# Joint commissions meeting

**18-20 November 2022, london** 



# **COMMISSION: Athletes' Commission**

### **2022 MAIN ACHIEVEMENTS**

- Presence at Regattas.
- Athlete Lane Selection testing.
- Running an election for good practice.
- Outreach Programmes.
- Increased voice through our integral link at Exec level.



# **COMMISSION: Athletes' Commission**

### **2023 PRIMARY OBJECTIVES**

Education and Outreach.

a) Anti-Doping and Integrity. b) #rowlikeastar. c) Clean Water Initiative and Sustainability in all forms. d) Establishing a link across the athlete boat park and implementing an athlete network. e) Increasing the AC's visibility at all levels of World Rowing operations - Junior, U23, Senior, Masters, Para and Indoor. f) Mental Health programmes. g) Future Career Programme and lifelong involvement into the World Rowing family (Umpiring, Youth Commission, Coaching and IPC / IOC initiatives etc). h) Establishment of an Athlete Commission Podcast

- Safeguarding.
- Athlete Lane Selection Development.
  - a) Why? b) Cost v Complexity c) How do we progress? d) Final implementation date
- Establishing cross-commission working groups with AC involvement.



# **COMMISSION: Athletes' Commission**

### POINTS OF DISCUSSION

- ALS Development.
- Invitation of Para AC Member at Para Commission meetings.
- Working on the base of our pyramid.
- Difficulty in engaging end product (athletes).
- Shared respect across the whole World Rowing family.
- Diversity and Inclusion and how we can best support.







# Competitive Commission Goals for 2023

Our Main goals for 2023:

An operational weather buoy that can be used at events

Appropriate Planning to run an excellent Coaching Conference in 2024

Standardize rigging measurements.



# Competitive Rowing Commission Vision

Our Vision for World Rowing 10 years from now:

That there is truly global, sustainable, attractive, fair, inclusive competition system that allows all rowers from all around the world to participate in all disciplines.



# COMMISSION: Equipment & Technology

### 2022 MAIN ACHIEVEMENTS

- Supporting the WR-strategy of Coastal-rowing being part of LA28 by gather data and consolidation of knowledge
- Attendance at various regattas
- Supporting various groups in technical clarification and definition



# COMMISSION: Material & Technoligy

### 2023 PRIMARY OBJECTIVES

- Continuous work with gather data, knowledge etc. for coastal boats for a final definition/rule book ready for Q2-2024
- Support WR-regattas by being present
- Look into how our commission and material may support GEDI-goals of sustainability etc.
- Various groups has asked for our support



# COMMISSION: Material & Technology

# POINTS OF DISCUSSION

- Commission transmission
- Commission roles and duties
- Knowledge-sharing on WR-webpage



# **COMMISSION: MASTERS**

### 2022 MAIN ACHIEVEMENTS

#### WRMR 2022 Libourne

- 11,931 seats
- 711 clubs
- 51 nations represented
- 622 races
- 3213 athletes
- Oldest competitor 93

We're back!



# **COMMISSION: MASTERS**

#### **2023 PRIMARY OBJECTIVES**

- WRMR Tshwane RSA
  - · First ever WR event in Africa
- Indoor rowing
  - With Indoor Rowing Commission, organize virtual regional masters indoor event in fall 2023
- DEI
  - Reintroduce pararowing in WRMR—perhaps inclusive 2X
  - Focus on Latin/South America for developing live masters competitions in next few years



# **COMMISSION: MASTERS**

### POINTS OF DISCUSSION

- No need for separate quadrennial Commission meeting, but request funding for extra night or two of hotel at Tshwane. Perhaps some future supplemental requests for funding for development, but otherwise no budget requests
- Santiago to replace Zdena; help focus on indoor rowing and Latin/South

  America
- Hope that Prateek to continue as our liaison
- Development: develop identity of "World Rowing Masters Athlete"?



# COMMISSION: PARA ROWING

### 2022 MAIN ACHIEVEMENTS

- Successful Para Coach development training 3 camps: 6 Level 1 Para Educators,
   Several Level 1 Para Coaches
- Virtual learning opportunities seeing benefits of both Classification and Coaching development online training prior to in person learning; Initiated para education sessions with athletes/coaches
- 6 boats from 2 continents at 2022 WRC in PR3Mix2x; great close racing in many categories (2 countries DNC due to visas – would have been 3<sup>rd</sup> continent)
- Successful collaboration with Continental Development in South America: 7 countries;
   PR1 M1x, PR1 W1x, PR3 Mix2x
- 5 New countries medaling in PR2 1x and PR3 2-
- Advanced Classification Workshop Gavirate
- Productive collaboration on Coaching Cross Commission
- Representation on WSWG
- Collaboration on Revising definition on Fixed Seat
- Establishment of Nordic countries coordination



