

Job Description

National Performance Analyst - Senior Women's Programme



JOB DESCRIPTION	
Job Title	National Performance Analyst - Senior Women's Programme
Salary	Band 5, £28,000
Location	WRU National Centre of Excellence, Hensol
Hours of work	35 per week, with a requirement to work flexibly, evenings and weekends as necessary
Responsible to	<ul style="list-style-type: none"> • National Head of Performance Analysis (Operational Line Management) • General Manager Women's Rugby (Strategic Influence)
Responsible for	N/A
Contractual Status	<ul style="list-style-type: none"> • Permanent, full time • Subject to 6 month probationary period
Role Summary	To deliver the provision of performance analysis services to the National Women's Senior Programme (7s and 15s)
Key Relationships	<ul style="list-style-type: none"> • Head of Performance Analysis • Performance Analysis Staff • Women's Coaching Team • Women's Management Staff • S&C Team
Key Responsibilities, Tasks and Activities	<ul style="list-style-type: none"> • Deliver performance analysis services to the national women's senior programmes and related staff • Develop and enhance the international women's rugby analysis repository to support the programming and KPIs of the national women's programme • Develop and deliver a process and platform for growing women's rugby game knowledge, across the top 10 nations and disseminate trends and relevant performance indicators to staff • Provide innovative and robust intelligence and data for players, coaches and support staff to enhance the quality of the programme and operational decisions • Develop and maintain the monitoring of identified "futures" players and at times develop profiles of potential project players • Assist in the development of coaching profiles of identified coaches as required • Develop an effective and efficient reporting process to enhance player and staff learning • Assist in the maintenance of the Opta database with the WRU service infrastructure • Assist in the continued development and improvement of the analysis department with stimulating work flow practices and innovations in the analysis field • Carry out duties in support of the WRU Group Strategic Mission, Purpose and Values
Continued Professional Development	The WRU are committed to providing CPD for the successful candidate. We expect the successful candidate to undertake available training courses and research to enhance personal knowledge, skills and experience.
PERSON SPECIFICATION	
Experience	<ul style="list-style-type: none"> • Experience of developing and implementing performance analysis systems in a sports context • Experience of assimilating and disseminating valuable performance analysis intelligence to support the strategic KPIs for a relevant programme • Experience of working with a performance analysis team to ensure innovative approaches to ongoing work programmes

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	<ul style="list-style-type: none"> • Strong interpersonal skills and relationship management 	
Skills & Qualifications	<ul style="list-style-type: none"> • Excellent IT skills, specifically SportsCode, Microsoft Excel Keynote & Apple OS • Excellent written and verbal communication skills are essential • Ability to communicate and work through the medium of Welsh is desirable 	
WRU Group Values	<p>The role holder is expected to perform their roles in accordance with the WRU Group Values - Excellence, Integrity, Success, Courage, Family, Humour</p> <p>The WRU Group Values document is available upon appointment to the role.</p>	
Other	<ul style="list-style-type: none"> • Valid UK driving licence is required • This role is subject to a basic DBS disclosure and reviewed regularly in line with recruitment and policy requirements • An understanding and commitment to equality, diversity and anti-discriminatory practices in employment and sport • Work in accordance with all group policies and procedures, including GDPR and sustainable development • An understanding of individual responsibility in complying with health and safety policies and arrangements 	
Acknowledgement		
Employee Signature:	Name:	Date:
Line Manager Signature:	Name:	Date:

The job description is subject to change pending review by the role holder and their line manager.