Rowing Confederation - European Rowing Confederation	Annamarie Phelps - European Rowing Confederation	Other	
Art. 18 Continental Rowing Confederation - Pan American Rowing Confederation	Alvaro Vazquez - Pan American Rowing Confederation	Other	
Art. 18 Continental Rowing Confederation - Pan American Rowing Confederation	Kristopher Grudt - Pan American Rowing Confederation	Other	
FISA	Algirdas Raslanas - FISA	Staff and Guests	
FISA	Brian Orsini - FISA	Staff and Guests	
FISA	Cameron Allen - FISA	Staff and Guests	
FISA	Daniela Gomes - FISA	Staff and Guests	
FISA	Denis Oswald - FISA	Staff and Guests	
FISA	Eva Szanto - FISA	Staff and Guests	
FISA	Fay Ho - FISA	Staff and Guests	
FISA	Frida Svensson - FISA	Staff and Guests	
FISA	Gerritjan EggenKamp - FISA	Staff and Guests	
FISA	Jacomine Ravensbergen - FISA	Staff and Guests	
FISA	Jean-Christophe Rolland - FISA	Staff and Guests	

Comments	Last Name	Capacity	Votes
FISA	Juergen Steinacker - FISA	Staff and Guests	
FISA	Lee Spear - FISA	Staff and Guests	
FISA	Lenka Dienstbach-Wech - FISA	Staff and Guests	
FISA	Liz Soutter - FISA	Staff and Guests	
FISA	Lucy Trochet - FISA	Staff and Guests	
FISA	Ludovica Caprino - FISA	Staff and Guests	
FISA	Marie-Odile Sigg - FISA	Staff and Guests	
FISA	Masakuni Hosobuchi - FISA	Staff and Guests	
FISA	Matt Evans - FISA	Staff and Guests	
FISA	Matt Smith - FISA	Staff and Guests	
FISA	Mehdi Garidi - FISA	Staff and Guests	
FISA	Nathalie Phillips - FISA	Staff and Guests	
FISA	Paolo Mattana - FISA	Staff and Guests	
FISA	Patricia Lambert - FISA	Staff and Guests	
FISA	Patrick Rombaut - FISA	Staff and Guests	
FISA	Paul Fuchs - FISA	Staff and Guests	
FISA	Prateek Gumbar - FISA	Staff and Guests	
FISA	Ronald Chen - FISA	Staff and Guests	
FISA	Rosie Mayglothling - FISA	Staff and Guests	
FISA	Rudolf Leising - FISA	Staff and Guests	
FISA	Ryszard Stadniuk - FISA	Staff and Guests	
FISA	Sheila Stephens - FISA	Staff and Guests	
FISA	Tricia Smith - FISA	Staff and Guests	
FISA	Victoria Aguirregomezcorta - FISA	Staff and Guests	
FISA Guest	Gianni Minervini - FISA Guest	Staff and Guests	
FISA Guest	Giorgio Scala - FISA Guest	Staff and Guests	
FISA Guest	Roland Weill - FISA Guest	Staff and Guests	
FISA Para-Rowing Commission	Paola Grizzetti - FISA Para- Rowing Commission	Staff and Guests	
FISA Para-Rowing Commission	Simon Goodey - FISA Para- Rowing Commission	Staff and Guests	

OBSERVERS

The list of Observers indicates those who pre-registered to receive the link to follow the livestream of the 2020 Congresses

Nationality	Name of NF/ Organisation	Name	Position in the NF/ Organisation
AUS	FISA	Hunter Nick	Umpiring Commission Member
AUS	FISA/ORCON	Boulton John	Former Council Member
AUS	Rowing Australia	Fernandez Jaime	Deputy Performance Director
AUS	ROWING NEW SOUTH WALES	Harley Margot	Chief Executive Officer
AUS	Rowing Australia	Cook Sarah	Board Member
CAN	Rowing Canada Aviron	Fitzpatrick Jennifer	National Director
CHN	Chinese Rowing Association	XU Na	Staff
ESP	Spain	Gene Pol	Coach
FRA	ERB	Weill Roland	Honorary Member
FRA	Tokyo 2020	Dorfman Benedicte	Rowing Technical Operations Manager
GBR	GWG/European Rowing Board	Phelps Annamarie	Vice Chair ERB
GBR	Tokyo 2020	Biddle John	Rowing Technical Consultant
GBR	Swift International	Gruenbaum Gareth	Director for Rowing
GBR	Coupe de la Jeunesse	Harris Gary	President
GBR	Rowing Australia	McOrist Emily	Chief Commercial Officer
GBR	Great Britain	Goodey Simon	Head of Classification
GER	German Rowing Federation	Petri Moritz	vice president
GER	Tokyo 2020	Vloedmans Lotte	Rowing Services Manager
GER	Germany	Scholler Axel	Umpire
GER	German Rowing Federation	von Kodolitsch Katharina	Council Member
HKG	Hong Kong, China	CHEUNG Wai Lun Warren	Director
HKG	Hong Kong	NG Wing Ning Victor	Director
HUN	GYORI ATLETIKAI CLUB ROWING SECTION	Zoltan Alfoldi	Head coach
ITA	Italian Rowing Federation	Tranquilli Claudio	Head of Communication
ITA	Italian Rowing Federation	Bagnoli Niccolò	Press office
JPN	Tokyo 2020	Sahara Hideyuki	Rowing Facilities and Equipment Manager
JPN	Tokyo 2020	Kuroda Naoko	Rowing Team Member
JPN	Tokyo 2020	Koseki Tomoe	Rowing Team Member
KOR	Korean Rowing Association	KIM Sungwook	General Manager
KOR	Korean Rowing Association	SHIN Duhwan	Assistant Manager

Nationality	Name of NF/ Organisation	Name	Position in the NF/ Organisation
KOR	Korea	KIM Sungwook	General Manager
KRA	KRA	Hwang Young Sang	Director
KRA	Republic of Korea/KRA	Kay Dong-hoon	Board member of Korea Rowing Association
MEX	Colegio de Jueces- Árbitro de Remo de México, A. C.	Díez-Canedo Joaquín	President
MEX	Federacion Mexicana de Remo / Mexican Rowing Federation	Stern Ivo	Observer
SUI	Wiz-Team SA	Goethals Tim	COO
SUI/GBR	Tokyo 2020	Phillips Nathalie	Rowing Sport Manager
THA	Rowing and Canoeing Association of Thailand	Wongsriratanakul Jirawat	FISA Umpire THA 1819/ National Umpire
THA	Rowing and Canoeing Association of Thailand	Pochanasomburana Angela	FISA Umpire THA 1818/ National Umpire
THA	The rowing and canoeing association of THAILAND	Pochanasomburana Rear Admiral Praparnpongs	Secretary General of Asian Rowing Federation
USA	USA	Hooper Marcia	Chair of the Board of Directors
USA	United States of America	Benning Gregory	Vice Chairman, Board of Directors
USA	Para Rowing Foundation	Koblan Marilyn	Executive Director
USA	FISA Umpire (USA)	Meisner Kirsten	