# COMMISSION: PARA ROWING 2023 PRIMARY OBJECTIVES

- Coastal inclusion 2x added to Coastal Champs
- Fixed Seat Equipment check roll out
- 7-8 PR3Mix2x boats from 3 continents at qualification for first Paralympic Games
- 30 MFs at 2023 events
- 6-8 countries at the Asian Para Games
- 8-9 countries at Rio/South American International Regatta
- Formulate joint SMC/PRC working group for research
- Increased communication with para community
- Para athletes commission member join Para Commission meeting quarterly
- Representation at VIRTUS Global Games



# **COMMISSION: PARA ROWING**

# POINTS OF DISCUSSION

- 2023 anticipated Commission-related cost items
- \*ET&C to Gavirate; Representation at VIRTUS Global Games
- Commission membership status: Successful Continental Representation
- AOB Code of Conduct; Safeguarding; Fixed Seat Equipment Check; Sub-division of Continental Focus in Africa and Asia





# COMMISSION: INDOOR ROWING

### 2022 MAIN ACHIEVEMENTS

- Launched the qualification for the first Versa Challenge at Toronto 2023
- Completed a review of indoor rowing age categories with support of Youth and Masters commissions
- Began process of Indoor Calendar Review
- Process of an equipment certification program has begun



# COMMISSION: Events Commission 2022 MAIN ACHIEVEMENTS

- Successful delivery of WR (and ER) events classic rowing; excellent cooperation with WR Events Team (and other commissions)
- 2. ALS tests Poznan and Lucerne WR Cup, contribution to this initiative
- 3. Successful implementation of non-standard (11.9m) lane width at WRCH
- 4. Better course survey reports
- 5. Contribution to the Rules WG, Water Safety WG and Events reassessment Group

# **COMMISSION: Events Commission**

## **2023 PRIMARY OBJECTIVES**

- 1. Successful delivery of all WR (and ER) events
- 2. Involvement in Coastal Rowing & Beach Sprint, providing TDs, cooperation with the Coastal Rowing Commission
- 3. Progress the ALS based on evaluation and feedback
- 4. Time trials: recommendation to run them every year at one of the World Cups
- 5. Event preparation, site visits combination of physical site visits and virtual update calls, TD involvement



# **COMMISSION: Events Commission**

## **2023 PRIMARY OBJECTIVES**

- 6. Information sharing, knowledge transfer (TD shadowing) explore the use of a new platform
- 7. Course survey requirements updated, new templates to be produced ongoing
- 8. Manual updates /restructuring (ongoing)
- 9. Water Safety contribution to WSWG, implementation of guidelines, refining processes, reporting of incidents (incl. SMC for extreme weather protocols)
- 10. Strategic Event & Calendar Re-Assessment contribution to the project
- 11. Support the GEDI group and the Safeguarding initiatives by raising awareness with OCs and including specific discussion topics in site visit agendas

12 Continue to contribute to the Pules WC Water Safety WC and

# **COMMISSION: Events Commission**

# **POINTS OF DISCUSSION**

- 2023 anticipated Commission-related cost items
- Event attendance
- TD workshop (extended) + Commission meeting place and date (ideally at the end of the season) tbc.
- Contribution towards costs for TD shadow scheme, transfer of knowledge
- Jackets, TD T-shirts
- Manual Working Group meeting in Lausanne



# COMMISSION: Events Commission POINTS OF DISCUSSION

Commission membership status

MF	Name	Eligible until
ARG	Victoria Aguiregomezcorta	2043
CAN	William Joseph Schenk	2027
CAN	Matt Draper	2030
FRA	Pascal Jolly	2025
GBR	John Hedger	2035
HKG	Wing Ning Victor NG	2034
NED	Joost de Geus	2044
SLO	Jernej Slivnik	2048
USA	Kirsten Meisner	2043



- SMC



# COMMISSION: INDOOR ROWING

### 2023 PRIMARY OBJECTIVES

- Indoor Calendar for 2025
- Federation Survey
- Versa review and updates following Toronto 2023
- Certification of machines
- In-person and virtual events
- Coaching content for Federations
- Working Group with Masters



# COMMISSION: INDOOR ROWING

# POINTS OF DISCUSSION

- 2023 anticipated Commission-related cost items
- Commission membership status
- Commission management
- AOB
  - Communication



#### COMMISSION: GEDI 2022 Primary Objectives

- To chair regular meetings with the Cross Commission Members and the Management Group
- To raise awareness and understanding on GEDI across all rowing communities
- To discuss and decide upon annual priority areas of focus on GEDI
- To design actions cq an action plan, both for the Cross

  Commission as a whole and for the distinguished commissions
- 5. To prioritise the action points and link them, in agreement with WorldRowing Management incl Exec Director) to resources.



