

21. Specific proposals to an existing agenda item from the member federations, the Council or the Executive Committee

ASOIF Governance review



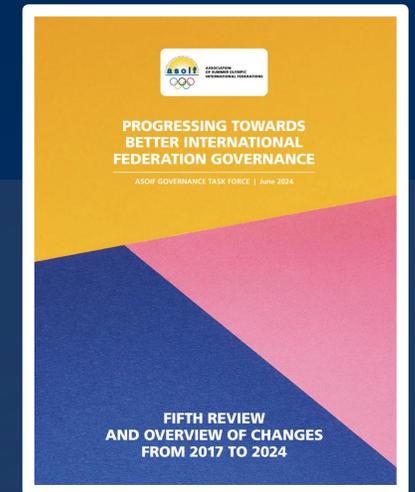
PROGRESSING TOWARDS BETTER INTERNATIONAL FEDERATION GOVERNANCE

ASOIF GOVERNANCE TASK FORCE | June 2024

FIFTH REVIEW AND OVERVIEW OF CHANGES FROM 2017 TO 2024



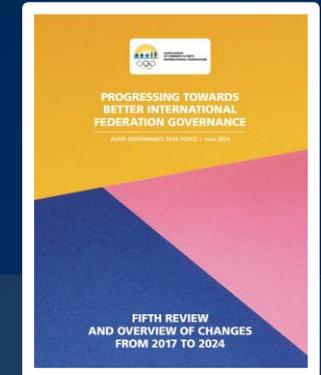
**WORLD ROWING STANDS OUT AMONGST
PEER INTERNATIONAL FEDERATIONS IN
LATEST ASOIF GOVERNANCE REVIEW**



World Rowing has earned a leading position amongst peer International Sports Federations in the fifth review of International Federation Governance conducted by the Association of Summer Olympic International Federations (ASOIF).

In the 2023-24 assessment, World Rowing becomes the highest-scoring International Federation amongst peer organisations of a comparable size and annual revenue. World Rowing's results on certain critical indicators also exceed the scores of much larger organisations, reflecting on a deeply rooted culture of good governance and the continuous efforts made the governing body in recent years.

The ASOIF evaluation took the form of a self-assessment questionnaire independently moderated by the *I Trust Sport* organisation. The questionnaire consisted of 60 indicators covering Transparency, Integrity, Democracy, Development, and Control Mechanisms. Some 32 International Federations took part in the review.

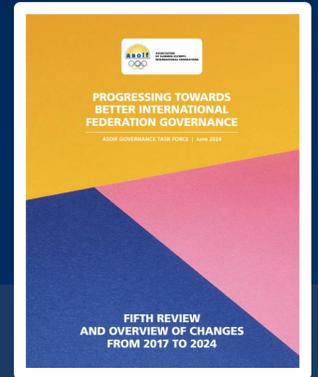


- ✓ Transparency
- ✓ Integrity
- ✓ Democracy
- ✓ Development
- ✓ Control Mechanisms



Some of the notable findings were as follows:

- World Rowing was generally very strong in some of the most scrutinised areas, such as transparency of decision-making, gender equality, safeguarding, and environmental sustainability.
- World Rowing provides active support to its member federations on multiple areas, ranging from the overall development of the sport to coach education to implementation of human rights principles. This, across all continents and the three disciplines of Classic, Coastal and Indoor Rowing.
- All critical anti-doping functions are outsourced to an independent third-party, the International Testing Agency.
- Important work since the previous review has included the introduction of the chair of the Athletes' Commission onto the Executive Committee, and further development of the World Rowing Education Academy platform.



10.2 World Rowing

Figure 18: Total score in 2021-22 and 2023-24

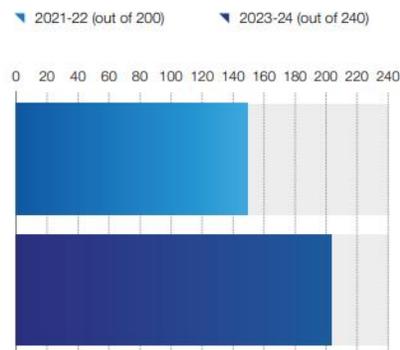


Table 30: Total score in 2021-22 and 2023-24

	2021-22	2023-24
50 indicator score	149	171
10 new indicators	-	32
Total	149	203
Score per indicator	2.98	3.38

World Rowing scored 203 in the 2023-24 assessment, towards the top of group A2. It was the highest-scoring IF compared with others that had similar numbers of staff (10-19) and annual revenue (4m-8m CHF). Their total of 32 (out of a possible 40) on the 10 new indicators exceeded the score of some much larger organisations.

Some of the notable findings were as follows:

- World Rowing was generally very strong in some of the most scrutinised areas, such as transparency of decision-making, gender equality, safeguarding, and environmental sustainability.
- Despite modest resources, World Rowing provides active support to its member federations on multiple areas, ranging from coach education to implementation of human rights principles.
- Key anti-doping functions are out-sourced to the International Testing Agency.
- Important work since the 2021-22 review has included the introduction of the chair of the Athletes' Commission onto the Executive Committee and further development of the World Rowing Education Academy.



Mr Jean-Christophe Rolland, World Rowing President:



World Rowing has a long history of leadership in the world of integrity and governance. Working with a small team and with limited resources, we have had to be very targeted in our actions; ensuring that what we do has impact. The ASOIF governance review is a useful tool to keep that focus, question what could still be improved, and reflect on how to achieve our goals. As an International Federation, we recognise the need to work with our Member Federations, using our collective expertise and the power of partnerships to grow our sport around the world in a manner that is sustainable and responsible."



**THANKS FOR YOUR
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