# **COMMISSION: GEDI**

#### 2022 MAIN ACHIEVEMENTS

- Start GEDI Cross Commission & Management Group.
- Regular monthly meetings with both and with specific WR commissions.
- Rase awareness through communication (website, social media and networking).
- Promote D&I on comms team; provide footage for commentators during events.
- Topics 2022: Female Coaches, Religions & Beliefs, Gender Orientation.
- Update of the action points, after ample discussion in the Cross Commission, and linked them to resources in agreement with WR management (+Exec Dir).
- Select 8 talented female coaches for WISH, start 2 cohorts Oct 2022 & Feb 2023.
- Unconscious Bias workshop at JCM.
- Translate the outcomes of JCM and unconscious bias workshop into 2023 action plan (GEDI MG/CrComm/ DG-JR meetings December)

# **COMMISSION: GEDI**

### 2023 PRIMARY OBJECTIVES

- Continue the rhythm of meetings
- Increase the involvement of some commissions
- Execute the action plan cq prioritised action items for 2023
- Share an annual agenda with planned actions and meetings
- WISH cohort 2, D&I presentation at Coach Conference
- Monitor the actions of the distinguished commissions
- Improve visible representation of D&I in WR bodies and at events
- Continue to develop communication at all levels

# COMMISSION: GEDI

# POINTS OF DISCUSSION

- 2023 anticipated Commission-related cost items
- Commission membership status
- Commission management
- AOB





























2022-2023 UC Membership





# **2022 Primary Achievements**

- 1. Presence at WRCup I,II,III WRU19CH WRU23CH WRCH -WRBSF WRCC and Continental Events.
- Support in continental events (PanAm, Asia, CACG, Europe, Africa)
- 476 umpires from 67 NFs, 29,2 % female from 53 NFs,
   3 new umpires (all female).
- 4. 2023 Juries Selection.





# **2022 Primary Achievements**

- 5. 4 Exam sessions 3 New umpires (2 ITA, 1 CZE), Nagoya in December).
- 6. A number of online 'educative' clinics (6 x 2 hr sessions), 4x3hr sessions for Africa in English and French simultaneous, and seminar in Pataya.
- 7. Clinic for Nordic Umpiring Seminar, Coastal and Beach Sprints, and clinics in coastal rowing in Australia, New Zealand (online), and Canada.
- 8. All the information is accessible online through World Rowing Website (more than 12 hours of content produced).





# **2022 Primary Achievements**

- 9. Workshop in Namibia, training of national umpires (coastal)
- 10. Membership (2) of Rules working group
- 11. Contribution to different working groups (GEDI-Safeguarding-Water Safety-...)
- 12. Contribution to various development projects
- 13. Updating composition 2022 juries (f.i. due to COVID-19 travel restrictions, BLR-RUS suspension,...)
- 14. Online Commission Meetings
- 15. Development of umpiring seminar material



# **2022 Report of the Umpiring Commission** 2022 Primary Achievements



Gender representation in 2023 juries (female nominations received 31.09%)

Event	F	M	F%	M%
WRICH	2	2	50	50
FISU RCH	5	11	31.25	68.75
WRU23CH	10	8	55.55	45.45
WRU19CH	10	8	55.55	45.45
FISU SU	4	10	28.27	72.43
ANOC WBG	2	4	33.33	66.66
WRCH	6	12	33.33	66.66
WRMR	8	14	36.36	63.64
	47	69	40.46	59.88
Total ump:	139	337	29.20	70.80



# **2022 Report of the Umpiring Commission 2022 Primary Achievements**



Gender representation in 2023 juries (female nominations received 31.09%)

Event	F	M	F%	M%
WRICH	2	2	50	50
WRC I	3	15	16.66	83.33
WRC II	4	14	28.57	71.43
WRC III	6	12	33.33	66.66
FISU RCH	5	11	31.25	68.75
WRU23CH	10	8	55.55	45.45
WRU19CH	10	8	55.55	45.45
FISU SU	4	10	28.27	72.43
ANOC WBG	2	4	33.33	66.66
WRCH	6	12	33.33	66.66
WRMR	8	14	36.36	63.64
Totals:	60	110	35.29	64.71
Total ump:	139	337	29.20	70.80





# **2023 Primary Objectives**

- 1. Exams, seminars and updating clinics in all continents
  - 2 sub working groups (exams-seminars)
- 2. Online clinics & seminars when appropriate.
- 3. 2 level exam leading to regional/WR license
- 4. Umpiring newsletter
- Continue to produce short umpiring education videos and update education materials using World Rowing Education Platform.
- 6. Topic 'Safeguarding' at umpiring seminars
- 7. Support the continuing development of new rowing formats (Beach Indoor)
- 8. Athletes / coaches briefings during WR events
- 9. Rules Working Group (currently focus on gender, indoor and coast updates for 2023)



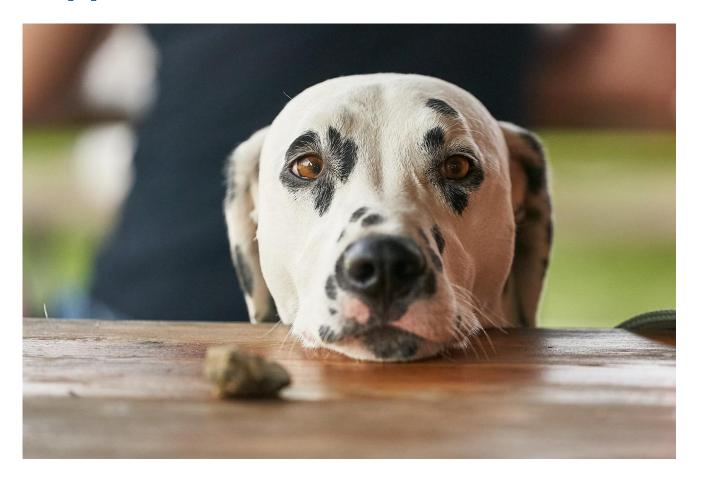


### Issues for discussion

- Number of UC-members at events Status PoJ Checking
   Progression System Fairness Committee data.
- 2. Incorporation of new UC member in 2023.
- 3. Functional UC Outfit for the different weather conditions.
- 4. Travel subsidies.



# **Exec/HQ support needed:**







# **Exec/HQ support needed:**

- 1. WR Data sharing platform, next steps?
- 2. WR education platform for umpiring purposes.
- 3. Newsletter (closer cooperation with the HQ).
- 4. Development to include UC more in its activities:
  - Regional umpire's licence
  - Rules information session to coaches/athletes prior to events.



# Top 3 priorities for you in the coming year



- Supporting events old and new and different disciplines;
- Supporting development of rowing at different levels;
- Making application of Rules and Umpiring knowledge accessible to all.

"A knowledgeable, competent Umpire corps representing all member federations that is able to nimbly provide quality umpiring at events of all levels of both traditional and evolving rowing disciplines".

# COMMISSION: Youth 2022

### 2022 MAIN ACHIEVEMENTS

- 1. Successful delivery of combined WRU-19 & WRU-23 in Varese
- 2. Conducted Coaches meeting at combined Varese Championship
- 3. Presented Youth topics at WR Virtual Coaches Conference
- 4. Supported Masters Fund coaches and athletes at Varese Championship
- 5. Completed statistics for the combined championship in Varese



# COMMISSION: Youth 2022

### 2023 PRIMARY OBJECTIVES

- 1. Maintain advocacy role for youth rowing
- 2. Provide support for WR-U23 Championship in Plovdiv, CZE
- 3. Provide support for the WR-U19 Championship in Vaires-sur-Marne, FRA
- 4. Support FISU WUCH in London, Ontario CAN
- 5. Provide Youth topics for the WR Coaches Conference in January
- 6. Organize Youth Coaches Conference in November
- 7. Identify and support next Masters Fund candidate(s)
- 8. Reintroduce Development Seminar prior to WJCH
- 9. YOG: Collaborate on finalization of qualification system & Create Mixed Nations Relay to build friendships



# COMMISSION: Youth 2022

### POINTS OF DISCUSSION

2023 anticipated Commission-related cost items:

- Travel to events
- Development project to prepare coaches/athletes for Beach Sprints
- Heat related collapses after racing

#### **Commission membership status:**

We have a full commission of active members with diversity by region and experience (coaching, university, coastal, system knowledge)

#### **Commission management:**

Would like to meet more often with other relevant commissions in order to provide input on decisions made relative to youth rowing



# Joint commissions meeting

18-20 November 2022, Iondon

